

## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

**Controlling officer:** the Secretary, Independent Police Complaints Council will account for expenditure under this Head.

<b>Estimate 2001–02</b> .....	<b>\$14.1m</b>
<b>Establishment ceiling 2001–02</b> (notional annual mid-point salary value) representing an estimated 25 non-directorate posts at 31 March 2001 reducing by one post to 24 posts at 31 March 2002.....	<b>\$10.0m</b>
In addition there will be one directorate post at 31 March 2001 and at 31 March 2002.	
<b>Capital Account commitment balance</b> .....	<b>\$2.0m</b>

### Controlling Officer's Report

#### Programme

##### Police Complaints Administration

This programme contributes to Policy Area 9: Internal Security (Secretary for Security).

#### Detail

	1999–2000 (Actual)	2000–01 (Approved)	2000–01 (Revised)	<b>2001–02 (Estimate)</b>
Financial provision (\$m)	14.6	14.5 (–0.7%)	15.8 (+9.0%)	<b>14.1 (–10.8%)</b>

#### Aim

**2** The aim of the Secretariat of the Independent Police Complaints Council (IPCC) is to assist the Council to ensure that investigations by the Complaints Against Police Office (CAPO) of the Hong Kong Police Force are carried out in a thorough, impartial and efficient manner.

#### Brief Description

**3** The main function of the IPCC Secretariat is to provide administrative and professional support to the Council in discharging its role. The terms of reference of IPCC are to:

- monitor and, where it considers appropriate, review the handling by the Police of complaints by the public;
- keep under review statistics of the types of conduct by police officers which lead to complaints by members of the public;
- identify any faults in Police procedures which lead or might lead to complaints; and
- where and when it considers appropriate, make recommendations to the Commissioner of Police or, if necessary, to the Chief Executive.

**4** The number and complexity of complaints received and processed are the main indicators of the IPCC Secretariat's work. Performance is assessed having regard to the thoroughness with which investigation reports received from CAPO are examined and the quality of the comments given to IPCC and the Police on these reports.

**5** The IPCC has broadly achieved its aim. Its overall performance, as reflected by the number and thoroughness of investigation reports reviewed and processed, has been maintained at a satisfactory level.

**6** In 2000–01, IPCC implemented the following recommendations arising from the review of CAPO investigation procedures:

- conducting briefings at District Councils to introduce the work of IPCC; and
- conducting a public opinion survey to gauge public awareness and understanding of IPCC's role and functions.

**7** In addition, IPCC started its second three-year publicity programme in 2000–01 to enhance public awareness and understanding of the police complaints system in general and of the IPCC in particular. The Council successfully completed a number of publicity programmes in 2000–01, including organisation of talks for secondary school students, briefings for members of District Councils/District Fight Crime Committees, conducting a large scale public opinion survey, and organisation of a public seminar on police complaints systems.

**8** The key performance measures are:

## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

---

### *Targets*

	Target	1999 (Actual)	2000 (Actual) % within target	2001 (Plan)
Standard response time for enquiries				
by telephone or in person.....	immediately	99.5	99.5	<b>100</b>
in writing.....	within ten days	98.3	99.8	<b>100</b>
Standard response time for monitoring of complaints				
normal cases .....	less than three months	95.1	98.5	<b>100</b>
complicated cases.....	less than six months	93.7	98.2	<b>100</b>
appeal cases .....	less than six months	79.8	94.7	<b>100</b>

### *Indicators*

	1999 (Actual)	2000 (Actual)	2001 (Estimate)
complaint cases registered by CAPO .....	3 101	3 673	<b>3 900</b>
complaint cases received by IPCC from CAPO.....	3 195	3 458	<b>3 600</b>
complaint cases endorsed by IPCC and returned to CAPO.....	3 195	3 548	<b>3 700</b>
	(including 398 cases received in 1998)	(including 401 cases received in 1999)	

### *Matters Requiring Special Attention in 2001–02*

9 In 2001–02, the IPCC will:

- continue its efforts to examine all investigation reports submitted by CAPO in detail to ensure that each and every complaint against the Police is investigated in a thorough, impartial and efficient manner;
- continue to implement the recommendations arising from the review of CAPO investigation procedures; and
- continue with its second three-year publicity programme to enhance public awareness and understanding of the work of the IPCC.

## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

---

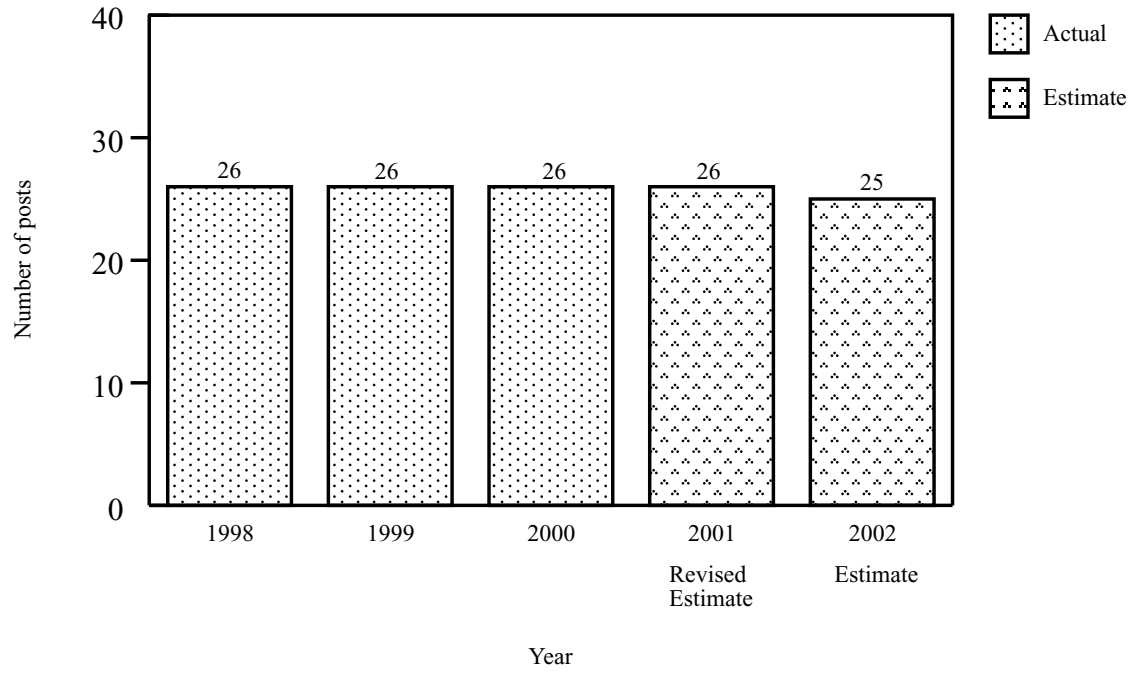
### ANALYSIS OF FINANCIAL PROVISION

<b>Programme</b>	1999–2000 (Actual) (\$m)	2000–01 (Approved) (\$m)	2000–01 (Revised) (\$m)	<b>2001–02 (Estimate) (\$m)</b>
Police Complaints Administration.....	14.6	14.5 (–0.7%)	15.8 (+9.0%)	<b>14.1 (–10.8%)</b>

#### Analysis of Financial and Staffing Provision

Provision for 2001–02 is \$1.7 million (10.8%) lower than the revised estimate for 2000–01. This is mainly due to reduced requirement for publicity programmes, the lapse of a supernumerary directorate post which was created to accommodate an officer on pre-retirement leave and the deletion of one post under the Enhanced Productivity Programme, partly offset by salary increments for existing staff.

*Changes in the size of the establishment  
(as at 31 March)*



## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

Sub-head (Code)	Actual expenditure 1999–2000	Approved estimate 2000–01	Revised estimate 2000–01	Estimate 2001–02	
	\$' 000	\$' 000	\$' 000	\$' 000	
<b>Recurrent Account</b>					
I — Personal Emoluments					
001	Salaries.....	11,255	11,697	12,590	<b>11,227</b>
002	Allowances.....	514	419	475	<b>475</b>
	Total, Personal Emoluments .....	<u>11,769</u>	<u>12,116</u>	<u>13,065</u>	<b><u>11,702</u></b>
III — Departmental Expenses					
149	General departmental expenses.....	1,344	1,397	1,397	<b>1,387</b>
	Total, Departmental Expenses .....	<u>1,344</u>	<u>1,397</u>	<u>1,397</u>	<b><u>1,387</u></b>
	Total, Recurrent Account .....	<u>13,113</u>	<u>13,513</u>	<u>14,462</u>	<b><u>13,089</u></b>
<b>Capital Account</b>					
II — Other Non-Recurrent					
700	General other non-recurrent.....	1,514	1,000	1,335	<b>1,000</b>
	Total, Other Non-Recurrent.....	<u>1,514</u>	<u>1,000</u>	<u>1,335</u>	<b><u>1,000</u></b>
	Total, Capital Account.....	<u>1,514</u>	<u>1,000</u>	<u>1,335</u>	<b><u>1,000</u></b>
	Total Expenditure .....	<u><u>14,627</u></u>	<u><u>14,513</u></u>	<u><u>15,797</u></u>	<b><u><u>14,089</u></u></b>

## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

---

### Details of Expenditure by Subhead

The estimate of the amount required in 2001–02 for the salaries and expenses of the Secretariat of the Independent Police Complaints Council is \$14,089,000. This represents a decrease of \$1,708,000 against the revised estimate for 2000–01 and of \$538,000 against actual expenditure in 1999–2000.

#### *Recurrent Account*

##### Personal Emoluments

**2** Provision of \$11,702,000 for personal emoluments represents a decrease of \$1,363,000 against the revised estimate for 2000–01.

**3** The establishment at 31 March 2001 will be 26 permanent posts. It is expected that one post will be deleted in 2001–02 under the Enhanced Productivity Programme.

**4** Subject to certain conditions, the controlling officer may under delegated powers create or delete non-directorate posts during 2001–02, but the notional annual mid-point salary value of all such posts must not exceed \$9,980,000.

**5** Provision of \$475,000 under *Subhead 002 Allowances* is for standard allowances.

## Head 121 —INDEPENDENT POLICE COMPLAINTS COUNCIL

---

### Capital Account

#### Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2000	Revised estimated expenditure for 2000-01	Balance
			\$ 000	\$ 000	\$ 000	\$ 000
700		<i>General other non-recurrent</i>				
	002	Publicity programmes .....	6,000	2,665	1,335	2,000
		Total.....	6,000	2,665	1,335	2,000