Controlling officer: the Director of Health will account for expenditure under this Head.

Estimate 2004–05	\$2,900.9m
<b>Establishment ceiling 2004–05</b> (notional annual mid-point salary value) representing an estimated 5 311 non-directorate posts as at 31 March 2004 reducing by 292 posts to 5 019 non-directorate posts as at 31 March 2005	\$1,612.2m
In addition there will be an estimated 58 directorate posts as at 31 March 2004 reducing by one post to 57 posts as at 31 March 2005.	
Commitment balance	\$61.6m

# **Controlling Officer's Report**

### Programmes

Programme (1) Statutory Functions Programme (2) Disease Prevention Programme (3) Health Promotion Programme (4) Curative Care Programme (5) Rehabilitation	These programmes contribute to Policy Area 15: Health (Secretary for Health, Welfare and Food).
Programme (6) Treatment of Drug Abusers	This programme contributes to Policy Area 9: Internal Security (Secretary for Security).
Programme (7) Medical and Dental Treatment for Civil Servants	This programme contributes to Policy Area 26: Central Management of the Civil Service (Secretary for the Civil Service).
Programme (8) Personnel Management of Civil Servants Working in Hospital Authority	This programme contributes to Policy Area 15: Health (Secretary for Health, Welfare and Food).

### Detail

### **Programme (1): Statutory Functions**

	2002–03	2003–04	2003–04	2004–05
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	211.4	227.7	271.5 (+19.2%)	<b>249.2</b> (-8.2%)

(or +9.4% on 2003–04 Original)

## Aim

2 The aim is to enforce legislation to ensure a high standard of public health protection.

### **Brief Description**

- 3 The work involves:
- preventing the importation of quarantinable diseases and their spread in Hong Kong;
- ensuring the safety, quality and efficacy of pharmaceutical products through product registration and licensing control;
- promoting/protecting the health of radiation workers and minimising public exposure to radiation hazards;
- providing secretariat support to the various boards and councils responsible for the registration and regulation of healthcare professionals and healthcare institutions;
- licensing of healthcare institutions; and
- · providing services in forensic medicine and operating public mortuaries.
- 4 The department achieved its targets in 2003.
- **5** The key performance measures in respect of statutory functions are:

# Targets

0	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
maintaining at zero level importation and				
spread of quarantinable diseases (namely yellow fever and plague)	Yes	Yes	Yes	Yes
registration of pharmaceutical products				105
within five months (% of applications)	>90	99	99	>90
inspection of licensed retail drug premises at an average of twice a year per				
premises	Yes	Yes	Yes	Yes
proportion of workers getting radiation dose <20mSv a year (%)	100	100	100	100
processing of registration application from	100	100	100	100
healthcare professionals within ten	00	05	05	0.0
working days (%) investigation upon receipt of complaint	>90	95	95	>90
against healthcare professionals within				
14 working days (%) inspections of licensed institutions	>90	95	95	>90
registered under the Hospitals, Nursing				
Homes and Maternity Homes				
Registration Ordinance not less than once a year	Yes	Yes	Yes	Yes
	105	105	105	105
Indicators				
		2002	2003	2004
		(Actual)	(Actual)	(Estimate)
registration applications of pharmaceutical produ		2 000	2 000	<b>2</b> 0 0 0
processed		3 800	3 900	3 900
inspection of licensed retail drug premises licences, notices and permits processed for irradi		6 500	6 500	6 500
substances/apparatus	-	8 100	8 200	8 200
registration applications from healthcare professi		6 200	4 900	3 000
processed number of inspections of licensed institutions reg	istered	0 200	4 900	3 000
under the Hospitals, Nursing Homes and Mate	rnity			
Homes Registration Ordinance		100	95	95

# Matters Requiring Special Attention in 2004–05

6 During 2004–05, the department will support the Chinese Medicine Council of Hong Kong to implement regulatory measures for Chinese medicine.

## **Programme (2): Disease Prevention**

	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)	2004–05 (Estimate)
Financial provision (\$m)				
Government sector	1,132.8	1,257.6	1,249.4 (-0.7%)	<b>1,209.4</b> (-3.2%)
				(or -3.8% on 2003–04 Original)
Subvented sector	35.5	36.4	36.2 (-0.5%)	<b>33.1</b> (-8.6%)
				(or -9.1% on 2003–04 Original)
Total	1,168.3	1,294.0	1,285.6 (-0.6%)	<b>1,242.5</b> (-3.4%)

(or -4.0% on 2003-04 Original)

## Aim

7 The aim is to prevent and control diseases and reduce avoidable diseases and premature deaths.

### **Brief Description**

**8** This aim is achieved through a wide range of health services and activities covering different age groups and targeted at various communicable and non-communicable diseases. The work involves:

- providing genetic screening and counselling services;
- reducing preventable death and ill-health among pregnant women, infants and children;
- providing promotive and preventive health care to primary and secondary school students;
- improving the oral health of primary school children;
- maintaining the surveillance and control of communicable diseases;
- providing laboratory services for the diagnosis and surveillance of various infections and other screening activities;
- treating patients with sexually-transmitted diseases and controlling the spread of such diseases;
- · providing integrated health care service to the elderly; and
- · providing woman health service.

9 The department subvents the family planning services provided by the Family Planning Association of Hong Kong.

10 The department achieved its targets in 2003.

11 The key performance measures in respect of disease prevention are:

### Targets

	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
1 1.1	Turget	(i iotuui)	(i lotuui)	(1 1411)
achieving a high participation rate of new born babies attending maternal and				
child health centres (%)	>90	95	95	>90
contributing to achieving low infant	270	))	)5	270
mortality rate (IMR) and maternal				
mortality rate (MMR)				
IMR per 1 000 live births	<6	2.4	3	<6
MMR per 100 000 live births	<6	2.1	2	<6
School Dental Care Service participation $rate (0')$	<u>&gt; 90</u>	88	89	>80
rate (%) investigating reports of outbreaks of	>80	00	89	>80
communicable diseases within 24 hours				
(%)	100	100	100	100
coverage rate of immunisation programme				
for school children (%)	>95	99	99	>95
Indicators				
		2002	2003	2004
		(Actual)	(Actual)	(Estimate)
attendances at maternal and child health centres				
child health service		720 000	644 000	650 000
maternal health service		156 000	136 000	140 000
family planning service		300 000	320 000	300 000
attendances at family planning clinics operated b				
Planning Association		187 000	180 000	185 000
school children participating in the Student Heal	th Service			
primary school students		450 000	439 000	439 000
secondary school students	1.51	310 000	325 000	325 000
primary school children participating in the Scho	ol Dental	429.000	120 000	126 000
Care Service		438 000 432 000	$436\ 000\ 447\ 000$	436 000 447 000
doses of vaccines given to school children		432 000 178 000†	144 000	178 000
attendances at social hygiene clinics number of enrolment in elderly health centres		42 700	40 000	40 000
number of attendances for health assessment and		72 700	+0 000	-10 000
consultation at elderly health centres		220 000	200 000	200 000
,				

	2002 (Actual)	2003 (Actual)	2004 (Estimate)
attendances at health education activities organised by			
elderly health centres and visiting health teams	560 000	500 000	500 000
number of enrolment for woman health service	$20\ 000$	17 000	20 000
number of attendances for woman health service	37 000	34 000	37 000
number of laboratory tests relating to public health	2 411 000	2 370 000	2 370 000
number of cervical smears taken			75 000

† The statistics excludes attendances for dermatology services at social hygiene clinics.

#### Matters Requiring Special Attention in 2004–05

12 A new body for fighting and preventing communicable diseases, the Centre for Health Protection (CHP), will be established within the department initially. The CHP will comprise six functional branches and be formed in phases. Our interim target is for the CHP to come into operation in mid 2004 to strengthen surveillance and field epidemiology functions to prevent and control communicable diseases and improve infection control standards in various settings. All of the six branches will become fully functional in 2005. By then, it is anticipated that there will be about 1 500 staff working in the CHP.

13 The department will continue to plan for the setting up of the CHP in early 2004–05 and will re-engineer and restructure to identify the staff and resources to be redeployed to the CHP. The level and quality of services provided by the department will generally be maintained.

#### **Programme (3): Health Promotion**

	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)	2004–05 (Estimate)
Financial provision (\$m)				
Government sector	175.1	239.9	220.4 (-8.1%)	<b>203.9</b> (-7.5%)
				(or -15.0% on 2003-04 Original)
Subvented sector	23.7	25.2	24.6 (-2.4%)	<b>22.4</b> (-8.9%)
				(or -11.1% on 2003-04 Original)
Total	198.8	265.1	245.0 (-7.6%)	<b>226.3</b> (-7.6%)
				(or -14.6% on 2003-04 Original)

#### Aim

14 The aim is to promote health and increase health awareness in the community and among specific target groups.

#### **Brief Description**

15 This aim is achieved through a wide range of health promotion activities. The work is discharged by the department's various units in collaboration with other community groups and interested agencies.

16 The department subvents the first aid training and service provided by the Hong Kong St. John Ambulance and the first aid training provided by the Hong Kong Red Cross. It also subvents the Hong Kong Council on Smoking and Health (COSH) in providing a focal point for initiatives against smoking.

17 The department achieved its targets in 2003.

18 The key performance measures in respect of health promotion are:

Target

	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
training of health promoters (annual total)	1 000	1 420	1 400	1 400

### Indicators

	2002 (Actual)	2003 (Actual)	2004 (Estimate)
production of health education materials (annual number of titles)	600	615	615
attendances at health education activities	777 000	973 000	800 000
AIDS counselling attendances	3 200	2 600	2 600
utilisation of the AIDS telephone enquiry service number of publicity/educational activities delivered by	19 700	16 300	16 300
COSH number of secondary schools joining the Adolescent Health	260	266	265
Programme	161	357	357

### Matters Requiring Special Attention in 2004–05

**19** During 2004–05, the department will:

• enhance its public health promotion programmes to instil a healthy lifestyle concept in the community; and

• support the Healthy Ageing Campaign.

### **Programme (4): Curative Care**

	2002–03 (Actual)	2003–04 (Original)	2003-04 (Revised)	2004–05 (Estimate)
Financial provision# (\$m)				
Government sector	515.9	575.8	576.1 (+0.1%)	<b>545.4</b> (-5.3%)
				(or -5.3% on 2003–04 Original)
Subvented sector	3.6	3.1	3.1 (—)	<b>2.9</b> (-6.5%)
				(or -6.5% on 2003–04 Original)
Total	519.5	578.9	579.2 (+0.1%)	<b>548.3</b> (-5.3%)
				(or -5.3% on 2003–04 Original)

# For comparison purpose, the actual expenditure for 2002–03 and the approved and revised estimates for 2003–04 have excluded allocations for operating general outpatient clinics, which were transferred to the Hospital Authority with effect from 1 July 2003 and are now accounted for under Head 149—Government Secretariat: Health, Welfare and Food Bureau.

## Aim

20 The aim is to provide specialised outpatient treatment for various illnesses.

### **Brief Description**

**21** Specialised outpatient clinics provide curative services to patients with tuberculosis (TB) and chest diseases, skin diseases or human immunodeficiency virus (HIV) infection. Dental service is provided to hospital inpatients, emergency cases and groups with special oral healthcare needs. The department subvents two Chinese Medicine Clinics run by the Tung Wah Group of Hospitals.

22 The department achieved its targets in 2003.

23 The key performance measures in respect of curative care are:

### **Targets**

-	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
coverage rate of tuberculosis vaccination (BCG) at birth (%) cure rate of tuberculosis patients under	>99	>99	>99	>99
supervised treatment (%) appointment time for new dermatology	>85	89	87	>85
cases within 12 weeks (% of cases)	>90	80	100	>90
Indicators				
		2002 (Actual)	2003 (Actual)	2004 (Estimate)
BCG vaccinations given to new born babies attendances at specialised outpatient clinics		47 900	47 800	47 800
TB and Chest		908 000	830 000	830 000
Dermatology		262 000†	249 000	260 000
HIV/AIDS		8 900	9 380	9 400
dental treatment cases inpatients including emergency cases (atten dental clinics emergency treatment (attenda special needs group (number of patients)	nces)	63 000 44 000 11 000	52 000 43 300 9 000	60 000 44 000 10 000

† The statistics includes attendances for dermatology services at social hygiene clinics.

## Matters Requiring Special Attention in 2004–05

**24** During 2004–05, the department will continue to provide specialised curative services to the public and dental service to patients with special oral healthcare needs or emergency.

### **Programme (5): Rehabilitation**

	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)	2004–05 (Estimate)
Financial provision (\$m)	77.1	80.7	79.9 (-1.0%)	<b>74.6</b> (-6.6%)
				( <b>-</b>

(or -7.6% on 2003-04 Original)

# Aim

25 The aim is to provide comprehensive assessment for children with developmental disabilities.

### **Brief Description**

26 The department runs child assessment centres which are responsible for:

- providing comprehensive assessment for children with disabilities or other developmental problems;
- providing therapy for children and counselling for parents; and
- referring children to rehabilitation services.
- 27 The department achieved its targets in 2003.

28 The key performance measures in respect of rehabilitation are:

# Targets

	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
appointment time for new cases in child assessment centres within three weeks (%)	>90	99	99	>90
completion time for assessment of new cases in child assessment centres within six months (%)	>90	94	90	>90

### Indicator

	2002	2003	2004
	(Actual)	(Actual)	(Estimate)
attendances at child assessment centres	28 600	25 100	29 000

### Matters Requiring Special Attention in 2004–05

**29** During 2004–05, the department will continue to provide comprehensive assessment services to children with developmental disabilities and counselling services for their parents.

## **Programme (6): Treatment of Drug Abusers**

	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)	2004–05 (Estimate)
Financial provision (\$m)				
Government sector	33.7	35.2	35.0 (-0.6%)	<b>35.0</b> (—)
				(or -0.6% on 2003-04 Original)
Subvented sector	85.9	90.3	90.2 (-0.1%)	<b>84.0</b> (-6.9%)
				(or -7.0% on 2003-04 Original)
Total	119.6	125.5	125.2 (-0.2%)	<b>119.0</b> (-5.0%)
				(or -5.2% on 2003–04 Original)

# Aim

30 The aim is to contribute to Government's overall strategy for the control of drug abuse.

## **Brief Description**

**31** This aim is achieved by providing voluntary treatment services to drug abusers through the methadone clinic service and by subventing residential treatment and rehabilitation programmes operated by voluntary agencies, namely, the Society for the Aid and Rehabilitation of Drug Abusers (SARDA), the Caritas Hong Kong and the Hong Kong Christian Service.

32 The department achieved its targets in 2003.

33 The key performance measures in respect of treatment of drug abusers are:

### Targets

	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
average attendance rate of patients registered with methadone clinics (%) completion rate of SARDA's inpatient treatment courses	70	73	72	72
detoxification (%) rehabilitation (%)	70 60	75 69	77 67	75 67
Indicators				
		2002 (Actual)	2003 (Actual)	2004 (Estimate)
patients registered with methadone clinicsaverage daily attendances at methadone clinics		9 800 7 100	9 800 7 100	9 800 7 100

patients admitted for residential treatment bed-days occupied at residential treatment centres	nt and rehabilitati	(Ac 2 ion	400	2003 Actual) 2 250 08 000	2004 (Estimate) 2 400 112 000
34 During 2004–05, the support services f		treatment progra	amme will conti	nue to be	strengthened.
Programme (7): Medical and Dental Treat		1 0			6
	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)		2004–05 (Estimate)
Financial provision# (\$m)	454.8	445.2	440.3 (-1.1%)		<b>430.6</b> (-2.2%)
				200	(or –3.3% on 3–04 Original)

# For comparison purpose, the actual expenditure for 2002–03 and the approved and revised estimates for 2003–04 have excluded allocations for operating general outpatient clinics, which were transferred to the Hospital Authority with effect from 1 July 2003 and are now accounted for under Head 149—Government Secretariat: Health, Welfare and Food Bureau.

### Aim

35 The aim is to provide medical and dental services for serving and retired civil servants and their eligible dependants.

# **Brief Description**

**36** The work involves:

- providing medical services to eligible persons at specialised outpatient clinics and non-public clinics;
- providing dental treatment services to eligible persons at dental clinics; and
- effecting payment for medical fees and hospital charges incurred by eligible persons in authorised cases.
- 37 The department's overall performance under the programme was satisfactory in 2003.
- **38** The key performance measures in respect of medical and dental treatment for civil servants are:

Target

	Target	2002 (Actual)	2003 (Actual)	2004 (Plan)
appointment time for new dental cases within six months (%)	>90	99	97	90
Indicators				
		2002 (Actual)	2003 (Actual)	2004 (Estimate)
attendances at specialised outpatient clinics attendances at non-public clinics attendances at dental clinics		28 700 187 000 673 000	31 100 162 000 617 000	33 100 167 000 640 000

#### Matters Requiring Special Attention in 2004–05

**39** During 2004–05, the department will continue to provide medical and dental services for civil servants and their eligible dependants.

### Programme (8): Personnel Management of Civil Servants Working in Hospital Authority

	2002–03 (Actual)	2003–04 (Original)	2003–04 (Revised)	2004–05 (Estimate)
Financial provision (\$m)	11.2	11.0	10.9 (-0.9%)	<b>10.4</b> (-4.6%)
				(or -5.5% on

(or -5.5% on 2003–04 Original)

## Aim

**40** The aim is to discharge the personnel management responsibility for the civil servants working in the Hospital Authority (HA), to maintain their morale and efficiency to facilitate the smooth operation of all public hospitals in a mixed staff situation, and to look after the interests of these civil servants.

### **Brief Description**

**41** Since 1 April 1999, the department took over from the former Hospital Services Department the role of ensuring an effective liaison with HA in respect of the personnel management of the public hospital staff who chose to retain their civil servant status.

42 The key performance measures are:

#### Indicator

	2002	2003	2004
	(Actual)	(Actual)	(Estimate)
number of civil servants working in HA managed as at 1 April	4 242	4 056	4 406

## Matters Requiring Special Attention in 2004–05

**43** The increase in the number of civil servants working in HA is a result of the transfer of 59 general outpatient clinics to HA in July 2003.

Programme	2002–03 (Actual) (\$m)	2003–04 (Original) (\$m)	2003–04 (Revised) (\$m)	2004–05 (Estimate) (\$m)
<ol> <li>Statutory Functions</li> <li>Disease Prevention</li> <li>Health Promotion</li> <li>(4) Curative Care</li> <li>(5) Rehabilitation</li> <li>(6) Treatment of Drug Abusers</li> <li>(7) Medical and Dental Treatment for Civil Servants</li> <li>(8) Personnel Management of Civil Servants Working in Hospital</li> </ol>	211.4 1,168.3 198.8 519.5 77.1 119.6 454.8	227.7 1,294.0 265.1 578.9 80.7 125.5 445.2	271.5 1,285.6 245.0 579.2 79.9 125.2 440.3	249.2 1,242.5 226.3 548.3 74.6 119.0 430.6
Authority	11.2	11.0	10.9	10.4
	2,760.7	3,028.1	3,037.6 (+0.3%)	2,900.9 (-4.5%)

#### ANALYSIS OF FINANCIAL PROVISION

(or -4.2% on

2003–04 Original)

#### **Analysis of Financial and Staffing Provision**

#### Programme (1)

Provision for 2004–05 is \$22.3 million (8.2%) lower than the revised estimate for 2003–04. This is mainly due to decrease in provision for enhanced port health measures, the effect of the 2004 and 2005 civil service pay cut and deletion of eight permanent posts in 2004–05, with the effect partly offset by the salary increment for staff and additional expenditure for regulation of traditional Chinese medicines.

### Programme (2)

Provision for 2004–05 is \$43.1 million (3.4%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut and net deletion of 105 permanent posts in 2004–05, partly offset by salary increment for staff.

#### Programme (3)

Provision for 2004–05 is \$18.7 million (7.6%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut and net deletion of 29 permanent posts in 2004–05, partly offset by salary increment for staff.

### **Programme** (4)

Provision for 2004–05 is \$30.9 million (5.3%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut and the effect of deletion of 98 permanent posts in 2004–05, partly offset by salary increment for staff.

#### Programme (5)

Provision for 2004–05 is \$5.3 million (6.6%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut and net deletion of 13 permanent posts in 2004–05.

### Programme (6)

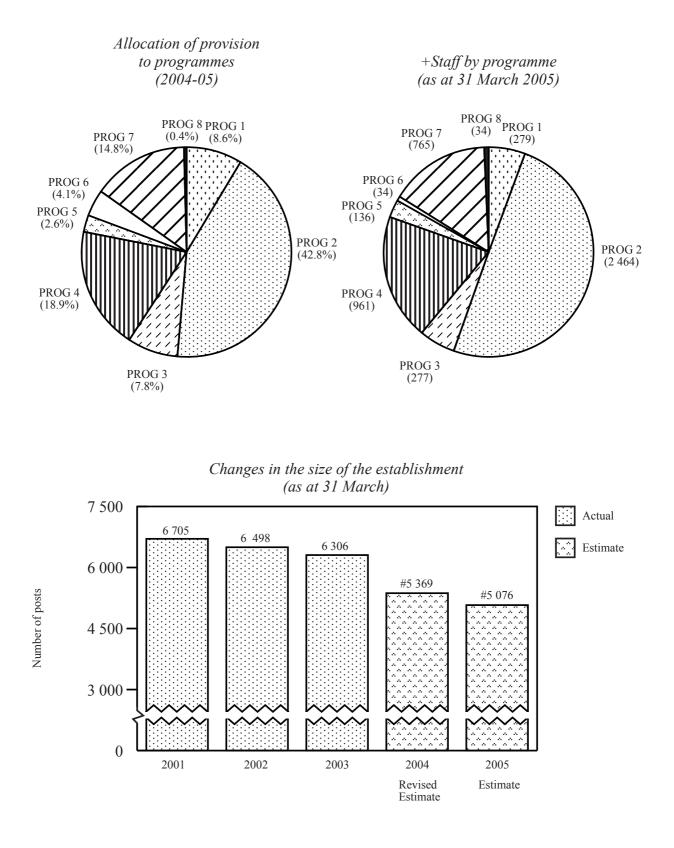
Provision for 2004–05 is \$6.2 million (5.0%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut, deletion of one permanent post in 2004–05 and reduced subvention to subvented institutions.

#### **Programme** (7)

Provision for 2004–05 is \$9.7 million (2.2%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut and deletion of 34 permanent posts in 2004–05, partly offset by salary increment for staff.

# Programme (8)

Provision for 2004–05 is \$0.5 million (4.6%) lower than the revised estimate for 2003–04. This is mainly due to the effect of the 2004 and 2005 civil service pay cut.



- + Excluding 126 posts to accommodate general grades officers working in general outpatient clinics of the Hospital Authority.
- # Including 131 and 126 posts as at 31 March 2004 and 31 March 2005 respectively to accommodate general grades officers working in general outpatient clinics of the Hospital Authority.

Actual expenditure 2002–03	Approved estimate 2003–04	Revised estimate 2003–04	Estimate 2004–05
\$'000	\$'000	\$'000	\$'000
3,248,844	3,172,440	3,127,951	2,855,410
142,326			
3,391,170	3,172,440	3,127,951	2,855,410
8,456	15,606	21,485	34,631
8,456	15,606	21,485	34,631
3,399,626	3,188,046	3,149,436	2,890,041
9,904	19,608	19,202	5,768
22,509	7,841	7,701	5,000
32,413	27,449	26,903	10,768
1,204	725	1,102	60
1,458	4,639	4,119	_
1,174	_	26	—
3,836	5,364	5,247	60
36,249	32,813	32,150	10,828
3,435,875	3,220,859	3,181,586	2,900,869
	expenditure 2002–03 \$'000 3,248,844 142,326 3,391,170 8,456 3,399,626 9,904 22,509 32,413 1,204 1,458 1,174 3,836 36,249	expenditure $2002-03$ estimate $2003-04$ \$'000\$'0003,248,8443,172,440142,326—3,391,1703,172,4408,45615,6068,45615,6063,399,6263,188,0469,90419,60822,5097,84132,41327,4491,2047251,4584,6391,174—3,8365,36436,24932,813	expenditure 2002-03estimate 2003-04estimate 2003-04 $3,248,844$ $3,172,440$ $3,127,951$ $142,326$ —— $3,391,170$ $3,172,440$ $3,127,951$ $8,456$ $15,606$ $21,485$ $3,399,626$ $3,188,046$ $21,485$ $3,399,626$ $3,188,046$ $3,149,436$ $9,904$ $19,608$ $19,202$ $22,509$ $7,841$ $7,701$ $32,413$ $27,449$ $26,903$ $1,204$ $725$ $1,102$ $1,458$ $4,639$ $4,119$ $1,174$ — $26$ $3,836$ $5,364$ $5,247$ $36,249$ $32,813$ $32,150$

#### **Details of Expenditure by Subhead**

The estimate of the amount required in 2004–05 for the salaries and expenses of the Department of Health is \$2,900,869,000. This represents a decrease of \$280,717,000 against the revised estimate for 2003–04 and of \$535,006,000 against actual expenditure in 2002–03.

#### **Operating Account**

#### Recurrent

**2** Provision of \$2,855,410,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Department of Health, including recurrent subventions to institutions. The provision represents a decrease of \$272,541,000 (8.7%) against the revised estimate for 2003–04 which is mainly due to the full year effect of the transfer of the general outpatient clinics to the Hospital Authority (HA), decreased funding requirement for enhanced port health measures, the effect of the 2004 and 2005 civil service pay cut and reduction of subvention.

**3** The establishment as at 31 March 2004 will be 5 369 permanent posts, including 131 posts to accommodate general grade officers working in general outpatient clinics of HA. It is expected that net 293 permanent posts (including five posts to accommodate general grade officers working in general outpatient clinics of HA) will be deleted in 2004–05. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2004–05, but the notional annual mid-point salary value of all such posts must not exceed \$1,612,188,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2002–03 (Actual) (\$'000)	2003–04 (Original) (\$'000)	2003–04 (Revised) (\$'000)	2004–05 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	2,356,734	2,178,824	2,090,321	1,910,868
- Allowances	22,606	21,720	21,720	17,697
- Job-related allowances	4,145	4,000	4,000	4,000
Personnel Related Expenses				
- Mandatory Provident Fund				
contribution	—	767	767	780
Departmental Expenses				
- Temporary staff	230,663	220,715	246,715	210,397
- Specialist supplies and equipment	296,244	240,252	244,252	221,002
- General departmental expenses	309,249	325,797	335,711	315,986
Other Charges				
<ul> <li>Contracting out of dental prostheses</li> <li>Payment and reimbursement of medical</li> </ul>	3,959	5,100	5,100	5,100
fees and hospital charges	23,027	23,100	28,100	28,100
- Supply, repair and renewal of prostheses and surgical appliances	2,217	2,450	2,450	2,450
Subventions	2,217	2,150	2,150	2,100
- Subvented institutions		149,715	148,815	139,030
	3,248,844	3,172,440	3,127,951	2,855,410

**5** Gross provision of \$1,413,508,000 under *Subhead 003 Recoverable salaries and allowances* is for salaries and allowances for civil servants working in HA. Expenditure under this subhead is reimbursed by the Authority. Subject to certain conditions, the controlling officer may under delegated power create or delete both directorate and nondirectorate posts under the subhead during 2004–05. Before exercising his delegated power, the controlling officer is required to seek the endorsement of HA that the proposals and their financial implications are acceptable. In addition, the gross estimate under the subhead must not be exceeded without the prior approval of the Secretary for Financial Services and the Treasury.

#### Capital Account

#### Plant, Equipment and Works

**6** Provision of \$5,000,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents a decrease of \$2,701,000 (35.1%) against the revised estimate for 2003–04. This is mainly due to reduced requirement for equipment replacement.

### Subventions

**7** Provision of \$60,000 under Subhead 974 Subvented institutions—maintenance, repairs and minor improvements (block vote) is for the maintenance of buildings, including repairs, repainting, refurbishment and rewiring, and minor improvements, costing over \$150,000 but not exceeding \$2,000,000 for each project. The decrease of \$1,042,000 (94.6%) against the revised estimate for 2003–04 is mainly due to substantial completion of projects.

### Commitments

Sub- head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2003	Revised estimated expenditure for 2003–04	Balance
			\$'000	\$'000	\$'000	\$'000
Operating Account						
700	- 1 -	General non-recurrent				
	717	Consultancy service to review and improve the Regulatory System on				
		Drug Control	500	237	63	200
	718 720	Conditioning of radioactive waste Feasibility study on establishing an accreditation system for hospitals and institutions registered under the	9,800	8,453	50	1,297
		Hospitals, Nursing Homes and Maternity Homes Registration Ordinance, Chapter 165	544	289		255
	725	Implementation of statutory requirements under the Chinese				
		Medicine Ordinance	9,200	1,445	3,400	4,355
	726	Conducting a population health survey	9,000		1,300	7,700
	727 728	Setting up a Tobacco Control Office Studies on Chinese medicinal herbs	5,000 46,600	2,015 3,598	918 12,000	2,067 31,002
	729	Preparatory work for implementing an inspection system for reproductive				51,002
	730	technology centres in Hong Kong Development of a Cantonese oral	700	26	42	632
	750	language assessment scale for Hong Kong children	3,200	865	1,372	963
	731	Acquisition of data entry service and procurement of specimens of Chinese herbal medicines for regulation of				
	700	Chinese medicines in Hong Kong	975	—	240	735
	733 813	Smoke-free Workplace Programme Hong Kong Council on Smoking and Health—Promotion of smoking	3,300	_		3,300
	814	cessation support services Hong Kong Council on Smoking and Health—Smoking prevention	2,000	1,185	814	1
	815	promotion programme targeting at youth and women Hong Kong Council on Smoking and	6,000	1,833	2,105	2,062
		Health—Promotion of no-smoking in public and work places	6,000	3,555	1,200	1,245
			102,819	23,501	23,504	55,814
Capital Account						
-						
603	356	Plant, vehicles and equipment Replacement launch for Port Health Services	8,432	629	7,000	803
	362	Procurement of equipment for cervical screening	9,930		4,965	4,965
			18,362	629	11,965	5,768
		Total	121,181	24,130	35,469	61,582