

## Head 121 — INDEPENDENT POLICE COMPLAINTS COUNCIL

**Controlling officer:** the Secretary, Independent Police Complaints Council will account for expenditure under this Head.

**Estimate 2005–06**..... **\$13.3m**

**Establishment ceiling 2005–06** (notional annual mid-point salary value) representing an estimated 21 non-directorate posts as at 31 March 2005 and as at 31 March 2006 ..... **\$8.1m**

In addition, there will be an estimated one directorate post as at 31 March 2005 and as at 31 March 2006.

### Controlling Officer's Report

#### Programme

##### Police Complaints Administration

This programme contributes to Policy Area 9: Internal Security (Secretary for Security).

#### Detail

	2003–04 (Actual)	2004–05 (Original)	2004–05 (Revised)	<b>2005–06 (Estimate)</b>
Financial provision (\$m)	13.8	13.1	13.1 (—)	<b>13.3</b> (+1.5%)
				(or +1.5% on 2004–05 Original)

#### Aim

2 The aim of the Secretariat of the Independent Police Complaints Council (IPCC) is to assist the Council to ensure that investigations by the Complaints Against Police Office (CAPO) of the Hong Kong Police Force are carried out in a thorough, impartial and efficient manner.

#### Brief Description

3 The main function of the IPCC Secretariat is to provide administrative and professional support to the Council in discharging its role. The terms of reference of IPCC are to:

- monitor and, where it considers appropriate, review the handling by the Police of complaints by the public;
- keep under review statistics of the types of conduct by police officers which lead to complaints by members of the public;
- identify any faults in Police procedures which lead or might lead to complaints; and
- where and when it considers appropriate, make recommendations to the Commissioner of Police or, if necessary, to the Chief Executive.

4 The number and complexity of complaints received and processed are the main indicators of the IPCC Secretariat's work. Performance is assessed having regard to the thoroughness with which investigation reports received from CAPO are examined and the quality of the comments given to IPCC and the Police on these reports.

5 The IPCC has broadly achieved its aim. Its overall performance, as reflected by the number and thoroughness of investigation reports reviewed and processed, has been maintained at a satisfactory level.

6 In 2004–05, IPCC continued to launch publicity programmes such as talks for secondary school students to enhance public awareness and understanding of the police complaints system in general and of the IPCC in particular.

7 The key performance measures are:

#### Targets

	Target	2003 (Actual)	2004 (Actual)	<b>2005 (Plan)</b>
		percentage within target		
standard response time for enquiries				
by telephone or in person .....	immediately	100	100	<b>100</b>
in writing .....	within 10 days	100	100	<b>100</b>

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	Target	2003 (Actual)	2004 (Actual)	<b>2005 (Plan)</b>
		percentage within target		
standard response time for monitoring of complaints				
normal cases .....	less than 3 months	99.8	99.9	<b>100</b>
complicated cases .....	less than 6 months	99.3	99.8	<b>100</b>
appeal cases .....	less than 6 months	99.2	100	<b>100</b>

### *Indicators*

	2003 (Actual)	2004 (Actual)	<b>2005 (Estimate)</b>
complaint cases registered by CAPO .....	3 384	3 222	<b>3 300</b>
complaint cases received by IPCC from CAPO .....	3 511	3 281	<b>3 300</b>
complaint cases endorsed by IPCC and returned to CAPO .....	3 569 (including 344 cases received in 2002)	3 299 (including 250 cases received in 2003)	<b>3 300</b>

### *Matters Requiring Special Attention in 2005–06*

**8** In 2005–06, the IPCC will:

- continue its efforts to examine all investigation reports submitted by CAPO in detail to ensure that each and every complaint against the Police is investigated in a thorough, impartial and efficient manner;
- keep in view the introduction of a bill into the Legislative Council to make the IPCC a statutory body; and
- continue to organise publicity activities to enhance public awareness and understanding of the work of the IPCC.

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### ANALYSIS OF FINANCIAL PROVISION

<b>Programme</b>	<b>2003-04 (Actual) (\$m)</b>	<b>2004-05 (Original) (\$m)</b>	<b>2004-05 (Revised) (\$m)</b>	<b>2005-06 (Estimate) (\$m)</b>
Police Complaints Administration.....	13.8	13.1	13.1 (—)	<b>13.3</b> <b>(+1.5%)</b>
				<b>(or +1.5% on 2004-05 Original)</b>

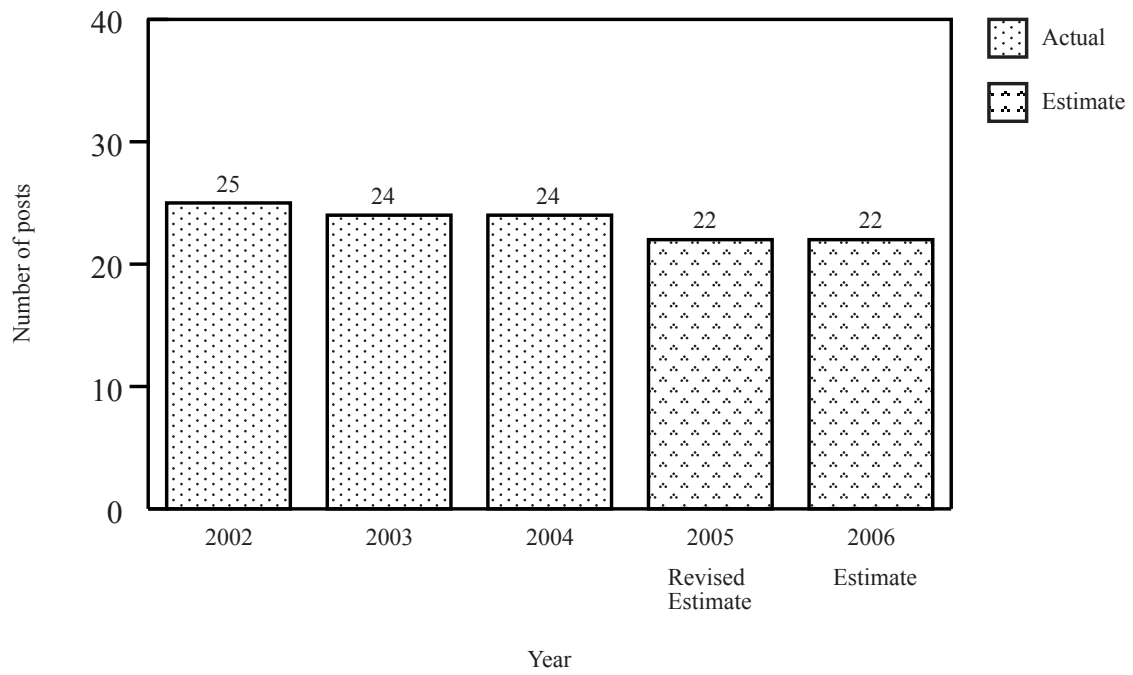
#### **Analysis of Financial and Staffing Provision**

Provision for 2005-06 is \$0.2 million (1.5%) higher than the revised estimate for 2004-05. This is mainly due to the creation of supernumerary posts to accommodate officers on pre-retirement leave and the increase in operating expenses, partly offset by the full-year effect of the 2005 civil service pay cut and the full-year effect of the deletion of two posts in 2004-05.

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*Changes in the size of the establishment  
(as at 31 March)*



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Sub-head (Code)	Actual expenditure 2003-04	Approved estimate 2004-05	Revised estimate 2004-05	<b>Estimate 2005-06</b>
	\$'000	\$'000	\$'000	<b>\$'000</b>
<b>Operating Account</b>				
Recurrent				
000 Operational expenses .....	13,310	13,088	13,088	<b>13,254</b>
Total, Recurrent .....	<u>13,310</u>	<u>13,088</u>	<u>13,088</u>	<u><b>13,254</b></u>
Non-Recurrent				
General non-recurrent .....	465	—	—	—
Total, Non-Recurrent .....	<u>465</u>	<u>—</u>	<u>—</u>	<u>—</u>
Total, Operating Account .....	<u>13,775</u>	<u>13,088</u>	<u>13,088</u>	<u><b>13,254</b></u>
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Total Expenditure .....	<u><u>13,775</u></u>	<u><u>13,088</u></u>	<u><u>13,088</u></u>	<u><u><b>13,254</b></u></u>

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### Details of Expenditure by Subhead

The estimate of the amount required in 2005–06 for the salaries and expenses of the Secretariat of the Independent Police Complaints Council is \$13,254,000. This represents an increase of \$166,000 over the revised estimate for 2004–05 and a decrease of \$521,000 against actual expenditure in 2003–04.

#### *Operating Account*

#### Recurrent

2 Provision of \$13,254,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Secretariat of the Independent Police Complaints Council.

3 The establishment as at 31 March 2005 will be 22 permanent posts. No change in establishment is expected in 2005–06. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2005–06, but the notional annual mid-point salary value of all such posts must not exceed \$8,127,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2003–04 (Actual) (\$'000)	2004–05 (Original) (\$'000)	2004–05 (Revised) (\$'000)	2005–06 (Estimate) (\$'000)
Personal Emoluments				
- Salaries .....	11,762	11,457	11,803	11,823
- Allowances .....	305	241	58	41
Departmental Expenses				
- General departmental expenses .....	1,243	1,390	1,227	1,390
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	13,310	13,088	13,088	13,254