Head 53 — GOVERNMENT SECRETARIAT: HOME AFFAIRS BUREAU

Controlling officer: the Permanent Secretary for Home Affairs will account for expenditure under this Head.

Estimate 2006–07	\$754.5m
Establishment ceiling 2006–07 (notional annual mid-point salary value) representing an estimated 171 non-directorate posts as at 31 March 2006 rising by 16 posts to 187 posts as at 31 March 2007	\$65.0m
In addition, there will be an estimated 12 directorate posts as at 31 March 2006 and as at 31 March 2007.	
Commitment balance	\$11.9m

Controlling Officer's Report

Programmes

Programme (1) Director of Bureau's Office	This programme contributes to Policy Area 27: Intra-Governmental Services (Secretary for Home Affairs).
Programme (2) Rights of the Individual Programme (3) Information Policy Programme (4) District and Community Relations Programme (5) Youth Development	These programmes contribute to Policy Area 19: District and Community Relations (Secretary for Home Affairs).
Programme (6) Recreation, Sport and Entertainment Licensing Programme (7) Culture Programme (8) Subvention: Hong Kong Academy for Performing Arts, Hong Kong Arts Development Council and Hong Kong Sports Institute Limited	These programmes contribute to Policy Area 18: Recreation, Culture, Amenities and Entertainment Licensing (Secretary for Home Affairs).
Programme (9) Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data	This programme contributes to Policy Area 19: District and Community Relations (Secretary for Home Affairs).

Detail

Programme (1): Director of Bureau's Office

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)	5.8	5.8	5.8 (—)	5.8 (—)
				(or same as

2005–06 Original)

Aim

2 The aim is to ensure the smooth operation of the Office of the Secretary for Home Affairs.

Brief Description

3 The Office of the Secretary for Home Affairs is responsible for providing administrative support to the Secretary for Home Affairs in carrying out his duties. The work includes the planning, co-ordination and implementation of all arrangements for the Secretary's public, media and community functions.

Programme (2): Rights of the Individual

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)	36.5	38.4	36.3 (-5.5%)	38.7 (+6.6%)
				(or +0.8% on

(or +0.8% on 2005–06 Original)

Aim

4 The aim is to formulate and implement policies on the rights of the individual.

Brief Description

5 The Bureau focuses attention on the rights of the individual in respect of privacy protection for personal data, human rights and family law; promotion of equal opportunities on grounds of gender, family status, sexual orientation and race; and promotion of civic education outside schools. In 2005, the Bureau completed a four-month public consultation on the legislative proposal against racial discrimination. The Bureau will continue with the legislative programme of the Race Discrimination Bill in 2006.

6 The Bureau oversees compliance with the reporting requirements under five human rights treaties which apply to the Hong Kong Special Administrative Region (HKSAR). In early 2006, the HKSAR's second report under the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment was submitted to the Central People's Government. The report will form part of China's fourth and fifth reports. In April and September 2005 respectively, Hong Kong teams attended the hearings of the HKSAR's second report under the International Covenant on Economic, Social and Cultural Rights and first report under the Convention on the Rights of the Child. A Hong Kong delegation will attend the hearing of the HKSAR's second report in the light of the International Covenant on Civil and Political Rights in March 2006.

7 The key performance measure is:

Indicator

	2004	2005	2006
	(Actual)	(Actual)	(Estimate)
civic education projects sponsored under the Community Participation Scheme	157	139	170

Matters Requiring Special Attention in 2006–07

8 During 2006–07, the Bureau will continue to:

- implement the recommendations made by an inter-departmental working group to improve the law and administrative measures affecting divorcees and children who live on alimony;
- provide guidance to bureaux and departments relating to the compliance with the provisions of the Personal Data (Privacy) Ordinance;
- oversee compliance with the reporting requirements under five human rights treaties which apply to the HKSAR;
- work closely with the Committee on the Promotion of Civic Education in promoting civic education outside schools;
- implement the on-going administrative and educational measures to promote awareness of racial harmony and equality;
- proceed with the legislative programme of the Race Discrimination Bill in 2006;
- promote the rights of children; and
- operate a 'Gender Identity and Sexual Orientation Unit' to handle issues relating to sexual minorities.

Programme (3): Information Policy

	2004–05	2005–06	2005–06	2006–07
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	9.3	9.7	9.3 (-4.1%)	9.7 (+4.3%)

(or same as 2005–06 Original)

Aim

9 The aim is to formulate and develop policy in respect of information.

Brief Description

10 The responsibilities of the Bureau under this programme are to formulate and develop policy in respect of information; focus attention on freedom of information; help bureaux and departments to comply with the Code on Access to Information; promote the use of the Internet for dissemination of government information; and undertake housekeeping functions for the Information Services Department.

11 In 2005, the Bureau made good progress in achieving its overall policy objectives.

Matters Requiring Special Attention in 2006–07

12 During 2006–07, the Bureau will continue to provide bureaux and departments with advice and guidance on matters related to compliance with the Code on Access to Information and promote the use of the Internet for dissemination of government information.

Programme (4): District and Community Relations

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)	23.9	25.4	24.3 (-4.3%)	27.3 (+12.3%)
				(or +7.5% on 2005–06 Original)

Aim

13 The primary objective is to formulate and oversee the implementation of the policy in respect of district administration and community building in Hong Kong.

Brief Description

- 14 The responsibilities of the Bureau under this programme are to:
- formulate and develop policy in respect of the District Administration Scheme; the community building programme; building management; gambling; wills and administration of estates; advisory and statutory bodies; licensing of hotels, guesthouses, clubs and bedspace apartments; design of postage stamps; and opinion gauging;
- oversee the management of Chinese temples and Chinese permanent cemeteries; administration of trust funds for which the trustee is The Secretary for Home Affairs Incorporated; and management of the properties of The Secretary for Home Affairs Incorporated;
- co-ordinate major celebration activities;
- · undertake housekeeping functions for the Home Affairs Department; and
- oversee the policy and resources allocation on community development work.
- 15 The policy objectives for the year 2005 were generally achieved.

16 The key performance measures in respect of district and community relations are:

Indicators

	2004	2005	2006
	(Actual)	(Actual)	(Estimate)
data subjects and curriculum vitaes in the Central Personality Index	25 546 9 13 548	$\begin{array}{c} 25\ 096\\ 8\\ 10\ 088 \end{array}$	25 600 9 12 000
respondents covered in the surveys opinion surveys conducted by other organisations which require collation of information	95	95	95
Chinese temples registered	346	343	347
statutory and charitable funds income (\$m)	62	66	69
welfare and education grants from trust funds (\$m)	42	34	34

Matters Requiring Special Attention in 2006–07

- 17 During 2006–07, the Bureau will:
- continue to work closely with the Football Betting and Lotteries Commission to ensure proper regulation of authorised football betting and lotteries;
- continue to conduct public education on gambling-related issues, provide counselling and treatment services for problem and pathological gamblers, as well as conduct research on impact of gambling;
- implement a pilot scheme on the management of Chinese temples to enhance their role in the community;
- explore feasibility of obtaining new sites for the Board of the Management of the Chinese Permanent Cemeteries to develop columbarium facilities to cater for public demand in the longer term; and
- continue to review the role and functions of advisory and statutory bodies.

Programme (5): Youth Development

	2004–05	2005–06	2005–06	2006–07
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	68.3	73.1	68.1 (-6.8%)	73.1 (+7.3%)

(or same as 2005–06 Original)

Aim

18 The aim is to co-ordinate and implement measures to promote youth development.

Brief Description

19 The responsibilities of the Bureau under this programme are to co-ordinate youth development measures by working closely with the Commission on Youth, youth organisations, youth uniformed groups and others. In 2005, the Bureau met the policy objectives under this programme.

20 The key performance measures in respect of youth development are:

Indicators

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
participants under the International Youth Exchange Programme participants under the Community Participation Scheme for	124	72	106
organising study tours to the Mainland youth members of uniformed groups subvented by the	6 677	4 420	7 400
Bureau	129 636	135 925	140 000

Matters Requiring Special Attention in 2006–07

- **21** During 2006–07, the Bureau will:
- continue to work closely with the Commission on Youth on issues relating to youth development;
- continue to enhance understanding of and respect for Chinese culture and heritage among young people through study tours to the Mainland;
- continue to support youth uniformed groups in providing non-formal education and training for young people; and
- prepare for the establishment of district-based and post-secondary Youth Forums under the Commission on Youth, for the purpose of encouraging social participation of young people.

Programme (6): Recreation, Sport and Entertainment Licensing

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)	26.2	31.0	35.6 (+14.8%)	37.9 (+6.5%)
				(or +22.3% on 2005–06 Original)

Aim

22 The aim is to formulate policy and to oversee the promotion and development of recreation and sport at all levels throughout the community, and to ensure quality and effectiveness in policy formulation, co-ordination and monitoring of policy implementation on entertainment licensing.

Brief Description

23 The Bureau:

- co-ordinates and oversees policy on the promotion and development of sport and recreation on a territory-wide basis;
- oversees policy regarding the sports development in the community and management of recreational and sports venues and programmes provided by the Leisure and Cultural Services Department (LCSD);
- oversees policy regarding the development of elite sports and the administration of subvention to the Hong Kong Sports Institute Limited (HKSIL);
- works in co-operation with the sports community on the promotion and development of major sports events;
- formulates and co-ordinates policy on issues related to the development of recreational and sports venues and facilities;
- promotes sports exchanges with neighbouring cities in Greater Pearl River Delta;
- disburses grants from the Sir David Trench Fund for Recreation for the provision of recreational facilities;
- assists deserving underprivileged or disabled persons and young people at risk, who are unable to meet all or part
 of the course fees, to take courses at the Outward Bound School; and
- · formulates and oversees policy on entertainment licensing.

24 Hong Kong athletes have continued to achieve good results in major national and international games. The Bureau will continue to provide strategic and resources support to help Hong Kong develop a strong sporting culture, achieve excellence by the elite athletes and raise Hong Kong's international profile in sport.

25 In respect of entertainment licensing, the Bureau keeps under constant review the existing entertainment licensing regime with a view to providing a business-friendly mode of regulation in line with public expectation.

26 The key performance measure in respect of the provision of recreational and sports facilities and programmes is reflected in the extent to which the executive department (LCSD) and the HKSIL achieve their objectives cost-effectively as measured by targets and performance indicators in respect of their programmes.

27 Other performance measures in respect of recreation and sports promotion are:

Indicators

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
Sir David Trench Fund for Recreation			
applications processed			
non-capital works	479	411	420
capital works	72	52	55
grants approved			
non-capital works	345	323	340
capital works	46	36	40
Outward Bound School			
underprivileged or disabled persons and young people			
at risk assisted to take courses	638	569	687
training programme days	4 622	4 348	4 771

Matters Requiring Special Attention in 2006–07

28 The Bureau will aim to promote recreational and sports activities amongst the public and provide a wide choice of public recreational and sports venues. The Bureau will provide support to the Hong Kong athletes participating in the Asian Games to be held in Doha in 2006.

29 The Bureau aims to introduce a provisional licensing regime for cinemas.

Programme (7): Culture

	2004–05	2005–06	2005–06	2006–07
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	20.3	23.0	22.3 (-3.0%)	22.4 (+0.4%)

⁽or -2.6% on 2005-06 Original)

Aim

30 The aim is to promote and develop arts and culture as well as heritage preservation in Hong Kong.

Brief Description

31 The Bureau's main responsibility under this programme is to formulate policies and programmes on cultural and heritage matters and to co-ordinate the delivery of these policies and programmes by the LCSD, the Hong Kong Academy for Performing Arts (HKAPA), the Hong Kong Arts Development Council (HKADC) and other arts-related organisations.

32 The Bureau, working in co-operation with the LCSD, HKAPA, HKADC and other arts-related organisations, is responsible for promoting and developing arts and culture in Hong Kong. To this end, it is responsible for administering the recurrent subvention to the HKAPA, which is a degree-awarding institution, and also offers professional training in various arts disciplines. It also administers subvention to the HKADC, which is a statutory body, inter alia, to plan, promote and support the broad development of arts, including literary, performing, visual and film arts, mainly through initiating arts projects and the disbursement of funds to established and budding arts groups and individual artists in Hong Kong. In addition, the Bureau provides secretariat and administrative support to the Committee on Performing Arts, Committee on Museums, Committee on Libraries, Advisory Committee on Cantonese Opera, Arts and Sport Development Fund, Arts Development Fund, the Hong Kong Jockey Club Music and Dance Fund and also the Lord Wilson Heritage Trust.

33 The Bureau is responsible for the formulation of policies and strategies on conservation of heritage and protection of cultural property in Hong Kong. The Bureau is currently reviewing the built heritage conservation policy with a view to enhancing the effectiveness of conservation work. The Antiquities Advisory Board advises the Antiquities Authority (who is the Secretary for Home Affairs) on matters relating to antiquities and monuments.

34 The Bureau also develops initiatives to enhance closer co-operation with the Pearl River Delta region, and organises local and international events to promote cultural exchanges.

35 The Bureau has continued to make good progress in achieving its overall policy objective.

36 The key performance measures are:

Indicators

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
Hong Kong Jockey Club Music and Dance Fund grant and scholarship applications processed grants and scholarships awarded Lord Wilson Heritage Trust	131 18	138 21	135 18
grants awarded	5	7	5
Arts and Sport Development Fund grants awarded	9	5	10
Arts Development Fund grants awarded	22	19	20

Matters Requiring Special Attention in 2006–07

- **37** During 2006–07, the Bureau will continue to:
- review the built heritage conservation policy with a view to formulating proposals for further public consultation;
- · organise various activities to promote creative industries in Hong Kong;
- strengthen our efforts in developing a cultural network with other countries, as well as our neighbouring cities in the Greater Pearl River Delta;
- review the policy on funding for performing arts;
- work closely with the Committee on Museums, Committee on Libraries and Advisory Committee on Cantonese Opera in formulating the future development strategies of our museum and library services as well as Cantonese Opera; and
- work closely with the HKAPA and the Hong Kong Council for Academic Accreditation (HKCAA) in setting the course for the HKAPA's future development.

Programme (8): Subvention: Hong Kong Academy for Performing Arts, Hong Kong Arts Development Council and Hong Kong Sports Institute Limited

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)				
Hong Kong Sports Institute Limited	94.1	97.3	97.3 (—)	171.6 (+76.4%)
				(or +76.4% on 2005–06 Original)
Hong Kong Academy for Performing Arts	166.2	159.2	158.5 (-0.4%)	163.3 (+3.0%)
				(or +2.6% on 2005–06 Original)
Hong Kong Arts Development Council	98.1	97.7	97.7 (—)	97.4 (-0.3%)
				(or -0.3% on 2005-06 Original)
Total	358.4	354.2	353.5 (-0.2%)	432.3 (+22.3%)

(or +22.0% on 2005–06 Original)

Hong Kong Sports Institute Limited

Aim

38 The aim is to enable the HKSIL to provide an environment for the elite athletes to achieve the highest performance in sports.

Brief Description

39 The HKSIL was established on 1 October 2004 to take up the elite training functions of the then Hong Kong Sports Development Board.

40 The mission of the HKSIL is to provide an environment in which sport talent can be identified, nurtured and developed to pursue excellence in sport. Other than sports facilities, the support given to athletes includes elite coaching and training, sports science, sports medicine, strength and conditioning, athlete affairs and education, applied research and sports information.

41 The key performance measures are:

Targets

	Target	2004 (Actual)	2005 (Actual)	2006 (Plan)
sports programmes organised participants in sports programmes athletes under the elite training	59 6 670	46∞ 3 115∞	∞	
programme Ψ overseas training/competition organised Ψ	270 380#		310 380	325 400

 ∞ The support function to National Sports Associations for organising sports programmes has been transferred to LCSD with effect from 1 April 2004.

 Ψ New targets as from 2005.

The target has been improved from 165 since 2006.

Indicators

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
coach education programme/coach accreditation programme organised§	_	28	28
participants in the coach education programme/coach accreditation programmes	1 350α	1 240	1 240
liaison meetings with sports counterparts	398‡	1240	1 240
athletes participating in major Championships and Games^	294	400	350
subvented major international sports events held locally and international sports conferencesβ	3	_	_
athletes under the elite training programme at the Hong Kong Sports Institute	364	Ω	$-\Omega$
vocational training programmes organised for athletes§ athletes participating in the vocational training	_	32	32
programmes§	—	410	410
sports science and sports medicine seminar organised§s session of sports science and sports medicine servicing	—	45	45
sessions provided to athletes§	_	24 000	24 000
income generated from donations and sponsorship (\$m)	7.90	4.20	3.00
income generated from commercial activities (\$m)\$		17.6	11.0

§ New indicators as from 2005.

 $\dot{\alpha}$ The figure included the number of participants in administration training programmes.

The figure included liaison meetings with National Sports Associations prior to the transfer of support function to National Sports Associations for organising sports programmes to LCSD with effect from 1 April 2004.

^ The figures include athletes from National Sports Associations.

β The support function to National Sports Associations for organising international sports events held locally and international sports conference has been transferred to LCSD with effect from 1 April 2004.

 Ω The figure appears under the new target "athletes under the elite training programme".

Matter Requiring Special Attention in 2006–07

42 In 2006–07, the Bureau will continue to work closely with the HKSIL to ensure the smooth running and efficient delivery of elite training functions.

43 Additional resources will be provided to enhance the elite training programmes of HKSIL in anticipation of the forthcoming major games, namely, the Doha Asian Games in 2006, Beijing Olympics in 2008 and the Fifth East Asian Games to be held in Hong Kong in 2009.

Hong Kong Academy for Performing Arts

Aim

44 The aim is to enable the HKAPA to develop and promote professional artistic standards through the education and training of students for careers as professionals in performing arts under the Hong Kong Academy for Performing Arts Ordinance.

Brief Description

45 Under the Hong Kong Academy for Performing Arts Ordinance, the objectives of the HKAPA are to foster and provide for training, education and research in the performing arts and related technical arts. Five different disciplines, namely, Dance, Drama, Music, Technical Arts, and Film and Television are taught. The core of the HKAPA's teaching programme is its full-time degree, diploma and certificate courses.

46 The revalidation of the programmes "Bachelor of Fine Arts Degree in Dance" and "Bachelor of Music Degree" would have been conducted by HKCAA in 2005–06 but HKAPA is applying for deferral of those two exercises in view of the on-going discussion to obtain self-accreditation status with the HKCAA.

- 47 The objectives of the HKAPA were met in the academic year of 2004–05.
- **48** The key performance measures are:

Indicators

	2004–05 (Actual)	Academic Year 2005–06 (Revised Estimate)	2006–07 (Estimate)
full-time equivalent studentsΨ	851	880	864
unit cost per full-time equivalent student (\$)	186,378	171,525	174,701
graduates	350	353	348

 Ψ Six part-time students are equated to one full-time student.

Matters Requiring Special Attention in 2006–07

49 The HKAPA is discussing with the HKCAA on the possible arrangement of a self-accreditation model for its academic programmes by virtue of a periodic institutional review conducted by the HKCAA.

Hong Kong Arts Development Council

Aim

50 The aim is to enable the HKADC to promote and develop arts and culture in Hong Kong under the Hong Kong Arts Development Council Ordinance.

Brief Description

51 The HKADC is an independent statutory body established in 1995. The mission of the HKADC is to plan, promote and support the development of arts in Hong Kong, including the literary, performing, visual and media arts, with a view to improving the quality of life and artistic creativity of the whole community.

52 The HKADC has continued to make good progress in achieving its overall objectives.

53 The key performance measures are:

Indicators

	2004–05 (Actual)	2005–06 (Revised Estimate)	2006–07 (Estimate)
Three-year grant (3YG) arts organisations receiving 3YG audience outreached cost per audience (\$)#	6 395 532 108.61	6 450 512 91 21	6 500 000 82.18

Head 53—GOVERNMENT SECRETARIAT: HOME AFFAIRS BUREAU

	2004–05 (Actual)	2005–06 (Revised Estimate)	2006–07 (Estimate)
Project/Devolved granta			
applications processed	395	369	380
success rate in application (%)	29.37	32.25	33.68
audience outreached	317 453	278 543	284 000
cost per audience (\$)#	32.37	32.90	32.83
One-year grant			
audience outreached	710 036	635 805	600 000
cost per audience (\$)#	21.94	22.77	22.30
Hong Kong International Film Festival			
audience outreached	314 758	305 200	305 200
cost per audience (\$)#	23.80	23.47	23.47
Overall figures			
promotion programmes for arts education	131	119	87
international cultural exchange activities	80	65	65
partnership projects§	11	8	8
pro-active projects	17	18	19
audience outreached through pro-active projects	1 324 232	9 866 917 ¢	1 066 917
cost per audience (\$)#	18.35	1.71	14.99
Website information services			
visitors to the HKADC Website	211 082	496 000	520 800
pages viewed of the HKADC Website	1 758 375	1 946 000	2 043 300
ratio between 3YG, pro-active projects and all other grant			
schemes (in terms of financial provision)	1.67:0.84:1.00	1.44:0.63:1.00	1.33:0.53:1.00

New indicators as from 2006–07.

 α Both project grant and devolved grant aim to support individual arts activities. Artists and arts groups may submit applications to HKADC for project grant or to HKADC appointed Intermediary Funding Organisations for devolved grant. Since both grant schemes serve similar purposes, the two grant schemes are combined as one indicator.

Partnership projects are those collaborated with government departments, private or public sectors. HKADC co-produced "Art Odyssey" with the Radio Television Hong Kong during 2005–06. The first episode recorded a viewership of 1 113 500. As there are in total eight episodes, it is expected that the audience outreached will be much higher in 2005-06.

Matters Requiring Special Attention in 2006–07

54 The HKADC will continue to take a more proactive approach to bring arts closer to the community. It will vigorously pursue alternative, non-government sources of funding for the arts, either in cash or in kind; and build closer partnership relationship with both the Government and non-government bodies.

55 In addition to recurrent subvention, the HKADC will continue to seek funding from the Arts and Sport Development Fund to support individual projects, which would enhance Hong Kong's position as an international cultural metropolis.

Programme (9): Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for **Personal Data**

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Financial provision (\$m)				
Equal Opportunities Commission	75.6	72.7	72.2 (-0.7%)	72.1 (-0.1%)

(or -0.8% on 2005-06 Original)

Head 53 — GOVERNMENT SECRETARIAT: HOME AFFAIRS BUREAU

	2004–05 (Actual)	2005–06 (Original)	2005–06 (Revised)	2006–07 (Estimate)
Office of the Privacy Commissioner for Personal Data	38.0	35.9	35.8 (-0.3%)	35.2 (-1.7%)
				(or -1.9% on 2005–06 Original)
Total	113.6	108.6	108.0 (-0.6%)	107.3 (-0.6%)
				(or -1.2% on 2005–06 Original)

Equal Opportunities Commission

Aim

56 The aim is to oversee the implementation of the Sex Discrimination Ordinance (SDO), the Disability Discrimination Ordinance (DDO) and the Family Status Discrimination Ordinance (FSDO) which prohibit discrimination on the grounds of sex, marital status, pregnancy, disability and family status.

Brief Description

57 The Equal Opportunities Commission (EOC) is an independent statutory body established in 1996. The main functions of the EOC are to:

- work towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, disability and family status;
- promote equality of opportunities between men and women, between persons with a disability and persons without a disability, and irrespective of family status;
- work towards the elimination of sexual harassment, and harassment and vilification on the grounds of disability;
- conduct investigation into complaints lodged under the SDO, the DDO and the FSDO and encourage conciliation between the parties in dispute;
- take action on other complaints including discriminatory advertisements and cases outside section 84 of the SDO, section 80 of the DDO and section 62 of the FSDO;
- develop and issue codes of practice under the SDO, the DDO and the FSDO;
- keep under review the workings of the SDO, the DDO and the FSDO and when necessary, draw up proposals for amendments; and
- · conduct research on issues relevant to discrimination and equal opportunities.
- **58** All performance targets set for 2005 were met.
- 59 The performance targets and indicators of the EOC are as follows:

Targets

	Target (% of cases)	2004 (Actual)	2005 (Actual)	2006 (Plan)
interview a walk-in enquirer within 30 minutes reply to written enquiries on simple issues	95	98	100	100
within five working days reply to written enquiries on complex	95	100	100	100
reply to written enquiries on complex issues within 14 working days conclude a complaint case within six	95	100	100	100
months	75	80	82	82

Indicators

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
enquiriesa	17 303	31 396§	18 811
visits to website Ω	547 365	820 448	820 448
complaint investigation β			
complaints received	100	210	221
under SDO	198	210	231
DDO	347	400	440
FSDO	21	23	25
complaints handled under SDO	342	288	298
DDO	477	200 540	298 572
FSDO	477	33	372
active cases at year end#	41	55	52
under SDO	68	67	74
DDO	132	132	145
FSDO	10	132	8
complaints where legal assistance was granted			
under SDO	9	5	—a
DDO	13	14	—ă
FSDO	6	0	—ă
complaints taken to court			Ũ
under SDO	3	3	—@
DDO	5	1	—ā
FSDO	3	0	—@
self-initiated investigation [‡]			_
cases processed	33	71	78
cases resolved	23	51	56
cases taken to court	_	—	—@
promotional/training activities	22	22	22
major promotional events	32	33	33
talks/visits/workshops/seminars/drama performances	724 (04 702)	510 (50 127) T	510 (50 127) A
(audience)	724 (94 702) 18 000	519 (59 137)¶ 12 000∆	519 (59 137)¶ 9 000∆
copies of codes of practice issued on-line resource centre hit rates	17 456 539	12 000 <u>A</u> 18 168 875	9 000 <u>4</u> 18 168 875

 α The indicator has been revised to exclude "visits to website" which becomes a new indicator.

 Ω New indicator as from 2006.

§ 12 585 enquiries were expressions of views on sexual orientation discrimination.

β Complaints lodged under section 84, section 80 and section 62 of SDO, DDO and FSDO respectively. Previously called "complaints for investigation/conciliation".

Complaints still under investigation/conciliation at year end will be carried forward to the following year.

(a) Difficult to estimate.

Investigations and actions on complaints other than those referred to under β. Previously called "complaints for follow-up action". The jump in 2005 is attributable to a number of investigations relating to accessibility to passenger lifts, toilets, transport facilities, etc., for the disabled. Such investigations are expected to continue in 2006.

- I School plays were temporarily suspended as a result of Severe Acute Respiratory Syndrome (SARS) in 2003. Funding was rolled over to 2004 to increase school plays for that particular year only. Levels in 2005 and 2006 return to normal.
- Δ The reduction in hard copies printed is due to the anticipated change in readership pattern, e.g. downloading from website.

Matters Requiring Special Attention in 2006–07

60 During 2006–07, the Commission will pay special attention to the following issues:

- working with the Government to mainstream equal opportunities in the policy-making process;
- promoting equal opportunities principles as a key component of sustainable development for a community;
- assisting the public and private sectors in acquiring in-depth understanding of equal opportunities legislation through training programmes and public education;
- partnering with business and industries such as the insurance industry to develop policies and good practices;
- building relationships with equivalent bodies in the Mainland and overseas through proactive networking and co-operation;

- promoting the concept of equal pay for work of equal value in the context of gender equality;
- following up on the recommendations of the review of EOC's direction and work to ensure an efficient and effective operation;
- · promoting gender mainstreaming and inclusion of equal opportunities concepts into school curriculums;
- preparing for the implementation of legislation on Racial Discrimination once it is decided for EOC to take up this statutory function; and
- examining the feasibility of establishing an Equal Opportunities Tribunal.

Office of the Privacy Commissioner for Personal Data

Aim

61 The aim is to oversee the implementation of the Personal Data (Privacy) Ordinance which protects the individual's privacy with respect to personal data.

Brief Description

62 The Privacy Commissioner for Personal Data (the Privacy Commissioner) is an independent statutory authority established in 1996. The Privacy Commissioner has the following key functions and power to:

- monitor and supervise compliance with the provisions of the Personal Data (Privacy) Ordinance;
- approve and issue codes of practice to give practical guidance for compliance with the provisions of the Personal Data (Privacy) Ordinance;
- promote awareness and understanding of the provisions of the Personal Data (Privacy) Ordinance;
- carry out inspections of personal data systems, including those of government departments and statutory corporations; and
- investigate, upon receipt of complaints from data subjects or on his own initiative, suspected breaches of requirements of the Personal Data (Privacy) Ordinance.
- 63 The performance targets for 2005 have been satisfactorily met.

64 The performance targets and indicators of the Privacy Commissioner's Office are as follows:

Targets

	Target (% of cases)	2004 (Actual)	2005 (Actual)	2006 (Plan)
handle public complaints acknowledgement of a complaint				
within two working days of receipt closing a complaint within 180 days	95	99	99	95
of receipt handle public enquiries	87#	91	97	87
call back to a telephone enquiry within two working days of receipt	95	99	99	95
acknowledgement of a written enquiry within two working days of receipt	95	100	100	95
substantive reply to a written enquiry within 28 working days of receipt	95#	99	99	95

The targets have been improved from 85% since 2006.

Indicators

	2004	2005	2006
	(Actual)	(Actual)	(Estimate)
public enquiries received	15 426	13 915	14 000
complaints received	900	989	1 000
complaints brought forward	185	151	180
cases of complaints for disposal	1 085	1 140	1 180

	2004 (Actual)	2005 (Actual)	2006 (Estimate)
investigations completed	934	957	970
investigations in process	151	183	210
matching procedure applications	6	8	6

Matters Requiring Special Attention in 2006–07

65 During 2006–07, the Privacy Commissioner will:

- publish a book on the interpretation of the Privacy Commissioner's Office on the core provisions of the Personal Data (Privacy) Ordinance;
- continue to promote public awareness and understanding of the Ordinance and the functions of the Privacy Commissioner's Office; and
- continue to participate in regional privacy developments having impact on cross-border data protection, such as the Asia-Pacific Economic Cooperation Privacy Framework.

Programme	2004–05 (Actual) (\$m)	2005–06 (Original) (\$m)	2005–06 (Revised) (\$m)	2006–07 (Estimate) (\$m)
 Director of Bureau's Office	5.8 36.5 9.3 23.9	5.8 38.4 9.7 25.4 72.1	5.8 36.3 9.3 24.3	5.8 38.7 9.7 27.3
 (5) Youth Development (6) Recreation, Sport and Entertainment Licensing (7) Culture	68.3 26.2 20.3	73.1 31.0 23.0	68.1 35.6 22.3	73.1 37.9 22.4
and HKSIL(9) Subvention: EOC and Office of the Privacy Commissioner for	358.4	354.2	353.5	432.3
Personal Data	662.3	<u> 108.6</u> <u> 669.2</u>	<u> </u>	<u> </u>

ANALYSIS OF FINANCIAL PROVISION

(or +12.7% on 2005–06 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2006–07 is the same as the revised estimate for 2005–06.

Programme (2)

Provision for 2006–07 is \$2.4 million (6.6%) higher than the revised estimate for 2005–06. This is mainly due to increased provision for the promotion of equal opportunities and human rights.

Programme (3)

Provision for 2006–07 is \$0.4 million (4.3%) higher than the revised estimate for 2005–06. This is mainly due to increased operating expenses.

Programme (4)

Provision for 2006–07 is \$3.0 million (12.3%) higher than the revised estimate for 2005–06. This is mainly due to creation of 15 posts for the establishment of the Estates Unit for providing estate-related public services following the abolition of estate duty. In addition, one post will be created for secondment of one civil servant to the Trust Funds, Temples and Cemeteries Joint Secretariat which serves as the secretarial and executive arms of the Chinese Temples Committee, the Board of Management of the Chinese Permanent Cemeteries and eight Trust Fund Committees. The costs will be fully reimbursed by the relevant Committees and Board of Management.

Programme (5)

Provision for 2006–07 is \$5.0 million (7.3%) higher than the revised estimate for 2005–06. This is mainly due to increased provision for youth development activities.

Programme (6)

Provision for 2006–07 is \$2.3 million (6.5%) higher than the revised estimate for 2005–06. This is mainly due to increased operating expenses.

Programme (7)

Provision for 2006–07 is \$0.1 million (0.4%) higher than the revised estimate for 2005–06. This is mainly due to increased operating expenses.

Programme (8)

Provision for 2006–07 is \$78.8 million (22.3%) higher than the revised estimate for 2005–06. This is mainly due to increased subvention to HKSIL for the enhancement of elite sports training in Hong Kong and increased requirement for procurement of new equipment for the HKAPA.

Programme (9)

Provision for 2006–07 is \$0.7 million (0.6%) lower than the revised estimate for 2005–06. This is mainly due to reduced operating expenses for the EOC and the Office of the Privacy Commissioner for Personal Data, partly offset by increased cash flow requirements for non-recurrent projects for the EOC.



(No government staff under PROG 8 & 9)



Changes in the size of the establishment

Year

Head 53 — GOVERNMENT SECRETARIAT: HOME AFFAIRS BUREAU

Sub- head (Code)		Actual expenditure 2004–05	Approved estimate 2005–06	Revised estimate 2005–06	Estimate 2006–07
	\$'000	\$'000	\$'000	\$'000	\$'000
	Operating Account				
	Recurrent				
000 003	Operational expenses Recoverable salaries and allowances (General)	652,885	657,032	654,884	740,120
	Deduct reimbursements <u>Cr.4,279</u>				—
	Total, Recurrent	652,885	657,032	654,884	740,120
	Non-Recurrent				
700	General non-recurrent	1,831	3,659	556	2,060
	Total, Non-Recurrent	1,831	3,659	556	2,060
	Total, Operating Account	654,716	660,691	655,440	742,180
	Capital Account				
	Subventions				
942 973	Hong Kong Academy for Performing Arts Hong Kong Academy for Performing Arts - minor plant, vehicles and equipment (block	—	739	60	4,607
	vote)	7,551	7,494	7,494	7,758
	Hong Kong Arts Development Council	57	228	228	
	Total, Subventions	7,608	8,461	7,782	12,365
	Total, Capital Account	7,608	8,461	7,782	12,365
	Total Expenditure	662,324	669,152	663,222	754,545

Details of Expenditure by Subhead

The estimate of the amount required in 2006–07 for the salaries and expenses of the Home Affairs Bureau is \$754,545,000. This represents an increase of \$91,323,000 over the revised estimate for 2005–06 and of \$92,221,000 over actual expenditure in 2004–05.

Operating Account

Recurrent

2 Provision of \$740,120,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Home Affairs Bureau. The increase of \$85,236,000 (13.0%) over the revised estimate for 2005–06 is mainly due to increased subvention to the HKSIL for the enhancement of elite sports training in Hong Kong.

3 The establishment as at 31 March 2006 will be 183 permanent posts. It is expected that 16 permanent posts will be created in 2006–07. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2006–07, but the notional annual mid-point salary value of all such posts must not exceed \$65,002,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2004–05 (Actual) (\$'000)	2005–06 (Original) (\$'000)	2005–06 (Revised) (\$'000)	2006–07 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	81,719	82,576	85,390	87,683
- Allowances	2,518	2,779	2,550	2,715
- Job-related allowances Personnel Related Expenses	1	21	4	20
- Mandatory Provident Fund				
contribution	124	156	111	168
Departmental Expenses				
- General departmental expenses	20,620	29,129	28,148	32,656
Other Charges	,	,	,	,
- International Youth Exchange				
Programme	544	1,350	1,268	1,350
- Activities to promote equal				
opportunities and human rights	4,154	3,806	3,806	5,462
 Promotion of civic education outside 				
schools	9,877	10,100	10,100	10,315
- Youth development activities	10,040	15,168	10,760	15,000
Subventions				
- HKSIL	94,130	97,300	97,300	171,600§
- HKAPA	158,608	150,942	150,942	150,942
- Outward Bound Trust of Hong Kong	1,842	1,771	1,771	1,771
- EOC - Office of the Privacy Commissioner for	75,627	71,157	71,957	70,320
Personal Data	37,811	35,866	35,866	35,205
- HKADC	98,060	97,446	97,446	97,446
- Sports Federation and Olympic	,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>yi</i> , 110	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
Committee of Hong Kong, China - Uniformed groups and other youth	6,778	8,919	8,919	8,919
organisations	50,432	48,546	48,546	48,548
	652,885	657,032	654,884	740,120

§ Increased subvention to HKSIL for enhancement of the elite training programmes in anticipation of the forthcoming major games, namely, the Doha Asian Games in 2006, Beijing Olympics in 2008 and the Fifth East Asian Games to be held in Hong Kong in 2009.

5 Gross provision of \$4,279,000 under *Subhead 003 Recoverable salaries and allowances (General)* is for the salaries and allowances of the civil servants seconded/to be seconded to (a) the Trust Funds, Temples and Cemeteries Joint Secretariat which serves as the secretarial and executive arms of the Chinese Temples Committee, the Board of Management of the Chinese Permanent Cemeteries and eight Trust Fund Committees, and (b) the Equestrian Events (Hong Kong) of the Games of the XXIX Olympiad Company Limited. Expenditure under this subhead is reimbursed by the relevant Committees, Board of Management and the Company concerned.

Capital Account

Subventions

6 Provision of \$7,758,000 under *Subhead 973 Hong Kong Academy for Performing Arts - minor plant, vehicles and equipment (block vote)* is for new equipment and minor modification/renovation works costing above \$150,000 but not exceeding \$2,000,000 for each item.

Commitments

Sub- head Item (Code) (Cod	¹ de) Ambit	Approved commitment	Accumulated expenditure to 31.3.2005	Revised estimated expenditure for 2005–06	Balance
		\$'000	\$'000	\$'000	\$'000
Operating	Account				
700	General non-recurrent				
145	5 Equal Opportunities Commission: Research and educational projects on equal pay for work of equal value	2,000	1,083	_	917
155	5 Equal Opportunities Commission: Production of sector targeted training modules	1,520	440	214	866
284	4 "Collection and enforcement of alimony" for the Thematic Household Survey	600	394	_	206
285	5 Promotion of human rights	750	337	342	71
		4,870	2,254	556	2,060
Capital Ac	ccount				
942	Hong Kong Academy for Performing Arts				
819	infrastructure to an e-campus environment and upgrading of the current Student / Finance / Human	4 600			4,600
820	2	,			· · · · · ·
820	renoming Ans Digital Initiative				5,272
		9,872			9,872
	Total	14,742	2,254	556	11,932
700 145 155 284 285 <i>Capital Ac</i> 942	 <i>General non-recurrent</i> Equal Opportunities Commission: Research and educational projects on equal pay for work of equal value Equal Opportunities Commission: Production of sector targeted training modules	1,520 600 750 4,870 4,870 4,600 5,272 9,872	440 394 337 2,254		2,0 2,0 4,0 5,2 9,8