

## Head 122 — HONG KONG POLICE FORCE

**Controlling officer:** the Commissioner of Police will account for expenditure under this Head.

<b>Estimate 2009–10</b> .....	<b>\$12,573.1m</b>
<b>Establishment ceiling 2009–10</b> (notional annual mid-point salary value) representing an estimated 32 643 non-directorate posts as at 31 March 2009 rising by 168 posts to 32 811 posts as at 31 March 2010 .....	<b>\$9,370.8m</b>
In addition, there will be an estimated 71 directorate posts as at 31 March 2009 and as at 31 March 2010.	
<b>Commitment balance</b> .....	<b>\$215.5m</b>

### Controlling Officer's Report

#### Programmes

- Programme (1) Maintenance of Law and Order in the Community**
- Programme (2) Prevention and Detection of Crime**
- Programme (3) Road Safety**
- Programme (4) Operations**

These programmes contribute to Policy Area 9: Internal Security (Secretary for Security).

#### Detail

##### Programme (1): Maintenance of Law and Order in the Community

	2007–08 (Actual)	2008–09 (Original)	2008–09 (Revised)	<b>2009–10 (Estimate)</b>
Financial provision (\$m)	5,679.1	5,796.2	5,979.8 (+3.2%)	<b>6,093.6</b> (+1.9%)
				(or +5.1% on 2008–09 Original)

#### Aim

2 The aim is to maintain law and order through the deployment of efficient and well-equipped uniformed police personnel throughout the land regions.

#### Brief Description

3 Law and order is maintained primarily through the deployment of uniformed officers to project highly visible and mobile police presence. The constant monitoring of crime trends, judicious planning for public events and the use of an enhanced computer-assisted command and control system allow for the effective and efficient deployment of police resources.

4 In 2008, the Force:

- continued to adopt a multi-agency approach to address the problems of youth crime through close liaison with other government departments and non-government organisations and a variety of projects which aims at enhancing supervision of, as well as communication and interaction with, youths at risk and preventing youth involvement in crime;
- continued to pursue the police public relations strategy to project a positive image of the Force, in line with the Force's Strategic Direction of engaging the community, with a view to maintaining a high level of public support and participation in upholding law and order in the community;
- continued to provide timely response to media enquiries and radio phone-in programmes, and held regular press briefings to keep the media and the public updated on the crime situation and other police matters of public interest;
- continued to produce weekly TV programmes 'Police Magazine' and 'Police Bulletin' in Chinese plus 'Police Report' in English with a view to enhancing the public's knowledge of and confidence in police services;
- continued to conduct biannual Good Citizen Award presentation ceremonies to give recognition to members of the public who had rendered positive assistance to the police in fighting crime;

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- continued to promote community and voluntary services to Junior Police Call (JPC) members with a view to fortifying their civic-mindedness and projecting a positive image of JPC members;
- continued to launch a recruitment campaign through the holding of Education and Careers Expo and Recruitment Day, advertisements and various publicity channels to attract people of good potential to join the Force, as well as to foster the Force's positive image;
- continued to identify and implement measures to ensure effective and flexible tasking of front-line officers to enhance supervision, deployment and distribution of workload;
- organised the Service Quality Award 2008 to promote and reinforce a customer-focused culture of quality service and to recognise formations, divisions and units for their commitment and accomplishment in continuous improvement, as well as to promote the sharing of best practices in the workplace;
- successfully facilitated the formulation and promulgation of the Statement of Strategic Directions and the Strategic Action Plan 2008–2010;
- successfully completed the 'Living-the-Values' Wave VI workshops entitled 'Fairness in All Our Dealings' which aimed at enhancing staff awareness of the principles of equity, justice and openness, and full implementation in the workplace; and
- conducted a Customer Satisfaction Survey.

5 The key performance measures are:

### *Targets*

- maximisation of deployment of available uniformed officers in land regions on front-line operational duties;
- rationalisation of disciplined manpower on administrative duties and deployment of these resources to operations; and
- rapid response to emergency calls as indicated below:

	Target	2007 (Actual)	2008 (Actual)	<b>2009 (Plan)</b>
responding to emergency calls in Hong Kong Island and Kowloon within nine minutes (%) .....	100	98.5	98.3	<b>100</b>
responding to emergency calls in the New Territories within 15 minutes (%) .....	100	99.7	99.6	<b>100</b>

### *Indicators*

	2007 (Actual)	2008 (Actual)	<b>2009 (Estimate)</b>
response to 999 calls			
total calls.....	684 348	707 750	<b>710 000</b>
emergency calls .....	76 345	91 728	<b>92 000</b>
all types of report to police .....	1 303 403	1 335 034	<b>1 340 000</b>
summonses issued (other than traffic summonses).....	6 685	7 036	<b>7 000</b>
raids conducted.....	8 788	8 459	<b>8 400</b>
offenders arrested by uniformed officers.....	74 533	72 728	<b>72 500</b>

### *Matters Requiring Special Attention in 2009–10*

6 During 2009–10, the Force will:

- continue to adopt a multi-agency approach to address the problems of juvenile delinquency and youth involvement in crime and drugs;
- continue to enhance multi-agency co-operation in the management and operation of Boundary Control Points by various means to maximise effective communication and co-ordination with other law enforcement agencies;
- continue the station amalgamation project in the Central District scheduled for completion in end 2009;
- conduct the Service Quality Award 2009–10; and
- prepare for the 'Living-the-Values' Wave VII workshops to be launched in the fourth quarter of 2009 to continuously enhance and inculcate the Force values in the workplace.

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### Programme (2): Prevention and Detection of Crime

	2007–08 (Actual)	2008–09 (Original)	2008–09 (Revised)	2009–10 (Estimate)
Financial provision (\$m)	2,497.7	2,446.2	2,531.4 (+3.5%)	2,609.3 (+3.1%)
				(or +6.7% on 2008–09 Original)

#### *Aim*

7 The aim is to prevent and detect crime.

#### *Brief Description*

8 Prevention and detection of crime is a Force-wide priority with various crime units, supported by uniformed officers, being placed under a unified police command. This work involves:

- investigations by crime units in Police headquarters, regions, districts and divisions;
- developing the Force's various information and intelligence systems, in particular, strengthening its crime investigation capabilities through the use and development of various modern technologies;
- maximising the use and effectiveness of computer systems and other intelligence gathering systems;
- mounting crime prevention publicity programmes; and
- maintaining close liaison and co-operation with police authorities of the Mainland and other jurisdictions.

9 In 2008, the Force:

- continued to work closely with the Home Affairs Bureau, District Fight Crime Committees (DFCCs) and other agencies to organise both territory-wide and local crime prevention and youth initiatives;
- continued to work closely with JPC Honorary Presidents, DFCCs, non-government organisations and various Police districts to identify and implement Force-wide anti-crime initiatives such as 'JPC Fight Crime Summer Camp' and 'Help the Police Fight Youth Crime Competition 2008'. A significant number of anti-crime activities were also co-ordinated and carried out at the district level;
- continued to run the Police School Liaison Officer Scheme to enhance police liaison and working relationships with primary and secondary schools, the Education Bureau and the Social Welfare Department with a view to improving effectiveness and efficiency in tackling juvenile delinquency and youth crime, especially youth drug abuse;
- continued to produce Police TV programmes and JPC radio programmes to enhance public understanding of the latest crime trends and modus operandi to help prevent crime;
- continued to implement youth initiatives in various regions and districts, all with the objective of reducing juvenile delinquency and providing proper guidance to youths-at-risk;
- continued to maintain close relationships with youth organisations in the Mainland, Macau, Singapore, etc. with a view to exchanging ideas and values in the fight against crime;
- continued to work closely with the Fight Crime Publicity Sub-Committee in reviewing anti-crime publicity materials and produced one TV and one Radio Announcements in the Public Interest with the theme of 'Safeguard Your Possessions';
- continued to organise anti-crime publicity programmes to address specific crime problems, including 'Quick Cash Crime', 'Street and Telephone Deception', 'Youth Crime', 'Youth Involvement in Drugs', 'Vehicle Crime' and 'Summer Job Pitfalls';
- continued to tackle organised crime, particularly those involving firearms, triads, illegal bookmaking, money laundering, syndicated vice and frauds, through strengthened intelligence network, intelligence-based investigations and undercover operations with an emphasis on attacking the financial sources behind organised crime;
- continued to maintain close co-operation and liaison with the Mainland and overseas jurisdictions in addressing cross-boundary and transnational crime and exchange of intelligence, skills and experience;
- continued to conduct co-ordinated crackdowns on trafficking and abuse of psychotropic substances and tackled drug trafficking through the intelligence and operational support of the Mainland and overseas authorities;
- continued to pursue the upgrading of the existing criminal intelligence computer system to enhance the Force's intelligence analysis and serious crime investigation capability;
- enhanced the counter-terrorism response and investigative capability of crime units;

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- further strengthened the Force's response in the handling and investigation of domestic violence cases through the formalisation of victim management procedures as well as maintaining close collaboration with other agencies pursuant to the multi-disciplinary approach; and
- continued to enhance enforcement capability against technology crime by strengthening the expertise of investigation officers and liaison with overseas agencies.

10 The key performance measures are:

### *Targets*

preventing and detecting crime, giving top priority to violent and syndicated crime and targeting in particular:

- crime where firearms are involved;
- triad-related offences;
- serious drug-related offences, in particular those involving psychotropic substances;
- threat of terrorist activities;
- juvenile and youth involvement in crime and drugs;
- domestic violence;
- quick cash crime;
- crime committed by illegal immigrants and visitors from the Mainland;
- money laundering;
- syndicated fraud; and
- technology crime and computer related crime.

### *Indicators*

	2007 (Actual)	2008 (Actual)	2009 (Estimate)
overall crimes reported .....	80 796	78 469	<b>78 000</b>
overall crimes detected .....	36 823	35 774	<b>36 000</b>
violent crimes reported .....	14 934	14 429	<b>14 000</b>
violent crimes detected .....	9 788	9 265	<b>9 000</b>
crimes reported involving genuine firearms .....	3	0	— <sup>@</sup>
crimes detected involving genuine firearms .....	3	0	— <sup>@</sup>
calls received by Police Hotlines .....	48 272	49 471	— <sup>@</sup>
juveniles arrested for crime .....	4 644	4 178	<b>4 000</b>
juveniles (aged 10-15) arrested for serious narcotics offence .....	111	144	<b>140</b>
young persons (aged 16-20) arrested for serious narcotics offence .....	811	1 009	<b>1 000</b>
illegal immigrants from the Mainland arrested for crime .....	362	233	<b>230</b>
visitors from the Mainland arrested for crime .....	1 415	1 528	<b>1 500</b>
vehicles stolen .....	1 398	1 360	<b>1 400</b>
quantity of No. 4 Heroin seized (kg) .....	37	55 <sup>β</sup>	— <sup>@</sup>
quantity of cannabis seized (kg) .....	569	257 <sup>β</sup>	— <sup>@</sup>
quantity of Methamphetamine (ice) and Ketamine seized (kg) .....	137	481 <sup>β</sup>	— <sup>@</sup>
quantity of Ecstasy-type tablets seized (no.) .....	65 539	18 326 <sup>β</sup>	— <sup>@</sup>

<sup>@</sup> Not possible to estimate.

<sup>β</sup> Provisional figures pending confirmation by Government Chemist.

The total number of crimes recorded in 2008 was 78 469. The detection rate in 2008 was 45.6 per cent.

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### *Matters Requiring Special Attention in 2009–10*

11 During 2009–10, the Force will continue to:

#### *Crime Prevention*

- review anti-crime publicity programmes with a view to identifying half-yearly themes that address specific crime problems for Force-wide implementation;
- develop youth and community initiatives with a view to enhancing their awareness in the fight against crime;
- prevent street level crime;
- adopt a multi-disciplinary approach through education, publicity and the Police School Liaison Officer Scheme to prevent and reduce drug abuse, especially amongst juveniles and young persons;

#### *Investigation of Crime*

- tackle organised crime, in particular crime involving the use of firearms, triads, illegal bookmaking, money laundering, syndicated vice and syndicated fraud;
- take enforcement actions against drug-related offences, attacking both supply and demand, particularly abuse of drug involving juveniles and young persons;
- strengthen the Force's crime investigative capability by improving the existing criminal intelligence systems;
- enhance the Force's investigative capability in tackling technology crime and financial investigation;
- maintain a high standard of investigation and provide professional service in all cases of domestic violence, enhance the capability of the central domestic violence database and continue to adopt a multi-disciplinary approach with other stakeholders in tackling the problem;
- maintain close liaison with the Mainland authorities, neighbouring cities and overseas countries in combating cross-boundary and transnational crime; and
- enhance intelligence management and gathering capabilities.

### **Programme (3): Road Safety**

	2007–08 (Actual)	2008–09 (Original)	2008–09 (Revised)	2009–10 (Estimate)
Financial provision (\$m)	935.2	1,192.5	1,235.1 (+3.6%)	<b>1,290.0</b> (+4.4%)
				(or +8.2% on 2008–09 Original)

### *Aim*

12 The aim is to maximise efforts to enhance road safety by reducing traffic accidents and maintaining a smooth and safe traffic flow in Hong Kong.

### *Brief Description*

13 Enhancement of road safety is achieved through:

- educating the public on road safety and encouraging public participation;
- introducing and monitoring the effectiveness of road safety initiatives;
- examining transport and traffic issues which may have an impact on road safety;
- enforcing road traffic legislation; and
- carrying out traffic control duties.

14 In 2008, the Force:

- continued to combat inconsiderate driving and prevent accidents according to the prevailing accident trends;
- continued to organise road safety awareness campaigns with the appropriate authorities and road safety stakeholders to educate road users and pedestrians;
- continued to develop and promote government/commercial partnerships to achieve Hong Kong's road safety vision of 'Zero Accidents';

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- trained and equipped officers to conduct drink driving enforcement actions and to enforce the new legislation on Random Breath Test; and
- maintained enforcement action against red light and speeding offences assisted by the Red Light and Speed Enforcement Camera Systems.

15 The key performance measures include:

### *Targets*

- continuing enforcement under the ‘Selective Traffic Enforcement Policy’ commensurate with prevailing accident trends throughout Hong Kong;
- improving analysis techniques to determine accident causation factors and strengthen investigative capabilities;
- enhancing information collation and dissemination on illegal road racing, vehicle processions and other transport issues;
- identifying traffic problem areas and improving liaison with the Transport Department to strategically deploy police resources to alleviate traffic congestion and improve road safety;
- maintaining police presence at major thoroughfares to prevent obstruction, ensure a smooth traffic flow and take enforcement action where necessary; and
- deterring inconsiderate driving behaviour by enhancing road safety research and advising the appropriate authorities on technological, engineering and legislative changes.

### *Indicators*

	2007 (Actual)	2008 (Actual)	2009 (Estimate)
traffic accidents			
slight injury .....	12 765	12 190	<b>12 200</b>
fatal/serious injury .....	2 458	2 142	<b>2 200</b>
summonses issued			
primary offences .....	21 399	22 046	<b>22 000</b>
moving and miscellaneous offences .....	24 134	21 977	<b>22 000</b>
fixed penalty tickets (FPT) issued			
moving offences .....	483 912	453 830	<b>460 000</b>
parking offences .....	704 860	696 210	<b>700 000</b>
prosecutions for speeding offences (included in summons and FPT figures above) .....	216 945	192 636	<b>193 000</b>
prosecutions and cautions for pedestrian offences			
warning .....	33 280	31 201	<b>32 000</b>
prosecution .....	19 828	22 651	<b>23 000</b>
attendances at Road Safety Exhibition Centre/Road Safety Bus/Road Safety Towns			
visitors .....	120 152	103 793	<b>110 000</b>
schools .....	2 311	2 014	<b>2 100</b>
organisations .....	246	231	<b>240</b>
no. of major road safety campaign events .....	95	95	<b>100</b>

### *Matters Requiring Special Attention in 2009–10*

16 During 2009–10, the Force will:

- continue to combat inconsiderate driving and prevent accidents according to the prevailing accident trends;
- continue to organise road safety awareness campaigns with the appropriate authorities and other road safety stakeholders to educate road users and pedestrians;
- continue to develop and promote government/commercial partnerships to achieve Hong Kong’s road safety vision of ‘Zero Accidents’;
- continue to train and equip officers to conduct drink driving enforcement actions and to enforce the new legislation on Random Breath Test;
- enhance the efficiency of anti-speeding enforcement through the wider use of digital radar speed enforcement cameras;

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- continue to enhance enforcement actions against red light and speeding offences assisted by the Red Light and Speed Enforcement Camera Systems; and
- continue to work closely with the Transport Department on the planning and commissioning of the expansion projects for Red Light Camera System and Speed Enforcement Camera System.

### Programme (4): Operations

	2007–08 (Actual)	2008–09 (Original)	2008–09 (Revised)	2009–10 (Estimate)
Financial provision (\$m)	2,403.5	2,478.7	2,482.4 (+0.1%)	2,580.2 (+3.9%)
				(or +4.1% on 2008–09 Original)

### Aim

17 The aim is to:

- prevent and detect illegal immigration and smuggling;
- prepare, revise and test contingency plans to ensure readiness to deal with illegal immigration, major disasters, civil disturbances and acts of terrorism;
- maintain internal security of the territory;
- provide specialist reinforcement to other programmes; and
- manage major security and crowd management events.

### Brief Description

18 The programme includes:

- co-ordinating Force deployment on anti-illegal immigration and anti-smuggling operations;
- maintaining readiness to react swiftly and effectively to cope with major incidents, disasters, civil disturbances or terrorist incidents;
- providing reinforcement for operations to maintain law and order in the community;
- providing enhanced training in all areas of internal security and crowd management to ensure the maintenance of law and order; and
- conducting major security and crowd management operations to ensure public safety and order.

19 In 2008, the Force:

- continued to focus on the interdiction of illegal immigration and smuggling activities on both land and sea boundaries through intelligence exchange and co-operation with the Mainland authorities;
- continued to adopt a multi-agency approach and in collaboration with the Mainland authorities to maintain inter-departmental efforts and to conduct special operations for the purpose of interdicting illegal immigrants and Mainland visitors involved in illegal activities;
- continued to step up intelligence-based operations to tackle illegal activities involving illegal immigrants and visitors from the Mainland;
- continued to interdict the upsurge of non-ethnic Chinese illegal immigrants through co-ordinated inter-departmental joint operations and co-operation with the Mainland authorities;
- conducted major security and crowd management operations to ensure public safety and order for the Beijing 2008 Olympic Torch Relay and the 2008 Olympic and Paralympic Equestrian Events;
- continued to enhance the operational effectiveness of the Marine Police with the gradual implementation of the Versatile Maritime Policing Responses;
- continued to enhance the overall counter-terrorism capabilities;
- continued to strengthen contact with the Mainland authorities as well as overseas security and law enforcement agencies to ensure timely exchange of intelligence and threat assessments, particularly in connection with major events;
- continued to provide timely threat assessments, protection and security advice for sensitive premises and facilities, including airport and port facility operators, and pro-actively participate in Port Facility Security Audits and related exercises to monitor the effectiveness of the International Ship and Port Facility Security Code;

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- continued to strengthen collaboration with other emergency services through regular training, various co-operation fronts and inter-departmental exercises, as well as maintained close liaison with key public and private sector stakeholders to further improve the Government's response to major incidents, emergencies and terrorist incidents; and
- continued to enhance partnership and benchmarked experience against overseas emergency services through experience sharing and operational ground visits to international events.

**20** The key performance measures are:

### *Targets*

- detection and interdiction of illegal immigrants entering Hong Kong at land and sea boundaries;
- detection and neutralisation of syndicated smuggling; and
- ensuring public order and safety during major security and crowd management events through deployment of officers trained in internal security/crowd management/counter-terrorism techniques.

### *Indicators*

	2007 (Actual)	2008 (Actual)	2009 (Estimate)
illegal immigrants arrested			
by land .....	725	627	600
by sea .....	2 282	1 741	1 700
illegal immigrants prosecuted .....	977	933	900
aiders and abettors of illegal immigrants arrested .....	96	77	70
forged identity cards seized .....	421	564	560
Vietnamese illegal immigrants intercepted .....	622	653	—Ω
non-ethnic Chinese illegal immigrants arrested .....	1 419	964	—Ω
anti-smuggling			
fast-moving target sightings .....	312	118	—Ω
smuggled goods seized (\$ million) .....	195.2	53.3	—Ω
officers trained in internal security duties .....	680	680	1 020
crowd management events .....	391	324	350
incidents of disposal of explosive devices .....	102	95	—Ω
search and rescue operations conducted .....	78	57	60
casualties evacuated .....	1 967	1 676	1 700

Ω Not possible to estimate.

### *Matters Requiring Special Attention in 2009–10*

**21** During 2009–10, the Force will continue to:

- focus on the interdiction of illegal immigration and smuggling activities by land and sea, and tackle illegal activities committed by illegal immigrants and visitors from the Mainland through intelligence exchange and co-operation with the Mainland authorities;
- strengthen and reinforce the operational strategies for tackling syndicated activities involving illegal immigrants and visitors from the Mainland;
- interdict the upsurge of non-ethnic Chinese illegal immigrants;
- further enhance counter-terrorism capabilities and conduct regular exercises to practise and hone counter-terrorism contingency plans;
- promote the Force and community alertness to acts of terrorism;
- provide threat assessments and security planning for major events like the 2009 East Asian Games, in addition to protection and security advice to individuals, sensitive premises and facilities, including airport and port facilities, commensurate with the prevailing threat level;
- enhance the operational effectiveness of the Marine Police with the full implementation of the Versatile Maritime Policing Responses; and
- enhance the Government's overall capability in response to major incidents and disasters by way of inter-departmental exercises, close liaison with key public and private sector stakeholders as well as benchmarking against the experience of overseas emergency services.

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### ANALYSIS OF FINANCIAL PROVISION

Programme	2007–08 (Actual) (\$m)	2008–09 (Original) (\$m)	2008–09 (Revised) (\$m)	2009–10 (Estimate) (\$m)
(1) Maintenance of Law and Order in the Community.....	5,679.1	5,796.2	5,979.8	<b>6,093.6</b>
(2) Prevention and Detection of Crime..	2,497.7	2,446.2	2,531.4	<b>2,609.3</b>
(3) Road Safety.....	935.2	1,192.5	1,235.1	<b>1,290.0</b>
(4) Operations.....	2,403.5	2,478.7	2,482.4	<b>2,580.2</b>
	11,515.5	11,913.6	12,228.7 (+2.6%)	<b>12,573.1</b> (+2.8%)
				<b>(or +5.5% on 2008–09 Original)</b>

#### Analysis of Financial and Staffing Provision

##### Programme (1)

Provision for 2009–10 is \$113.8 million (1.9 %) higher than the revised estimate for 2008–09. This is mainly due to the creation of three posts mainly for strengthening the operational capability, additional provision for filling vacancies and increased operating expenses, partly offset by reduced cash flow requirement for capital items.

##### Programme (2)

Provision for 2009–10 is \$77.9 million (3.1 %) higher than the revised estimate for 2008–09. This is mainly due to the creation of 53 posts mainly for strengthening crime detection capability, additional provision for filling vacancies, increased operating expenses and cash flow requirement for capital items.

##### Programme (3)

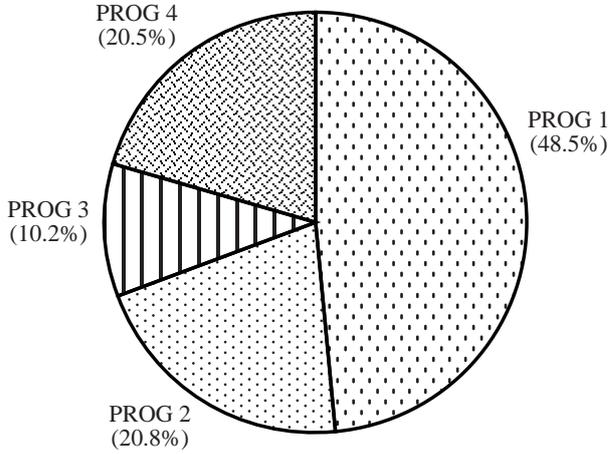
Provision for 2009–10 is \$54.9 million (4.4 %) higher than the revised estimate for 2008–09. This is mainly due to the creation of nine posts for strengthening traffic enforcement, additional provision for filling vacancies, increased operating expenses and cash flow requirement for capital items.

##### Programme (4)

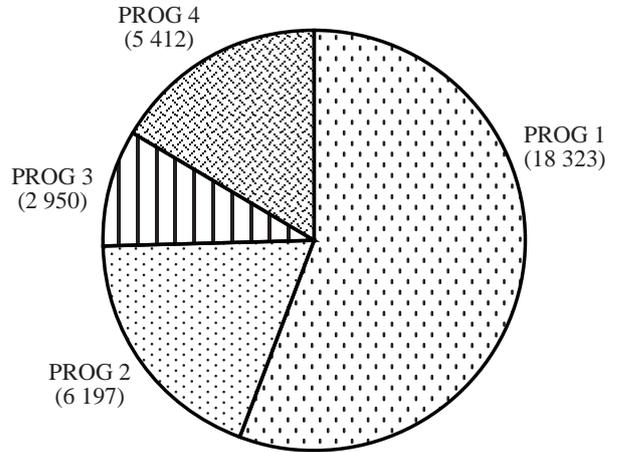
Provision for 2009–10 is \$97.8 million (3.9 %) higher than the revised estimate for 2008–09. This is mainly due to the net increase of 103 posts for pursuing various counter-terrorism enhancement initiatives and carrying out front-line operations, additional provision for filling vacancies, increased operating expenses and cash flow requirement for capital items.

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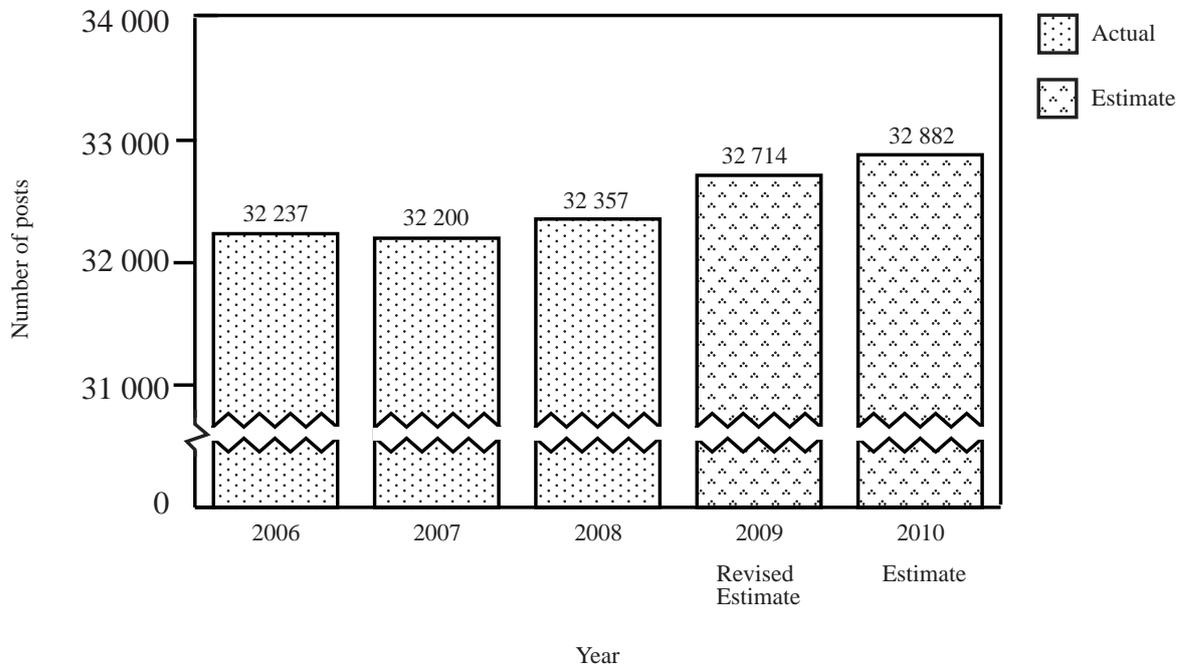
*Allocation of provision to programmes (2009-10)*



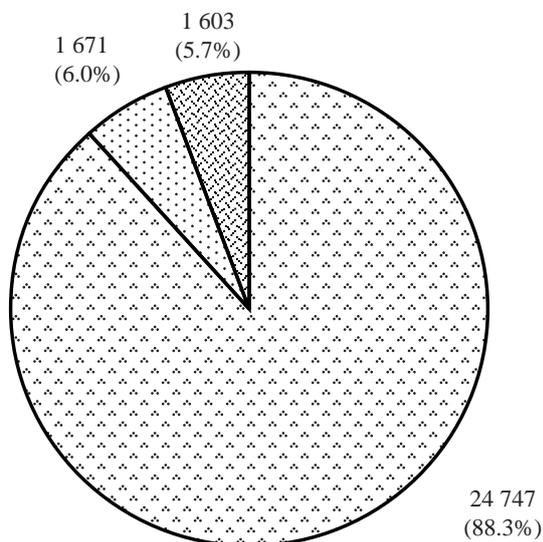
*Staff by programme (as at 31 March 2010)*



*Changes in the size of the establishment (as at 31 March)*



*Deployment of Police Officers  
(as at 31 March 2010)(Estimate)*



Operational Front-line (24 747 or 88.3%)

- (a) Uniformed patrols (14 558 or 51.9%)  
(e.g. beat and mobile patrols, traffic police, Emergency Units, Police Tactical Units (PTU) on regional attachment)
- (b) Other uniformed operations (4 234 or 15.1%)  
(e.g. report rooms, Regional Command and Control Centres, Border Enforcement Sub-Units, airport security, Marine Police)
- (c) Criminal investigation operations (5 955 or 21.3%)  
(e.g. district/regional crime units, Commercial Crime Bureau, Narcotics Bureau)



Front-line Professional Support (1 671 or 6.0%)  
(e.g. Identification Bureau, Criminal Records Bureau)



Logistical/Administration Support and Training (1 603 or 5.7%)  
(e.g. training reserves, PTU under training, personnel and administration support)

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Sub-head (Code)	Actual expenditure 2007–08	Approved estimate 2008–09	Revised estimate 2008–09	Estimate 2009–10	
	\$'000	\$'000	\$'000	\$'000	
<b>Operating Account</b>					
Recurrent					
000	Operational expenses .....	11,281,685	11,609,537	11,982,978	<b>12,277,877</b>
103	Rewards and special services .....	66,092	80,000	74,500	<b>80,000</b>
207	Expenses of witnesses, prisoners and deportees .....	4,582	5,500	5,100	<b>5,500</b>
	Total, Recurrent .....	<u>11,352,359</u>	<u>11,695,037</u>	<u>12,062,578</u>	<b><u>12,363,377</u></b>
Non-Recurrent					
	General non-recurrent .....	202	—	—	—
	Total, Non-Recurrent .....	<u>202</u>	<u>—</u>	<u>—</u>	<u>—</u>
	Total, Operating Account .....	<u>11,352,561</u>	<u>11,695,037</u>	<u>12,062,578</u>	<b><u>12,363,377</u></b>
<b>Capital Account</b>					
Plant, Equipment and Works					
603	Plant, vehicles and equipment .....	94,010	175,469	123,587	<b>130,974</b>
614	Alterations, additions and improvements to in-service Marine Police craft (block vote) ...	1,027	1,200	1,200	<b>1,200</b>
624	Repairs and improvements to land boundary fences .....	—	500	—	<b>10</b>
661	Minor plant, vehicles and equipment (block vote) .....	67,858	41,344	41,344	<b>77,506</b>
	Total, Plant, Equipment and Works .....	<u>162,895</u>	<u>218,513</u>	<u>166,131</u>	<b><u>209,690</u></b>
	Total, Capital Account .....	<u>162,895</u>	<u>218,513</u>	<u>166,131</u>	<b><u>209,690</u></b>
	Total Expenditure .....	<u><u>11,515,456</u></u>	<u><u>11,913,550</u></u>	<u><u>12,228,709</u></u>	<b><u><u>12,573,067</u></u></b>

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### Details of Expenditure by Subhead

The estimate of the amount required in 2009–10 for the salaries and expenses of the Hong Kong Police Force is \$12,573,067,000. This represents an increase of \$344,358,000 over the revised estimate for 2008–09 and of \$1,057,611,000 over actual expenditure in 2007–08.

#### Operating Account

##### Recurrent

**2** Provision of \$12,277,877,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Hong Kong Police Force.

**3** The establishment as at 31 March 2009 will be 32 714 permanent posts. It is expected that there will be a net increase of 168 permanent posts in 2009–10. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2009–10, but the notional annual mid-point salary value of all such posts must not exceed \$9,370,840,000.

**4** An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2007–08 (Actual) (\$'000)	2008–09 (Original) (\$'000)	2008–09 (Revised) (\$'000)	2009–10 (Estimate) (\$'000)
Personal Emoluments				
- Salaries .....	9,815,099	9,964,467	10,343,731	<b>10,553,209</b>
- Allowances .....	108,220	199,903	162,000	<b>190,458</b>
- Job-related allowances .....	64,612	69,714	69,714	<b>73,534</b>
Personnel Related Expenses				
- Mandatory Provident Fund contribution .....	41,411	33,000	50,000	<b>52,862</b>
- Civil Service Provident Fund contribution .....	70,538	95,000	110,000	<b>159,229</b>
- Disturbance allowance .....	79	280	360	<b>200</b>
Departmental Expenses				
- Specialist supplies and equipment .....	58,270	78,000	65,000	<b>78,000</b>
- General departmental expenses .....	975,287	998,272	1,011,272	<b>998,657</b>
Other Charges				
- Upkeep of land boundary security projects .....	9,524	13,263	13,263	<b>13,263</b>
- Investigation expenses .....	24,752	34,020	34,020	<b>34,020</b>
- Pay and allowances for the auxiliary services .....	113,893	123,618	123,618	<b>124,445</b>
	<u>11,281,685</u>	<u>11,609,537</u>	<u>11,982,978</u>	<u><b>12,277,877</b></u>

**5** Provision of \$80,000,000 under *Subhead 103 Rewards and special services* is for expenditure on rewards and services of a confidential nature.

**6** Provision of \$5,500,000 under *Subhead 207 Expenses of witnesses, prisoners and deportees* is for meals for prisoners, illegal immigrants and refugees and for the expenses of witnesses from abroad.

#### Capital Account

##### Plant, Equipment and Works

**7** Provision of \$1,200,000 under *Subhead 614 Alterations, additions and improvements to in-service Marine Police craft (block vote)* is for minor modification works on police launches.

**8** Provision of \$77,506,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents an increase of \$36,162,000 (87.5%) over the revised estimate for 2008–09. This is mainly due to the additional requirement for replacement of specialised vehicles and enhancement of minor police equipment.

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### Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2008	Revised estimated expenditure for 2008–09	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account</b>						
603		<i>Plant, vehicles and equipment</i>				
487		Replacement of marine craft for Versatile Maritime Policing Response .....	345,262	106,655	87,999	150,608
794		Replacement of six police launches.....	285,760	266,313	—	19,447
806		Replacement of Firearms Training Simulators for Police Training School .....	2,300	1,983	114	203
807		Replacement of assault craft B6 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	7,930	7,151	—	779
808		Replacement of assault craft B5 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	7,660	6,886	—	774
809		Replacement of assault craft B4 for the Maritime Counter Terrorism Section of the Special Duties Unit .....	8,200	7,981	—	219
815		Replacement of Tolo Channel anti-smuggling barrier.....	4,902	35	—	4,867
843		Replacement of scanning electronic microscope for the Forensic Firearms Examination Bureau.....	3,100	—	—	3,100
844		Replacement of special protection vehicle SPV1 for the VIP Protection Unit .....	4,000	—	—	4,000
845		Replacement of special protection vehicle SPV2 for the VIP Protection Unit .....	4,000	—	—	4,000
847		Replacement of audio visual facilities for the Auditorium of the Hong Kong Police College .....	2,110	—	—	2,110
848		Replacement of vehicle mounted electronic counter measures system for the Explosive Ordnance Disposal Bureau.....	6,199	—	—	6,199
849		Replacement of armoured personnel carrier APC1 for the Police Personnel Carrier Unit .....	6,062	4	4,969	1,089
850		Replacement of armoured personnel carrier APC2 for the Police Personnel Carrier Unit .....	6,062	4	4,969	1,089
851		Replacement of armoured personnel carrier APC3 for the Police Personnel Carrier Unit .....	6,062	4	4,969	1,089
852		Replacement of armoured personnel carrier APC4 for the Police Personnel Carrier Unit .....	6,062	4	4,969	1,089

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### Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2008	Revised estimated expenditure for 2008–09	Balance
			\$'000	\$'000	\$'000	\$'000
<b>Capital Account—Cont'd.</b>						
603	<i>Plant, vehicles and equipment—Cont'd.</i>					
853	Replacement of armoured personnel carrier APC5 for the Police Personnel Carrier Unit .....		6,062	4	4,969	1,089
854	Replacement of armoured personnel carrier APC6 for the Police Personnel Carrier Unit .....		6,062	4	4,969	1,089
855	Replacement of special protection vehicle SPV3 for the VIP Protection Unit .....		4,500	—	—	4,500
856	Replacement of special protection vehicle SPV4 for the VIP Protection Unit .....		4,500	—	—	4,500
			726,795	397,028	117,927	211,840
624	<i>Repairs and improvements to land boundary fences</i>					
846	Installation of video surveillance system at Sha Tau Kok River bank ...		3,700	—	—	3,700
			3,700	—	—	3,700
	Total .....		730,495	397,028	117,927	215,540