Controlling officer: the Chief Staff Officer of the Civil Aid Service will account for expenditure under this Head.

**Establishment ceiling 2010–11** (notional annual mid-point salary value) representing an estimated 102 non-directorate posts as at 31 March 2010 and as at 31 March 2011......

\$27.0m

In addition, there will be an estimated one directorate post as at 31 March 2010 and as at 31 March 2011.

### **Controlling Officer's Report**

### **Programme**

**Civil Aid Service** 

This programme contributes to Policy Area 9: Internal Security (Secretary for Security).

### **Detail**

	2008–09	2009–10	2009–10	2010–11
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	82.2	82.1	82.0 (-0.1%)	<b>78.3</b> (-4.5%)

(or -4.6% on 2009–10 Original)

#### Aim

2 The aim is to provide an effective auxiliary force to augment the Government's regular emergency services in emergency situations, to provide civic services to government departments and outside agencies, and to provide young people with the opportunity to develop self-confidence and civic-mindfulness through participation in the Civil Aid Service (CAS) Cadet Corps.

### **Brief Description**

- 3 CAS is responsible for providing emergency and civic services to government departments, outside agencies and the general public. This work involves:
  - providing support to the Government's regular emergency services in counter disaster activities, mountain search
    and rescue, and countryside protection duties;
  - providing crowd control and crowd management services in major public functions;
  - assisting people in need of help in country parks and hiking trails;
  - staging performances to enhance public attention at major campaigns or activities organised by government departments and outside agencies; and
  - providing, through CAS Cadet Corps, youth aged between 12 and 17 with specific training in discipline and skills, and an orientation towards civic duty.
- **4** In 2009–10, CAS continued to provide efficient and effective auxiliary emergency and civic services to government departments and outside agencies. These services included typhoon duties; flood rescue; mountain search and rescue; countryside fire fighting and protection; community services; and training on mountain rescue, hiking safety and work safety at height.
  - **5** The key performance measures are:

## **Targets**

	Target Man-hour	2008 (Actual)	2009 (Actual)	2010 (Plan)
providing standby teams on Sundays and public holidays for immediate deployment to handle emergencies (mountain search and rescue,				
countryside fire fighting)providing crowd management services	32 000	31 000	34 000β	32 000
for major public functions	78 000	$165\ 000\alpha$	95 000¶	78 000

	Target Man-hour	2008 (Actual)	2009 (Actual)	2010 (Plan)
patrolling the country parks and hiking trailsproviding performances for the public on	38 000γ	45 000β	39 000	38 000
major government campaigns and activitiesproviding full-time and part-time training	6 000	8 000Λ	6 300Λ	6 000
for CAS members through the CAS Training School	$60~000\Omega$	70 000#	71 000#	60 000
for CAS cadets in skills and discipline through the CAS Training Schoolproviding recreational and social	48 000	48 000	$49\ 000 \psi$	48 000
activities for CAS cadets	115 000	$120\ 000\mu$	115 000	115 000
providing community services by CAS cadets providing training on mountain rescue, hiking safety and work safety at height	35 000	35 000	33 000Δ	35 000
for staff of government departments and non-government organisations	20 000	20 000	22 000φ	20 000

- β The increase was due to additional deployment of CAS members during Ching Ming and Chung Yeung Festival.
- $\alpha$  The increase was due to additional deployment of CAS members to carry out crowd management services for the 2008 Olympic and Paralympic Equestrian Events.
- The target is revised from  $35\,000$  to  $38\,000$  as from 2010.
- $\hat{\Omega}$  The target is revised from 47 000 to 60 000 as from 2010.
- # The increases were due to greater demand in training for new recruits and specialised training.
- Ψ The increase was due to increased size of cadet recruit training classes.
- φ The increase was due to increased requests from government departments and non-government organisations.

### **Indicators**

	2008	2009	2010
	(Actual)	(Actual)	(Estimate)
no. of occasions of call-out operations in emergency duties			
mountain search and rescue	69	52	60
countryside fire fighting	7	31δ	30
typhoons, flooding, mudslip and others	6	3	4
no. of occasions of crowd management and other civic			
duties	210	230¶	210
no. of performances in major government campaigns and			
activities	45	60Λ	50
no. of full-time and part-time training courses for CAS			
members through the CAS Training School	132	135	130
no. of full-time and part-time training courses for CAS			
cadets through the CAS Training School	150	131	130
no. of recreational and social activities for CAS cadets	260μ	238	230
no. of community services activities by CAS cadets	132	128∆	130
no. of training courses/activities on mountain rescue, hiking			
safety and work safety at height for staff of government			
departments and non-government organisations	54	56	55

- ¶ The increase was due to additional deployment of CAS members to carry out crowd management services for the celebration of the 60th Anniversary of the Founding of the People's Republic of China and the 2009 East Asian Games.
- Λ The increase was due to increased requests for CAS band and CAS cadet drum band performances.
- $\mu$  The increase was due to additional activities for the CAS Cadet Corps 40th Anniversary.
- $\dot{\Delta}$  The decrease was due to suspension of activities during the human swine influenza.
- δ The increase was due to increased number of countryside fire during Chung Yeung Festival.

## Matters Requiring Special Attention in 2010-11

**6** During 2010–11, CAS will continue to provide staff and auxiliary officers with disaster management and mountain search and rescue training, locally and overseas, conducted by professional bodies.

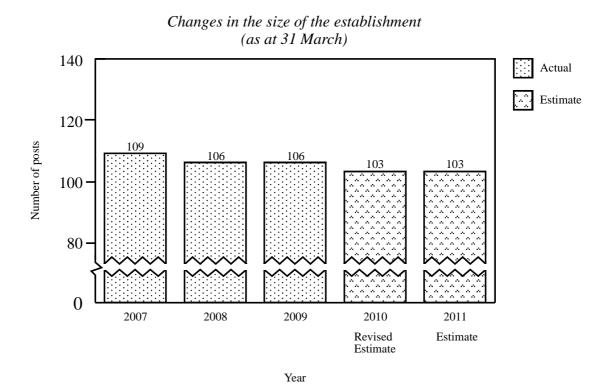
## ANALYSIS OF FINANCIAL PROVISION

	2008–09 (Actual)	2009–10 (Original)	2009–10 (Revised)	2010–11 (Estimate)
Programme	(\$m)	(\$m)	(\$m)	(\$m)
Civil Aid Service	82.2	82.1	82.0 (-0.1%)	78.3 (-4.5%)

(or -4.6% on 2009–10 Original)

## **Analysis of Financial and Staffing Provision**

Provision for 2010–11 is \$3.7 million (4.5%) lower than the revised estimate for 2009–10. This is mainly due to reduced departmental expenses and pay and allowances for the auxiliary service following the completion of the 2009 East Asian Games as well as reduced cash flow requirement for capital items, partly offset by additional provision for filling vacancies.



Sub- head (Code)		Actual expenditure 2008–09 **O00	Approved estimate 2009–10 \$'000	Revised estimate 2009–10	Estimate 2010–11
	Operating Account				
	Recurrent				
000	Operational expenses	81,356	81,597	81,519	78,070
	Total, Recurrent	81,356	81,597	81,519	78,070
	Total, Operating Account	81,356	81,597	81,519	78,070
	Capital Account				
	Plant, Equipment and Works				
661	Minor plant, vehicles and equipment (block vote)	800	470	470	198
	Total, Plant, Equipment and Works	800	470	470	198
	Total, Capital Account	800	470	470	198
	Total Expenditure	82,156	82,067	81,989	78,268

### **Details of Expenditure by Subhead**

The estimate of the amount required in 2010–11 for the salaries and expenses of the Civil Aid Service is \$78,268,000. This represents a decrease of \$3,721,000 against the revised estimate for 2009–10 and of \$3,888,000 against actual expenditure in 2008–09.

### Operating Account

### Recurrent

- **2** Provision of \$78,070,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Civil Aid Service.
- **3** The establishment as at 31 March 2010 will be 103 permanent posts. No change in establishment is expected in 2010–11. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2010–11, but the notional annual mid-point salary value of all such posts must not exceed \$27,040,000.
  - 4 An analysis of the financial provision under Subhead 000 Operational expenses is as follows:

	2008–09 (Actual) (\$'000)	2009–10 (Original) (\$'000)	2009–10 (Revised) (\$'000)	2010–11 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	31,192	32,643	30,890	32,170
- Allowances	380	416	241	377
- Job-related allowances	8	12	3	11
Personnel Related Expenses				
- Mandatory Provident Fund				
contribution	17	24	27	33
- Civil Service Provident Fund				
contribution	50	241	70	201
Departmental Expenses				
- General departmental expenses	16,754	16,400	17,625	15,973
Other Charges				ŕ
- Pay and allowances for the auxiliary				
services	32,251	31,046	31,817	28,437
- Training expenses for the auxiliary	,	,	,	,
services	704	815	846	868
	81,356	81,597	81,519	78,070

## Capital Account

### Plant, Equipment and Works

**5** Provision of \$198,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents a decrease of \$272,000 (57.9%) against the revised estimate for 2009–10. This is mainly due to the completion of the replacement of a mobile generator truck, partly offset by the planned replacement of a rubber rescue boat in 2010–11.