Controlling officer: the Commissioner for Labour will account for expenditure under this Head.	
Estimate 2010–11	\$1,166.3m
<b>Establishment ceiling 2010–11</b> (notional annual mid-point salary value) representing an estimated 1 846 non-directorate posts as at 31 March 2010 rising by seven posts to 1 853 posts as at 31 March 2011	\$703.2m
In addition, there will be an estimated 14 directorate posts as at 31 March 2010 and as at 31 March 2011.	
Commitment balance	\$4,264.2m

# **Controlling Officer's Report**

## **Programmes**

Programme (1) Labour Relations Programme (2) Employment Services Programme (3) Safety and Health at Work Programme (4) Employee Rights and Benefits These programmes contribute to Policy Area 8: Employment and Labour (Secretary for Labour and Welfare).

#### **Detail**

## **Programme (1): Labour Relations**

	2008–09	2009–10	2009–10	2010–11
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	120.1	122.4	118.0 (-3.6%)	<b>122.0</b> (+3.4%)

(or -0.3% on 2009–10 Original)

#### Aim

2 The aim is to foster and maintain harmonious employer-employee relations in the non-government sector.

# **Brief Description**

- **3** The Department provides voluntary conciliation service to assist employers and employees to settle their disputes and claims. It promotes understanding of labour laws and encourages good people management practices.
- 4 The Department promotes family-friendly employment practices with a view to assisting employees to maintain a balance between work and family responsibilities. A large-scale seminar, attended by over 300 participants including representatives of employer and employee organisations, business executives and human resources practitioners, was organised in September 2009 to promote family-friendly employment practices as well as other good people management measures. A video was also produced in January 2010 with a view to deepening public understanding of family-friendly employment practices and encouraging its wider adoption at the workplace. In addition, the Department continues to run roving exhibitions territory-wide to widely publicise the theme and increase public awareness.
- 5 The Employment (Amendment) Bill 2009 was introduced into the Legislative Council on 8 July 2009 to create an offence relating to an employer's failure to pay any sum awarded by the Labour Tribunal and the Minor Employment Claims Adjudication Board that comprises wages and entitlements underpinned by criminal sanctions under the Employment Ordinance (EO). The Bill aims at deterring wilful defaults of awards by employers and enhancing the protection to employees. At present, the Bill is under scrutiny by a Bills Committee. Upon enactment of the Bill, the Department will be responsible for the enforcement of the non-payment of awards.
- **6** The Department is also responsible for the adjudication of minor employment claims and administration of trade unions.

7 The key performance measures in respect of labour relations are:

## **Targets**

	Target	2008 (Actual)	2009	2010 (Plan)
	Target	(Actual)	(Actual)	(Flaii)
waiting time for conciliation meetings for				
claims	within	within	within	within
	5 weeks	5 weeks	5 weeks	5 weeks
waiting time for consultation meetings	within	within	within	within
	30 mins.	30 mins.	30 mins.	30 mins.
processing registration of new trade				
unions	within	within	within	within
	4 weeks	4 weeks	4 weeks	4 weeks
processing registration of changes of				
union names/rules	within	within	within	within
	10 days	10 days	10 days	10 days
waiting time for claims to be adjudicated	•	•	·	•
after filing with the Minor Employment				
Claims Adjudication Board (MECAB)	within	within	within	within
•	5 weeks	5 weeks	5 weeks	5 weeks
inspections to trade unions	360	373	373	370
Indicators				
		2008	2009	2010
		(Actual)	(Actual)	(Estimate)
		` ′	` /	` ′
labour disputes and claims handled		20 743	24 448#	24 400
labour disputes and claims with conciliation ser	vice			
rendered^	•••••	19 781	23 281#	23 200
labour disputes and claims resolved through con	nciliation	14 388	16 657#	16 590
labour disputes and claims resolved through				
conciliation (%)		72.7	71.5	71.5
working days lost from labour disputes known.		1 408	1 080	N.A.¶
consultation meetings held		83 897	83 547	83 500
claims adjudicated by the MECAB		2 044	2 355	2 200
cases on registration of new trade unions and ch	nanges of			
union names/rules		174	137‡	N.A.¶

<sup>#</sup> The increase in labour disputes and claims handled in 2009 was largely due to the impact on local economy brought about by the financial tsunami since September 2008.

## Matters Requiring Special Attention in 2010-11

- **8** Major new plans for 2010–11 include:
- organising a series of activities to promote the EO and its related amendments; and
- enhancing public awareness of family-friendly employment practices by production of a new video for wide publicity through multiple channels.

# **Programme (2): Employment Services**

	2008–09 (Actual)	2009–10 (Original)	2009–10 (Revised)	2010–11 (Estimate)
Financial provision (\$m)	392.5	424.3	470.1 (+10.8%)	<b>468.4</b> (-0.4%)
				(or +10.4% on

2009–10 Original)

<sup>^</sup> Excluding those labour disputes and claims where conciliation service has not been rendered because the employers concerned are insolvent or cannot be reached for conciliation.

<sup>¶</sup> Not possible to estimate.

<sup>‡</sup> The decrease in 2009 was mainly attributed to a reduction in the applications for changes of union names/rules.

#### Aim

**9** The aim is to provide a comprehensive range of free employment assistance and recruitment services to help job seekers find suitable jobs and employers fill their vacancies.

### **Brief Description**

- 10 The Department provides free employment service to all job seekers. It provides active assistance and counselling services to the unemployed and the disabled, career guidance, pre-employment and on-the-job training to young people as well as labour market information to all job seekers, including new arrivals and ethnic minorities.
- 11 The Department is also responsible for processing applications under the Supplementary Labour Scheme (SLS) and ensures priority of employment for local workers.
- 12 The Transport Support Scheme (TSS) provides time-limited transport allowances to encourage the needy unemployed and low income employees living in four designated remote districts to "go out" to seek jobs or work across districts. As at the end of 2009, the total number of applicants admitted under the TSS was 36 764. The funds disbursed totalled \$165.6 million and the financial commitment for the approved cases stood at \$286.8 million.
  - 13 The key performance measures in respect of employment services are:

## **Targets**

	Target	2008 (Actual)	2009 (Actual)	2010 (Plan)
displaying vacancy information upon receipt of request from employers	within 24 hours	within 24 hours	within 24 hours	within 24 hours
arranging job referral upon request for placement assistance from job seekers arranging in-depth employment	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
counselling session for job seekers registering for the Job Matching	241.50	241.5	241.5	141.1
Programmeissuing employment agency licences	within 1 week within	within 1 week within	within 1 week within	within 1 week within
inspections to employment agencies	2 weeks 1 300	2 weeks 1 321	2 weeks 1 326	2 weeks 1 300
Indicators				
		2008 (Actual)	2009 (Actual)	2010 (Estimate)
able-bodied job seekers persons registered placements disabled job seekers		168 740 146 308	181 468Ψ 120 870Ψ	180 000 120 000
persons registeredplacementsyoung people receiving employment and self-	employment	3 327 2 490	3 185 2 436	3 200 2 400
advisory and support services offered by th Employment Resource Centres (YERCs) employment agency licences issuedapplications under the SLS processed		63 636 1 949 662	71 680§ 1 998 599λ	72 000 1 950 600

Ψ Owing to the impact of the financial tsunami in the second half of 2008 and the subsequent downturn in economy, the number of able-bodied job seekers registered for employment service increased whereas the number of placements decreased in 2009.

<sup>§</sup> The increase in 2009 was due to the full operation of the two YERCs from March 2008.

λ The decrease in 2009 was due to fewer applications under the SLS as manpower demand slackened amidst the economic downturn.

## Matters Requiring Special Attention in 2010-11

- **14** Major new plans for 2010–11 include:
- setting up a pioneer one-stop employment and training centre in Tin Shui Wai to streamline, integrate and enhance the existing employment and training/retraining services of the Labour Department, Social Welfare Department and Employees Retraining Board;
- establishing a recruitment centre for the retail industry to provide more tailor-made employment support so as to meet the recruitment and employment needs of the retail industry;
- piloting the sharing of the vacancy database of the Labour Department through providing vacancy search terminals to non-government organisations (NGOs) in remote districts; and
- completing the review of the TSS.

### **Programme (3): Safety and Health at Work**

	2008–09	2009–10	2009–10	2010–11
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	341.6	355.5	347.2 (-2.3%)	<b>345.6</b> (-0.5%)

(or -2.8% on 2009–10 Original)

#### Aim

15 The aim is to ensure that risks to the safety and health of people at work are properly managed by legislation, enforcement, education and publicity efforts.

## **Brief Description**

- 16 This programme covers the enforcement of the Occupational Safety and Health Ordinance (OSHO), the Factories and Industrial Undertakings Ordinance (FIUO) and the Boilers and Pressure Vessels Ordinance (BPVO). It includes the provision of training courses, seminars and advice to stakeholders on the prevention of accidents and work hazards, and publication of guide books and other publicity materials to disseminate such information. Special promotional visits are conducted to encourage employers to adopt a self-regulatory approach in managing risks at the workplace. Suspension notices will be issued to remove imminent risks to the safety and health of those at work. Improvement notices will be issued to secure speedy rectification of irregularities to prevent accidents.
- 17 In enforcing the OSHO, the FIUO and the BPVO, the established policy is to target at industries or establishments with poor performance records. In addition to routine inspections, enforcement campaigns targeted at specific risks or accident-prone work situations are organised to enhance compliance with the regulatory framework and internalisation of safety awareness on the part of both the management and employees. In 2009, enforcement campaigns were conducted in the areas of tower crane and mobile plant operations, construction works (with emphasis on work-atheight and work activities on platforms inside lift shafts), renovation, maintenance, alteration and addition (RMAA) works, use of electricity, working in hot weather, container handling and storage as well as catering. With the setting up of a minor renovation and maintenance works team in the same year, a more proactive approach to monitor the safety performance of RMAA works has been adopted, with emphasis on fostering the collaboration with strategic partners to step up enforcement and promotion.
- 18 In 2009, two large-scale promotional programmes were launched to promote safety awareness in the catering and construction industries. A series of intensive promotion and publicity campaigns, targeting work-at-height safety, scaffolding safety and safety of RMAA works, were also organised to arouse the safety awareness of all parties involved, including continuing the two-year publicity campaign to appeal to workers' concern about safety at work and the well-being of families.
- 19 In 2009, publicity and enforcement efforts were enhanced to ensure adequate protection of workers from heat stroke at work. A checklist was issued to provide practical guidance on risk assessment of heat stroke and effective preventive measures to be taken. In partnership with stakeholders such as employers' associations, workers' unions and Occupational Safety and Health Council, the Department also launched publicity programmes to promote a tailor-made educational kit on the strategies for preventing occupational diseases. In the light of the outbreak of human swine influenza A/H1N1, the Department activated its mobilisation plan to step up inspections of workplaces at a higher risk of infection, including hospitals, clinics, elderly homes, pig farms, slaughterhouses, workplaces of cleansing contractors, boundary control points, and schools suspended because of the infection, to ensure adequate infection control measures to safeguard the health of employees.

20 The key performance measures in respect of safety and health at work are:

#### **Targets**

	Target	2008 (Actual)	2009 (Actual)	2010 (Plan)
inspections under the FIUO and the OSHOinspections per field inspector under the	108 450ψ	111 866	119 029	108 450
FIUO and the OSHO	450	496	516	450
investigation of occupational diseases	within	within	within	within
	24 hours upon	24 hours upon	24 hours upon	24 hours upon
	notification	notification	notification	notification
promotional visits to workplaces under the				
FIUO and the OSHO	4 620ψ	5 803	5 730	4 620
inspections under the BPVO	4 630	4 706	4 713	4 630
inspections per field inspector under the				
BPVO	1 030	1 046	1 047	1 030
processing registration of pressure				
equipment	within	within	within	within
1 1	3 weeks	3 weeks	3 weeks	3 weeks
organising talks, lectures and seminars	2 100	2 263	2 280	2 135

ψ The targets for inspection and promotional visits to workplaces under the FIUO and the OSHO will be revised upwards (from 103 050 and 4 390 respectively) to reflect the increase in the number of officers carrying out such duties as a result of the completion of recruitment exercise in mid-2009.

#### **Indicators**

	2008	2009	2010
	(Actual)	(Actual)	(Estimate)
fatal accidents in industrial undertakings	24	22δ	Ν.Α.φ
non-fatal accidents in industrial undertakings	14 908	12 432δ	N.A.φ
accident rate per 1 000 industrial employees	27.2	22.7δ	N.A.φ
fatal accidents in non-industrial undertakings∆	157	137δ	N.A.φ
non-fatal accidents in non-industrial undertakings	26 811	23 556δ	N.A.φ
accident rate per 1 000 employees in non-industrial			•
undertakings	12.9	11.4δ	Ν.Α.φ
investigation of accidents at workplaces	10 913	11 580	N.A.φ
warnings issued by occupational safety officers	32 378	30 559	N.A.φ
prosecutions taken	1 770	1 887	N.A.φ
suspension/improvement notices issued	1 416	1 377	N.A.o
investigations/surveys/examinations/assessments/clinical			•
consultations on occupational health conducted	24 972	25 906	25 000
pressure equipment registered	1 243	1 259	1 240
examinations conducted and exemptions granted for the			
issue or endorsement of certificates of competency	386	309@	290
warnings issued under the BPVO	2 988	3 539ф	Ν.Α.φ

 $<sup>\</sup>delta$  The accident statistics for 2009 are provisional as some of the accidents which occurred towards the end of the year have yet to be verified. Besides, figures are subject to change due to data processing and pending accident investigations. In addition, the figures on accident rate per 1 000 employees can only be confirmed when the annual employment figures are provided by Census and Statistics Department in late March 2010.

φ Not possible to estimate.

 $\dot{\Delta}$  These include cases which medical and other evidence subsequently suggests are unrelated to work.

The increase in 2009 was due to the detection of more irregularities after enhanced enforcement actions.

# Matters Requiring Special Attention in 2010-11

- 21 Major new plans for 2010–11 include:
- launching publicity campaigns and stepping up enforcement targeting work-at-height, scaffolding safety and RMAA works to heighten safety awareness and to ensure compliance with safety requirements by duty holders in the light of the commencement of major infrastructure projects and continual growth of RMAA works;
- strengthening safety awareness of stakeholders in the construction and catering industries through territory-wide publicity programmes;

<sup>@</sup> The decrease in 2009 was due to a reduction in the number of applications for the issue or endorsement of certificates of competency.

- reviewing the Code of Practice for Safe Use of Tower Cranes, taking into account the guidelines issued by the Construction Industry Council, to enhance the safety in the use of tower cranes on construction sites;
- collaborating with the Construction Industry Council to enhance site safety of working in lift shafts;
- publishing a case book on occupational accidents and fatalities in relation to the use of electricity to promote safe work practices and safety awareness of stakeholders;
- launching a focused publicity and enforcement campaign targeting outdoor workplaces with a higher risk of heat stroke to ensure adequate protection of workers; and
- promoting the wider adoption of the Guidelines on Site Safety Measures for Working in Hot Weather published by the Construction Industry Council.

## **Programme (4): Employee Rights and Benefits**

	2008–09 (Actual)	2009–10 (Original)	2009–10 (Revised)	2010–11 (Estimate)
Financial provision (\$m)	215.9	232.0	225.4 (-2.8%)	<b>230.3</b> (+2.2%)
				(or -0.7% on 2009–10 Original)

### Aim

22 The aim is to safeguard the rights and benefits of employees under labour laws.

## **Brief Description**

- 23 The Department safeguards the rights and benefits of all employees and combats illegal employment through inspections to workplaces and other premises, processing employees' compensation claims, administering the Protection of Wages on Insolvency Fund (PWIF), and investigating complaints relating to the employment of imported workers.
- 24 In 2009, the Department continued its vigorous enforcement against wage offences through speedy investigation of reported offences, conducting trade-targeted campaigns to detect offences, employing former veteran police officers to strengthen its capacity in intelligence gathering and evidence collection, and taking out prompt prosecution against offenders.
- 25 The Department intensified its effort in collecting and analysing intelligence to enable more targeted operations with the Police and the Immigration Department in combating illegal employment, thus protecting the job opportunities of local workers. The Department also launched publicity programmes to enhance public awareness of the adverse consequences of employing illegal workers.
- **26** In 2009, the Department introduced a bill into the Legislative Council to improve the statutory compensation for persons with occupational deafness under the Occupational Deafness (Compensation) Ordinance. The Bill was passed in February 2010 and is expected to come into operation soon.
- 27 The Department has continued its promotional efforts to enhance the understanding of both employers and foreign domestic helpers (FDHs) on their statutory and contractual rights and obligations. Two information kiosks were arranged in August and September 2009 and two more would be arranged in February and March 2010, and a publicity video with important guidelines on employment of FDHs was screened at public venues.
- 28 To promote equal employment opportunities, the Department has launched publicity campaigns to enhance public awareness of the importance of eliminating age discrimination in employment.
  - 29 The key performance measures in respect of employee rights and benefits are:

#### **Targets**

	Target	2008 (Actual)	2009 (Actual)	2010 (Plan)
inspections to workplacesinspections per field labour inspectorstarting investigation of complaints by	120 000	132 525	139 718	137 000
	820	839	822	820
labour inspector	within	within	within	within
	1 week upon	1 week upon	1 week upon	1 week upon
	receipt	receipt	receipt	receipt

waiting time for sick leave clearance with the Occupational Medicine Unit for	Target	2008 (Actual)	2009 (Actual)	2010 (Plan)
injured employees	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
issuing certificates of compensation assessment	within 3 weeks	within 3 weeks	within 3 weeks	within 3 weeks
effecting payment in respect of applications to the PWIF	within 10 weeks	within 10 weeks	within 10 weeks	within 10 weeks
Indicators				
		2008 (Actual)	2009 (Actual)	2010 (Estimate)
warnings issuedprosecutions takensick leave clearance interviews for injured em		539 3 057	$\begin{array}{c} 617\Lambda \\ 4233\alpha \end{array}$	N.A.Ω N.A.Ω
employee compensation claims processed applications for payment under the PWIF proc	cessed	45 795 59 867 5 728	44 403β 55 799 7 404γ	44 000 56 000 7 400
employee compensation claims processed	cessed	59 867	55 799	56 000

 $<sup>\</sup>Lambda$  The increase in 2009 was due to the detection of more irregularities during the inspections.

# Matters Requiring Special Attention in 2010-11

- **30** Major new plans for 2010–11 include:
- continuing the legislative exercise for the Minimum Wage Bill and undertaking preparatory work for its implementation; and
- continuing the intelligence-based and proactive strategy to combat illegal employment.

 $<sup>\</sup>Omega$  Not possible to estimate.

 $<sup>\</sup>alpha$  The increase in 2009 was due to the vigorous enforcement actions taken.

 $<sup>\</sup>beta$  The decrease in 2009 was due to a further reduction in the number of injured employees who were required to attend the sick leave clearance interviews.

γ The increase in 2009 was largely a result of the financial tsunami, which gave rise to a more difficult business environment and more insolvent cases.

#### ANALYSIS OF FINANCIAL PROVISION

Pro	gramme	2008–09 (Actual) (\$m)	2009–10 (Original) (\$m)	2009–10 (Revised) (\$m)	2010–11 (Estimate) (\$m)
(1)	Labour Relations	120.1	122.4	118.0	122.0
(2)	Employment Services	392.5	424.3	470.1	468.4
(3)	Safety and Health at Work	341.6	355.5	347.2	345.6
(4)	Employee Rights and Benefits	215.9	232.0	225.4	230.3
		1,070.1	1,134.2	1,160.7 (+2.3%)	1,166.3 (+0.5%)

(or +2.8% on 2009–10 Original)

## **Analysis of Financial and Staffing Provision**

### Programme (1)

Provision for 2010–11 is \$4.0 million (3.4%) higher than the revised estimate for 2009–10. This is mainly due to the increased provision for organising activities to promote the EO and its related amendments, salary increments for staff and filling of vacancies, partly offset by the 2009 pay adjustment.

#### Programme (2)

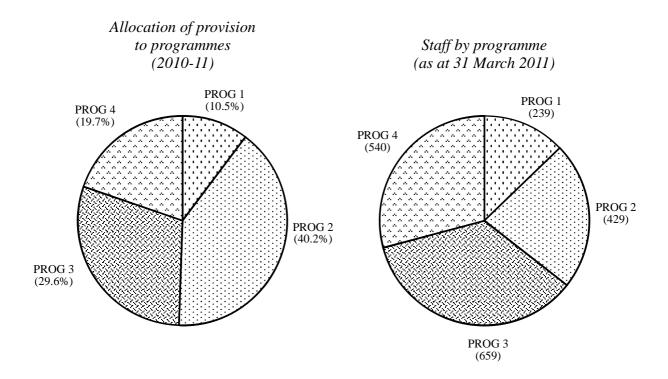
Provision for 2010–11 is \$1.7 million (0.4%) lower than the revised estimate for 2009–10. This is mainly due to the decreased cash flow requirement for some non-recurrent items and the 2009 pay adjustment, partly offset by the additional provision for enhanced and integrated employment services, setting up a pioneer one-stop employment and training centre in Tin Shui Wai, which involves the creation of two civil service posts, establishment of a recruitment centre for the retail industry, which involves the creation of five civil service posts, provision of vacancy search terminals to NGOs in remote districts, salary increments for staff and filling of vacancies.

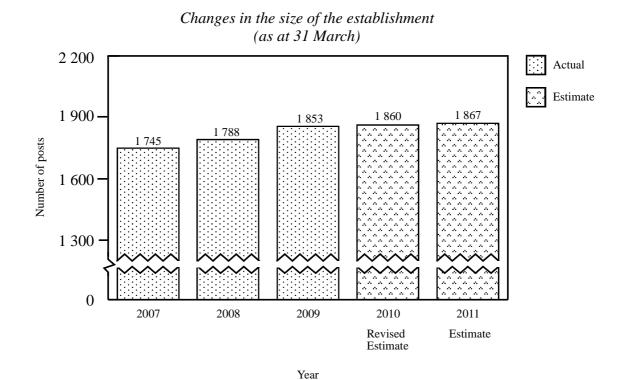
## Programme (3)

Provision for 2010–11 is \$1.6 million (0.5%) lower than the revised estimate for 2009–10. This is mainly due to the 2009 pay adjustment and the fact that some one-off expenses on procurement and upgrading of equipment are no longer required in 2010–11, partly offset by salary increments for staff and filling of vacancies.

### Programme (4)

Provision for 2010–11 is \$4.9 million (2.2%) higher than the revised estimate for 2009–10. This is mainly due to the increased provision for the legislative exercise and preparatory work for the introduction of statutory minimum wage, administration of a new computer system, salary increments for staff and filling of vacancies, partly offset by the 2009 pay adjustment.





Sub- head (Code)		Actual expenditure 2008–09 ** 3'000	Approved estimate 2009–10 \$'000	Revised estimate 2009–10 \$'000	Estimate 2010–11 ** ** ** ** ** ** ** ** ** ** ** ** *
	Operating Account				
	Recurrent				
000 280	Operational expenses  Contribution to the Occupational Safety and	910,008	972,000	927,800	924,976
	Health Council	2,961	3,316	3,316	3,406
295	Contribution to the Occupational Deafness Compensation Board	2,665	2,985	2,985	3,065
	Total, Recurrent	915,634	978,301	934,101	931,447
	Non-Recurrent				
700	General non-recurrent	154,425	155,896	226,644	232,190
	Total, Non-Recurrent	154,425	155,896	226,644	232,190
	Total, Operating Account	1,070,059	1,134,197	1,160,745	1,163,637
	Capital Account				
	Plant, Equipment and Works				
661	Minor plant, vehicles and equipment (block vote)	_	_	_	2,630
	Total, Plant, Equipment and Works				2,630
	Total, Capital Account				2,630
	Total Expenditure	1,070,059	1,134,197	1,160,745	1,166,267

#### **Details of Expenditure by Subhead**

The estimate of the amount required in 2010–11 for the salaries and expenses of the Labour Department is \$1,166,267,000. This represents an increase of \$5,522,000 over the revised estimate for 2009–10 and of \$96,208,000 over actual expenditure in 2008–09.

#### Operating Account

#### Recurrent

- **2** Provision of \$924,976,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour Department.
- 3 The establishment as at 31 March 2010 will be 1 859 permanent posts and one supernumerary post. It is expected that seven posts will be created in 2010–11. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2010–11, but the notional annual mid-point salary value of all such posts must not exceed \$703,182,000.
  - 4 An analysis of the financial provision under Subhead 000 Operational expenses is as follows:

	2008–09 (Actual) (\$'000)	2009–10 (Original) (\$'000)	2009–10 (Revised) (\$'000)	2010–11 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	735,763	786,505	756,859	766,047
- Allowances	9,524	4,102	11,057	8,106
- Job-related allowances	1	3	3	3
Personnel Related Expenses				
- Mandatory Provident Fund				
contribution - Civil Service Provident Fund	1,080	2,033	1,931	2,624
contribution	2.093	2,848	2,942	3,186
Departmental Expenses	_,~~	_,-,-	_,,	-,
- General departmental expenses	148,742	164,976	142,846	129,448
Other Charges				
- Campaigns, exhibitions and publicity	12,805	11,533	12,162	15,562
	910,008	972,000	927,800	924,976

- **5** Provision of \$3,406,000 under *Subhead 280 Contribution to the Occupational Safety and Health Council* is to meet the annual contribution to the Occupational Safety and Health Council (OSHC). The amount of contribution is currently based on a proportion of the amount of levy received by the Council, with the proportion equivalent to the ratio of the size of the civil service to the working population in Hong Kong.
- **6** Provision of \$3,065,000 under *Subhead 295 Contribution to the Occupational Deafness Compensation Board* is to meet the annual contribution to the Occupational Deafness Compensation Board under a similar arrangement as for the OSHC.

## Capital Account

## Plant, Equipment and Works

7 Provision of \$2,630,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* is for procurement of equipment for setting up a pioneer one-stop employment and training centre in Tin Shui Wai.

# **Commitments**

Sub- head Item (Code) (Code)	) Ambit	Approved commitment	Accumulated expenditure to 31.3.2009	Revised estimated expenditure for 2009–10	Balance	
		\$'000	\$'000	\$'000	\$'000	
Operating Account						
700	General non-recurrent					
050	Loan guarantee scheme for Severe Acute Respiratory Syndrome impacted industries	3,500,000	31,305	300	3,468,395	
532	Youth Work Experience and Training Scheme	700,000	491,229	40,000	168,771	
863	Enhanced and integrated employment programmes	398,600	_	36,800	361,800	
864	Internship Programme for University Graduates	140,000	_	47,513	92,487	
891	Pilot Transport Support Scheme	365,000	96,163	97,431	171,406	
899	Pilot Transport Support Scheme for trainees of Youth Pre-employment Training Programme and Youth Work Experience and Training Scheme	6,250	3,430	1,520	1,300	
	Total	5,109,850	622,127	223,564	4,264,159	