Controlling officer: the Director of Accounting Services will account for expenditure under this Head.

# **Controlling Officer's Report**

# **Programmes**

Programme (1) Public and Judicial Service Pension Benefits This programme contributes to Policy Area 26: Central Management of the Civil Service (Secretary for the Civil Service).

Programme (2) War Memorial Pensions/Volunteer Pensions This programme contributes to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).

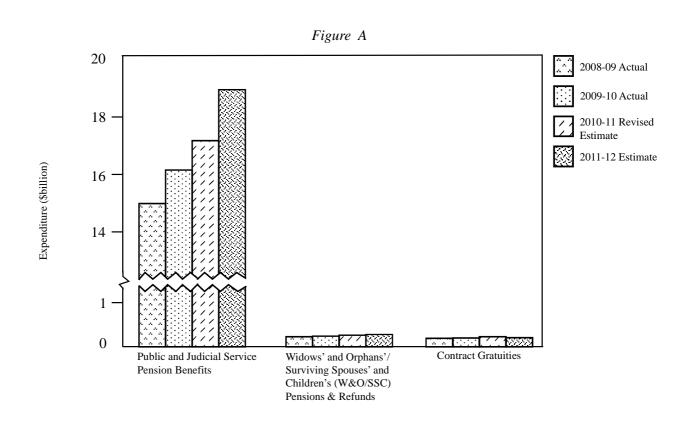
### **Detail**

#### **Programme (1): Public and Judicial Service Pension Benefits**

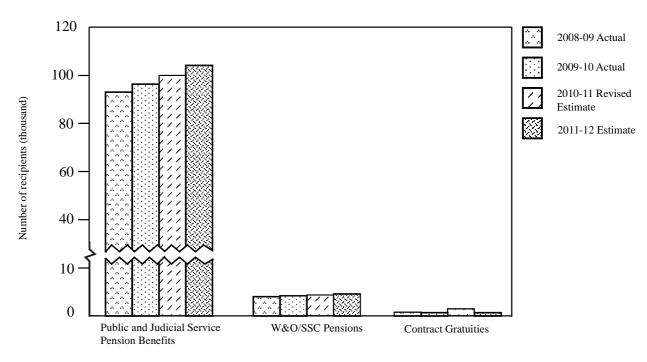
|                           | 2009–10  | 2010–11    | 2010–11             | 2011–12                 |
|---------------------------|----------|------------|---------------------|-------------------------|
|                           | (Actual) | (Original) | (Revised)           | (Estimate)              |
| Financial provision (\$m) | 16,879.0 | 18,555.5   | 17,969.5<br>(-3.2%) | <b>19,741.9</b> (+9.9%) |

(or +6.4% on 2010–11 Original)

2 Expenditure on, and the number of recipients of, each of the major pension schemes are shown in Figures A and B respectively.







#### Aim

3 The aim is to make provision for the payment of public and judicial service pension benefits.

# **Brief Description**

- **4** Under this programme, funds are provided to meet payment of public and judicial service pension benefits, contract gratuities, widows' and orphans' pensions, surviving spouses' and children's pensions, employees' compensation and other miscellaneous pensions, allowances and grants.
  - 5 The key performance measures in respect of public and judicial service pension benefits are:

# Indicators

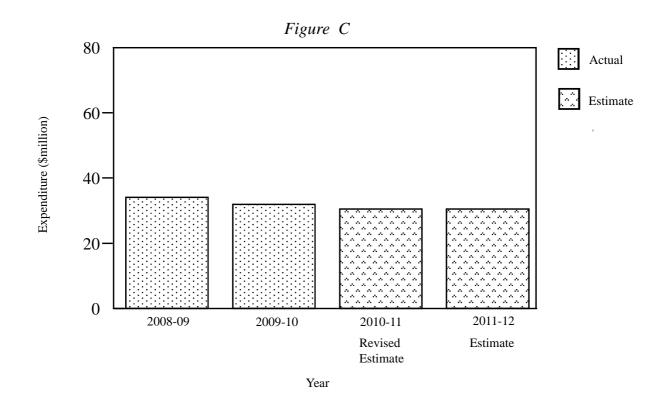
|   | 2009     | 2010     | 2011       |
|---|----------|----------|------------|
|   | (Actual) | (Actual) | (Estimate) |
| no. of public and judicial service pensioners | 95 696   | 99 457   | 103 450    |
|   | 4 078    | 4 443    | 4 970      |
|   | 1 317    | 2 903    | 1 560      |
| and children's pensions                       | 8 247    | 8 563    | 9 060      |

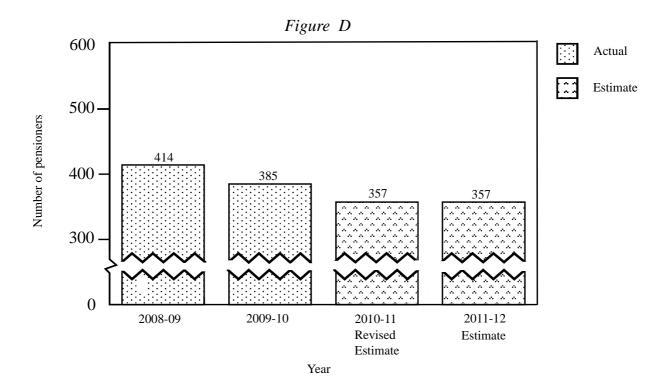
# **Programme (2): War Memorial Pensions/Volunteer Pensions**

|                           | 2009–10  | 2010–11    | 2010–11         | 2011–12         |
|---------------------------|----------|------------|-----------------|-----------------|
|                           | (Actual) | (Original) | (Revised)       | (Estimate)      |
| Financial provision (\$m) | 31.9     | 31.9       | 30.5<br>(-4.4%) | <b>30.5</b> (—) |

(or -4.4% on 2010–11 Original)

**<sup>6</sup>** Expenditure on, and the number of recipients of, war memorial pensions/volunteer pensions are shown in Figures C and D respectively.





#### Aim

7 The aim is to make provision for the payment of war memorial pensions and volunteer pensions.

# **Brief Description**

- **8** Under this programme, funds are provided to meet payments of war memorial pensions, volunteer and defence force pensions, allowances and grants.
  - **9** The key performance measures in respect of war memorial and volunteer pensions are:

# **Indicators**

|  | 2009<br>(Actual) | 2010<br>(Actual) | 2011<br>(Estimate) |
|--|------------------|------------------|--------------------|
| no. of war memorial pensioners             | 365              | 333              | 333                |
| no. of new awards of war memorial pensions | 0                | 2                | 0                  |
| no. of volunteer pensioners                | 25               | 24               | 24                 |
| no. of new awards of volunteer pensions    | 0                | 0                | 0                  |

## ANALYSIS OF FINANCIAL PROVISION

| Programme   | 2009–10<br>(Actual)<br>(\$m) | 2010–11<br>(Original)<br>(\$m) | 2010–11<br>(Revised)<br>(\$m) | 2011–12<br>(Estimate)<br>(\$m) |
|---|------------------------------|--------------------------------|-------------------------------|--------------------------------|
| <ul> <li>(1) Public and Judicial Service         Pension Benefits</li></ul> | 16,879.0                     | 18,555.5                       | 17,969.5                      | 19,741.9                       |
| Pensions  | 31.9                         | 31.9                           | 30.5                          | 30.5                           |
|   | 16,910.9                     | 18,587.4                       | 18,000.0<br>(-3.2%)           | 19,772.4<br>(+9.8%)            |

(or +6.4% on 2010–11 Original)

# **Analysis of Financial Provision**

# Programme (1)

Provision for 2011–12 is \$1,772.4 million (9.9%) higher than the revised estimate for 2010–11. This is mainly due to an anticipated increase in payment of pension gratuities to new retirees in 2011–12 and full-year provision for new pensions awarded in 2010–11.

## Programme (2)

Provision for 2011–12 is the same as the revised estimate for 2010–11.

| Sub-<br>head<br>(Code)  Operating Account       | Actual expenditure 2009–10 \$'000 | Approved estimate 2010–11 \$'000 | Revised estimate 2010–11 \$'000 | Estimate 2011–12 ** ** ** ** ** ** ** ** ** ** ** ** ** |
|---|-----------------------------------|----------------------------------|---------------------------------|---|
| Recurrent                                       |                                   |                                  |                                 |   |
| 015 Public and judicial service pension benefit | s and                             |                                  |                                 |   |
| compensation                                    |                                   | 17,771,944                       | 17,176,580                      | 18,950,000  |
| 016 Contract gratuities                         | 312,080                           | 324,910                          | 354,910                         | 320,000   |
| 017 Surviving spouses' and children's pensions  | s and<br>374,462                  | 397,777                          | 397,700                         | 420,000   |
| widows' and orphans' pensions                   | 374,402                           | 391,111                          | 397,700                         | 429,000   |
| allowances and grants                           | 31,925                            | 31,877                           | 30,500                          | 30,500  |
| 021 Ex-gratia pensions, awards and allowances   |                                   | 182                              | 150                             | 150   |
| 026 Employees' compensation, injury, incapac    | ity                               |                                  |                                 |   |
| and death related payments and expense          | es 36,712                         | 60,757                           | 40,160                          | 42,784  |
| Total, Recurrent                                | 16,910,922                        | 18,587,447                       | 18,000,000                      | 19,772,434  |
| Total, Operating Account                        | 16,910,922                        | 18,587,447                       | 18,000,000                      | 19,772,434  |
| Total Expenditure                               |                                   | 18,587,447                       | 18,000,000                      | 19,772,434  |
| Total Expelluture                               | 10,910,922                        | 10,307,447                       | 10,000,000                      | 19,772,434  |

#### **Details of Expenditure by Subhead**

The estimate of the amount required in 2011–12 for public and judicial service pension benefits, contract gratuities, surviving spouses' and children's pensions, widows' and orphans' pensions, payments under the Employees' Compensation Ordinance (Cap. 282), payments under the Hong Kong War Memorial Pensions Ordinance (Cap. 386) and various other pensions, gratuities, allowances and grants is \$19,772,434,000. This represents an increase of \$1,772,434,000 over the revised estimate for 2010–11 and of \$2,861,512,000 over actual expenditure in 2009–10.

#### Operating Account

#### Recurrent

- **2** Provision of \$18,950,000,000 under *Subhead 015 Public and judicial service pension benefits and compensation* is for the payment of—
  - pensions, gratuities and other allowances under the Pensions Ordinance (Cap. 89), the Pension Benefits Ordinance (Cap. 99) and the Pension Benefits (Judicial Officers) Ordinance (Cap. 401) to current pensioners and officers who will retire in 2011–12, and any increases in such pensions under the Pensions (Increase) Ordinance (Cap. 305);
  - pensions under the Police Force Ordinance, 1932 (37 of 1932) and Police Officers (Special Cases) Pensions Ordinance, 1954 (21 of 1954) to police officers who retired on or before 1 January 1947, and any increases in such pensions under the Pensions (Increase) Ordinance; and
  - pensions to agreement officers, or dependant pensions to dependants of deceased agreement officers, on account of injuries suffered whilst on duty, and any increases in such pensions.

The provision comprises \$11,446,484,000 for the payment of public and judicial service pensions and other allowances, \$7,503,490,000 for pension gratuities and \$26,000 for pensions to police officers who retired on or before 1 January 1947. The increase of \$1,773,420,000 (10.3%) over the revised estimate for 2010–11 is mainly due to the full-year provision for new pensions awarded in 2010–11 and an anticipated increase in payment of pension gratuities to new retirees in 2011–12.

- 3 Provision of \$320,000,000 under *Subhead 016 Contract gratuities* is for the payment of contract gratuities or resettlement grants to officers who are due to complete their agreements in 2011–12. The decrease of \$34,910,000 (9.8%) against the revised estimate for 2010–11 is mainly due to the reduced cash flow requirement after advancing the payment of contract gratuities for officers who had opted for transfer to permanent terms of appointment in 2010–11, arising from the implementation of the modified entry system for recruitment to the basic ranks in the civil service with effect from 1 July 2010.
- **4** Provision of \$429,000,000 under Subhead 017 Surviving spouses' and children's pensions and widows' and orphans' pensions is for—
  - the payment of pensions to surviving spouses and children of deceased contributors to either the Surviving Spouses' and Children's Pensions Scheme or the Widows and Orphans Pension Scheme, and for any increases in payment for these two types of pensions under the Pensions (Increase) Ordinance and the Widows and Orphans Pension (Increase) Ordinance (Cap. 205);
  - the return of contributions plus interest or addition under section 14 of the Surviving Spouses' and Children's Pensions Ordinance (Cap. 79) to contributors who, on leaving the service, are never married or are widows/widowers/divorcees or are not eligible for a public or judicial service pension; and
  - the refund of contributions plus interest under section 11 of the Widows and Orphans Pension Ordinance (Cap. 94) to contributors who, on leaving the public or judicial service, remain bachelors or widowers without children who are eligible to receive these pensions.
- **5** Provision of \$30,500,000 under Subhead 018 Volunteer and defence force pensions, allowances and grants comprises—
  - \$1,076,000 for the payment of pensions and other grants in respect of death, disablement or sickness of members of the former Hong Kong Volunteer Defence Corps, Hong Kong Naval Volunteer Force, or members of the other civil defence forces as provided for under the relevant legislation; and
  - \$29,424,000 for the payment of pensions and other benefits under the Hong Kong War Memorial Pensions Ordinance which will be adjusted in accordance with any increases in civil service pensions and any increases in payment under the Emergency Relief Fund and social security schemes.

- **6** Provision of \$150,000 under *Subhead 021 Ex-gratia pensions, awards and allowances* is for the payment of ex-gratia awards linked with the provisions of the pension legislation for the public and judicial services and volunteers and civil defence forces, the Surviving Spouses' and Children's Pensions Ordinance, the Widows and Orphans Pension Ordinance and the Employees' Compensation Ordinance, and also for the payment of recurrent ex-gratia pensions, allowances and any increases in such pensions already in issue.
- **7** Provision of \$42,784,000 under *Subhead 026 Employees' compensation, injury, incapacity and death related payments and expenses* is for the payment of compensation to government employees under the Employees' Compensation Ordinance and other injury, incapacity and death related payments and expenses.