Controlling officer: the Permanent Secretary for Constitutional and Mainland Affairs will account for expenditure under this Head.

Establishment ceiling 2014–15 (notional annual mid-point salary value) representing an estimated 143 non-directorate posts as at 31 March 2014 rising by 11 posts to 154 posts as at 31 March 2015.....

\$106.1m

In addition, there will be an estimated 20 directorate posts as at 31 March 2014 rising by one post to 21 posts as at 31 March 2015.

Commitment balance \$16.8m

Controlling Officer's Report

Programmes

Programme (1) Director of Bureau's Office

This programme contributes to Policy Area 27: Intra-Governmental Services (Secretary for Constitutional and Mainland Affairs).

Programme (2) Constitutional and Mainland Affairs

This programme contributes to Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).

Programme (3) Mainland and Taiwan Offices This programme contributes to Policy Area 6: Commerce and Industry (Secretary for Commerce and Economic Development), Policy Area 10: Immigration Control (Secretary for Security) and Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).

Programme (4) Rights of the Individual Programme (5) Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data These programmes contribute to Policy Area 28: Constitutional and Mainland Affairs (Secretary for Constitutional and Mainland Affairs).

Detail

Programme (1): Director of Bureau's Office

	2012–13	2013–14	2013–14	2014–15
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	8.0	10.1	9.9 (-2.0%)	9.7 (-2.0%)

(or –4.0% on 2013–14 Original)

Aim

2 The aim is to ensure the smooth operation of the Office of the Secretary for Constitutional and Mainland Affairs.

Brief Description

3 The Office of the Secretary for Constitutional and Mainland Affairs is responsible for providing support to the Secretary for Constitutional and Mainland Affairs in undertaking political work. This includes the support provided by the Under Secretary and the Political Assistant. The Office is also responsible for providing administrative support to the Secretary for Constitutional and Mainland Affairs in carrying out his duties. The work includes the planning, co-ordination and implementation of all arrangements for the Secretary's public, media and community functions.

Programme (2): Constitutional and Mainland Affairs

	2012–13	2013–14	2013–14	2014–15
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	92.0	109.1	103.5 (-5.1%)	128.6 (+24.3%)

(or +17.9% on 2013–14 Original)

Aim

4 The aims are to advise on and oversee the implementation of the Basic Law; to develop closer co-operation with the Mainland, Macao Special Administrative Region (MSAR) and Taiwan; and to take forward Hong Kong's constitutional development.

Brief Description

- 5 The Constitutional and Mainland Affairs Bureau's main responsibilities under this programme are as follows:
- advise bureaux and departments on matters relating to the implementation of the Basic Law, and promote public awareness and understanding of the Basic Law;
- promote and co-ordinate closer co-operation with the Mainland, MSAR and Taiwan, and advise bureaux and departments on related matters as necessary; and
- ensure the development of the electoral systems in accordance with relevant provisions of the Basic Law.
- **6** On the electoral front, two District Council (DC) by-elections were conducted in May and October 2013. Another DC by-election will be conducted in March 2014.
- 7 In February 2013, the Bureau introduced the District Councils (Amendment) Bill 2013 into the Legislative Council (LegCo) to abolish the system of appointing members to the DCs with effect from the fifth-term DCs which will commence operation on 1 January 2016. The Bill was passed by the LegCo in May 2013.
- 8 In June and October 2013, the Bureau introduced the District Councils Ordinance (Amendment of Schedule 3) Order 2013 and the District Councils Ordinance (Amendment of Schedules 1 and 3) Order 2013 respectively to increase the number of DC elected seats for the fifth-term DCs by 19 to 431; and to adjust the boundaries of Eastern and Wan Chai Districts from the fifth-term DCs and to correspondingly amend the number of elected seats for these two DCs. The Orders were passed by the LegCo in November 2013 and January 2014 respectively.

Matters Requiring Special Attention in 2014–15

- 9 During 2014–15, the Bureau will:
- continue to deepen regional co-operation with the Mainland, targeting in particular at Guangdong, Beijing, Shanghai, the Chengdu-Chongqing Economic Zone, the Economic Zone on the West Coast of the Taiwan Strait and other provinces and regions in the Pan-Pearl River Delta Region;
- engage the Taiwan-Hong Kong Economic and Cultural Co-operation Council (THEC) to take forward various priority co-operation areas agreed between the Hong Kong-Taiwan Economic and Cultural Co-operation and Promotion Council and THEC;
- work closely with the Electoral Affairs Commission to commence preparatory work for the DC election to be held in 2015; and
- continue to carry out the public consultation on the methods for selecting the Chief Executive (CE) in 2017 and for forming the LegCo in 2016.

Programme (3): Mainland and Taiwan Offices

	2012–13	2013–14	2013–14	2014–15
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	176.0	203.3	205.6 (+1.1%)	251.6 (+22.4%)

(or +23.8% on 2013–14 Original)

Aim

10 The aims are to enhance liaison, communication, trade and commercial relations as well as investment promotion in the Mainland and Taiwan, and to provide support and practical assistance to Hong Kong residents in distress in the Mainland.

Brief Description

- 11 The major responsibilities of the Beijing Office (BJO), the Hong Kong Economic and Trade Offices (ETOs) in Guangdong, Shanghai and Chengdu, the ETO to be set up in Wuhan (the Mainland Offices) and the Hong Kong Economic, Trade and Cultural Office in Taiwan are to:
 - enhance liaison and communication with the Central People's Government (CPG), the provincial and municipal
 governments and other local authorities in the Mainland, and relevant authorities and organisations in Taiwan;
 - represent and promote Hong Kong's trade and commercial interests in the Mainland and Taiwan;
 - encourage and attract investments to Hong Kong, and promote Hong Kong's many advantages as an investment and business hub in Asia;
 - promote the strengths of Hong Kong to the Mainland provinces, regions and municipalities and Taiwan;
 - provide information and other appropriate support to Hong Kong residents in the Mainland and Taiwan;
 - provide practical assistance to Hong Kong residents in distress in the Mainland; and
 - facilitate the application of foreign nationals in the Mainland for entry visas to the Hong Kong Special Administrative Region (HKSAR) and maintain close liaison with relevant CPG departments and foreign diplomatic corps in Beijing on immigration matters (BJO only).

12 The key performance measures are:

Indicators

Enhancing Trade Opportunitiesδ			
	2012	2013	2014
	(Actual)	(Actual)	(Estimate)@
meetings on trade-related matters attendedvisits to Mainland/Taiwan authorities and trade	439	498	550
organisationsseminars, exhibitions and workshops	641	687	710
organised	67	111	115
participated	213	245	255
public speeches given	51	59	65
media interviews/briefings given	112	137	140
circulars/newsletters/press releases issued	620	1 732	2 300
Promotion of Strengths of Hong Kongδ			
, , , , ,	2012	2013	2014
	(Actual)	(Actual)	(Estimate)@
call on senior officials/personnel/organisationspublic relations/cultural functions/events	1 646	2 075	2 120
organised	292	357	375
participated	416	426	470
participatednewsletters/pamphlets/press releases issued	365	398	400
no. of visitors assisted	5 783	6 076	6 305
public speeches given	114	126	135
media interviews/briefings given	398	447	450
enquiries handled (excluding those related to immigration			
matters)	19 106	17 811	19 560

Investment Promotion			
	2012	2013	2014
	(Actual)	(Actual)	(Estimate)@
new projects generated Δ	119	125	166
projects pursuedφ	240	_	_
projects completed§	67	78	83

- As from 2013, the heading "Commercial relations" is retitled to "Enhancing Trade Opportunities" and the heading "Liaison, public relations and cultural promotion" is retitled to "Promotion of Strengths of Hong Kong". The change in heading is to better reflect the functions of the Mainland and Taiwan Offices.
- Starting from 2014, the figures also cover the Wuhan ETO to be set up in April 2014.
- This indicator shows the number of new projects generated in a year with the potential of becoming completed projects in the coming 18 months. It is a more relevant indicator reflecting the investment promotion efforts in a particular year, discounting projects carried forward from previous years. This indicator has replaced the indicator "projects pursued" as from 2013. This indicator has been replaced by the new indicator "new projects generated" as from 2013.
- A completed project refers to an investment project resulting in an overseas, Mainland or Taiwan company setting up or expanding its business in Hong Kong.

Immigration-related Matters

Targets

	Tr. ,	2012	2013	2014
	Target	(Actual)	(Actual)	(Plan)
average processing time per case upon				
receipt of supporting				
documents (BJO only)				
unreferred visas/entry permits within	0.5	00	00	00
three working days (% of cases) referred visas/entry permits within	95	98	98	98
six weeks (% of cases)	85	90	90	90
normal response time per	0.5	, ,	70	70
case (BJO/Guangdong ETO/				
Chengdu ETO)γ				
assistance to Hong Kong residents in				
distress in the Mainland within the				
same day upon request (% of cases)	95	96	96	96
request (70 of cases)	75	70	70	70
Indicators				
		2012	2013	2014
		(Actual)	(Actual)	(Estimate)
unreferred visas/entry permit cases (BJO only) Ω				
received		4 393	2 811	2 950
processed		4 276	2 882	3 030
referred visas/entry permit cases (BJO only) Ω		2.700	1.072	1.070
received		2 790 2 759	1 872 1 927	1 970 2 020
processedprovision of practical assistance to Hong Kong resi	dents in	2 139	1 927	2 020
distress in the Mainland by the Immigration Div				
the BJO/Guangdong ETO/Chengdu ETO (no. of	cases)γ	362	353	384
no. of enquiries handled by the Immigration Division				
BJO/Guangdong ETO/Chengdu ETOγ		20 443	20 489	22 332

- Starting from 2013, the figures cover the Immigration Division of Chengdu ETO which commenced
- operation in October 2013.
 "Visa" is issued to foreign nationals for entry to the HKSAR, whereas "entry permit" is issued to Chinese residents of the Mainland, MSAR, and Taiwan for entry to the HKSAR. The Immigration Division of BJO is authorised to process and approve or refuse only certain categories of visa and entry permit applications without referring to the Immigration Department headquarters in Hong Kong.

Matters Requiring Special Attention in 2014–15

- 13 During 2014–15, the relevant Mainland and Taiwan Offices will:
- make preparatory work to set up liaison units in the Northern and Eastern Regions of the Mainland to strengthen the work of BJO and Shanghai ETO;
- monitor and disseminate information to Hong Kong business sector on policies and regional development in the Mainland and Taiwan that have significant bearings on the business environment and opportunities to Hong Kong enterprises;
- collate practical and useful information and disseminate to Hong Kong people living in the Mainland and Taiwan:
- promote the strengths of Hong Kong in the Mainland and Taiwan; and
- strengthen economic and trade liaison with and enhance the investment promotion function in the Mainland, and promote economic and cultural exchanges with Taiwan.

Programme (4): Rights of the Individual

	2012–13 (Actual)	2013–14 (Original)	2013–14 (Revised)	2014–15 (Estimate)
Financial provision (\$m)	19.1	20.0	20.0 (—)	23.2 (+16.0%)
				(or +16.0% on 2013–14 Original)

Aim

14 The aim is to co-ordinate and oversee the implementation of government policies on the rights of the individual.

Brief Description

15 The Bureau focuses attention on the rights of the individual in respect of protection for personal data privacy and human rights, and promotion of equal opportunities on the ground of gender, family status, race and sexual orientation. It promotes public education and encourages community participation to enhance public awareness and respect for the rights of the individual. The Bureau also oversees compliance with the reporting requirements under five human rights conventions which apply to the HKSAR.

16 The key performance measures are:

Indicators

	2012 (Actual)	2013 (Actual)	2014 (Estimate)
no. of project grants approved under the Children's Rights Education Funding Scheme	25	34	33
Education Funding Scheme with enhanced knowledge of or respect for children's rights (% of participants)	95	95	90

Matters Requiring Special Attention in 2014-15

- 17 During 2014–15, the Bureau will:
- co-ordinate attendance of the HKSAR Government delegations at meetings of the monitoring bodies of United Nations human rights conventions,
- enhance publicity to promote understanding on ethnic minorities,
- enhance the promotion of the rights of children,
- step up promotion of equal opportunities for people of different sexual orientations through various education and publicity measures,
- study the discrimination experienced by sexual minorities in Hong Kong, and
- study overseas experience in implementing anti-stalking legislation and formulate the way forward on the Law Reform Commission's recommendations on stalking.

Programme (5): Subvention: Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data

		2012–13 (Actual)	2013–14 (Original)	2013–14 (Revised)	2014–15 (Estimate)
Financial provi	sion (\$m)				
	l Opportunities mission	93.3	94.2	94.2 (—)	101.4 (+7.6%)
					(or +7.6% on 2013–14 Original)
	e of the Privacy missioner for Personal	62.6	63.4	64.6 (+1.9%)	68.4 (+5.9%)
Data					(or +7.9% on 2013–14 Original)
Total		155.9	157.6	158.8 (+0.8%)	169.8 (+6.9%)
					(or +7.7% on 2013–14 Original)

Equal Opportunities Commission

Aim

18 The aim is to oversee the implementation of the Sex Discrimination Ordinance (Cap. 480) (SDO), the Disability Discrimination Ordinance (Cap. 487) (DDO), the Family Status Discrimination Ordinance (Cap. 527) (FSDO) and the Race Discrimination Ordinance (Cap. 602) (RDO) which prohibit discrimination on the ground of sex, marital status, pregnancy, disability, family status and race.

Brief Description

- 19 The Equal Opportunities Commission (EOC) is an independent statutory body established in 1996. The main functions of the EOC are to eliminate discrimination and promote equal opportunities as provided by the SDO, DDO, FSDO and RDO, through the following work:
 - receive complaints, conduct investigations, encourage conciliation between the parties in dispute and take actions in accordance with the powers provided for in the concerned ordinances;
 - develop and issue codes of practice for the concerned ordinances;
 - keep under review the operation of the concerned ordinances and when necessary, draw up proposals for amendment;
 - conduct research on issues relevant to discrimination and equal opportunities as provided by the concerned ordinances; and
 - implement public education and publicity activities to promote equal opportunities and anti-discrimination.
 - 20 The performance targets and indicators of the EOC are as follows:

Targets

	Target	2012 (Actual)	2013 (Actual)	2014 (Plan)
interviewing a walk-in enquirer within 30 minutes (% of cases)replying to written enquiries on complex issues within 14 working	95	100	100	100
days (% of cases)	95	100	100	100
concluding a complaint case within six months (% of cases)responding to requests for guided group	75	80	78	78
visits within five working days (% of cases)	95	100	100	100

Targe	t 2012 (Actual)	2013 (Actual)	2014 (Plan)
major promotional events			
major promotional events convened (no. of events)	0 98	100	100
participants satisfied with the training	96	100	100
services provided by the			
EOC (% of participants)	0 100	100	99
LOC (70 of participants)	100	100	,,,
Indicators			
	2012	2013	2014
	(Actual)	(Actual)	(Estimate)
	` ′	` '	` ,
enquiries		21 263	23 389
visits to website	1 044 131	1 330 694	1 463 763
complaint investigation	720	(11	(52
complaints received	738	611	673
complaints handled	939	869	886
active cases at year end	256	213	273
complaints where legal assistance was granted		18	
complaints taken to court	6	6	—¶
self-initiated investigationΨ	110	70Λ	(7 A
cases processed		70Λ 62Λ	67A 68A
cases resolvedcases taken to court		02/1	
conciliation and settlement	0	U	— ¶
	154	239	263
complaints conciliatedcomplaints successfully conciliated after proceeding	134	239	203
to conciliation stage (%)	73	72	72
average time taken to reach a successful	73	12	12
conciliation (days)	53	65	65
favourable court ruling/settlement for cases with legal	55	03	03
assistance granted from the EOC (%)	100	100	
promotional/training activities	100	100	— ₁ 1
visits/seminars/drama performances/training			
activities (audience)	812 (88 045)	981 (112 871)	981 (112 900)
average cost of conducting training	012 (00 043)	701 (112 071)	701 (112 700)
activities (HK\$ per session)	4 175	3 464	3 700
participants in the EOC's training activities accepting	1175	5 101	2 700
equal opportunities issues in workplace (%)	97	98	90
funding programme (no. of applications approved)		63	63
copies of codes of practice issued		10 000µ	10 000µ
online resource centre hit rates.	47 134 147	30 411 646β	33 452 811β
customer satisfaction	1, 15 1 1 1 7	50 111 0 10p	00 102 011p
parties involved in the complaints satisfied with the			
service provided to them by the EOC (%)	60	62	60
participants satisfied with activities held under the	00	02	00
funding programme (%)	92	93	90
	/2	75	, ,

[¶] Difficult to estimate.

Ψ Investigation on complaints other than those under the indicator "complaint investigation".

μ Decrease in circulation as electronic versions are now available online.

Matters Requiring Special Attention in 2014–15

- **21** During 2014–15, the EOC will:
- work with the Government to ensure that equal opportunities will be taken into account in the policy-making process,
- promote equal opportunities principles as a key component to ensure progress and achievement for the society,
- assist the public and private sectors in acquiring in-depth understanding of equal opportunities legislation through training programmes and public education,

Λ In the past years, a majority of self-initiated investigation were related to inaccessibility. General improvement in access taken by the Government and property management companies over the years is the main reason for the drop in self-initiated investigation figure in 2013.

β The reason for the decrease in the hit rates of the online resource centre was that the centre was revamped in 2012 to enhance the efficiency of accessing information and thereby reducing the number of hits required to search information, and the number of hits was used in compiling the hit rates.

- build relationships with stakeholder bodies in the Mainland and overseas through proactive networking and co-operation,
- promote equal opportunities in education and employment for ethnic minorities,
- promote integrated education and employment opportunities for students with special education needs,
- conduct anti-sexual harassment campaigns targeting the education and business sectors and review the Code of Practice on Employment under the SDO,
- advocate the adoption of the principles of universal design accessible to all in public areas, and
- make continuous improvements on management capabilities through staff training and development activities and implement management and operational improvements.

Office of the Privacy Commissioner for Personal Data

Aim

22 The aim is to oversee the implementation of the Personal Data (Privacy) Ordinance (Cap. 486) (PDPO) which protects the privacy of the individuals in relation to personal data.

Brief Description

- 23 The Privacy Commissioner for Personal Data (Privacy Commissioner) is an independent statutory authority established in 1996 and has the key functions and powers to:
 - monitor and supervise compliance with the provisions of the PDPO;
 - approve and issue codes of practice, guidance notes and information leaflets to give practical guidance for compliance with the provisions of the PDPO;
 - promote awareness and understanding of the provisions of the PDPO;
 - carry out inspections of personal data systems, including those of government departments and statutory bodies;
 - upon receipt of complaints from data subjects or on his own initiative, investigate suspected breaches of the requirements of the PDPO.
- **24** The performance targets and indicators of the Office of the Privacy Commissioner for Personal Data (Privacy Commissioner's Office) are as follows:

Targets

	Target	2012 (Actual)	2013 (Actual)	2014 (Plan)
handling public complaints	8	()	()	(")
acknowledgement of a complaint				
within two working days of receipt (% of cases)	97	99	98	97
closing a complaint case within	71	,,,	70	<i>,</i> , , , , , , , , , , , , , , , , , ,
180 days of receipt (% of cases)	88	88	89	88
handling public enquiries call back within two working days				
upon receipt of a telephone				
enquiry (% of cases) $\hat{\Theta}$	99	100	88	99
acknowledgement of a written enquiry within two working days				
of receipt (% of cases)	99	99	100	99
substantive reply to a written enquiry				
within 28 working days of receipt (% of cases)	95	98	96	95
(/0 01 cases)	93	90	90	93

Θ Revised description of previous target "call back to a telephone enquiry within two working days of receipt" as from 2014.

Indicators			
	2012	2013	2014
	(Actual)	(Actual)	(Estimate)
public enquiries			
public enquiries received	19 053	24 161	20 000
complaints	19 033	24 101	20 000
complaints received	1 213	1 792	1 700
complaints brought forward	398	343	352
cases of complaints for disposal.	1 611	2 135	2 052
investigations completed	1 268	1 783	1 700
investigations in progress	343	352	352
cases of complaints resolved after remedial/follow-up	543	332	332
actions taken by a complainee	224	213	214
average time taken for handling cases	224	213	217
average time taken to settle a simple complaint			
case (days)	39	43	44
average time taken to settle a complicated complaint	3)	73	77
case (days)	219	195	188
enforcement actions	219	173	100
warning notices issued	27	32	25
enforcement notices issued	11	25	17
undertakings received after investigations	1	0	0
referral to prosecution	15	20	20
compliance	13	20	20
matching procedure consent applications	63	28	25
inspections of personal data systems	1	1	1
compliance checks	179	194	160
self-initiated investigations	12	11	12
recommendations given	12	11	
cases with recommendations given on the			
implementation of the PDPO	192	137	130
codes of practice/guidance notes	1,2	137	100
codes of practice/guidance notes issued	3	3	3
promotional and educational activities	5	J	ū
major promotional activities (participants)	16 (46 657)	16 (58 979)	14 (39 000)
industry specific privacy campaigns (participants)	1 (1 369)	1 (1 302)	1 (1 200)
talks, seminars and workshops (participants)	238 (16 321)	279 (20 898)	180 (11 000)
(participanto)	_30 (10 321)	_,, (20 0)0)	130 (11 000)

Matters Requiring Special Attention in 2014–15

- 25 During 2014–15, the Privacy Commissioner will:
- continue efforts in enforcing the new regulatory regime on direct marketing under the PDPO and pursuing promotional work on the new regime,

step up efforts to meet demand for legal assistance under the PDPO, and

take steps to improve protection of personal data privacy in the use of mobile applications.

ANALYSIS OF FINANCIAL PROVISION

Pro	gramme	2012–13 (Actual) (\$m)	2013–14 (Original) (\$m)	2013–14 (Revised) (\$m)	2014–15 (Estimate) (\$m)
(1)	Director of Bureau's Office	8.0	10.1	9.9	9.7
(2)	Constitutional and Mainland Affairs	92.0	109.1	103.5	128.6
(3)	Mainland and Taiwan Offices	176.0	203.3	205.6	251.6
(4) (5)	Rights of the IndividualSubvention: Equal Opportunities Commission and Office of the Privacy	19.1	20.0	20.0	23.2
	Commissioner for Personal Data	155.9	157.6	158.8	169.8
		451.0	500.1	497.8 (-0.5%)	582.9 (+17.1%)

(or +16.6% on 2013–14 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2014–15 is \$0.2 million (2.0%) lower than the revised estimate for 2013–14. This is mainly due to decreased provision for salary expenses.

Programme (2)

Provision for 2014–15 is \$25.1 million (24.3%) higher than the revised estimate for 2013–14. This is mainly due to increased provision for carrying out the public consultation on the methods for selecting the CE in 2017 and for forming the LegCo in 2016 and hosting the 10th Pan-Pearl River Delta Region Co-operation and Development Forum cum Trade Symposium jointly with Guangdong Province and MSAR. In addition, there will be a net increase of one post in 2014–15.

Programme (3)

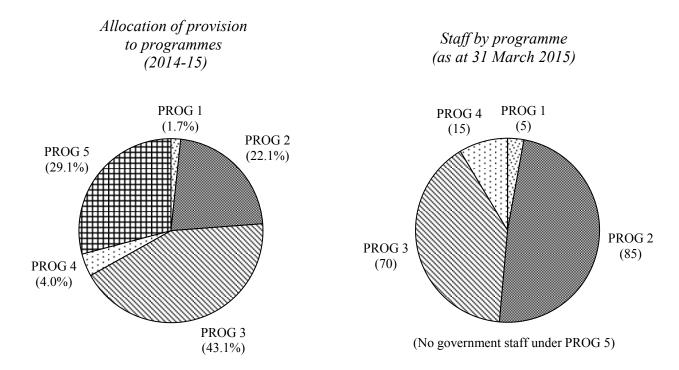
Provision for 2014–15 is \$46.0 million (22.4%) higher than the revised estimate for 2013–14. This is mainly due to increased provision for setting up a new ETO in Wuhan and making preparatory work to set up liaison units in the Northern and Eastern Regions of the Mainland, and the full-year provision required for continuing to enhance the functions of the Mainland Offices. In addition, there will be a net increase of 11 posts in 2014–15.

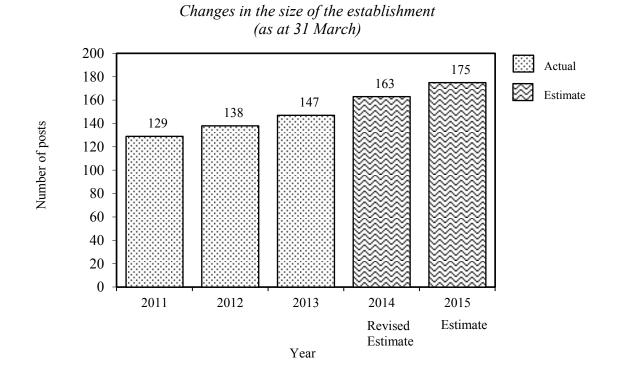
Programme (4)

Provision for 2014–15 is \$3.2 million (16.0%) higher than the revised estimate for 2013–14. This is mainly due to increased provision for promoting understanding on ethnic minorities and equal opportunities for people of different sexual orientations.

Programme (5)

Provision for 2014–15 is \$11.0 million (6.9%) higher than the revised estimate for 2013–14. This is mainly due to increased subvention to strengthen the capacity of the EOC and the Privacy Commissioner's Office to discharge their statutory duties.





Sub- head (Code)		Actual expenditure 2012–13	Approved estimate 2013–14	Revised estimate 2013–14	Estimate 2014–15
	On another Assessed	\$'000	\$'000	\$'000	\$'000
	Operating Account				
	Recurrent				
000	Operational expenses	447,647	497,186	495,103	568,992
	Total, Recurrent	447,647	497,186	495,103	568,992
	Non-Recurrent				
700	General non-recurrent	2,914	2,900	2,720	13,300
	Total, Non-Recurrent	2,914	2,900	2,720	13,300
	Total, Operating Account	450,561	500,086	497,823	582,292
	Capital Account				
	Subventions				
85D 85F	Office of the Privacy Commissioner for Personal Data	472	_	_	380 240
	Total, Subventions	472			620
	Total, Capital Account	472			620
	Total Expenditure	451,033	500,086	497,823	582,912

Details of Expenditure by Subhead

The estimate of the amount required in 2014–15 for the salaries and expenses of the Constitutional and Mainland Affairs Bureau is \$582,912,000. This represents an increase of \$85,089,000 over the revised estimate for 2013–14 and of \$131,879,000 over the actual expenditure in 2012–13.

Operating Account

Recurrent

- 2 It is operationally necessary for the Beijing Office, the Hong Kong Economic and Trade Offices (ETOs) in Guangdong, Shanghai and Chengdu, and the ETO to be set up in Wuhan to make certain payments in the local currency, i.e. Renminbi (RMB). Expenditure in RMB will be charged to the appropriate subheads at the exchange rate of RMB1= HK\$1.28121.
- 3 Provision of \$568,992,000 under Subhead 000 Operational expenses is for the salaries, allowances and other operating expenses of the Constitutional and Mainland Affairs Bureau. The increase of \$73,889,000 (14.9%) over the revised estimate for 2013–14 is mainly due to increased provision for carrying out the public consultation on the methods for selecting the Chief Executive in 2017 and for forming the Legislative Council in 2016, hosting the 10th Pan-Pearl River Delta Region Co-operation and Development Forum cum Trade Symposium jointly with Guangdong Province and Macao Special Administrative Region, setting up a new ETO in Wuhan and making preparatory work to set up liaison units in the Northern and Eastern Regions of the Mainland, strengthening the capacity of the Equal Opportunities Commission and Office of the Privacy Commissioner for Personal Data to discharge their statutory duties, as well as increased provision for salaries arising from the creation of new posts.
- 4 The establishment as at 31 March 2014 will be 162 permanent posts and one supernumerary post. It is expected that there will be a net increase of 12 posts in 2014–15. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2014–15, but the notional annual mid-point salary value of all such posts must not exceed \$106,051,000.
 - 5 An analysis of the financial provision under Subhead 000 Operational expenses is as follows:

	2012–13 (Actual) (\$'000)	2013–14 (Original) (\$'000)	2013-14 (Revised) (\$'000)	2014–15 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	108,389 19,216 1	121,913 21,786 2	121,968 19,593 2	141,753 22,894 2
Mandatory Provident Fund contribution - Civil Service Provident Fund	197	233	195	158
contribution Disturbance allowance	2,688 2,007	3,651 2,435	4,513 1,698	6,778 3,984
Departmental Expenses - General departmental expenses Other Charges	124,514	161,399	148,726	172,074
- Publicity	31,510	23,956	35,277	44,110
- Activities to promote equal opportunities and human rights	3,632	4,205	4,293	8,095
- Equal Opportunities Commission	93,343	94,233	94,199	101,110
- Office of the Privacy Commissioner for Personal Data	62,150	63,373	64,639	68,034
	447,647	497,186	495,103	568,992

Commitments

Sub- head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2013	Revised estimated expenditure for 2013–14	Balance
			\$'000	\$'000	\$'000	\$'000
Opera	ting Ac	count				
700		General non-recurrent				
	814	One-off setting up cost for the new Immigration Office in the Hong Kong Economic and Trade Office in Chengdu	2,300	_	2,120	180
	975	One-off cost for the 10th Pan-Pearl River Delta Region Co-operation and Development Forum cum Trade Symposium to be jointly hosted by the HKSAR, Guangdong Province and Macao SAR;	7,100			7,100
	977	One-off setting up cost for the Hong	7,100	_		7,100
	,,,	Kong Economic and Trade Office in Wuhanλ	8,900	_	_	8,900
			18,300		2,120	16,180
Capita	ıl Accou	int				
85D		Office of the Privacy Commissioner for Personal Data				
	859	Replacement of motor vehicle	380	_	_	380
			380			380
85F		Equal Opportunities Commission				
	860	Replacement of servers and backup device	240	_	_	240
			240			240
		Total	18,920	_	2,120	16,800

Commitment approved on 7 January 2014 under authority delegated by the Finance Committee. Commitment approved on 8 January 2014 under authority delegated by the Finance Committee.