

## Head 90 — LABOUR DEPARTMENT

**Controlling officer:** the Commissioner for Labour will account for expenditure under this Head.

<b>Estimate 2000–01</b> .....	<b>\$752.1m</b>
<b>Establishment ceiling 2000–01</b> (notional annual mid-point salary value) representing an estimated 1 940 non-directorate posts at 31 March 2000 reducing by 46 posts to 1 894 posts at 31 March 2001 ..	<b>\$679.6m</b>
In addition there will be an estimated 14 directorate posts at 31 March 2000 and at 31 March 2001.	
<b>Capital Account commitment balance</b> .....	<b>\$4.6m</b>

### Controlling Officer's Report

#### Programmes

<p><b>Programme (1) Labour Relations</b>  <b>Programme (2) Employment Services</b>  <b>Programme (3) Safety and Health at Work</b>  <b>Programme (4) Employee Rights and Benefits</b></p>	<p>These programmes contribute to Policy Area 8: Employment (Secretary for Education and Manpower).</p>
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#### Detail

##### Programme (1): Labour Relations

	1998–99 (Actual)	1999–2000 (Approved)	1999–2000 (Revised)	2000–01 (Estimate)
Financial provision (\$m)	86.1	91.6 (+6.4%)	93.4 (+2.0%)	<b>95.0</b> <b>(+1.7%)</b>

#### Aim

- 2 The aim is to foster and maintain harmonious employer and employee relations in the non-government sector.

#### Brief Description

- 3 The programme includes:
- the provision of a voluntary conciliation service to assist employers and employees to settle their disputes and claims;
  - the promotion of public understanding of labour laws and good labour management communication and human resources management practices;
  - the adjudication of minor employment claims; and
  - the registration and regulation of trade unions to bring about sound trade union administration and responsible trade unionism.
- 4 The key performance measures in respect of labour relations are:

#### Targets

	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
waiting time for arranging conciliation meetings for claims .....	within 4 weeks	within 4 to 6 weeks	within 4 to 6 weeks	<b>within 5 weeks</b>
waiting time for consultation meeting .....	within 30 mins.	within 30 mins.	within 30 mins.	<b>within 30 mins.</b>
process registration of new trade unions .....	within 4 weeks	within 4 weeks	within 4 weeks	<b>within 4 weeks</b>
process registration of change of union names/rules .....	within 10 days	within 10 days	within 10 days	<b>within 10 days</b>
waiting time for claims to be adjudicated after filing with Minor Employment Claims Adjudication Board (MECAB)...	within 5 weeks	within 4 to 5 weeks	within 4 to 5 weeks	<b>within 5 weeks</b>

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	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
inspections to trade unions.....	360#	574	577	360

# The previous target was 575. It is revised to 360 because inspections to trade unions will be made according to revised criteria. The manpower released from the new mode of inspection will be deployed to strengthen consultation and educational services to trade unions.

### Indicators

	1998 (Actual)	1999 (Actual)	2000 (Estimate)
labour disputes and claims handled .....	30 541	32 180	32 000
labour disputes and claims with conciliation service rendered#.....	—	30 429	30 450
labour disputes and claims resolved through conciliation.....	18 447	18 481	18 500
percentage of labour disputes and claims resolved through conciliation.....	60.4	60.7	60.7
working days lost from labour disputes known .....	1 411.5	299	N.A.§
consultation meetings held.....	159 551	139 694	140 000
promotional activities undertaken including trade union educational courses.....	1 452	1 468	1 470
claims adjudicated by MECAB.....	2 666	2 668	2 670
registration of trade unions and changes of union names/rules.....	162	163	N.A.§

# This new indicator excludes those labour disputes and claims where conciliation service had not been rendered because the employers concerned were insolvent or could not be reached for conciliation.

§ Not applicable

### Matters Requiring Special Attention in 2000–01

5 Major new plans for 2000–01 include:

- promoting tripartite communication amongst employer groups, employee organisations and the government on employment matters at the trade/industry level by forming new tripartite committees;
- organising the Good People Management Award 2000 so as to encourage, promote and benchmark companies in achieving good people management practices;
- compiling a comprehensive guide on employee rights and benefits under labour laws;
- strengthening promotional efforts for effective labour-management communication and better understanding of the Employment Ordinance amongst small and medium sized enterprises (SMEs); and
- promoting sound trade union administration and responsible trade unionism, including production of resource kits and placing information on the general rights and duties of trade union members on the Internet, co-organising educational programmes with labour organisations, and organising annual seminars for trade union officers.

### Programme (2): Employment Services

	1998–99 (Actual)	1999–2000 (Approved)	1999–2000 (Revised)	2000–01 (Estimate)
Financial provision (\$m)	137.1	156.9 (+14.4%)	146.2 (–6.8%)	147.7 (+1.0%)

### Aim

6 The aim is to provide a comprehensive range of free employment assistance and counselling services to help job-seekers find suitable jobs and employers to fill their vacancies.

### Brief Description

7 The department provides free employment service to all job-seekers. It provides active job matching and counselling services for the unemployed and the disabled, careers guidance to young people and labour market information to job-seekers, in particular new arrivals.

8 The department is also responsible for processing applications under the importation of labour schemes and will ensure priority of employment for local workers.

9 The key performance measures in respect of employment services are:

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### *Targets*

	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
display vacancy information upon receipt of request from employers .....	within 24 hrs	within 24 hrs	within 24 hrs	<b>within 24 hrs</b>
arrange job referral upon request for placement assistance from job-seekers ...	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	<b>within 30 mins. of appointment time</b>
arrange in-depth employment counselling session for job-seekers registering for the Job Matching Programme .....	within 1 week	within 1 week	within 1 week	<b>within 1 week</b>
issue employment agency licences .....	within 2 weeks	within 2 weeks	within 2 weeks	<b>within 2 weeks</b>
inspections to employment agencies .....	1 100	1 100	1 100	<b>1 100</b>

### *Indicators*

	1998 (Actual)	1999 (Actual)	2000 (Estimate)
able-bodied job-seekers			
persons registered .....	189 949	188 784	<b>190 000</b>
placements # .....	35 785	47 111	<b>47 500</b>
disabled job-seekers			
persons registered .....	3 598	3 462	<b>3 780</b>
placements .....	1 455	1 511	<b>1 550</b>
young people participating in careers guidance activities .....	484 390	497 574	<b>500 000</b>
employment agency licences issued .....	1 170	1 139	<b>1 080</b>
applications under labour importation schemes processed .....	1 408	1 067@	<b>1 200</b>

# The number of placements in 1998 and 1999 include respectively 3 898 and 13 637 placements secured by job-seekers through direct application. The estimated placement figure in 2000 also includes an estimated 14 000 placements secured through this means.

@ The decrease is due to the reduced number of applications processed under the Special Labour Importation Scheme which ended on 1 March 1999. Applications under the Supplementary Labour Scheme also dropped as manpower demand in the local labour market eased as a result of the economic downturn.

### *Matters Requiring Special Attention in 2000-01*

10 Major new plans for 2000-01 include:

- revamping the Job Matching Programme by introducing group counselling in the form of a briefing session followed by a workshop to complement individual counselling with a view to adding value to job-seekers;
- enhancing the employment service for the construction industry by developing a dedicated web page in the website of the department's Interactive Employment Service;
- revamping of the Careers Advisory Service of the Labour Department;
- strengthening the promotion of the Interactive Employment Service to job-seekers and employers; and
- revamping the placement service and streamlining the work processes and procedures to render more focused and effective placement service to job-seekers with disabilities.

### **Programme (3): Safety and Health at Work**

	1998-99 (Actual)	1999-2000 (Approved)	1999-2000 (Revised)	2000-01 (Estimate)
Financial provision (\$m)	286.5	332.8 (+16.2%)	320.6 (-3.7%)	<b>313.4 (-2.2%)</b>

### *Aim*

11 The aim is to ensure that risks to people's safety and health at work are minimised by legislation, education and promotion.

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### *Brief Description*

12 This programme includes the enforcement of the Occupational Safety and Health Ordinance (OSHO), the Factories and Industrial Undertakings Ordinance (FIUO) and the Boilers and Pressure Vessels Ordinance (BPVO). A key element in enforcement is the provision of advice on prevention of accidents. Apart from providing training courses, seminars, guide books and other publicity materials to disseminate such information, special promotional visits are conducted to encourage employers to adopt a self-regulatory approach in managing risk at the workplace. Suspension notices will be issued to remove imminent risk to lives and limbs. Improvement notices will be issued to secure a speedy rectification of irregularities to prevent accidents arising from such hazards.

13 The key performance measures in respect of occupational safety and health at work are:

### *Targets*

	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
inspections under the FIUO and the OSHO .....	125 000@	89 846	114 895	<b>125 000</b>
inspections per field inspector under the FIUO and the OSHO .....	450	439	447.4	<b>450</b>
investigation of accidents at workplaces.....	11 850‡	10 270	11 394	<b>11 850</b>
investigation of occupational diseases .....	within 24 hours upon notification	N.A.§	within 24 hours upon notification	<b>within 24 hours upon notification</b>
promotional visits to workplace under the FIUO and the OSHO .....	4 950†	4 249	5 277	<b>4 950</b>
inspections under the BPVO.....	6 200††	6 246	6 519	<b>6 200</b>
inspections per field inspector under the BPVO .....	950#	1 026	1 087	<b>950</b>
process pressure equipment registration .....	within 3 weeks	within 3 weeks	within 3 weeks	<b>within 3 weeks</b>
talks, lectures, seminars organised .....	2 000φ	2 450	2 360	<b>2 000</b>

@ The previous target was 109 000. It is revised to 125 000 due to the increase in staff available to perform field operation duties after completing their initial training.

‡ The previous target was 10 300. It is revised to 11 850 due to the increase in staff available to perform the investigation.

§ Not applicable

† The previous target was 4 200. It is revised to 4 950 due to the increase in staff available to perform promotional duties after completing their training in the second half of 2000.

†† The previous target was 6 500. It is revised to 6 200 because a greater proportion of the inspections to be conducted in 2000 will be substantial ones which require more time to complete.

# The previous target was 870, but in actual practice each inspector conducted more than 1 000 inspections in the previous years. The target is revised to 950 because a greater proportion of the inspections to be conducted in 2 000 will be substantial ones which require more time to complete.

φ The previous target was 2 500. It is revised to 2 000 due to a shift in the focus of education, training and promotional activities planned for 2000. More emphasis will be placed on the quality of the activities. Under this approach more interactive and tailor-made training and promotional activities will be organised to suit the needs of target groups and to promote new safety and health legislation. The design and preparation of these activities are expected to be more time-consuming and complicated than running regular talks and lectures.

### *Indicators*

	1998 (Actual)	1999 (Actual)	2000 (Estimate)
fatal accidents in industrial undertakings .....	68	48@	<b>N.A.§</b>
non-fatal accidents in industrial undertakings.....	42 966	31 525@	<b>N.A.§</b>
accident rate per 1 000 industrial employees .....	64.7	48.4@	<b>N.A.§</b>
fatal accidents in non-industrial undertakings#.....	172	171@	<b>N.A.§</b>
non-fatal accidents in non-industrial undertakings .....	20 320	21 519@	<b>N.A.§</b>
accident rate per 1 000 employees in non-industrial undertakings .....	12.0	12.3@	<b>N.A.§</b>
warnings issued by occupational safety officers.....	30 666	32 650	<b>27 000φ</b>
prosecutions taken.....	2 523	2 916	<b>2 700φ</b>
suspension/improvement notices issued .....	1 706	2 634	<b>1 800φ</b>
investigations/surveys/examinations/assessments/clinical consultations on occupational health conducted .....	12 481	16 448†	<b>17 400†</b>
pressure equipment registered.....	2 047	2 095	<b>2 100</b>
examinations conducted and exemptions granted, for the issue or endorsement of certificates of competence .....	676	444	<b>500</b>

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	1998 (Actual)	1999 (Actual)	2000 (Estimate)
warnings issued under the BPVO.....	3 783	4 475	<b>4 500</b>

@ The accident statistics for 1999 are provisional as some of the accidents that occurred towards the end of the year have yet to be reported to the Labour Department.

§ Not applicable

# This includes cases which may subsequently be determined to be unrelated to work based on medical and other evidence.

φ Less warnings and suspension/improvement notices will be issued and less prosecutions will be taken as stepped-up promotional activities and inspections in 1999 should have encouraged better performance.

† The performance indicator for “clinical consultations on occupational health” was included with effect from 1999. The second occupational clinic was opened in May 1999 and will be in full operation in 2000.

### *Matters Requiring Special Attention in 2000–01*

14 Major new plans for 2000–01 include:

- expanding the Integrated Services. An Integrated Services Group comprising professional officers from the occupational safety, health and medical services was formed in 1999 to undertake promotional and enforcement inspections to chain, complex and large organisations and major hazardous installations. This service has found to be well received by our clients;
- more reaching out to small and medium-sized enterprises to promote the basic concepts of occupational safety and health among employers and employees and to disseminate workplace safety information;
- introducing new regulation under the Occupational Safety and Health Ordinance on the provision and use of personal protective equipment;
- introducing amendments to the Factories and Industrial Undertakings (Safety Officers and Safety Supervisors) Regulation to extend its application to the container-handling industry and enhance the status of Registered Safety Officers; and
- strengthening the liaison with the Works Bureau, Housing Authority, Housing Society, Real Estate Developers Association, Mass Transit Railway Corporation and Kowloon Canton Railway Corporation to improve work safety through tighter contract conditions and disciplinary proceedings.

### **Programme (4): Employee Rights and Benefits**

	1998–99 (Actual)	1999–2000 (Approved)	1999–2000 (Revised)	2000–01 (Estimate)
Financial provision (\$m)	193.6	198.6 (+2.6%)	198.5 (–0.1%)	<b>196.0</b> <b>(–1.3%)</b>

#### *Aim*

15 The aim is to safeguard the rights and benefits of employees under labour laws.

#### *Brief Description*

16 The department safeguards the rights and benefits of all employees through inspection of workplaces and other premises, processing employee compensation claims, administering the Protection of Wages on Insolvency Fund, investigation into complaints relating to the employment of imported workers, and provision of a 24-hour general enquiry telephone service.

17 The key performance measures in respect of employee rights and benefits are:

#### *Targets*

	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
inspections to workplaces.....	161 000	159 351	161 910	<b>161 000</b>
inspections per field labour inspector.....	994	978	1 051	<b>1 000</b>
waiting time for medical clearance with the Occupational Medicine Unit for injured employees.....	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	<b>within 30 mins. of appointment time</b>
issue certificates of compensation assessment.....	within 3 weeks	within 3 weeks	within 3 weeks	<b>within 3 weeks</b>

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	Target	1998 (Actual)	1999 (Actual)	2000 (Plan)
effect payment in respect of applications to the Protection of Wages on Insolvency Fund .....	within 10 weeks	within 10 weeks	within 10 weeks	<b>within 10 weeks</b>

### *Indicators*

	1998 (Actual)	1999 (Actual)	2000 (Estimate)
warnings issued.....	362	464	<b>400<sup>††</sup></b>
prosecutions taken.....	4 997	4 138 <sup>@</sup>	<b>3 500</b>
general telephone enquiries handled .....	2 159 509	1 491 846 <sup>#</sup>	<b>1 300 000</b>
medical clearance interviews for injured employees conducted .....	84 730	79 754 <sup>†</sup>	<b>75 000<sup>†</sup></b>
employee compensation claims processed.....	77 498	71 009 <sup>§</sup>	<b>70 000</b>
applications for payment under the Protection of Wages on Insolvency Fund processed.....	13 253	15 802	<b>15 000</b>
cases related to imported workers investigated.....	238	234	<b>200</b>

<sup>††</sup> As a result of stepped-up inspections to non-industrial establishments, more offences were detected on non-display of insurance notice at workplace, thus leading to issuing of more warnings in 1999. The number of warnings to be issued in 2000 is expected to drop slightly because of employers' increased awareness of statutory requirements consequential to the vigorous enforcement by labour inspectors.

<sup>@</sup> The number of prosecutions in 1999 dropped by 17% as compared to 1998 as about 800 summonses for failure to grant leave to employees for the additional statutory holidays on 1 and 2 July and 1 October 1997 were laid in 1998. The number of prosecutions returned to the normal level in 1999 and is expected to drop further in 2000 largely because of the better compliance of statutory provisions by employers as a result of vigorous enforcement.

<sup>#</sup> The number of general enquiries handled dropped by 31% because the new Intelligent Call Centre set up in June 1999 is more user-friendly and effective, thus reducing the number of repeated calls. The facsimile function has also been enhanced to provide a convenient means for members of the public to obtain the required information.

<sup>†</sup> The number of medical clearance interviews for injured employees is adjusted downwards owing to an expected decrease in the number of work-related injuries.

<sup>§</sup> With the reduction in the number of occupational accidents in 1999, the number of employee compensation claims dropped by 8%.

### *Matters Requiring Special Attention in 2000–01*

**18** Major new plans for 2000–01 include:

- studying the feasibility of recognising medical certificates issued by registered Chinese medicine practitioners for the purposes of granting sickness allowance under the Employment Ordinance and compensation benefits under the Employees' Compensation Ordinance and other labour legislation;
- introducing legislative changes, where appropriate, to give effect to the recommendations of the Review of the Employee Compensation Assistance Scheme;
- implementing the proposal to improve service delivery to employees who claim compensation for work injuries following the review of work processes conducted in 1999; and
- stepping up enforcement by Labour Department against illegal employment with a view to protecting employment opportunities for the local workforce.

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### ANALYSIS OF FINANCIAL PROVISION

Programme	1998–99 (Actual) (\$m)	1999–2000 (Approved) (\$m)	1999–2000 (Revised) (\$m)	2000–01 (Estimate) (\$m)
(1) Labour Relations .....	86.1	91.6	93.4	<b>95.0</b>
(2) Employment Services .....	137.1	156.9	146.2	<b>147.7</b>
(3) Safety and Health at Work .....	286.5	332.8	320.6	<b>313.4</b>
(4) Employee Rights and Benefits .....	193.6	198.6	198.5	<b>196.0</b>
	703.3	779.9	758.7	<b>752.1</b>
		(+10.9%)	(-2.7%)	(-0.9%)

#### Analysis of Financial and Staffing Provision

##### Programme (1)

Provision for 2000–01 is \$1.6 million (1.7%) higher than the revised estimate for 1999–2000. This is mainly due to the increase in requirement for implementing promotional activities, partly offset by the net deletion of two posts in 2000–01 under the Enhanced Productivity Programme.

##### Programme (2)

Provision for 2000–01 is \$1.5 million (1.0%) higher than the revised estimate for 1999–2000. This is mainly due to the full-year provision for posts created in 1999–2000 and the maintenance of the computer system for the Selective Placement Division, and the enhancement of the Local Employment Service System, and the one-off provision in 2000–01 for producing a resource kit on career counselling for young people, partly offset by the net deletion of 19 posts in 2000–01, of which five posts are deleted under the Enhanced Productivity Programme.

##### Programme (3)

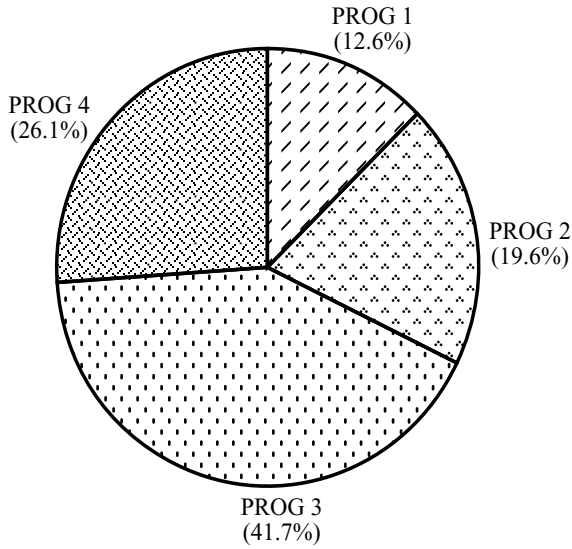
Provision for 2000–01 is \$7.2 million (2.2%) lower than the revised estimate for 1999–2000. This is mainly due to the net deletion of 13 posts in 2000–01 (of which 11 posts are deleted under the Enhanced Productivity Programme) and the completion of a capital project for the printing of Occupational Safety and Health practical guide and promotional materials.

##### Programme (4)

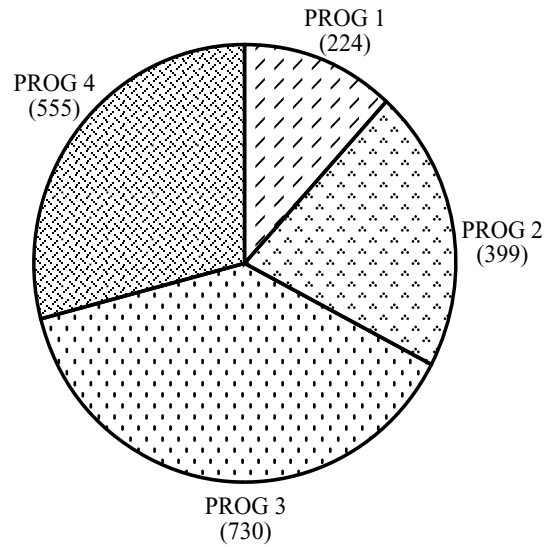
Provision for 2000–01 is \$2.5 million (1.3%) lower than the revised estimate for 1999–2000. This is mainly due to the net deletion of 12 posts in 2000–01 (of which four posts are deleted under the Enhanced Productivity Programme), partly offset by the additional provision for the maintenance of the Intelligent Call Centre which was commissioned in 1999–2000.

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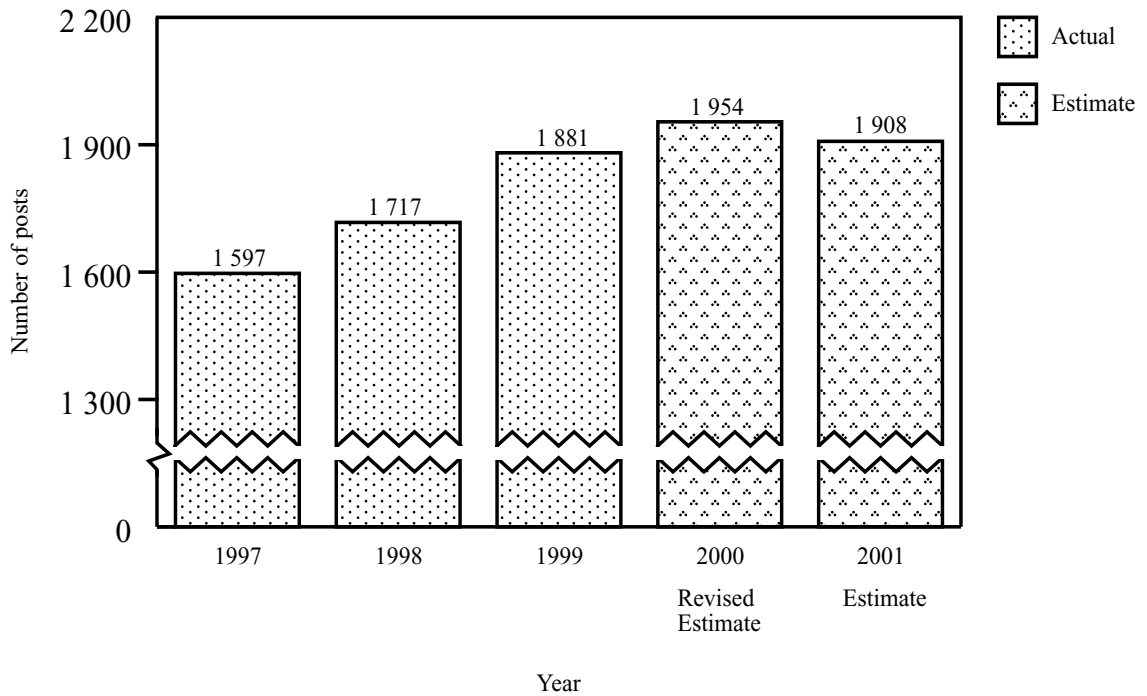
*Allocation of provision to programmes (2000-01)*



*Staff by programme (as at 31 March 2001)*



*Changes in the size of the establishment (as at 31 March)*





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Sub-head (Code)	Actual expenditure 1998-99	Approved estimate 1999-2000	Revised estimate 1999-2000	Estimate 2000-01	
	\$'000	\$'000	\$'000	\$'000	
<b>Recurrent Account</b>					
I — Personal Emoluments					
001	Salaries .....	616,835	680,839	655,970	<b>656,958</b>
002	Allowances .....	31,511	31,557	31,272	<b>25,562</b>
007	Job-related allowances .....	70	72	72	<b>74</b>
	Total, Personal Emoluments .....	<u>648,416</u>	<u>712,468</u>	<u>687,314</u>	<u><b>682,594</b></u>
III — Departmental Expenses					
149	General departmental expenses .....	41,164	51,197	56,219	<b>53,875</b>
	Total, Departmental Expenses .....	<u>41,164</u>	<u>51,197</u>	<u>56,219</u>	<u><b>53,875</b></u>
IV — Other Charges					
263	Campaigns, exhibitions and publicity.....	5,666	6,382	6,382	<b>6,492</b>
280	Contribution to the Occupational Safety and Health Council .....	2,467	4,218	2,837	<b>2,837*</b>
295	Contribution to the Occupational Deafness Compensation Board .....	2,605	4,852	3,263	<b>3,263*</b>
	Total, Other Charges .....	<u>10,738</u>	<u>15,452</u>	<u>12,482</u>	<u><b>12,592</b></u>
	Total, Recurrent Account .....	<u>700,318</u>	<u>779,117</u>	<u>756,015</u>	<u><b>749,061</b></u>
<b>Capital Account</b>					
I — Plant, Equipment and Works					
	Minor plant, vehicles and equipment (block vote) .....	1,914	138	138	—
	Total, Plant, Equipment and Works .....	<u>1,914</u>	<u>138</u>	<u>138</u>	<u>—</u>
II — Other Non-Recurrent					
700	General other non-recurrent .....	1,102	643	2,543	<b>2,990</b>
	Total, Other Non-Recurrent .....	<u>1,102</u>	<u>643</u>	<u>2,543</u>	<u><b>2,990</b></u>
	Total, Capital Account .....	<u>3,016</u>	<u>781</u>	<u>2,681</u>	<u><b>2,990</b></u>
	Total Expenditure .....	<u><u>703,334</u></u>	<u><u>779,898</u></u>	<u><u>758,696</u></u>	<u><u><b>752,051</b></u></u>

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### Details of Expenditure by Subhead

The estimate of the amount required in 2000–01 for the salaries and expenses of the Labour Department is \$752,051,000. This represents a decrease of \$6,645,000 against the revised estimate for 1999–2000 and an increase of \$48,717,000 on actual expenditure in 1998–99.

#### *Recurrent Account*

##### Personal Emoluments

**2** Provision of \$682,594,000 for personal emoluments represents a decrease of \$4,720,000 against the revised estimate for 1999–2000 and takes into account the deletion of posts in 2000–01.

**3** The establishment at 31 March 2000 will be 1 954 permanent posts. It is expected that a net 46 posts will be deleted in 2000–01.

**4** Subject to certain conditions, the controlling officer may under delegated powers create or delete non-directorate posts during 2000–01, but the notional annual mid-point salary value of all such posts must not exceed \$679,593,000.

**5** Provision of \$25,562,000 under *Subhead 002 Allowances* is for standard allowances. It represents a decrease of \$5,710,000 (18.3%) against the revised estimate for 1999–2000. This is mainly due to fewer acting appointments expected in 2000–01 as a result of substantive promotion of officers to fill posts created in previous years.

**6** Provision of \$74,000 under *Subhead 007 Job-related allowances* is for standard job-related allowances.

##### Departmental Expenses

**7** Provision of \$53,875,000 under *Subhead 149 General departmental expenses* represents a decrease of \$2,344,000 (4.2%) against the revised estimate for 1999–2000. This is mainly due to reduced requirement for temporary staff.

##### Other Charges

**8** Provision of \$6,492,000 under *Subhead 263 Campaigns, exhibitions and publicity* is for departmental publicity, promotion of the occupational safety and health legislation and the annual careers exhibition.

**9** Provision of \$2,837,000 under *Subhead 280 Contribution to the Occupational Safety and Health Council* is to meet the annual contribution to the Occupational Safety and Health Council. The amount of the contribution will bear the same relation to the amount of levy collected as the size of the civil service bears to the working population in Hong Kong.

**10** Provision of \$3,263,000 under *Subhead 295 Contribution to the Occupational Deafness Compensation Board* is to meet the annual contribution to the Occupational Deafness Compensation Board under a similar arrangement as for the Occupational Safety and Health Council.

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### Capital Account

#### Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.99	Revised estimated expenditure for 1999–2000	Balance
			\$'000	\$'000	\$'000	\$'000
700		<i>General other non-recurrent</i>				
	500	Pneumoconiosis compensation scheme...	217,400	215,781	100	1,519
	521	Relocation of computer system of Employees' Compensation Division...	373	—	239	134
	522	Reprovisioning and integration of local employment service offices with labour relations service offices and careers information centres.....	709	—	304	405
	524	Development of a resource kit on careers counselling for young people .....	2,500	—	—	2,500
		Total .....	<u>220,982</u>	<u>215,781</u>	<u>643</u>	<u>4,558</u>