

Head 175 — STANDING COMMITTEE ON DISCIPLINED SERVICES SALARIES AND CONDITIONS OF SERVICE

Controlling officer: the Secretary General of the Standing Committee on Disciplined Services Salaries and Conditions of Service will account for expenditure under this Head.

Estimate 2000–01 **\$6.8m**

Establishment ceiling 2000–01 (notional annual mid-point salary value) representing an estimated ten non-directorate posts at 31 March 2000 and at 31 March 2001..... **\$3.0m**

In addition there will be an estimated two directorate posts at 31 March 2000 and at 31 March 2001.

Controlling Officer's Report

Programme

Standing Committee: Disciplined Services This programme contributes to Policy Area 26: Central Management of the Civil Service (Secretary for the Civil Service).

Detail

	1998–99 (Actual)	1999–2000 (Approved)	1999–2000 (Revised)	2000–01 (Estimate)
Financial provision (\$m)	6.1	6.5 (+6.6%)	6.5 (0.0%)	6.8 (+4.6%)

Aim

2 The aim is to assist in maintaining the efficiency and stability of the disciplined services in the civil service by advising the Chief Executive on matters relating to their pay and conditions of service.

Brief Description

3 The Standing Committee advises on the salaries and conditions of service of Correctional Services Department, Customs and Excise Department, Fire Services Department, the Government Flying Service, the Hong Kong Police Force, Immigration Department and the Independent Commission Against Corruption. To achieve its aim, the Committee considers submissions from the Administration, the management of the disciplined services and their staff associations before tendering its advice to the Chief Executive. It also maintains a range of less formal contacts with the services and conducts periodic visits.

4 The key performance measures are:

Targets

The effectiveness of the work of the Standing Committee is reflected in the part it plays in the formulation of reasonable principles and viable practices governing the grades, ranks, salary structures and conditions of service of the disciplined services.

Matters Requiring Special Attention in 2000–01

5 During 2000–01, the Standing Committee will continue to examine very carefully submissions it receives on questions within its remit.

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ANALYSIS OF FINANCIAL PROVISION

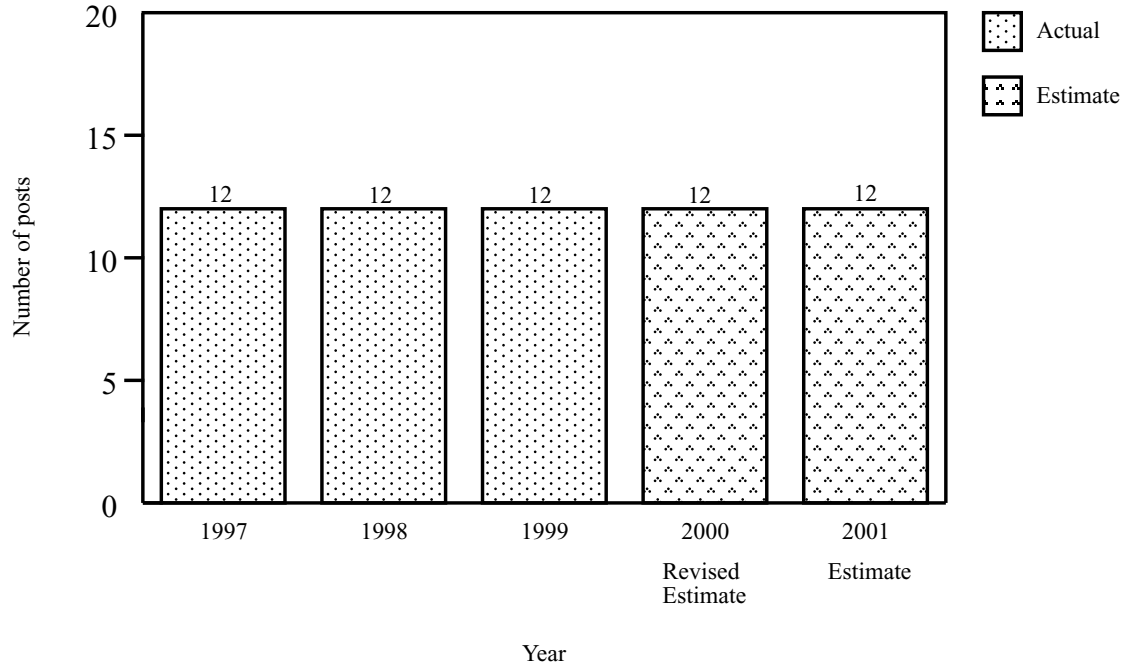
Programme	1998–99 (Actual) (\$m)	1999–2000 (Approved) (\$m)	1999–2000 (Revised) (\$m)	2000–01 (Estimate) (\$m)
Standing Committee: Disciplined Services.....	6.1	6.5 (+6.6%)	6.5 (0.0%)	6.8 (+4.6%)

Analysis of Financial and Staffing Provision

Provision for 2000–01 is \$0.3 million (4.6%) higher than the revised estimate for 1999–2000. This is mainly due to salary increments for existing staff and increased provision required for the maintenance of new office automation facilities, partly offset by savings from reduced operating expenditure under the Enhanced Productivity Programme.

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*Changes in the size of the establishment
(as at 31 March)*



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Sub-head (Code)		Actual expenditure 1998-99	Approved estimate 1999-2000	Revised estimate 1999-2000	Estimate 2000-01
		\$'000	\$'000	\$'000	\$'000
Recurrent Account					
I — Personal Emoluments					
001	Salaries	5,672	6,026	6,015	6,094
002	Allowances	130	152	113	116
	Total, Personal Emoluments	<u>5,802</u>	<u>6,178</u>	<u>6,128</u>	<u>6,210</u>
III — Departmental Expenses					
149	General departmental expenses	264	347	347	568
	Total, Departmental Expenses	<u>264</u>	<u>347</u>	<u>347</u>	<u>568</u>
	Total, Recurrent Account	<u>6,066</u>	<u>6,525</u>	<u>6,475</u>	<u>6,778</u>
	Total Expenditure	<u><u>6,066</u></u>	<u><u>6,525</u></u>	<u><u>6,475</u></u>	<u><u>6,778</u></u>

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Details of Expenditure by Subhead

The estimate of the amount required in 2000–01 for the salaries and expenses of the Standing Committee on Disciplined Services Salaries and Conditions of Service is \$6,778,000. This represents an increase of \$303,000 over the revised estimate for 1999–2000 and of \$712,000 on actual expenditure in 1998–99.

Recurrent Account

Personal Emoluments

2 Provision of \$6,210,000 for personal emoluments represents an increase of \$82,000 over the revised estimate for 1999–2000.

3 The establishment at 31 March 2000 will be 12 permanent posts. No change in establishment is expected by 31 March 2001.

4 Subject to certain conditions, the controlling officer may under delegated powers create or delete non-directorate posts during 2000–01, but the notional annual mid-point salary value of all such posts must not exceed \$2,983,000.

5 Provision of \$116,000 under *Subhead 002 Allowances* is for standard allowances.

Departmental Expenses

6 Provision of \$568,000 under *Subhead 149 General departmental expenses* represents an increase of \$221,000 (63.7%) over the revised estimate for 1999–2000. This is mainly due to increased provision required for the maintenance of new office automation facilities, partly offset by savings from reduced operating expenditure under the Enhanced Productivity Programme.