Controlling officers the Commissioner of Correctional Services will account for expenditure under this r	read.
Estimate 2003–04	\$2,605.2m
Establishment ceiling 2003–04 (notional annual mid-point salary value) representing an estimated	
7 121 non-directorate posts as at 31 March 2003 reducing by 111 posts to 7 010 posts as at	
31 March 2004	\$1,991.0m

Controlling officer: the Commissioner of Correctional Services will account for expenditure under this Head

Capital Account commitment balance \$16.4m

Controlling Officer's Report

Programmes

31 March 2004.

Programme (1) Prison Management These programmes contribute to Policy Area 9: Internal Security (Secretary for Security).

Detail

Programme (1): Prison Management

	2001–02	2002–03	2002–03	2003–04
	(Actual)	(Approved)	(Revised)	(Estimate)
Financial provision (\$m)	2,122.3	2,108.9 (-0.6%)	2,101.0 (-0.4%)	2,067.6 (-1.6%)

Aim

2 The aim is to provide safe and humane custody of all persons committed or sentenced by the courts and persons detained under the Immigration Ordinance.

Brief Description

- **3** The department, through its Operations Division and Quality Assurance Division, provides a safe and humane environment for the custody of prisoners. This work involves:
 - maintaining order, control and discipline so as to minimise the opportunity of escapes and acts of indiscipline;
 - providing the basic necessities and a reasonable living environment for prisoners;
 - providing adequate medical, psychological and welfare services for prisoners; and
 - providing opportunities for prisoners to engage in useful work so as to avoid unrest due to boredom and to help them develop a good working habit.
- **4** The performance targets for 2002 were generally achieved. In 2002, the occupancy rate stood at 120%, which was the same as that for 2001. The average daily number of prisoners increased by 3%, mainly due to the continual increase in the admission of female offenders.
 - **5** The key performance measures in respect of prison management are:

Targets

The prime tasks for 2003-04 will be to continue relieving prison overcrowding through expansion and improvement of prison facilities.

Indicators

	2001 (Actual)	2002 (Actual)	2003 (Estimate)
average daily no. of prisoners	10 931	11 276	11 590
occupancy rate (%)	119.5	119.9	121.2
average no. of hours a prisoner out of cells/dormitory	11.4	11.4	11.4
no. of successful escapees and absconders	1	3	N.A.
no. of concerted acts of indiscipline	17	17	N.A.
no. of counselling/welfare sessions	296 569	320 562	329 500

	2001 (Actual)	2002 (Actual)	2003 (Estimate)
average daily no. of prisoners engaged in industrial work managed by Correctional Services Industries#	6 473	6 765	6 850
commercial value of production/services managed by Correctional Services Industries (\$m)†	442.7	464.1	465.0

[#] Excluding remands, prisoners engaged in induction, minor works projects, domestic services and inmates of Detention Centre/Drug Addiction Treatment Centre/Training Centres/Rehabilitation Centres.

Matters Requiring Special Attention in 2003-04

- **6** During 2003–04, the department will continue to:
- pursue a long-term prison development plan;
- pursue a reprovisioning plan for Victoria Prison;
- strengthen security measures by upgrading the perimeter fencing of institutions;
- · upgrade fire services installation in industrial workshops, cells and dormitories;
- · improve ancillary facilities of institutions; and
- replace the existing mechanical patrol monitoring system in all penal institutions with smart card patrol management system.

Programme (2): Re-integration

	2001–02	2002–03	2002–03	2003–04
	(Actual)	(Approved)	(Revised)	(Estimate)
Financial provision (\$m)	548.5	548.4 (-0.0%)	553.8 (+1.0%)	537.6 (-2.9%)

Aim

7 The aim is to facilitate the re-integration of prisoners and inmates into the community as law-abiding citizens.

Brief Description

- **8** The Rehabilitation Division is responsible for the re-integration programme for prisoners and inmates in general. This work involves:
 - providing rehabilitative training programmes for young offenders;
 - providing drug addiction treatment programmes to rehabilitate drug addict offenders;
 - providing education/vocational training to enhance the opportunity of gainful employment on release;
 - · providing aftercare and support services to help dischargees during the period of supervision; and
 - promoting community acceptance of and support for rehabilitated offenders through education, publicity and public involvement.
- **9** The overall performance of this programme in 2002 was good. The aim was met though there was slight fluctuation in performance as reflected in some indicators. The Rehabilitation Centres Ordinance for the establishment of a new short-term residential rehabilitation programme for young offenders came into operation in July 2002.
 - **10** The key performance measures in respect of re-integration are:

Targets

The department aims to achieve the highest possible success rates and will continue to consider further refinement of re-integration programmes and to promote community support for rehabilitated offenders.

[†] Excluding value of minor works projects and the work done in Detention Centre/Drug Addiction Treatment Centre/Training Centres/Rehabilitation Centres.

Indicators			
	2001 (Actual)	2002 (Actual)	2003 (Estimate)
success rates of the re-integration programmes within the			
supervision period (%)			
training centre (non-conviction in three years after	65.0	c	NT A
discharge)	65.2	65.4	N.A.
detention centre (non-conviction in one year after	05.2	05.0	NT A
discharge)	95.2	95.0	N.A.
young prisoners (non-conviction in one year after	97.6	90.0	NT A
discharge)release under supervision scheme (non-conviction until	87.6	89.0	N.A.
	100	100	N.A.
latest date of discharge)pre-release employment scheme (non-conviction until	100	100	1 \. A.
earliest date of discharge)	100	100	N.A.
post-release supervision scheme (non-conviction	100	100	11.71.
during the supervision period)	86.2	85.1	N.A.
conditional release scheme (non-conviction during the	00.2	03.1	1 4.2 1.
supervision period)	N.A.@	N.A.@	N.A.
supervision after release scheme (non-conviction	11.11.0	11.11.0	1 (112)
during the supervision period)	100	100	N.A.
drug addiction treatment centre (non-conviction and			
free from drugs in one year after discharge)	69.3	65.4	N.A.
average daily no. of inmates under re-integration			
programmes	1 833	1 619	1 720
average daily no. of young inmates engaged in correctional			
education (including vocational training)	1 176	1 128	1 200
no. of psychological counselling and welfare services			
sessions and visits			
~ ~ .			

In-centre Services

Matters Requiring Special Attention in 2003-04

Out-centre Services

no. of cases under aftercare supervision.....

11 During 2003–04, the department will further develop rehabilitation strategies and re-integration programmes in consultation with the Committee on Community Support for Rehabilitated Offenders. The department will launch a new round of publicity campaign to enlist community acceptance of and support for rehabilitated offenders.

88 793

10 618

94 663

2 958

89 692

10 364

89 099

3 333

94 330

11 280

3 100

100 600

[@] No expired case in the year.

ANALYSIS OF FINANCIAL PROVISION

Programme	2001–02	2002–03	2002–03	2003–04
	(Actual)	(Approved)	(Revised)	(Estimate)
	(\$m)	(\$m)	(\$m)	(\$m)
(1) Prison Management	2,122.3	2,108.9	2,101.0	2,067.6
	548.5	548.4	553.8	537.6
	2,670.8	2,657.3 (-0.5%)	2,654.8 (-0.1%)	2,605.2 (-1.9%)

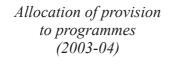
Analysis of Financial and Staffing Provision

Programme (1)

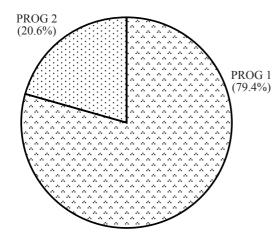
Provision for 2003–04 is \$33.4 million (1.6%) lower than the revised estimate for 2002–03. This is mainly due to a net deletion of 85 posts in 2003–04 to achieve efficiency savings and reduced requirement for new or replacement equipment and other capital items. The decrease in expenditure is partly offset by salary increments for staff and full-year provision for vacancies filled in 2002–03.

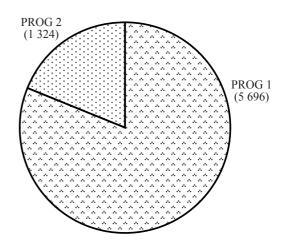
Programme (2)

Provision for 2003–04 is \$16.2 million (2.9%) lower than the revised estimate for 2002–03. This is mainly due to the deletion of 26 posts in 2003–04 to achieve efficiency savings and reduced requirement for new or replacement equipment and other capital items. The decrease in expenditure is partly offset by salary increments for staff and full-year provision for vacancies filled in 2002–03.

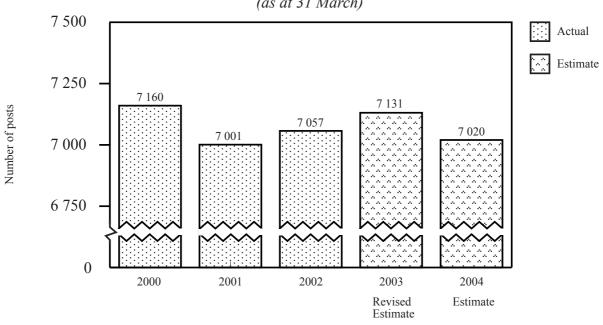


Staff by programme (as at 31 March 2004)





Changes in the size of the establishment (as at 31 March)



Year

Sub- head (Code)		Actual expenditure 2001–02	Approved estimate 2002–03	Revised estimate 2002–03	Estimate 2003–04
		\$'000	\$'000	\$'000	\$'000
	Recurrent Account				
Provisions fo Prisoners' ear Salaries Allowances Job-related al Specialist sup General depa Prisoners' we Grant to the G	r institutions r institutions rning scheme Illowances oplies and equipment rtmental expenses Orrectional Services Department und Recurrent Account	51,964 31,327 2,236,221 83,142 2,311 19,038 218,997 5,163 376 2,648,539	55,565 31,824 2,196,052 87,839 2,493 20,607 226,817 4,852 381 2,626,430	53,898 31,824 2,210,757 75,789 2,307 20,274 226,817 4,826 375 2,626,867	2,504,438 55,565* 31,824* — — — — — — — — — — — — —
	Capital Account				
	Equipment and Works	6 0 7 6	12 102	c 0.5.5	ć 000
	es and equipmentvehicles and equipment (block	6,876	13,493	6,055	6,080
į /	······································	12,808	11,632	13,938	5,083
Total,	Plant, Equipment and Works	19,684	25,125	19,993	11,163
II — Other	Non-Recurrent				
700 General other	non-recurrent	2,542	5,794	7,912	2,210
Total,	Other Non-Recurrent	2,542	5,794	7,912	2,210
Total,	Capital Account	22,226	30,919	27,905	13,373
Total	Expenditure	2,670,765	2,657,349	2,654,772	2,605,200

Details of Expenditure by Subhead

The estimate of the amount required in 2003–04 for the salaries and expenses of the Correctional Services Department is \$2,605,200,000. This represents a decrease of \$49,572,000 against the revised estimate for 2002–03 and of \$65,565,000 against actual expenditure in 2001–02.

Recurrent Account

- **2** Provision of \$2,504,438,000 under *Subhead 000 Operational expenses* is for the salaries and allowances of staff of the Correctional Services Department and its other operating expenses.
- **3** The establishment as at 31 March 2003 will be 7 131 permanent posts. It is expected that a net 111 permanent posts will be deleted in 2003–04. Subject to certain conditions, the controlling officer may under delegated powers create or delete non-directorate posts during 2003–04, but the notional annual mid-point salary value of all such posts must not exceed \$1,990,988,000.
 - 4 An analysis of financial provision under Subhead 000 Operational expenses is as follows:

	2001-02	2002-03	2002-03	2003-04
	(Actual)	(Original Estimate)	(Revised Estimate)	(Estimate)
	(\$'000)	(\$'000)	(\$'000)	(\$'000)
Personal Emoluments				
- Salaries	2,236,221	2,196,052	2,210,757	2,182,746
- Allowances	83,142	87,839	75,789	42,058
- Job-related allowances	2,311	2,493	2,307	31,166
Personnel Related Expenses				
- Mandatory Provident Fund				
contribution	_	_	_	1,656
 Civil Service Provident Fund 				
contribution			_	1,490
Departmental Expenses				
- Specialist supplies and equipment	19,038	20,607	20,274	19,922
- General departmental expenses	218,997	226,817	226,817	220,298
Other Charges				
- Prisoners' welfare	5,163	4,852	4,826	4,728
 Grant to the Correctional Services 				
Department Welfare Fund	376	381	375	374
	2,565,248	2,539,041	2,541,145	2,504,438

- **5** Provision of \$55,565,000 under *Subhead 118 Provisions for institutions* is for diets and extra diets at approved scales where appropriate for prisoners and inmates.
- **6** Provision of \$31,824,000 under *Subhead 193 Prisoners' earning scheme* is for payment of prisoners' earnings at approved weekly rates according to job evaluation.

Capital Account

Plant, Equipment and Works

7 Provision of \$5,083,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents a decrease of \$8,855,000 (63.5%) against the revised estimate for 2002–03. This is mainly due to reduced requirement for new or replacement equipment.

Capital Account

Commitments

Sub- head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2002	Revised estimated expenditure for 2002–03	Balance
			\$'000	\$'000	\$'000	\$'000
603	360 364	Plant, vehicles and equipment Improvement of CCTV system for Siu Lam Psychiatric Centre Replacement of internal alarm and call	8,437	1,317	2,900	4,220
		bell systems for Pik Uk Correctional Institution and Pik Uk Prison	2,297	2,047	151	99
	366	Installation of intrusion detection and CCTV system for Hei Ling Correctional Institution	2,782	1,671	169	942
	370	Replacement of closed circuit television system and intrusion detection	2,702	1,071	10)	<i>712</i>
		system for Tai Lam Centre for Women	9,502	_	1,300	8,202
			23,018	5,035	4,520	13,463
700	371	General other non-recurrent Consultancy to develop a risks and				
		needs evaluation procedure for offenders	1,500	82	480	938
	372	E-learning training programme for Correctional Services Department	3,411	533	1,778	1,100
	373	Publicity campaign of "We All Care (for rehabilitated offenders)"	2,400	_	2,350	50
	376	Consultancy on the development of preventive and treatment programmes for offenders with				
		problems of psychotropic substance abuse	1,000	_	200	800
			8,311	615	4,808	2,888
		Total	31,329	5,650	9,328	16,351