

Head 122 — HONG KONG POLICE FORCE

Controlling officer: the Commissioner of Police will account for expenditure under this Head.

Estimate 2008–09	\$11,913.6m
Establishment ceiling 2008–09 (notional annual mid-point salary value) representing an estimated 32 411 non-directorate posts as at 31 March 2008 rising by 232 posts to 32 643 posts as at 31 March 2009	\$8,830.1m
In addition, there will be an estimated 71 directorate posts as at 31 March 2008 and as at 31 March 2009.	
Commitment balance	\$307.7m

Controlling Officer's Report

Programmes

- Programme (1) Maintenance of Law and Order in the Community**
- Programme (2) Prevention and Detection of Crime**
- Programme (3) Road Safety**
- Programme (4) Operations**

These programmes contribute to Policy Area 9: Internal Security (Secretary for Security).

Detail

Programme (1): Maintenance of Law and Order in the Community

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	5,243.4	5,507.5	5,624.0 (+2.1%)	5,796.2 (+3.1%)
				(or +5.2% on 2007–08 Original)

Aim

2 The aim is to maintain law and order through the deployment of efficient and well-equipped uniformed police personnel throughout the land regions.

Brief Description

3 Law and order is maintained primarily through the deployment of uniformed officers to project highly visible and mobile police presence. The constant monitoring of crime trends, judicious planning for public events and the use of an enhanced computer-assisted command and control system allow for the effective and efficient deployment of police resources.

4 In 2007, the Force:

- continued to adopt a multi-agency approach to address the problem of youth crime through close liaison with other government departments and non-government organisations and a variety of projects like the 'Sound of Silence Project' in Kowloon East Region, which aims at enhancing supervision of, as well as communication and interaction with, youths at risk and preventing youth involvement in crime;
- continued to implement the police public relations strategy to project a positive image of the Force, with a view to maintaining a high level of public support and participation in upholding law and order in the community;
- provided timely response to media enquiries and radio phone-in programmes, and held regular press briefings to keep the media and the public updated on the crime situation and other police matters of public interest;
- produced weekly TV programmes 'Police Magazine' and 'Police Bulletin' in Chinese and 'Police Report' in English with a view to enhancing the public's knowledge of and confidence in police services;
- conducted biannual Good Citizen Award presentation ceremonies to give recognition to members of the public who had rendered positive assistance to the police in fighting crime;
- continued to promote community and voluntary services to Junior Police Call (JPC) members with a view to fortifying their civic-mindedness and projecting a positive image of JPC members;

Head 122 — HONG KONG POLICE FORCE

- continued to launch a recruitment campaign through the holding of Career Information Day and Recruitment Day, advertisements and various publicity channels to attract people of good potential to join the Force, as well as to foster the Force's positive image;
- jointly established two new Boundary Control Points (BCPs) at Shenzhen Bay Port and Lok Ma Chau Spur Line with the Immigration Department and the Customs and Excise Department in July and mid-August 2007 respectively to enhance multi-agency co-operation in the management and control of BCPs;
- continued to identify and implement measures to ensure effective and flexible tasking of front-line officers for the purpose of amalgamating divisional crime investigation teams under a centralised command at the district level so as to enhance supervision, deployment and distribution of workload;
- commenced the Service Quality Award 2007–08 to promote and reinforce a customer-focused culture of quality service and to recognise formations, divisions and units for their commitment and accomplishment in continuous improvement, as well as to promote the sharing of best practices in the workplace;
- continued to reinforce the Force's values and professional standards through various management and development programmes involving continuous enhancement to Force training;
- successfully reviewed and enhanced the Force's strategic planning process;
- successfully launched the 'Living-the-Values' Wave VI workshops entitled 'Fairness in All Our Dealings' in September 2007 which aimed at enhancing staff awareness of the principles of equity, justice and openness, and full implementation in the workplace. Workshops for the Superintendent cadre were conducted in September and October 2007, followed by workshops for the Inspectorate cadre between November 2007 and February 2008; and
- conducted a Staff Opinion Survey between end-December 2007 and mid-January 2008.

5 The key performance measures are:

Targets

- maximisation of deployment of available uniformed officers in land regions on front-line operational duties;
- rationalisation of disciplined manpower on administrative duties and deployment of these resources to operations; and
- rapid response to emergency calls as indicated below:

	Target	2006 (Actual)	2007 (Actual)	2008 (Plan)
responding to emergency calls in Hong Kong Island and Kowloon within nine minutes (%).....	100	98.2	98.5	100
responding to emergency calls in the New Territories within 15 minutes (%) ..	100	99.8	99.7	100

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
response to 999 calls			
total calls.....	661 041	684 348	690 000
emergency calls.....	63 368	76 345	76 000
all types of report to police	1 273 454	1 303 403	1 300 000
summonses issued (other than traffic summonses)	7 083	6 685	6 700
raids conducted	9 990	8 788	8 800
offenders arrested by uniformed officers	75 848	74 533	75 000

Matters Requiring Special Attention in 2008–09

6 During 2008–09, the Force will:

- continue to adopt a multi-agency approach to address the problems of juvenile delinquency and youth involvement in crime and drugs;
- continue to enhance multi-agency co-operation in the management and operation of BCPs by various means to maximise effective communication and co-ordination with other law enforcement agencies (LEAs);
- continue the station amalgamation project in the Central District scheduled for completion in end 2009;
- conduct a Customer Satisfaction Survey in the third quarter of 2008; and
- launch the 'Living-the-Values' Wave VI workshops for the Junior Police Officer cadre between March and July 2008.

Head 122 — HONG KONG POLICE FORCE

Programme (2): Prevention and Detection of Crime

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	2,491.7	2,268.2	2,359.6 (+4.0%)	2,446.2 (+3.7%)
				(or +7.8% on 2007–08 Original)

Aim

7 The aim is to prevent and detect crime.

Brief Description

8 Prevention and detection of crime is a Force-wide priority with various crime units, supported by uniformed officers, being placed under a unified police command. This work involves:

- investigations by crime units in Police headquarters, regions, districts and divisions;
- developing the Force's various information and intelligence systems, in particular, strengthening its crime investigation capabilities through the use and development of various modern technologies;
- maximising the use and effectiveness of computer systems and other intelligence gathering systems;
- mounting crime prevention publicity programmes; and
- maintaining close liaison and co-operation with police authorities of the Mainland and other jurisdictions.

9 In 2007, the Force:

- continued to work closely with the Home Affairs Bureau, District Fight Crime Committees (DFCCs) and other agencies to organise both territory-wide and local crime prevention and youth initiatives;
- continued to work closely with JPC Honorary Presidents, DFCCs, non-government organisations and various Police districts to identify and implement Force-wide anti-crime initiatives such as 'JPC Fight Crime Summer Camp'. A significant number of anti-crime activities were also co-ordinated and carried out at the district level;
- continued to run the Secondary School Liaison Officer Programme to enhance police liaison and working relationships with secondary schools, the Education Bureau and the Social Welfare Department with a view to improving effectiveness and efficiency in tackling juvenile delinquency and youth crime;
- continued to produce Police TV programmes and JPC radio programmes to enhance public understanding of the latest crime trends and modus operandi to help prevent crime;
- continued to implement youth initiatives in various regions and districts, all with the objective of reducing juvenile delinquency and providing proper guidance to youths-at-risk;
- implemented the recommendations of the JPC Scheme Review in respect of the objective, structure, management, etc. of the JPC Scheme;
- continued to maintain close relationships with youth organisations in the Mainland, Macau, Singapore, etc. with a view to exchanging ideas and values in the fight against crime;
- continued to work closely with the Fight Crime Publicity Sub-Committee in reviewing anti-crime publicity materials and produced one TV and one Radio Announcements in the Public Interest with the theme of 'Minding Your Belongings', which were launched in June 2007;
- organised anti-crime publicity programmes to address specific crime problems, including 'Quick Cash Crime', 'Street and Telephone Deception', 'Youth Crime', 'Youth Involvement in Drugs', 'Vehicle Crime' and 'Summer Job Pitfalls';
- tackled organised crime, particularly those involving firearms, triads, illegal bookmaking, money laundering, syndicated vice and frauds, through strengthened intelligence network, intelligence-based investigations and undercover operations with an emphasis on attacking the financial sources behind organised crime;
- maintained close co-operation and liaison with the Mainland and overseas LEAs in addressing cross-boundary and transnational crime and exchange of intelligence, skills and experience;
- conducted co-ordinated crackdowns on trafficking and abuse of psychotropic substances and tackled drug trafficking through the intelligence and operational support of the Mainland and overseas authorities;
- pursued the upgrading of the existing intelligence processing computer system to enhance the Force's intelligence analysis and serious crime investigation capability;

Head 122 — HONG KONG POLICE FORCE

- strengthened the Force's response in the handling and investigation of domestic violence cases through, inter alia, introducing the action check-lists and the emergency referral questionnaires, establishing the designated investigation units, adopting the 'One Family One Team' approach, enhancing front-line supervision and training as well as maintaining close collaboration with other agencies pursuant to the multi-disciplinary approach; and
- enhanced enforcement capability against technology crime by strengthening the expertise of investigation officers and liaison with overseas agencies.

10 The key performance measures are:

Targets

preventing and detecting crime, giving top priority to violent and syndicated crime and targeting in particular:

- crime where firearms are involved;
- triad-related offences;
- serious drug-related offences in particular those involving psychotropic substances;
- threat of terrorist activities;
- juvenile and youth involvement in crime and drugs;
- domestic violence;
- quick cash crime;
- crime committed by illegal immigrants and visitors from the Mainland;
- money laundering;
- syndicated fraud; and
- technology crime and computer related crime.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
overall crimes reported	81 125	80 796	81 000
overall crimes detected	36 192	36 823	37 000
violent crimes reported	14 847	14 934	15 000
violent crimes detected	9 323	9 788	9 800
crimes reported involving genuine firearms.....	8	3	—@
crimes detected involving genuine firearms.....	7	3	—@
calls received by Police Hotlines	46 725	48 272	—@
juveniles arrested for crime.....	4 510	4 644	4 600
juveniles (aged 10-15) arrested for serious narcotics offence#.....	52	111	120
young persons (aged 16-20) arrested for serious narcotics offence#.....	402	811	820
illegal immigrants from the Mainland arrested for crime.....	465	362	360
visitors from the Mainland arrested for crime.....	1 590	1 415	1 400
vehicles stolen.....	1 774	1 398	1 400
quantity of No. 4 Heroin seized (kg).....	52	42β	—@
quantity of cannabis seized (kg).....	199	558β	—@
quantity of Methamphetamine (ice) and Ketamine seized (kg).....	1 013	156β	—@
quantity of Ecstasy-type tablets seized (no.).....	104 296	59 714β	—@

@ Not possible to estimate.

New indicators as from 2008.

β Provisional figures pending confirmation by Government Chemist.

- The total number of crimes recorded in 2007 was 80 796. The detection rate in 2007 was 45.6 per cent.

Matters Requiring Special Attention in 2008–09

11 During 2008–09, the Force will continue to:

Crime Prevention

- review anti-crime publicity programmes with a view to identifying half-yearly themes that address specific crime problems for Force-wide implementation;

Head 122 — HONG KONG POLICE FORCE

- develop youth and community initiatives with a view to enhancing their awareness in the fight against crime;
- prevent street level crime;
- adopt a multi-disciplinary approach through education, publicity and the Police School Liaison Officer Scheme to prevent and reduce drug abuse, especially amongst juveniles and young persons;

Investigation of Crime

- tackle organised crime, in particular crime involving the use of firearms, triads, illegal bookmaking, money laundering, syndicated vice and syndicated fraud;
- take enforcement actions against drug-related offences, attacking both supply and demand, particularly abuse of drug involving juveniles and young persons;
- strengthen the Force's crime investigation capability by improving the existing criminal intelligence systems;
- maintain a high standard of investigation and provide professional service in all cases of domestic violence, enhance the capability of the central domestic violence database and continue to adopt a multi-disciplinary approach with other stakeholders in tackling the problem;
- maintain close liaison with the LEAs in the Mainland, neighbouring cities and overseas countries in combating cross-boundary and transnational crime; and
- enhance intelligence management and gathering capabilities.

Programme (3): Road Safety

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	873.2	1,129.5	1,156.9 (+2.4%)	1,192.5 (+3.1%)
				(or +5.6% on 2007–08 Original)

Aim

12 The aim is to maximise efforts to enhance road safety by reducing traffic accidents and maintaining a smooth and safe traffic flow in Hong Kong.

Brief Description

13 Enhancement of road safety is achieved through:

- educating the public on road safety and encouraging public participation;
- introducing and monitoring the effectiveness of road safety initiatives;
- examining transport and traffic issues which may have an impact on road safety;
- enforcing road traffic legislation; and
- carrying out traffic control duties.

14 In 2007, the Force:

- continued to combat inconsiderate driving and prevent accidents through the pro-active use of onboard video recording systems;
- continued to explore suitable options to replace existing mobile radar equipment with digital technology;
- continued to explore the use of new screening devices to detect drink driving offences;
- organised a series of territory-wide publicity campaigns in partnership with government/commercial organisations to educate pedestrians and road users to pursue Hong Kong's road safety vision of 'Zero Accidents';
- continued liaison and communication with the Transport Department under the 'Joint Steering Mode' within the Emergency Transport Co-ordination Centre to deal with all major traffic and transport incidents;
- oversaw the commissioning of 68 new digital red light cameras and continued to work closely with the Transport Department on the research and planning of new Red Light and Speed Enforcement Camera Systems; and
- continued to carry out road traffic policing to maintain a smooth traffic flow, in particular during major events.

Head 122 — HONG KONG POLICE FORCE

15 The key performance measures include:

Targets

- continuing enforcement under the ‘Selective Traffic Enforcement Policy’ commensurate with prevailing accident trends throughout Hong Kong;
- improving analysis techniques to determine accident causation factors and strengthen investigation capabilities;
- enhancing information collation and dissemination on illegal road racing, vehicle processions and other transport issues;
- identifying traffic problem areas and improving liaison with the Transport Department to strategically deploy police resources to alleviate traffic congestion and improve road safety;
- maintaining police presence at major thoroughfares to prevent obstruction, ensure a smooth traffic flow and take enforcement action where necessary; and
- deterring inconsiderate driving behaviour by enhancing road safety research and advising the appropriate authorities on technological, engineering and legislative changes.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
traffic accidents			
slight injury	12 346	12 765	12 700
fatal/serious injury	2 396	2 458	2 400
summonses issued			
primary offences	19 989	21 399	21 000
moving and miscellaneous offences.....	20 072	24 134	24 000
fixed penalty tickets (FPT) issued			
moving offences.....	450 252	483 912	480 000
parking offences.....	631 669	704 860	700 000
prosecutions for speeding offences (included in summons and FPT figures above)	216 198	216 945	217 000
prosecutions and cautions for pedestrian offences			
warning	34 946	33 280	33 000
prosecution.....	15 225	19 828	19 000
attendances at Road Safety Exhibition Centre/Road Safety Bus/Road Safety Towns			
visitors	111 967	120 152	120 000
schools	2 029	2 311	2 300
organisations.....	301	246	250
no. of major road safety campaign events.....	97	95	100

Matters Requiring Special Attention in 2008–09

16 During 2008–09, the Force will:

- continue to combat inconsiderate driving and prevent accidents according to the prevailing accident trends;
- continue to organise road safety awareness campaigns with the appropriate authorities and road safety stakeholders to educate road users and pedestrians;
- continue to develop and promote government/commercial partnerships to achieve Hong Kong’s road safety vision of ‘Zero Accidents’;
- enhance anti-speeding enforcement through the wider use of new technology;
- continue to train and equip officers to conduct appropriate drink driving enforcement action; and
- maintain enforcement action against red light and speeding offences, assisted by the expansion of the Red Light and Speed Enforcement Camera Systems.

Head 122 — HONG KONG POLICE FORCE

Programme (4): Operations

	2006–07 (Actual)	2007–08 (Original)	2007–08 (Revised)	2008–09 (Estimate)
Financial provision (\$m)	2,263.7	2,448.0	2,313.7 (–5.5%)	2,478.7 (+7.1%)
				(or +1.3% on 2007–08 Original)

Aim

17 The aim is to:

- prevent and detect illegal immigration and smuggling;
- prepare, revise and test contingency plans to ensure readiness to deal with illegal immigration, major disasters, civil disturbances and acts of terrorism;
- maintain internal security of the territory;
- provide specialist reinforcement to other programmes; and
- manage major security and crowd management events.

Brief Description

18 The programme includes:

- co-ordinating Force deployment on anti-illegal immigration and anti-smuggling operations;
- maintaining readiness to react swiftly and effectively to cope with major incidents, disasters, civil disturbances or terrorist incidents;
- providing reinforcement for operations to maintain law and order in the community;
- providing enhanced training in all areas of internal security and crowd management to ensure the maintenance of law and order; and
- conducting major security and crowd management operations to ensure public safety and order.

19 In 2007, the Force:

- continued to focus on the interdiction of illegal immigration and smuggling activities by land and sea through intelligence exchange and co-operation with the Mainland;
- continued to adopt a multi-agency approach and in collaboration with the Mainland authorities to maintain inter-departmental efforts and to conduct special operations for the purpose of interdicting illegal immigrants and Mainland visitors involved in illegal activities;
- stepped up intelligence-based anti-illegal immigrants operations to tackle syndicated activities involving illegal immigrants and visitors from the Mainland;
- enhanced the operational effectiveness of the Marine Police with the gradual implementation of the Versatile Maritime Policing Responses (VMPR);
- established the Counter-Terrorism Task Force to review and enhance overall counter-terrorism capabilities;
- strengthened contact with the Mainland authorities, overseas security and law enforcement agencies to ensure timely exchange of intelligence and threat assessments, particularly in connection with major events;
- continued to provide timely threat assessments, protection and security advice for sensitive premises and facilities, including airport and port facility operators, and pro-actively participate in Port Facility Security Audits to monitor the effectiveness of the International Ship and Port Facility Security Code;
- strengthened collaboration with other emergency services through regular training, various co-operation fronts and inter-departmental exercises, as well as maintained close liaison with key public and private sector stakeholders to further improve the Government's response to major incidents, emergencies and terrorist incidents; and
- enhanced partnership and benchmarked experience against overseas emergency services through experience sharing and operational ground visits to international events.

Head 122 — HONG KONG POLICE FORCE

20 The key performance measures are:

Targets

- detection and interdiction of illegal immigrants entering Hong Kong at land and sea boundaries;
- detection and neutralisation of syndicated smuggling; and
- ensuring public order and safety during major security and crowd management events through deployment of officers trained in internal security/crowd management/counter-terrorism techniques.

Indicators

	2006 (Actual)	2007 (Actual)	2008 (Estimate)
illegal immigrants arrested			
by land	988	725	720
by sea	2 185	2 282	2 200
illegal immigrants prosecuted	1 187	977	980
aiders and abettors of illegal immigrants arrested.....	101	96	90
forged identity cards seized	515	421	420
Vietnamese illegal immigrants intercepted	602	622	—Ω
Non-ethnic Chinese illegal immigrants arrestedΔ.....	273	1 419	—Ω
anti-smuggling			
fast-moving target sightings	594	312	—Ω
smuggled goods seized (\$ million)	247.4	195.2	—Ω
officers trained in internal security duties	680	680	680
crowd management events	364	391	400
incidents of disposal of explosive devices	118	102	—Ω
search and rescue operations conducted	73	78	80
casualties evacuated.....	1 798	1 967	2 000

Ω Not possible to estimate.

Δ New indicator as from 2008.

Matters Requiring Special Attention in 2008–09

21 During 2008–09, the Force will continue to:

- focus on the interdiction of illegal immigration and smuggling activities by land and sea, and tackle illegal/crime activities committed by illegal immigrants and visitors from the Mainland;
- strengthen and reinforce the operational strategies for tackling syndicated activities involving illegal immigrants and visitors from the Mainland;
- interdict the upsurge of Non-ethnic Chinese illegal immigrants;
- pursue various counter-terrorism enhancement initiatives under the Counter-Terrorism Task Force and conduct regular exercises to practise and hone counter-terrorism contingency plans;
- promote the Force and community alertness to acts of terrorism;
- provide timely terrorist threat assessments and security planning for major events, in addition to protection and security advice to individuals, sensitive premises and facilities, including airport and port facilities commensurate with the prevailing threat level;
- enhance the operational effectiveness of the Marine Police with the gradual implementation of the VMPR;
- enhance the Government's overall capability in response to major incidents and disasters by way of inter-departmental exercises, close liaison with key public and private sector stakeholders as well as benchmarking against the experience of overseas emergency services; and
- adopt a multi-agency approach to ensure that the 2008 Olympic and Paralympic Equestrian Events will be held smoothly in a safe and secure environment for all participants without affecting watch and ward duties.

Head 122 — HONG KONG POLICE FORCE

ANALYSIS OF FINANCIAL PROVISION

Programme	2006-07 (Actual) (\$m)	2007-08 (Original) (\$m)	2007-08 (Revised) (\$m)	2008-09 (Estimate) (\$m)
(1) Maintenance of Law and Order in the Community	5,243.4	5,507.5	5,624.0	5,796.2
(2) Prevention and Detection of Crime ..	2,491.7	2,268.2	2,359.6	2,446.2
(3) Road Safety	873.2	1,129.5	1,156.9	1,192.5
(4) Operations	2,263.7	2,448.0	2,313.7	2,478.7
	10,872.0	11,353.2	11,454.2 (+0.9%)	11,913.6 (+4.0%)
				(or +4.9% on 2007-08 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2008-09 is \$172.2 million (3.1%) higher than the revised estimate for 2007-08. This is mainly due to the creation of 49 posts mainly for strengthening the front-line operational capability, additional provision for filling vacancies and increased operating expenses, partly offset by reduced cash flow requirement for capital items.

Programme (2)

Provision for 2008-09 is \$86.6 million (3.7%) higher than the revised estimate for 2007-08. This is mainly due to the net increase of 41 posts mainly for strengthening crime detection capability, additional provision for filling vacancies and increased operating expenses.

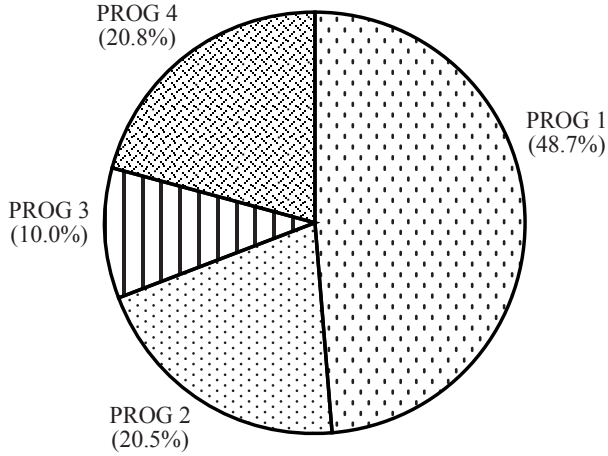
Programme (3)

Provision for 2008-09 is \$35.6 million (3.1%) higher than the revised estimate for 2007-08. This is mainly due to the creation of 34 posts for strengthening traffic enforcement, additional provision for filling vacancies and increased operating expenses, partly offset by reduced cash flow requirement for capital items.

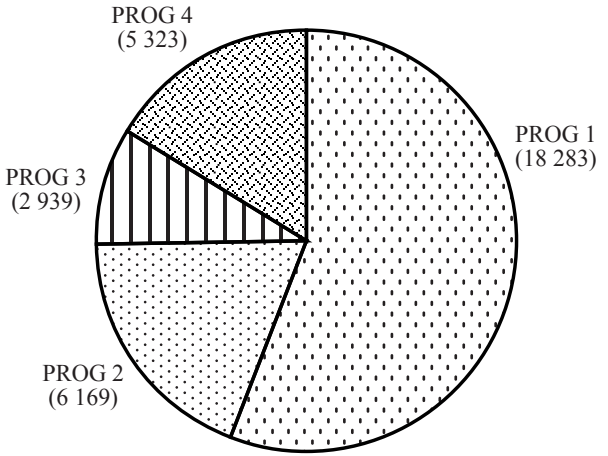
Programme (4)

Provision for 2008-09 is \$165.0 million (7.1%) higher than the revised estimate for 2007-08. This is mainly due to the net increase of 108 posts for pursuing various counter-terrorism enhancement initiatives and carrying out front-line operations, additional provision for filling vacancies, increased operating expenses and cash flow requirement for capital items.

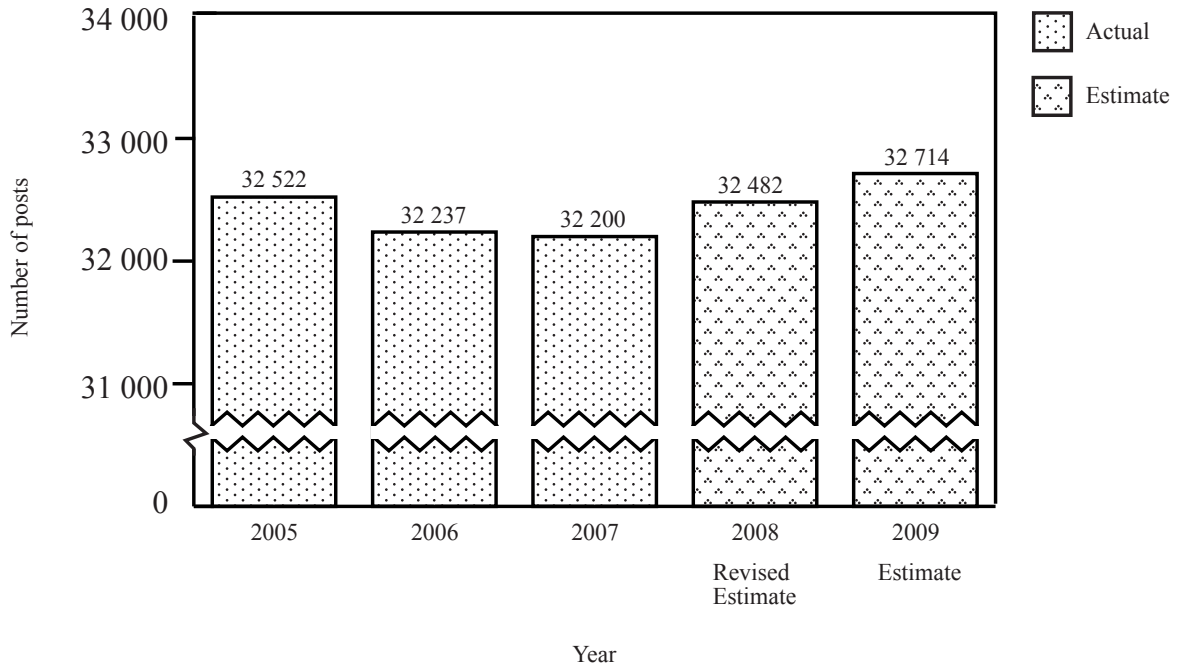
Allocation of provision to programmes (2008-09)



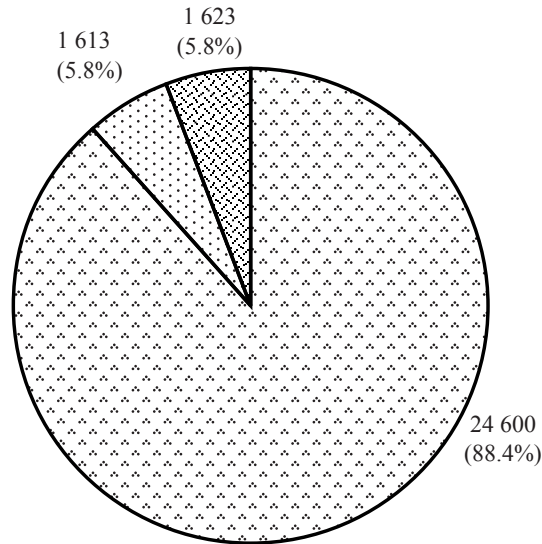
Staff by programme (as at 31 March 2009)



Changes in the size of the establishment (as at 31 March)



*Deployment of Police Officers
(as at 31 March 2009)(Estimate)*



Operational Front-line (24 600 or 88.4%)

- (a) Uniformed patrols (14 532 or 52.2%)
(e.g. beat and mobile patrols, traffic police, Emergency Units, Police Tactical Units (PTU) on regional attachment)
- (b) Other uniformed operations (4 226 or 15.2%)
(e.g. report rooms, Regional Command and Control Centres, Border Enforcement Sub-Units, airport security, Marine Police)
- (c) Criminal investigation operations (5 842 or 21.0%)
(e.g. district/regional crime units, Commercial Crime Bureau, Narcotics Bureau)



Front-line Professional Support (1 613 or 5.8%)
(e.g. Identification Bureau, Criminal Records Bureau)



Logistical/Administration Support and Training (1 623 or 5.8%)
(e.g. training reserves, PTU under training, personnel and administration support)

Head 122 — HONG KONG POLICE FORCE

Sub-head (Code)	Actual expenditure 2006–07	Approved estimate 2007–08	Revised estimate 2007–08	Estimate 2008–09	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	10,733,153	11,010,395	11,212,045	11,609,537
103	Rewards and special services	56,482	80,000	74,200	80,000
207	Expenses of witnesses, prisoners and deportees	4,127	5,500	5,100	5,500
	Total, Recurrent	<u>10,793,762</u>	<u>11,095,895</u>	<u>11,291,345</u>	<u>11,695,037</u>
Non-Recurrent					
	General non-recurrent	160	200	202	—
	Total, Non-Recurrent	<u>160</u>	<u>200</u>	<u>202</u>	<u>—</u>
	Total, Operating Account	<u>10,793,922</u>	<u>11,096,095</u>	<u>11,291,547</u>	<u>11,695,037</u>
Capital Account					
Plant, Equipment and Works					
603	Plant, vehicles and equipment	29,210	187,789	93,384	175,469
614	Alterations, additions and improvements to in-service Marine Police craft (block vote)	1,058	1,100	1,026	1,200
624	Repairs and improvements to land boundary fences	20	1	—	500
661	Minor plant, vehicles and equipment (block vote)	47,758	68,253	68,253	41,344
	Total, Plant, Equipment and Works	<u>78,046</u>	<u>257,143</u>	<u>162,663</u>	<u>218,513</u>
	Total, Capital Account	<u>78,046</u>	<u>257,143</u>	<u>162,663</u>	<u>218,513</u>
	Total Expenditure	<u><u>10,871,968</u></u>	<u><u>11,353,238</u></u>	<u><u>11,454,210</u></u>	<u><u>11,913,550</u></u>

Head 122 — HONG KONG POLICE FORCE

Details of Expenditure by Subhead

The estimate of the amount required in 2008–09 for the salaries and expenses of the Hong Kong Police Force is \$11,913,550,000. This represents an increase of \$459,340,000 over the revised estimate for 2007–08 and of \$1,041,582,000 over actual expenditure in 2006–07.

Operating Account

Recurrent

2 Provision of \$11,609,537,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Hong Kong Police Force.

3 The establishment as at 31 March 2008 will be 32 482 permanent posts. It is expected that there will be a net increase of 232 permanent posts in 2008–09. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2008–09, but the notional annual mid-point salary value of all such posts must not exceed \$8,830,091,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2006–07 (Actual) (\$'000)	2007–08 (Original) (\$'000)	2007–08 (Revised) (\$'000)	2008–09 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	9,324,758	9,464,597	9,780,000	9,964,467
- Allowances	107,969	190,966	180,000	199,903
- Job-related allowances	62,397	66,598	65,000	69,714
Personnel Related Expenses				
- Mandatory Provident Fund contribution	28,748	27,284	33,000	33,000
- Civil Service Provident Fund contribution	57,952	57,595	60,000	95,000
- Disturbance allowance	252	—	107	280
Departmental Expenses				
- Specialist supplies and equipment	53,424	78,000	70,000	78,000
- General departmental expenses	958,640	960,791	861,000	998,272
Other Charges				
- Upkeep of land boundary security projects	11,741	13,263	13,150	13,263
- Investigation expenses	24,316	34,020	31,500	34,020
- Pay and allowances for the auxiliary services	102,956	117,281	118,288	123,618
	10,733,153	11,010,395	11,212,045	11,609,537

5 Provision of \$80,000,000 under *Subhead 103 Rewards and special services* is for expenditure on rewards and services of a confidential nature.

6 Provision of \$5,500,000 under *Subhead 207 Expenses of witnesses, prisoners and deportees* is for meals for prisoners, illegal immigrants and refugees and for the expenses of witnesses from abroad.

Capital Account

Plant, Equipment and Works

7 Provision of \$1,200,000 under *Subhead 614 Alterations, additions and improvements to in-service Marine Police craft (block vote)* represents an increase of \$174,000 (17.0%) over the revised estimate for 2007–08. This is mainly due to the increased requirement for minor modification works on police launches.

8 Provision of \$41,344,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents a decrease of \$26,909,000 (39.4%) against the revised estimate for 2007–08. This is mainly due to the reduced requirement in 2008–09 for procuring equipment for the 2008 Olympic and Paralympic Equestrian Events.

Head 122 — HONG KONG POLICE FORCE

Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2007	Revised estimated expenditure for 2007–08	Balance
			\$'000	\$'000	\$'000	\$'000
Capital Account						
603		<i>Plant, vehicles and equipment</i>				
	457	Centralisation of three operation control rooms in Border District.....	4,400	1,656	94	2,650
	487	Replacement of marine craft for Versatile Maritime Policing Response	345,262	13,628	92,322	239,312
	806	Replacement of Firearms Training Simulators for Police Training School	2,300	1,761	323	216
	807	Replacement of assault craft B6 for the Maritime Counter Terrorism Section of the Special Duties Unit	7,930	7,151	—	779
	808	Replacement of assault craft B5 for the Maritime Counter Terrorism Section of the Special Duties Unit	7,660	6,886	—	774
	809	Replacement of assault craft B4 for the Maritime Counter Terrorism Section of the Special Duties Unit	8,200	7,337	645	218
	841	Replacement of specialist bomb disposal call out plant EOD3 for the Explosive Ordnance Disposal Bureau.....	3,200	—	—	3,200
	842	Replacement of specialist bomb disposal call out plant EOD4 for the Explosive Ordnance Disposal Bureau.....	3,200	—	—	3,200
	843	Replacement of scanning electronic microscope for the Forensic Firearms Examination Bureau.....	3,100	—	—	3,100
	844	Replacement of special protection vehicle SPV1 for the VIP Protection Unit.....	4,000	—	—	4,000
	845	Replacement of special protection vehicle SPV2 for the VIP Protection Unit.....	4,000	—	—	4,000
	848	Replacement of vehicle mounted electronic counter measures system for the Explosive Ordnance Disposal Bureau	6,199	—	—	6,199
	849	Replacement of armoured personnel carrier APC1 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062
	850	Replacement of armoured personnel carrier APC2 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062

Head 122 — HONG KONG POLICE FORCE

Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2007	Revised estimated expenditure for 2007–08	Balance
			\$'000	\$'000	\$'000	\$'000
Capital Account—Cont'd.						
603		<i>Plant, vehicles and equipment—Cont'd.</i>				
	851	Replacement of armoured personnel carrier APC3 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062
	852	Replacement of armoured personnel carrier APC4 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062
	853	Replacement of armoured personnel carrier APC5 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062
	854	Replacement of armoured personnel carrier APC6 for the Police Personnel Carrier Unit.....	6,062	—	—	6,062
			<u>435,823</u>	<u>38,419</u>	<u>93,384</u>	<u>304,020</u>
624		<i>Repairs and improvements to land boundary fences</i>				
	846	Installation of video surveillance system at Sha Tau Kok River bank	3,700	—	—	3,700
			<u>3,700</u>	<u>—</u>	<u>—</u>	<u>3,700</u>
		Total	<u>439,523</u>	<u>38,419</u>	<u>93,384</u>	<u>307,720</u>