

Head 90 — LABOUR DEPARTMENT

Controlling officer: the Commissioner for Labour will account for expenditure under this Head.

Estimate 2018–19	\$2,148.4m
Establishment ceiling 2018–19 (notional annual mid-point salary value) representing an estimated 2 392 non-directorate posts as at 31 March 2018 rising by 138 posts to 2 530 posts as at 31 March 2019	\$1,304.4m
In addition, there will be an estimated 16 directorate posts as at 31 March 2018 rising by one post to 17 posts as at 31 March 2019.	
Commitment balance	\$2,850.3m

Controlling Officer's Report

Programmes

Programme (1) Labour Relations
Programme (2) Employment Services
Programme (3) Safety and Health at Work
Programme (4) Employees' Rights and Benefits

These programmes contribute to Policy Area 8: Employment and Labour (Secretary for Labour and Welfare).

Detail

Programme (1): Labour Relations

	2016–17 (Actual)	2017–18 (Original)	2017–18 (Revised)	2018–19 (Estimate)
Financial provision (\$m)	165.1	177.9	173.4 (–2.5%)	191.3 (+10.3%)
				(or +7.5% on 2017–18 Original)

Aim

2 The aim is to maintain and foster harmonious employer-employee relations in establishments outside the government sector.

Brief Description

3 The Department provides voluntary conciliation service to assist employers and employees to resolve disputes and claims. It promotes understanding of labour laws and encourages good people management (GPM) practices.

4 To step up the promotion of effective staff communication, three seminars on employer-employee communication and voluntary negotiation were staged in September 2017. Besides, a series of newspaper supplements were published to showcase the exemplary examples on the adoption of effective staff communication with a view to enhancing public understanding of the subject and encouraging its wider adoption at the workplace. The Department also continues to raise public awareness of labour laws and GPM practices through various promotional activities.

5 The Department is responsible for the adjudication of minor employment claims and administration of trade unions.

6 The key performance measures in respect of labour relations are:

Targets

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
waiting time for consultation meetings	within 30 mins.	within 30 mins.	within 30 mins.	within 30 mins.
waiting time for conciliation meetings for claims	within 5 weeks	within 5 weeks	within 5 weeks	within 5 weeks
waiting time for claims to be adjudicated after filing with the Minor Employment Claims Adjudication Board (MECAB) ...	within 5 weeks	within 5 weeks	within 5 weeks	within 5 weeks

Head 90 — LABOUR DEPARTMENT

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
processing registration of new trade unions.....	within 4 weeks	within 4 weeks	within 4 weeks	within 4 weeks
processing registration of changes of union names/rules	within 10 days	within 10 days	within 10 days	within 10 days
visits to trade unions ϕ	360	361	363	360

ϕ Revised description of the previous target “inspections to trade unions” as from 2017.

Indicators

	2016 (Actual)	2017 (Actual)	2018 (Estimate)
consultation meetings held.....	63 268	65 941	65 900
labour disputes and claims handled.....	14 727	14 723	14 700
labour disputes and claims with conciliation service rendered \wedge	14 234	14 262	14 300
labour disputes and claims resolved through conciliation	10 370	10 229	10 200
labour disputes and claims resolved through conciliation (%)	72.9	71.7	71.3
working days lost from labour disputes known	169.0	166.5	167.0
claims adjudicated by MECAB.....	923	828	830
cases of registration of new trade unions and changes of union names/rules	119	140	140

\wedge Excluding labour disputes and claims for which conciliation service is not rendered because the employers concerned are insolvent or cannot be reached.

Matters Requiring Special Attention in 2018–19

7 Major new plans for 2018–19 include:

- pursuing a proposal to abolish the “offsetting” of severance payment and long service payment with employers’ mandatory contributions under the Mandatory Provident Fund System,
- amending the Employment Ordinance (Cap. 57) (EO) to improve statutory paternity leave, and
- conducting a review on the enhancement of statutory maternity leave.

Programme (2): Employment Services

	2016–17 (Actual)	2017–18 (Original)	2017–18 (Revised)	2018–19 (Estimate)
Financial provision (\$m)	817.6	883.0	846.2 (–4.2%)	943.5 (+11.5%)
				(or +6.9% on 2017–18 Original)

Aim

8 The aim is to provide a comprehensive range of free employment assistance and recruitment services to help job seekers find suitable jobs and employers recruit workers.

Brief Description

9 The Department provides free employment service to all job seekers. It provides assistance and counselling services to the unemployed and persons with disabilities; career guidance, pre-employment and on-the-job training to young people; and labour market information to all job seekers, including new arrivals and ethnic minorities (EM). To strengthen employment support for EM job seekers, the Department has engaged two employment assistants who are proficient in EM languages to provide employment services at two selected job centres on a pilot basis since May 2017.

Head 90 — LABOUR DEPARTMENT

10 The Department regulates employment agencies (EAs) in Hong Kong through licensing, inspections and complaint investigation. It prosecutes EAs that breach Part XII of the EO and the Employment Agency Regulations (Cap. 57A) including, amongst others, overcharging job seekers commission or operating without a valid licence. To further strengthen the regulation of EAs, an amendment bill was introduced into the Legislative Council in June 2017 which, among others, proposed to substantially increase the penalties on EAs overcharging job seekers or operating without a licence; to extend the scope of the overcharging offence to include (in addition to the licensee) the management as well as persons employed by EAs; and to give the Code of Practice for Employment Agencies a legal status. In order to strengthen the monitoring of EAs, the target number of inspections will be increased from 1 800 to 2 000 in 2018.

11 The Department is also responsible for processing applications under the Supplementary Labour Scheme (SLS) and ensuring employment priority for local workers in filling SLS vacancies.

12 Moreover, the Department is responsible for discussion of new and expanded Working Holiday Schemes with overseas economies as well as the promotion of the Schemes so that more of our young people can broaden their horizons through temporarily living and working overseas.

13 The Work Incentive Transport Subsidy (WITS) Scheme seeks to help relieve the burden of work-related travelling expenses on low-income earners so as to promote sustained employment. As at the end of 2017, there were 434 352 applications and the funds disbursed totalled \$1,721.2 million.

14 The key performance measures in respect of employment services are:

Targets

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
displaying vacancy information upon receipt of request from employers	90% of vacancies displayed within 5 working days	93% of vacancies displayed within 5 working days	93% of vacancies displayed within 5 working days	90% of vacancies displayed within 5 working days
arranging job referral upon receipt of request from job seekers	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
issuing EA licences	within 2 weeks	within 2 weeks	within 2 weeks	within 2 weeks
inspections to EAs	2 000§	1 816	1 846	2 000

§ In order to strengthen the monitoring of EAs, the target number of inspections will be increased from 1 800 to 2 000 in 2018.

Indicators

	2016 (Actual)	2017 (Actual)	2018 (Estimate)
able-bodied job seekers			
persons registered	63 814	49 233	49 000
placements	149 794	154 222	154 000
job seekers with disabilities			
persons registered	2 790	2 833	2 800
placements	2 250	2 203	2 200
young people enrolled in the Youth Employment and Training Programme (YETP)Ω	6 165	5 720	6 000
young people receiving employment and self-employment advisory and support services provided by the Youth Employment Resource Centres	72 661	72 878	72 000
EA licences issued	3 158	3 119	3 100
applications under the SLS processed	1 153	1 150	1 200

Ω The YETP operates on a programme year basis, running from September each year to August of the following year. The number of trainees enrolled in 2016 and 2017 refer to the number of trainees enrolled in the 2015/16 programme year and the 2016/17 programme year respectively.

Head 90 — LABOUR DEPARTMENT

Matters Requiring Special Attention in 2018–19

15 Major new plans for 2018–19 include:

- enhancing the Department’s special employment programmes with a view to promoting the employment of the elderly, young people and persons with disabilities;
- staging large-scale thematic job fairs to enhance the efficiency in job search and recruitment; and
- providing a one-off extra payment to eligible recipients of the WITS Scheme.

Programme (3): Safety and Health at Work

	2016–17 (Actual)	2017–18 (Original)	2017–18 (Revised)	2018–19 (Estimate)
Financial provision (\$m)	484.5	509.8	511.3 (+0.3%)	590.8 (+15.5%)
				(or +15.9% on 2017–18 Original)

Aim

16 The aim is to ensure that risks to the safety and health of people at work are properly managed by legislation, enforcement, education and publicity efforts.

Brief Description

17 This programme covers the enforcement of the Occupational Safety and Health Ordinance (Cap. 509) (OSHO), the Factories and Industrial Undertakings Ordinance (Cap. 59) (FIUO) and the Boilers and Pressure Vessels Ordinance (Cap. 56) (BPVO). In addition to regular surprise inspections, special enforcement operations (SEOs) targeted at specific risks or accident-prone workplaces, including those industries or establishments with poor performance records, are launched. In 2017, SEOs were conducted in several areas, including new works construction (with emphasis on work-at-height, lifting operations, tunnelling works and electrical works); renovation, maintenance, alteration and addition (RMAA) works; lift works; catering industry; logistics, cargo and container handling works; and waste management works, etc. Statutory suspension notices are issued to remove imminent risks to the safety and health of those at work, improvement notices are issued to secure speedy rectification of irregularities to prevent accidents, and prosecution is taken out to serve as a stern reminder to those who disregard the law and to deter others from committing similar offences. In addition, promotional visits are conducted to encourage employers to take ownership in managing potential risks at workplaces.

18 The Department also provides training courses, organises seminars and advises stakeholders on the prevention of accidents and work hazards, and issues safety publications and publicity materials.

19 In 2017, the Department, in collaboration with major stakeholder groups of the construction industry, organised the occupational safety enhancement campaign “Construction Industry: Safety First”. A large-scale promotional programme was also launched to promote safety awareness in the catering industry. In collaboration with the Occupational Safety and Health Council (OSHC), two new sponsorship schemes were launched to subsidise small and medium enterprises in buying safety helmets with chin strap and light-duty working platforms to promote the use of these safety-enhancing equipment.

20 In 2017, publicity and enforcement targeting outdoor workplaces with a higher risk of heat stroke continued. Besides, in collaboration with the OSHC and relevant trade unions, occupational safety and health messages were promoted among professional drivers and workers in the retail, catering and cleansing industries.

21 The key performance measures in respect of safety and health at work are:

Targets

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
inspections under the FIUO and the OSHOΨ	114 700	131 339	140 868	118 400
inspections per field inspector under the FIUO and the OSHO	450	506	547	450
investigation of occupational diseases	within 24 hours upon notification	within 24 hours upon notification	within 24 hours upon notification	within 24 hours upon notification
promotional visits to workplaces under the FIUO and the OSHO	4 860	5 436	6 413	5 020
inspections under the BPVO	4 630	4 535	4 708	4 630

Head 90 — LABOUR DEPARTMENT

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
inspections per field inspector under the BPVO.....	1 030	1 008	1 046	1 030
processing registration of pressure equipment	within 3 weeks	within 3 weeks	within 3 weeks	within 3 weeks
organising talks, lectures and seminars	2 040	2 097	2 162	2 040

Ψ Depending on the complexity of the workplaces, inspections are sometimes conducted by more than one officer. A joint inspection undertaken by two officers is counted as two inspections. Inspections include those conducted at workplaces which are found to be locked, removed or not in operation during inspection.

Indicators

	2016 (Actual)	2017 (Actual)	2018 (Estimate)
fatal accidents in industrial undertakings	18	29δ	N.A.
non-fatal accidents in industrial undertakings.....	10 865	10 195δ	N.A.
accident rate per 1 000 industrial employees	17.1	15.9δ	N.A.
fatal accidents in non-industrial undertakingsΔ.....	185	182δ	N.A.
non-fatal accidents in non-industrial undertakings	24 700	22 640δ	N.A.
accident rate per 1 000 employees in non-industrial undertakings.....	10.6	9.6δ	N.A.
investigation of accidents at workplaces.....	14 730	16 750	16 800
warnings issued by occupational safety officers.....	31 062	31 558	31 600
prosecutions taken.....	2 605	2 994	3 000
suspension/improvement notices issued	3 085	3 613	3 600
investigation of occupational diseases and occupational health problems‡.....	2 983	2 339	2 300
medical examinations‡.....	1 650	1 401	1 400
medical assessments‡.....	713	704	0 ◇
clinical consultations‡.....	10 444	11 124	11 000
occupational hygiene surveys‡	7 018	6 266	6 300
pressure equipment newly registered.....	2 404	2 260	2 300
examinations conducted and exemptions granted for the issue or endorsement of certificates of competency.....	523	550	550
warnings issued under the BPVO	3 189	2 941	2 900

δ These are provisional accident statistics as some of the accidents which occurred towards the end of the year have yet to be verified. The figures are subject to adjustments pending data analysis and accident investigations.

Δ These include cases which medical and other evidence suggest to be unrelated to work.

‡ The original indicator “investigations/surveys/examinations/assessments/clinical consultations on occupational health conducted” has been separated into five individual indicators in 2018 to enhance transparency. An occupational hygiene survey is an assessment on the general/specific health hazards that a workplace might have to the employees. Depending on its complexity, a survey may need to be undertaken by more than one officer. A joint survey undertaken by two officers is counted as two surveys.

◇ “Medical assessments” refer to those assessments of medical fitness for pilots and air traffic control officers. From 2018 onwards, such assessments will be performed by the Civil Aviation Department (CAD) through addition of a second aviation medicine doctor in CAD’s establishment.

Matters Requiring Special Attention in 2018–19

22 Major new plans for 2018–19 include:

- intensifying preventive and enforcement efforts to tackle fall-from-height hazards and other work hazards in the construction sector, including major works projects and RMAA works, through devising targeted inspection strategies, encouraging workers’ reports on unsafe working condition, etc.;
- launching safety promotion initiatives and large-scale promotional programmes to further enhance the awareness and performance of stakeholders in the construction and catering industries on occupational safety and health, including production of animated promotional videos and new Announcements in the Public Interest (APIs); and
- reviewing the penalties of the occupational safety and health legislation to achieve greater deterrent effect.

Head 90 — LABOUR DEPARTMENT

Programme (4): Employees' Rights and Benefits

	2016-17 (Actual)	2017-18 (Original)	2017-18 (Revised)	2018-19 (Estimate)
Financial provision (\$m)	384.4	382.5	389.5 (+1.8%)	422.8 (+8.5%)
				(or +10.5% on 2017-18 Original)

Aim

23 The aim is to safeguard the rights and benefits of employees under labour laws.

Brief Description

24 The Department safeguards the rights and benefits of all employees and combats illegal employment through inspections to workplaces and other premises, processing employees' compensation claims, administering the Protection of Wages on Insolvency Fund (PWIF) and investigating complaints relating to the employment of imported workers.

25 The Department takes rigorous enforcement action against wage offences, including breaches of the Statutory Minimum Wage (SMW) provisions and wilful defaults of Labour Tribunal or MECAB awards, through initiating speedy investigation into reported offences, conducting trade-targeted campaigns to detect offences, strengthening intelligence gathering and evidence collection, and taking out prompt prosecution.

26 The Department has organised territory-wide publicity activities to enhance public awareness of the revised SMW rate which came into effect from May 2017 and assist employers and employees in understanding their respective obligations and entitlements under the SMW system.

27 Targeted operations are mounted with the Police and the Immigration Department to combat illegal employment for protecting the job opportunities of local workers. The Department also launches publicity programmes to enhance public awareness of the serious consequences of employing illegal workers.

28 The Department continues to follow up on the recommendations of the Standard Working Hours Committee and has started the preparatory work for formulating sector-specific working hours guidelines for 11 sectors through its industry-based tripartite committees to provide guidance on suggested working hours arrangements, overtime compensation methods and good working hours management measures.

29 The Department has continued its educational and promotional efforts in enhancing the understanding of employers and foreign domestic helpers (FDHs) on their statutory and contractual rights and obligations. On-going efforts include, amongst others, collaborating with respective Consulates-General and attending their briefings for new FDHs, staging information kiosks, screening publicity videos and APIs, distributing information packs and souvenirs to FDHs, and placing advertisements in local Filipino and Indonesian newspapers. In 2017, the Department published a new leaflet to employers of FDHs on the responsibilities of taking out employees' compensation insurance and providing free medical treatment for FDHs and a new leaflet to FDHs on employment traps when using services of EAs in Hong Kong. A comic book was also published to educate FDHs and employers their respective employment rights and responsibilities. The FDH Portal (www.fdh.labour.gov.hk) is now also available in Khmer apart from Filipino (Tagalog), Indonesian and Thai. This one-stop online platform facilitates FDHs to understand their entitlements before coming to work in Hong Kong. The Department will continue to explore new source countries for importation of FDHs to meet the long-term demand of local families. Following the relaxation of the visa requirement on Cambodian nationals in March 2017, the Department has concluded the arrangements for the first batch of domestic helpers from Cambodia coming to Hong Kong by end 2017.

30 To promote equal employment opportunities, the Department keeps up its publicity efforts in enhancing public awareness of the importance of eliminating age discrimination in employment.

31 The key performance measures in respect of employees' rights and benefits are:

Targets

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
inspections to workplaces	140 000#	148 968#	154 237#	149 000
inspections per field labour inspector	780	777	777	780
starting investigation of complaints by labour inspector	within 1 week upon receipt	within 1 week upon receipt	within 1 week upon receipt	within 1 week upon receipt

Head 90 — LABOUR DEPARTMENT

	Target	2016 (Actual)	2017 (Actual)	2018 (Plan)
waiting time for sick leave clearance for injured employees.....	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time	within 30 mins. of appointment time
issuing certificates of compensation assessment	within 3 weeks	within 3 weeks	within 3 weeks	within 3 weeks
effecting payment in respect of applications to the PWIF	within 10 weeks	within 10 weeks	within 10 weeks	within 10 weeks

β The target is adjusted from 130 000 to 140 000 as from 2017 to take into account increased figures of workplace inspections.

Out of the total 148 968 workplace inspections in 2016, 14 707 (9.9%) workplaces were locked, 20 951 (14.1%) were removed and 137 (0.1%) were not in operation. Out of the total 154 237 workplace inspections in 2017, 15 626 (10.1%) workplaces were locked, 24 832 (16.1%) were removed and 244 (0.2%) were not in operation.

Indicators

	2016 (Actual)	2017 (Actual)	2018 (Estimate)
warnings issued	630	662	660
prosecutions taken	1 697	2 122	2 100
sick leave clearance interviews for injured employees conducted.....	44 992	42 616	42 600
employees' compensation claims processed.....	51 554	51 108	51 100
applications for payment under the PWIF processed.....	2 905	2 880	2 900
cases related to imported workers under the SLS investigated.....	69	63	60

Matters Requiring Special Attention in 2018–19

32 Major new plans for 2018–19 include:

- supporting the Minimum Wage Commission in reviewing the SMW rate, and
- enhancing the support for FDHs and their employers through a range of comprehensive publicity and educational activities.

Head 90 — LABOUR DEPARTMENT

ANALYSIS OF FINANCIAL PROVISION

Programme	2016–17 (Actual) (\$m)	2017–18 (Original) (\$m)	2017–18 (Revised) (\$m)	2018–19 (Estimate) (\$m)
(1) Labour Relations	165.1	177.9	173.4	191.3
(2) Employment Services.....	817.6	883.0	846.2	943.5
(3) Safety and Health at Work	484.5	509.8	511.3	590.8
(4) Employees' Rights and Benefits	384.4	382.5	389.5	422.8
	1,851.6	1,953.2	1,920.4 (–1.7%)	2,148.4 (+11.9%)
				(or +10.0% on 2017–18 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2018–19 is \$17.9 million (10.3%) higher than the revised estimate for 2017–18. This is mainly due to increased operating expenses, an increase of six posts, filling of vacancies and salary increments for staff.

Programme (2)

Provision for 2018–19 is \$97.3 million (11.5%) higher than the revised estimate for 2017–18. This is mainly due to increased expenditure on employment programmes, increased non-recurrent cash flow requirement for providing a one-off extra payment to eligible recipients of the WITS Scheme, a net increase of 19 posts, filling of vacancies and salary increments for staff.

Programme (3)

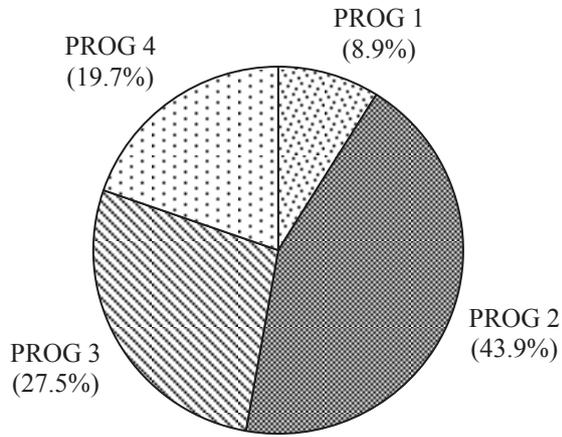
Provision for 2018–19 is \$79.5 million (15.5%) higher than the revised estimate for 2017–18. This is mainly due to increased operating expenses, an increase of 98 posts, filling of vacancies and salary increments for staff.

Programme (4)

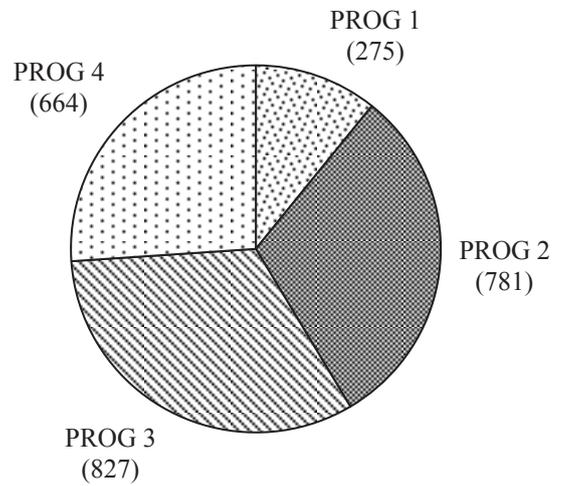
Provision for 2018–19 is \$33.3 million (8.5%) higher than the revised estimate for 2017–18. This is mainly due to increased operating expenses, a net increase of 16 posts, filling of vacancies and salary increments for staff.

Head 90 — LABOUR DEPARTMENT

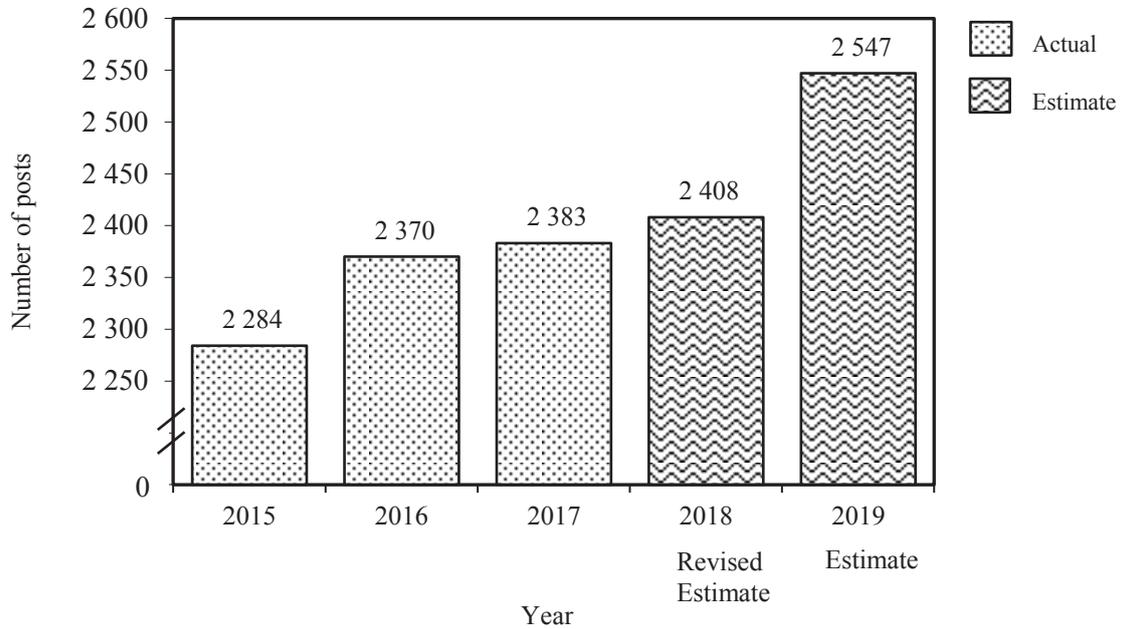
*Allocation of provision
to programmes
(2018-19)*



*Staff by programme
(as at 31 March 2019)*



*Changes in the size of the establishment
(as at 31 March)*



Head 90 — LABOUR DEPARTMENT

Sub-head (Code)	Actual expenditure 2016-17	Approved estimate 2017-18	Revised estimate 2017-18	Estimate 2018-19	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	1,541,420	1,631,986	1,597,780	1,818,167
280	Contribution to the Occupational Safety and Health Council.....	6,116	6,701	5,959	6,377
295	Contribution to the Occupational Deafness Compensation Board	2,140	2,367	2,086	2,232
	Total, Recurrent.....	<u>1,549,676</u>	<u>1,641,054</u>	<u>1,605,825</u>	<u>1,826,776</u>
Non-Recurrent					
700	General non-recurrent	301,958	312,122	314,530	321,600
	Total, Non-Recurrent.....	<u>301,958</u>	<u>312,122</u>	<u>314,530</u>	<u>321,600</u>
	Total, Operating Account	<u>1,851,634</u>	<u>1,953,176</u>	<u>1,920,355</u>	<u>2,148,376</u>
	Total Expenditure	<u><u>1,851,634</u></u>	<u><u>1,953,176</u></u>	<u><u>1,920,355</u></u>	<u><u>2,148,376</u></u>

Head 90 — LABOUR DEPARTMENT

Details of Expenditure by Subhead

The estimate of the amount required in 2018–19 for the salaries and expenses of the Labour Department is \$2,148,376,000. This represents an increase of \$228,021,000 over the revised estimate for 2017–18 and \$296,742,000 over the actual expenditure in 2016–17.

Operating Account

Recurrent

2 Provision of \$1,818,167,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour Department. The increase of \$220,387,000 (13.8%) over the revised estimate for 2017–18 is mainly due to a net increase of 139 posts.

3 The establishment as at 31 March 2018 will be 2 408 posts including one supernumerary post. It is expected that there will be a net increase of 139 posts in 2018–19. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2018–19, but the notional annual mid-point salary value of all such posts must not exceed \$1,304,367,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2016–17 (Actual) (\$'000)	2017–18 (Original) (\$'000)	2017–18 (Revised) (\$'000)	2018–19 (Estimate) (\$'000)
Personal Emoluments				
- Salaries.....	1,174,475	1,221,894	1,221,662	1,346,528
- Allowances.....	15,255	8,217	10,083	16,198
- Job-related allowances.....	—	3	3	3
Personnel Related Expenses				
- Mandatory Provident Fund contribution.....	4,137	5,444	4,606	5,574
- Civil Service Provident Fund contribution.....	40,002	49,577	47,387	61,161
Departmental Expenses				
- General departmental expenses	274,107	313,572	279,303	348,482
Other Charges				
- Campaigns, exhibitions and publicity.....	33,444	33,279	34,736	40,221
	1,541,420	1,631,986	1,597,780	1,818,167

5 Provision of \$6,377,000 under *Subhead 280 Contribution to the Occupational Safety and Health Council* is to meet the annual contribution to the Occupational Safety and Health Council (OSHC). The amount of contribution is currently based on a proportion of the amount of levy received by the OSHC, with the proportion equivalent to the ratio of the size of the civil service to the working population in Hong Kong.

6 Provision of \$2,232,000 under *Subhead 295 Contribution to the Occupational Deafness Compensation Board* is to meet the annual contribution to the Occupational Deafness Compensation Board under a similar arrangement as for the OSHC.

Head 90 — LABOUR DEPARTMENT

Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2017	Revised estimated expenditure for 2017–18	Balance
			\$'000	\$'000	\$'000	\$'000
<i>Operating Account</i>						
700		<i>General non-recurrent</i>				
	802	Additional provision for Work Incentive Transport Subsidy (WITS) Scheme recipients 2018◇	53,000◇	—	—	53,000
	841	WITS Scheme	4,805,000	1,712,975	294,700	2,797,325
		Total	<u>4,858,000</u>	<u>1,712,975</u>	<u>294,700</u>	<u>2,850,325</u>

◇ This is a new item, funding for which is sought in the context of the Appropriation Bill 2018.