Estimate 2021–22	\$2,506.3m
<b>Establishment ceiling 2021–22</b> (notional annual mid-point salary value) representing an estimated 1 419 non-directorate posts as at 31 March 2021 reducing by 11 posts to 1 408 posts as at 31 March 2022	\$976.4m
In addition, there will be an estimated 97 directorate posts as at 31 March 2021 rising by three posts to 100 posts as at 31 March 2022.	
Commitment balance	\$105.8m

# **Controlling Officer's Report**

# **Programmes**

Programme (1) Prosecutions

These programmes contribute to Policy Area 11: Legal Administration (Secretary for Justice).

Programme (3) Constitutional and Policy

**Affairs** 

Programme (4) Law Drafting

Programme (5) International Law

#### **Detail**

#### **Programme (1): Prosecutions**

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	737.7	976.9	831.1 (-14.9%)	<b>1,096.9</b> (+32.0%)
				(or +12.3% on 2020–21 Original)

#### Aim

2 The aim is to advise and decide whether or not criminal proceedings should be undertaken and to prosecute cases in the courts.

## **Brief Description**

- 3 The Prosecutions Division advises upon and prosecutes criminal cases in all the courts of Hong Kong. Apart from Government Counsel in the Advocacy Sub-division, whose work is primarily advocacy, and who prosecute the more serious cases, Government Counsel across the Division prosecute in trials; appear in appeals, applications for bail and asset recovery cases; and assist the coroner in inquests. Most cases in the Magistrates' Courts are prosecuted by Court Prosecutors. Some cases are briefed out to members of the Bar and solicitors in private practice. The Division also advises law enforcement agencies and other government departments and agencies on criminal law and procedure and the effects of legislation.
- 4 The advisory function of the Prosecutions Division is performed by Government Counsel in various sections. One section is involved in the Division's training and management matters; other sections are involved in the preparation of cases for trial; whilst specialist sections advise on areas as diverse as corruption, fraud, labour and immigration, vice, obscenity, gambling, anti-terrorism, triads and organised crime, human rights and the Basic Law, complaints against the Police, narcotics, the recovery of the proceeds of crime, customs and excise, computer crime, copyright and market misconduct.
- 5 In 2020, the aim of the programme was generally met and the overall performance under the programme was satisfactory.

#### **6** The key performance measures are:

#### **Targets**

	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
providing advice for law enforcement agencies within 14 working days upon receipt of request, or for a complex case, interim reply within				
14 working days (%)	100	91.2	$82.3\Omega$	100
preparing and filing indictments in the Court of First Instance within seven days of committal of the accused				
in the Magistrates' Courts (%)preparing and delivering charge sheets to	100	100	100	100
the Registrar of the District Court within 14 days after the date of the order of transfer of the case from the Magistrates' Courts to the				
District Court (%)	100	100	100	100

 $<sup>\</sup>Omega$  The drop in the percentage of the actual achievement against the target in 2020 is mainly due to the consistent upsurge in workload arising from public order events, as well as the increasing complexity of the factual and legal issues involved in the cases.

## **Indicators**

2019 (Actual)	2020 (Actual)	2021 (Estimate)
cases conducted by Government Counsel	3 061	3 065
courts	1 609	1 610
court days undertaken by Government Counsel	3 054	3 055
Courts	7 299	7 300
court days undertaken by Counsel instructed to prosecute in		
the Magistrates' Courts in place of Court Prosecutors 4 054		2 215
cases prepared for the Court of First Instance	200	370
cases prepared for the District Court		1 100
items of legal advice provided		13 895
appeals conducted	740	740
7 The conviction rates for 2019 and 2020 are:		
, The convenient takes for 2017 and 2020 are.	2019	2020
	(Actual)	(Actual)
Magistrates' Courts		
- defendants convicted after trial (%) - defendants convicted after trial and defendants convicted on their own	54.6	52.4
pleas (%)	68.3	65.1
- defendants convicted after trial (%)	67.4	70.5
- defendants convicted after trial and defendants convicted on their own pleas (%)	92.9	93.5
Court of First Instance - defendants convicted after trial (%)	60.7	56.3
- defendants convicted after trial and defendants convicted on their own pleas (%)	90.0	88.8

The conviction rates are defendant-based and relate to any substantive or alternative offence on which the defendant has been convicted. It does not take into account acquittals of other charges if any.

It should be noted that while it is the duty of Counsel and Court Prosecutors to prosecute vigorously in courts, they have to act in a fair and objective manner. It is wrong to strive to secure a conviction at all costs. The question of guilt or innocence is a matter for the court to decide. Therefore, conviction rates in criminal cases are not and should not be taken as performance indicators. They are published regularly for reference only.

#### Matters Requiring Special Attention in 2021–22

- 8 During 2021–22, the Prosecutions Division will continue to implement measures to:
- promote co-operation amongst prosecutors at the global level in the combat against crime;
- enhance the quality of criminal justice by promoting transparency in public prosecutions, liaising closely with justice partners and reviewing the disclosure arrangements of law enforcement agencies;
- · enhance the standards of advocacy and preparation in criminal cases; and
- enhance the public's understanding of the criminal justice system and their role in the system.

### Programme (2): Civil

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	665.7	929.5	674.8 (-27.4%)	<b>939.7</b> (+39.3%)
				(or +1.1% on 2020–21 Original)

#### Aim

9 The aim is to provide legal advice to the Government on civil matters, to undertake civil litigation and other forms of dispute resolution and to draft contracts on commercial and other matters.

### **Brief Description**

- 10 The work of the Civil Division includes:
- representing the Government and various other bodies in courts and tribunals in all forms of civil litigation and dispute resolution (including non-construction arbitration and mediation);
- providing legal advice on planning, land, building, environment and housing matters;
- providing legal advice on commercial law matters and drafting commercial contracts, licences and franchises;
- providing legal advice on legislation and civil law matters;
- providing advice and support to the development of the wider use of mediation to resolve disputes in Hong Kong;
- providing support to the Inclusive Dispute Avoidance and Resolution (IDAR) Office in raising Hong Kong's international profile and reinforcing Hong Kong's role as an international legal and dispute resolution services centre:
- promoting and developing the dispute resolution services of Hong Kong in the context of the Guangdong-Hong Kong-Macao Greater Bay Area and the Belt and Road Initiative; and
- formulating and promoting bills, strategies and measures relating to arbitration in accordance with the policy objectives of the Government.
- 11 In 2020, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
  - 12 The key performance measures are:

## **Targets**

	Target	2019 (Actual)	2020 (Actual)	2021 (Plan)
taking appropriate follow-up action on civil litigation cases within seven working days upon referral by client department (%)	100	100	100	100
14 working days upon receipt of instructions/requests (%)#	92	83	81	92

<sup>#</sup> If achieving the target is not possible due to the complexity of cases, the client department will be advised of the estimated time within which the advice will be provided.

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	2019 (Actual)	2020 (Actual)	2021 (Estimate)
civil litigation cases current on 31 December	40 343	41 514	41 515
new proceedings (including non-construction arbitration and mediation) brought by the Governmentnew proceedings (including non-construction arbitration and	1 841	1 303	1 290
mediation) brought against the Government	3 372	2 124	2 125
person days of court appearances	1 897	1 783	1 735
items of legal advice provided	14 072	15 116	15 620
commercial tenders, consultancy briefs, contracts, licences and franchises drafted/vetted	682	896	895

### Matters Requiring Special Attention in 2021–22

- 13 During 2021–22, the Civil Division will advise on the legal aspects of:
- proceedings involving the Government, in particular those involving the Basic Law and Bill of Rights issues, administrative law issues, immigration matters, revenue matters, charities and trusts, contempt of court, election matters, contractual/commercial disputes, personal injuries and other damages claims, land matters, building matters, town planning matters and environmental issues;
- legislative proposals to implement the Judiciary's Information and Technology Strategy Plan to facilitate court users by providing them with an electronic option for court processes and to introduce remote hearings;
- legislative initiatives with regard to corporate insolvency law;
- legislative amendments to tax legislation;
- legislative amendments for implementing the eMPF Platform and re-domiciliation of limited partnership funds and open-ended fund companies;
- legislative amendments to the Telecommunications Ordinance (Cap. 106) and the Broadcasting Ordinance (Cap. 562);
- legislative amendments or proposals with regard to the civil aviation, marine and transport related legislation;
- legislative proposals with regard to family procedure matters;
- legislative proposals to introduce and modify, as appropriate, measures relating to the COVID-19 pandemic;
- legislative proposals with regard to employment and related matters;
- the English and Chinese texts of contracts, undertakings, tender documents, public franchises, licences and other legal documents for the Government, in addition to drafting and vetting such texts;
- the regulation of companies, securities, banks, insurance, information technology, electronic transactions, e-commerce, transportation, broadcasting and telecommunications as well as proposals for reform;
- various major projects including the Shatin to Central Link and the Chinese Medicine Hospital;
- exploration of the role of mediation in the establishment of a body through collaboration for provision of diversified dispute resolution services for Belt and Road countries;
- establishment and implementation of a mediation platform in the Guangdong-Hong Kong-Macao Greater Bay Area; and
- exploration of the feasibility of establishing in Hong Kong a regional arbitration centre of the Asian-African Legal Consultative Organization.

# Programme (3): Constitutional and Policy AffairsΔ

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	157.2	224.7	163.8 (-27.1%)	<b>144.2</b> (-12.0%)
				(am. 25.90/ am

(or –35.8% on 2020–21 Original)

Δ The programme will be renamed from "Legal Policy" to "Constitutional and Policy Affairs" as from 2021–22 with the renaming of the then Legal Policy Division to the Constitutional and Policy Affairs Division effective from 15 December 2020 to reflect more appropriately the Division's scope of work.

#### Aim

14 The aim is to provide support to the Secretary for Justice in relation to the discharge of her duties; to provide advice on overall legal policy issues and, in particular, in respect of the Basic Law and human rights law in assisting the Government's formulation of policies (including those in relation to the legal system, the legal profession and dispute resolution); to provide advice on electoral law; to provide advice on the law and other initiatives in the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; and to review chosen areas of the law and provide research and secretariat support to the Law Reform Commission.

## **Brief Description**

- 15 The work of the Secretary for Justice's Office (including the IDAR Office) and the Constitutional and Policy Affairs Division includes:
  - providing support for the Secretary for Justice in relation to her duties as a Member of the Executive Council, a
    designated officer attending meetings of the Legislative Council (LegCo) and as the principal legal adviser to the
    Chief Executive;
  - co-ordinating efforts within the Government in promoting Hong Kong as an ideal regional and international hub for deal making and dispute resolution, as well as a leading centre for international legal services and capacity building in this region and beyond;
  - providing legal advice on the Basic Law and assisting the promotion of knowledge in it;
  - advising on compliance with the human rights provisions of the Basic Law, human rights instruments (the provisions of which are applied to the Hong Kong Special Administrative Region (HKSAR)), the Hong Kong Bill of Rights Ordinance (Cap. 383), and anti-discrimination legislation;
  - providing legal advice on constitutional development and election matters;
  - advising whether a policy or a legislative proposal is contrary to established principles underlying the legal system;
  - advising on legal issues arising out of statutory and non-statutory appeals and petitions to the Chief Executive/Chief Executive in Council, including prisoners' petitions for remission of sentence/pardon, petitions to the Chief Executive under Article 48(13) of the Basic Law, references of cases to the intermediate appellate court under the Criminal Procedure Ordinance (Cap. 221) or the Magistrates Ordinance (Cap. 227) as the case may be, appeals and judicial reviews by claimants for non-refoulement protection and surrender of fugitives; considering claims for statutory and ex gratia compensation and handling responses to public enquiries and complaints;
  - promoting bills related to the legal system, the legal profession, the law of arbitration and those effecting law reform or miscellaneous amendments to various ordinances;
  - providing advice and information on the laws and other initiatives of the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; attending to matters on the further liberalisation of the Mainland's legal services market and on co-operation arrangements with the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; organising seminars and promotional activities on Hong Kong's international legal and dispute resolution services in the Mainland in the context of the Belt and Road Initiative and the Guangdong-Hong Kong-Macao Greater Bay Area;
  - providing advice to the Government on LegCo procedures and practices;
  - providing research and secretariat support to facilitate the work of the Inter-departmental Working Group on Gender Recognition chaired by the Secretary for Justice; and
  - providing research and secretariat support to facilitate the work of the Law Reform Commission chaired by the Secretary for Justice.
- 16 In 2020, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
  - 17 The key performance measures are:

#### **Indicators**

	2019	2020	2021
	(Actual)	(Actual)	(Estimate)
bills promoted by the Constitutional and Policy Affairs			
Division in each LegCo session	0	2	1
petitions (from prisoners) handled	116	58	58

	2019 (Actual)	2020 (Actual)	2021 (Estimate)
items of legal advice (including policy affairs work) given			
on#:	2.700	2 000 //	2 10411
overall legal policy affairs matters	3 700	3 890#	3 184#
Basic Law matters	1 119	1 601	1 601
human rights issues	1 182	1 120	1 120
constitutional development and election matters	774	749	900
Mainland law and related matters	723	723	723
ongoing Law Reform Commission projects	8	8	8
speeches prepared (both for LegCo and elsewhere)	106	83	83
	100	03	03
Basic Law seminars conducted	/	3	/
briefings given in the Mainland and to Mainland delegations			
in Hong Kong	46	2	10
international and regional events (including meetings of			
international organisations, promotional and capacity			
building events relating to the rule of law and dispute			
resolution)			
		1.5	15
number of events organised	_	15	15
number of participants@	_	54 196@	18 108

<sup>#</sup> The Arbitration Unit was transferred to the Civil Division with effect from 15 December 2020 and renamed as the Arbitration Team. Hence, the amount of legal advice provided by the Arbitration Team from 15 December 2020 onwards is excluded from the 2020 and 2021 figures.

#### Matters Requiring Special Attention in 2021–22

18 During 2021–22, the Secretary for Justice's Office (including the IDAR Office) and the Constitutional and Policy Affairs Division will continue to:

- promote Hong Kong as an ideal regional and international hub for deal-making and dispute resolution, as well as a leading centre for international legal services and capacity building in this region and beyond;
- support the development of online dispute resolution services in Hong Kong and promote its use in the region;
- develop expertise in respect of legislative powers, procedures and practices in the context of the Basic Law;
- provide support to the Inter-departmental Working Group on Gender Recognition, chaired by the Secretary for Justice, which is studying possible legislation on gender recognition in respect of transsexual persons in the light of observations made by the Court of Final Appeal in the W case (FACV 4/2012);
- provide support to the Working Group on Class Actions, chaired by the Solicitor General, to study and consider the proposals of the Law Reform Commission Report on Class Actions and to make recommendations to the Government on how to take the matter forward;
- explore further opportunities for Hong Kong legal and dispute resolution professionals to provide services in the Mainland;
- develop working relationships with counterparts in the Mainland and other parts of the Cross Strait cum Hong Kong and Macao;
- take forward such further public consultation as necessary on the Continuing Powers of Attorney Bill;
- take forward the legislative exercise in respect of the Mainland Judgments in Matrimonial and Family Cases (Reciprocal Recognition and Enforcement) Bill to implement the Arrangement on Reciprocal Recognition and Enforcement of Civil Judgments in Matrimonial and Family Cases by the Courts of the Mainland and of the HKSAR;
- hold discussions with the Mainland authorities for further development of legal co-operation in civil and commercial matters, particularly in cross-border insolvency and service of judicial documents; and
- organise visits and training programmes in Hong Kong for Mainland officials and seminars and other
  promotional activities in the Mainland in order to develop and enhance mutual understanding of the legal
  systems and professional practices in the HKSAR and the Mainland and to promote Hong Kong's legal and
  dispute resolution services in the context of the Belt and Road Initiative and the Guangdong-Hong Kong-Macao
  Greater Bay Area.

<sup>@</sup> The number of participants fluctuates depending on the target audience of the events and the mode of participation. A relatively large number of participants was recorded in 2020 due to the televised broadcast of certain events.

#### **Programme (4): Law Drafting**

	2019–20 (Actual)	2020–21 (Original)	2020–21 (Revised)	2021–22 (Estimate)
Financial provision (\$m)	152.5	177.2	157.6 (-11.1%)	175.5 (+11.4%)
				(or -1.0% on 2020–21 Original)

#### Aim

19 The aim is to draft legislation and to make the texts of legislation readily accessible.

## **Brief Description**

- 20 The work of the Law Drafting Division includes:
- drafting of legislation in the English and Chinese languages and assisting policy bureaux in steering such legislation through the law-making process;
- · compiling the loose-leaf edition of the Laws of Hong Kong; and
- maintaining a legislation database for free access through the Internet.
- 21 In 2020, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
  - 22 The key performance measures are:

#### **Indicators**

	2019	2020	2021
	(Actual)	(Actual)	(Estimate)
bills gazetted	24	11	27
subsidiary legislation gazetted	193	268	250
pages of bills/subsidiary legislation gazetted (English)	3 130	2 405	3 000
pages of bills/subsidiary legislation gazetted (Chinese)	3 130	2 405	3 000
pages of legislation compiled for publication in the			
loose-leaf edition	4 307	2 190	2 200
pages of Committee Stage Amendments (CSAs) proposed			
by the Government (English)Δ	17	28	90
pages of CSAs proposed by the LegCo members			
(English)Δ	190	69	80
pages of CSAs proposed by the Government (Chinese)Δ	16	26	80
pages of CSAs proposed by the LegCo members			
(Chinese) $\Delta$	188	69	70
drafts of bills/subsidiary legislation released	2 590	2 735	2 700
items of legal advice provided	4 737	3 735	4 000
-			

Δ The nature of the work is different. For CSAs proposed by the Government, Law Drafting Division has to take instructions from policy bureaux, draft the amendments and assist in their scrutiny by LegCo. For CSAs proposed by LegCo members, Law Drafting Division has to examine the amendments to make sure that they are in the correct format and liaise with the proposers to prepare the final agreed copies.

## Matters Requiring Special Attention in 2021–22

- 23 During 2021–22, the Law Drafting Division will continue to:
- meet the requirements for the drafting of legislation and incidental professional service in an effective manner;
- provide on-the-job training and professional development programmes relating to legislative drafting for counsel to enhance their professional capability; and
- maintain a legislation database with legal status and verify data for current legislation for migration from the loose-leaf edition of the Laws of Hong Kong to the database.

#### **Programme (5): International Law**

	2019–20	2020–21	2020–21	2021–22
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	84.2	139.4	110.2 (-20.9%)	<b>150.0</b> (+36.1%)

(or +7.6% on 2020–21 Original)

#### Aim

24 The aim is to provide advice on international law issues to the Government and to handle requests for international legal co-operation efficiently.

### **Brief Description**

- 25 The work of the International Law Division includes:
- providing advice on all aspects of public international law, including the application to the HKSAR of
  multilateral and bilateral international agreements, maritime and aviation law, consular privileges and
  immunities, and resolution of trade disputes;
- negotiating and advising on international agreements, including those on surrender of fugitive offenders, mutual legal assistance, transfer of sentenced persons, investment promotion and protection, air services, avoidance of double taxation and tax information exchange;
- participating in the activities of international organisations such as the Hague Conference on Private International Law, the United Nations Commission on International Trade Law and the Asia-Pacific Economic Cooperation; negotiating multilateral instruments and fostering international co-operation;
- supporting the IDAR Office in enhancing legal co-operation with international organisations;
- providing advice on the international legal aspects of the HKSAR's laws; and
- handling requests to and from the HKSAR for surrender of fugitive offenders, mutual legal assistance in criminal
  matters, transfer of sentenced persons and enforcement of confiscation orders as well as requests for assistance in
  international child abduction cases, and advising on matters involving international legal co-operation.
- **26** In 2020, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
  - 27 The key performance measures are:

#### **Indicators**

	2019	2020	2021
	(Actual)	(Actual)	(Estimate)
international agreements initialledbriefings, negotiation and discussion (no. of working	0	0	2
sessions)	283	152	200
	26 979	26 863	26 865
assistance	553	439	460
	102.0	11.5	57.0

#### Matters Requiring Special Attention in 2021–22

- 28 During 2021–22, the International Law Division will continue to:
- provide timely and accurate advice on international law issues and on issues relating to mutual legal assistance;
- negotiate international agreements or contribute as legal advisers in these negotiations;
- participate in the activities of international organisations to foster international co-operation and organise activities with international organisations to raise Hong Kong's international profile; and
- handle requests for international legal co-operation effectively.

#### ANALYSIS OF FINANCIAL PROVISION

		2019–20 (Actual) (\$m)	2020–21 (Original) (\$m)	2020–21 (Revised) (\$m)	2021–22 (Estimate) (\$m)
Prog	gramme				
(1)	Prosecutions	737.7	976.9	831.1	1,096.9
(2)	Civil	665.7	929.5	674.8	939.7
(3)	Constitutional and Policy Affairs	157.2	224.7	163.8	144.2
(4)	Law Drafting	152.5	177.2	157.6	175.5
(5)	International Law	84.2	139.4	110.2	150.0
		1,797.3	2,447.7	1,937.5 (-20.8%)	2,506.3 (+29.4%)

(or +2.4% on 2020–21 Original)

#### **Analysis of Financial and Staffing Provision**

### Programme (1)

Provision for 2021–22 is \$265.8 million (32.0%) higher than the revised estimate for 2020–21. This is mainly due to the anticipated increase in other charges, court costs and general departmental expenses, as well as filling of vacancies.

#### Programme (2)

Provision for 2021–22 is \$264.9 million (39.3%) higher than the revised estimate for 2020–21. This is mainly due to the anticipated increase in other charges and court costs, filling of vacancies and the increased cash flow requirement for non-recurrent items. There will be a net decrease of four posts in 2021–22.

## Programme (3)

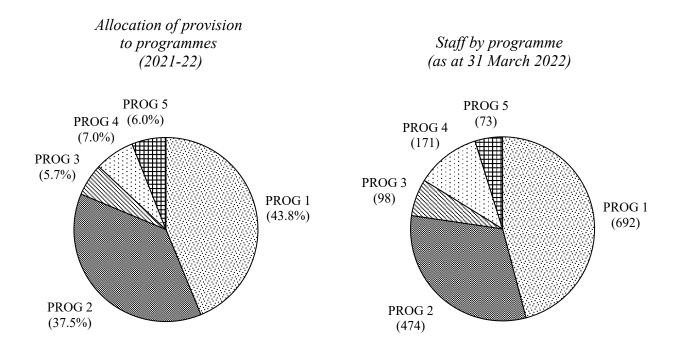
Provision for 2021–22 is \$19.6 million (12.0%) lower than the revised estimate for 2020–21. This is mainly due to the reduced provision arising from the full-year effect of the transfer of Arbitration Unit originally under Programme (3) to the Civil Division under Programme (2) with effect from 15 December 2020.

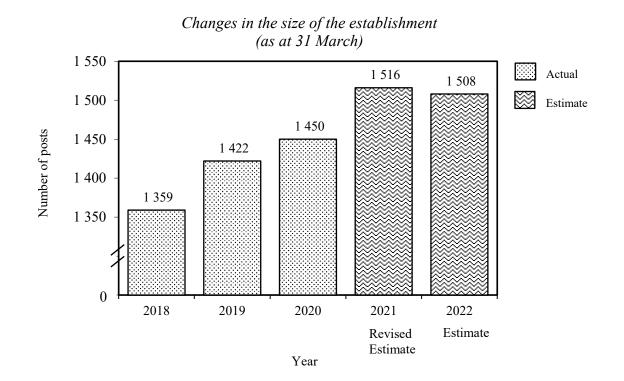
#### Programme (4)

Provision for 2021–22 is \$17.9 million (11.4%) higher than the revised estimate for 2020–21. This is mainly due to the anticipated increase in general departmental expenses and filling of vacancies. There will be a net decrease of four posts in 2021–22.

#### Programme (5)

Provision for 2021–22 is \$39.8 million (36.1%) higher than the revised estimate for 2020–21. This is mainly due to the anticipated increase in other charges and general departmental expenses, as well as filling of vacancies.





Sub- head (Code)		Actual expenditure 2019–20 \$'000	Approved estimate 2020–21 \$'000	Revised estimate 2020–21 \$'000	Estimate 2021–22
	Operating Account				
000 234	Recurrent Operational expenses Court costs	1,651,190 146,084	2,101,060 345,880	1,691,389 246,030	2,090,128 380,480
	Total, Recurrent	1,797,274	2,446,940	1,937,419	2,470,608
	Non-Recurrent				
700	General non-recurrent	32	728	32	35,726
	Total, Non-Recurrent	32	728	32	35,726
	Total, Operating Account	1,797,306	2,447,668	1,937,451	2,506,334
	Total Expenditure	1,797,306	2,447,668	1,937,451	2,506,334

#### **Details of Expenditure by Subhead**

The estimate of the amount required in 2021–22 for the salaries and expenses of the Department of Justice is \$2,506,334,000. This represents an increase of \$568,883,000 over the revised estimate for 2020–21 and \$709,028,000 over the actual expenditure in 2019–20.

#### Operating Account

#### Recurrent

- 2 Provision of \$2,090,128,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Department of Justice. The increase of \$398,739,000 (23.6%) over the revised estimate for *Subhead 000 Operational expenses* for 2020–21 is mainly due to the anticipated increase in other charges and general departmental expenses, as well as filling of vacancies.
- 3 The establishment as at 31 March 2021 will be 1 516 posts including one supernumerary post. It is expected that there will be a net decrease of eight posts in 2021–22. The establishment as at 31 March 2022 will be 1 508 posts including three supernumerary posts. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2021–22 but the notional annual mid-point salary value of all such posts must not exceed \$976,429,000.
  - 4 An analysis of the financial provision under Subhead 000 Operational expenses is as follows:

	2019–20 (Actual) (\$'000)	2020–21 (Original) (\$'000)	2020–21 (Revised) (\$'000)	2021–22 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	1,006,641 25,875 2	1,101,816 51,002 10	1,000,480 24,848 10	1,041,714 48,576 10
Personnel Related Expenses				
Mandatory Provident Fund     contribution  - Civil Service Provident Fund	3,479	4,067	3,107	3,952
contribution  Departmental Expenses	62,035	76,260	71,597	84,021
- Remuneration for special appointments General departmental expenses	4,547 237,470	4,590 272,522	4,190 256,432	4,480 325,167
Other Charges	•	·	•	
- Hire of legal services and related professional fees Promotion and development of Hong	232,993	345,890	213,240	375,820
Kong's legal and dispute resolution services	_	124,903	35,285	116,388
- Legal services for construction dispute resolution	78,148	120,000	82,200	90,000
	1,651,190	2,101,060	1,691,389	2,090,128

<sup>5</sup> Provision of \$380,480,000 under *Subhead 234 Court costs* is for the payment of costs awarded against the Government in criminal and civil cases. This represents an increase of \$134,450,000 (54.6%) over the revised estimate for 2020–21. Since payment of court costs is contingent upon the progress of the relevant negotiations, the level of payment varies from year to year.

# Commitments

Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2020	Revised estimated expenditure for 2020–21	Balance
		\$'000	\$'000	\$'000	\$'000
ting Acc	count				
	General non-recurrent				
512	Hire of service for translation and Chinese typing	5,100	3,296	_	1,804
513	Conducting mock trials in the Mainland	2,400	1,998	_	402
514	Promotion of rule of law and Hong Kong's legal system	8,600	6,659	_	1,941
519	Development of Mainland-related legal services in Hong Kong	4,335	2,617	32	1,686
801	One-off funding support for the development and enhancement of an online dispute resolution and deal making platform by a non-governmental organisation	100,000	_	_	100,000
	Total	120,435	14,570	32	105,833
	(Code)  512  513  514  519	ting Account  General non-recurrent  512 Hire of service for translation and Chinese typing	ting Account  General non-recurrent  512 Hire of service for translation and Chinese typing	Item (Code)AmbitApproved commitmentexpenditure to 31.3.2020\$'000\$'000ting Account512Hire of service for translation and Chinese typing5,1003,296513Conducting mock trials in the Mainland2,4001,998514Promotion of rule of law and Hong Kong's legal system8,6006,659519Development of Mainland-related legal services in Hong Kong4,3352,617801One-off funding support for the development and enhancement of an online dispute resolution and deal making platform by a non-governmental organisation100,000—	Item (Code)   Ambit   Approved commitment   Approved commitment   to 31.3.2020   for 2020-21