

## Head 120 — PENSIONS

**Controlling officer:** the Director of Accounting Services will account for expenditure under this Head.

**Estimate 2022–23** ..... **\$47,452.5m**

### Controlling Officer's Report

#### Programmes

**Programme (1) Public and Judicial Service Pension Benefits**

This programme contributes to Policy Area 26: Central Management of the Civil Service (Secretary for the Civil Service).

**Programme (2) War Memorial Pensions/Volunteer Pensions**

This programme contributes to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).

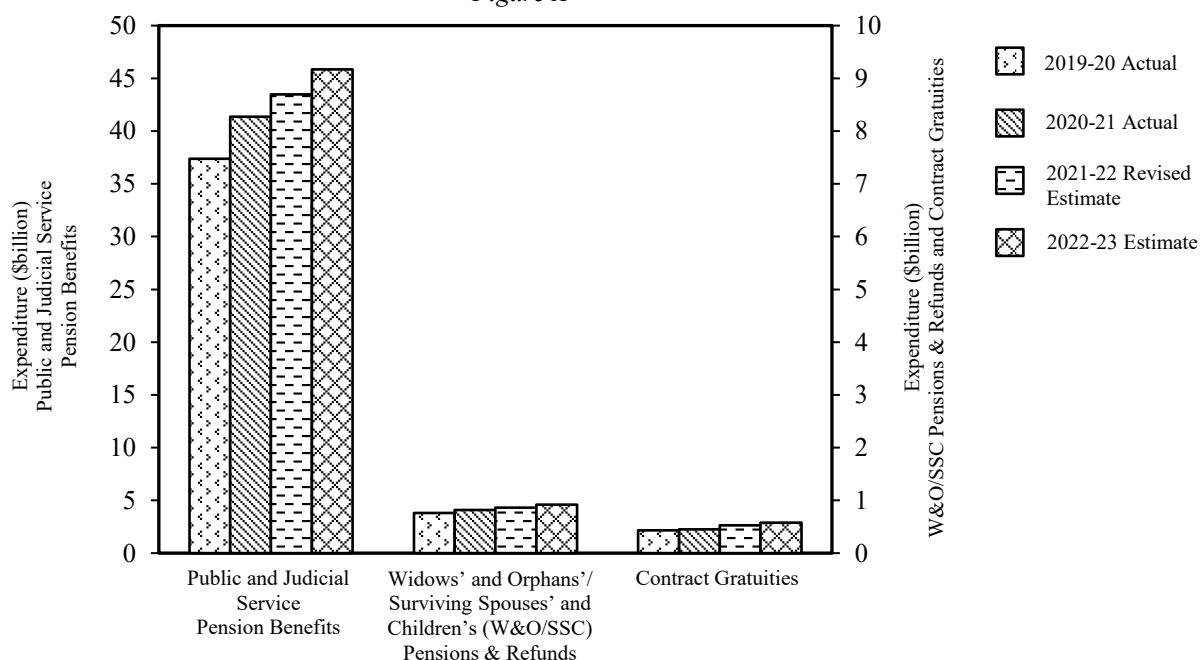
#### Detail

**Programme (1): Public and Judicial Service Pension Benefits**

	2020–21 (Actual)	2021–22 (Original)	2021–22 (Revised)	2022–23 (Estimate)
Financial provision (\$m)	42,677.9	47,299.3	44,935.6 (–5.0%)	<b>47,441.2</b> (+5.6%)
				(or +0.3% on 2021–22 Original)

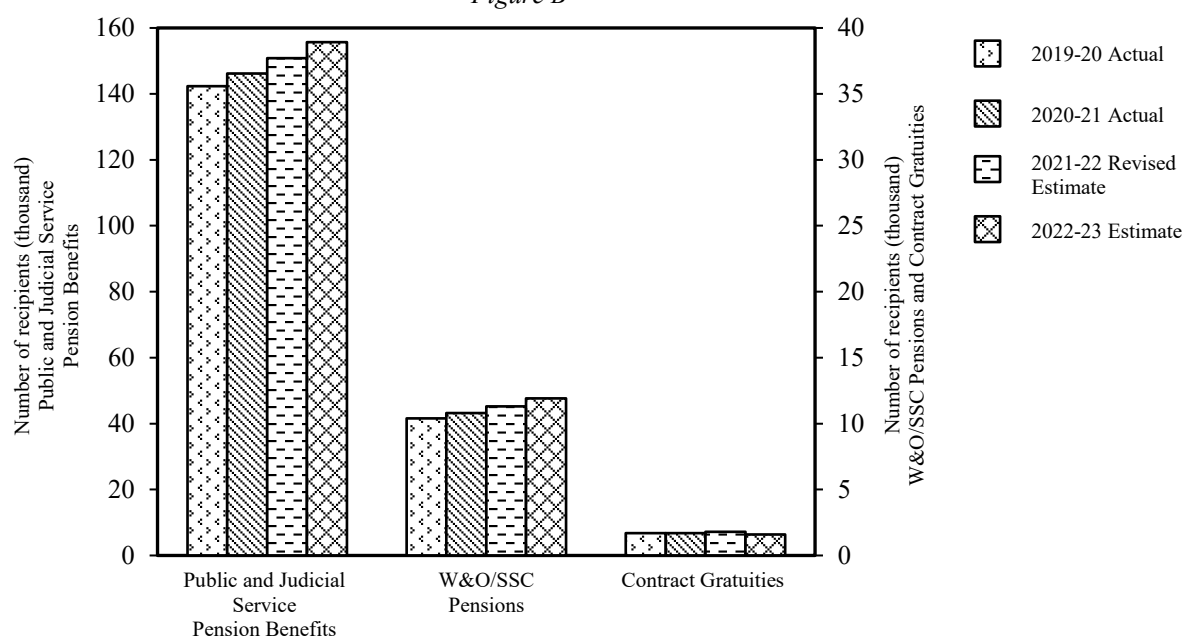
**2** Expenditure on, and the number of recipients of, each of the major pension schemes are shown in Figures A and B respectively.

*Figure A*



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Figure B



### Aim

- 3 The aim is to make provision for the payment of public and judicial service pension benefits.

### Brief Description

4 Under this programme, funds are provided to meet payment of public and judicial service pension benefits, contract gratuities, widows' and orphans' pensions, surviving spouses' and children's pensions, employees' compensation and other miscellaneous pensions, allowances and grants.

- 5 The key performance measures in respect of public and judicial service pension benefits are:

#### Indicators

	2020 (Actual)	2021 (Actual)	2022 (Estimate)
no. of public and judicial service pensioners .....	145 510	149 862	154 570
no. of officers retiring .....	6 097	6 365	6 370
no. of agreement officers completing contract.....	1 768	1 867	1 740
no. of recipients of widows' and orphans'/surviving spouses' and children's pensions.....	10 597	11 011	11 770

### Programme (2): War Memorial Pensions/Volunteer Pensions

	2020-21 (Actual)	2021-22 (Original)	2021-22 (Revised)	2022-23 (Estimate)
Financial provision (\$m)	11.5	13.3	11.3 (-15.0%)	11.3 (—)

(or -15.0% on  
2021-22 Original)

6 Expenditure on, and the number of recipients of, war memorial pensions/volunteer pensions are shown in Figures C and D respectively.

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Figure C

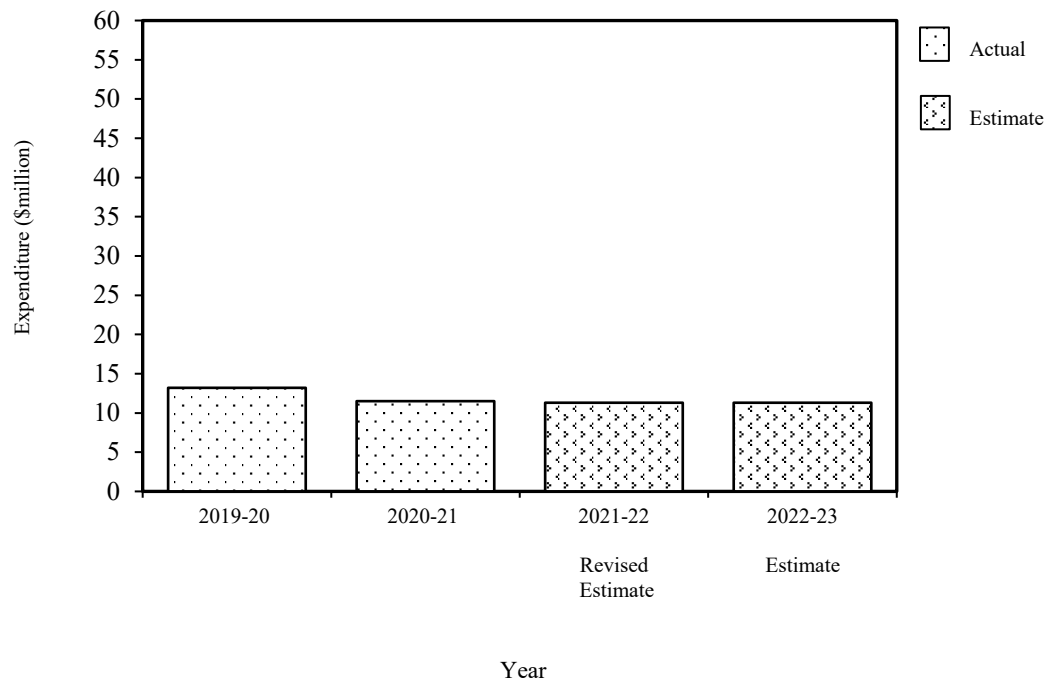
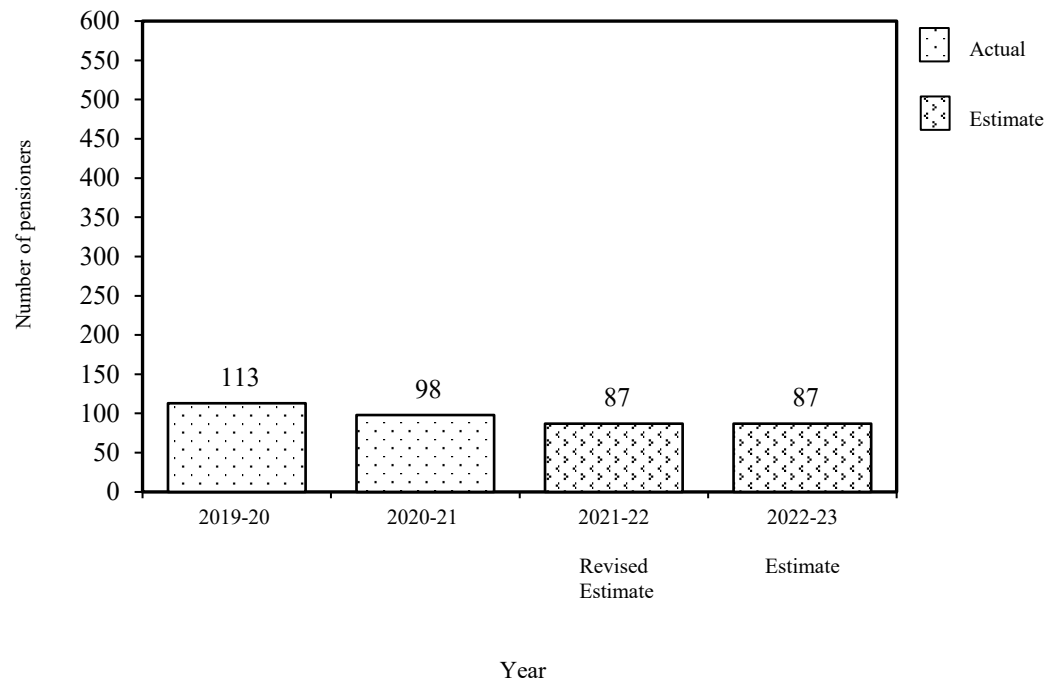


Figure D



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### *Aim*

- 7 The aim is to make provision for the payment of war memorial pensions and volunteer pensions.

### *Brief Description*

- 8 Under this programme, funds are provided to meet payments of war memorial pensions, volunteer and defence force pensions, allowances and grants.

- 9 The key performance measures in respect of war memorial pensions and volunteer pensions are:

### *Indicators*

	2020 (Actual)	2021 (Actual)	2022 (Estimate)
no. of war memorial pensioners .....	101	78	78
no. of volunteer pensioners .....	10	9	9

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### ANALYSIS OF FINANCIAL PROVISION

Programme	2020–21 (Actual) (\$m)	2021–22 (Original) (\$m)	2021–22 (Revised) (\$m)	2022–23 (Estimate) (\$m)
(1) Public and Judicial Service Pension Benefits .....	42,677.9	47,299.3	44,935.6	47,441.2
(2) War Memorial Pensions/Volunteer Pensions .....	11.5	13.3	11.3	11.3
	42,689.4	47,312.6	44,946.9 (–5.0%)	47,452.5 (+5.6%)
				(or +0.3% on 2021–22 Original)

#### Analysis of Financial Provision

##### Programme (1)

Provision for 2022–23 is \$2,505.6 million (5.6%) higher than the revised estimate for 2021–22. This is mainly due to an anticipated increase in payment of pension gratuities to new retirees in 2022–23 and full-year provision for new pensions awarded in 2021–22.

##### Programme (2)

Provision for 2022–23 is the same as the revised estimate for 2021–22.

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Sub-head (Code)	Actual expenditure 2020–21	Approved estimate 2021–22	Revised estimate 2021–22	Estimate 2022–23
	\$'000	\$'000	\$'000	\$'000
<b>Operating Account</b>				
Recurrent				
015 Public and judicial service pension benefits and compensation.....	41,348,217	45,790,000	43,466,700	<b>45,852,000</b>
016 Contract gratuities.....	453,475	525,300	525,300	<b>577,300</b>
017 Surviving spouses' and children's pensions and widows' and orphans' pensions .....	821,836	903,700	857,500	<b>917,300</b>
018 Volunteer and defence force pensions, allowances and grants.....	11,560	13,270	11,300	<b>11,300</b>
021 Ex-gratia pensions, awards and allowances.....	68	100	60	<b>100</b>
026 Employees' compensation, injury, incapacity and death related payments and expenses .....	54,277	80,200	86,000	<b>94,500</b>
Total, Recurrent.....	42,689,433	47,312,570	44,946,860	<b>47,452,500</b>
Total, Operating Account .....	42,689,433	47,312,570	44,946,860	<b>47,452,500</b>
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Total Expenditure .....	42,689,433	47,312,570	44,946,860	<b>47,452,500</b>
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## Head 120 — PENSIONS

### Details of Expenditure by Subhead

The estimate of the amount required in 2022–23 for public and judicial service pension benefits, contract gratuities, surviving spouses' and children's pensions, widows' and orphans' pensions, payments under the Employees' Compensation Ordinance (Cap. 282), payments under the Hong Kong War Memorial Pensions Ordinance (Cap. 386) and various other pensions, gratuities, allowances and grants is \$47,452,500,000. This represents an increase of \$2,505,640,000 over the revised estimate for 2021–22 and \$4,763,067,000 over the actual expenditure in 2020–21.

#### *Operating Account*

##### Recurrent

**2** Provision of \$45,852 million under *Subhead 015 Public and judicial service pension benefits and compensation* is for the payment of—

- pensions, gratuities and other allowances under the Pensions Ordinance (Cap. 89), the Pension Benefits Ordinance (Cap. 99) and the Pension Benefits (Judicial Officers) Ordinance (Cap. 401) to current pensioners and officers who will retire in 2022–23, and any increases in such pensions under the Pensions (Increase) Ordinance (Cap. 305); and
- pensions to agreement officers, or dependant pensions to dependants of deceased agreement officers, on account of injuries suffered whilst on duty, and any increases in such pensions.

The provision comprises \$28,651,400,000 for the payment of public and judicial service pensions and other allowances and \$17,200,600,000 for pension gratuities.

**3** Provision of \$577,300,000 under *Subhead 016 Contract gratuities* is for the payment of contract gratuities or resettlement grants to officers who are due to complete their agreements in 2022–23.

**4** Provision of \$917,300,000 under *Subhead 017 Surviving spouses' and children's pensions and widows' and orphans' pensions* is for—

- the payment of pensions to surviving spouses and children of deceased contributors to either the Surviving Spouses' and Children's Pensions Scheme or the Widows and Orphans Pension Scheme, and for any increases in payment for these two types of pensions under the Pensions (Increase) Ordinance and the Widows and Orphans Pension (Increase) Ordinance (Cap. 205);
- the return of contributions plus interest or addition under section 14 of the Surviving Spouses' and Children's Pensions Ordinance (Cap. 79) to contributors who, on leaving the service, are never married or are widows/widowers/divorcees or are not eligible for a public or judicial service pension; and
- the refund of contributions plus interest under section 11 of the Widows and Orphans Pension Ordinance (Cap. 94) to contributors who, on leaving the public or judicial service, remain bachelors or widowers without children who are eligible to receive these pensions.

**5** Provision of \$11,300,000 under *Subhead 018 Volunteer and defence force pensions, allowances and grants* comprises—

- \$300,000 for the payment of pensions and other grants in respect of death, disablement or sickness of members of the former Hong Kong Volunteer Defence Corps, Hong Kong Naval Volunteer Force, or members of the other civil defence forces as provided for under the relevant legislation; and
- \$11 million for the payment of pensions and other benefits under the Hong Kong War Memorial Pensions Ordinance which will be adjusted in accordance with any increases in civil service pensions and any increases in payment under the Emergency Relief Fund and social security schemes.

**6** Provision of \$100,000 under *Subhead 021 Ex-gratia pensions, awards and allowances* is for the payment of ex-gratia awards linked with the provisions of the pension legislation for the public and judicial services and volunteers and civil defence forces, the Surviving Spouses' and Children's Pensions Ordinance, the Widows and Orphans Pension Ordinance and the Employees' Compensation Ordinance, and also for the payment of recurrent ex-gratia pensions, allowances and any increases in such pensions already in issue. The increase of \$40,000 (66.7%) over the revised estimate for 2021–22 is mainly due to the inclusion of lump-sum ex-gratia awards for 2022–23 which are one-off in nature.

**7** Provision of \$94,500,000 under *Subhead 026 Employees' compensation, injury, incapacity and death related payments and expenses* is for the payment of compensation to government employees under the Employees' Compensation Ordinance and other injury, incapacity and death related payments and expenses.