Controlling officer: the Director of Administration and Development will account for expenditure under	this Head.
Estimate 2024–25	\$2,454.4m
Fidelity and 2024 25 (2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2	

Establishment ceiling 2024–25 (notional annual mid-point salary value) representing an estimated 1 412 non-directorate posts as at 31 March 2024 reducing by two posts to 1 410 posts as at 31 March 2025......

\$1,044.4m

In addition, there will be an estimated 103 directorate posts as at 31 March 2024 reducing by one post to 102 posts as at 31 March 2025.

Commitment balance......\$42.0m

Controlling Officer's Report

Programmes

Programme (1) Prosecutions

These programmes contribute to Policy Area 11: Legal Administration (Secretary for Justice).

Programme (2) Civil

Programme (3) Constitutional and Policy

Affairs

Programme (4) Law Drafting

Programme (5) International Law

Detail

Programme (1): Prosecutions

	2022–23	2023–24	2023–24	2024–25
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	770.0	1,012.5	779.6 (–23.0%)	1,013.0 (+29.9%)

(or comparable to 2023–24 Original)

Aim

2 The aim is to advise and decide whether or not criminal proceedings should be undertaken and to prosecute cases in the courts.

Brief Description

- 3 The Prosecutions Division advises upon and prosecutes criminal cases in all the courts of Hong Kong. Government Counsel across the Division prosecute in trials; appear in appeals, applications for bail and asset recovery cases; and assist the coroner in inquests. Most cases in the Magistrates' Courts are prosecuted by Court Prosecutors. Some cases are briefed out to members of the Bar and solicitors in private practice. The Division also advises law enforcement agencies and other government departments and agencies on criminal law and procedure, and the effects of legislation.
- 4 The advisory function of the Prosecutions Division is performed by Government Counsel in various sections. One section is involved in the Division's training and management matters; other sections are involved in the preparation of cases for trial; whilst specialist sections advise on areas as diverse as corruption, fraud, labour and immigration, vice, obscenity, gambling, anti-terrorism, triads and organised crime, human rights and the Basic Law, complaints against the Police, narcotics, recovery of the proceeds of crime, customs and excise, computer crime, copyright and market misconduct.
- **5** In 2023, the aim of the programme was generally met and the overall performance under the programme was satisfactory.

6 The key performance measures are:

Targets

7

	Turgeis			
	Target	2022 (Actual)	2023 (Actual)	2024 (Plan)
	providing advice for law enforcement agencies within 14 working days upon receipt of request, or for a complex case, interim reply within			
	14 working days (%)	89.5	95.3	100
	in the Magistrates' Courts (%)	100	100	100
	District Court (%)	100	100	100
	Indicators			
		2022 (Actual)	2023 (Actual)	2024 (Estimate)
	cases conducted by Government Counselcases conducted by Counsel instructed to prosecute in all	. 2 983	3 554	3 555
	court days undertaken by Government Counsel		1 286 3 789	1 290 3 790
	Courtscourt days undertaken by Counsel instructed to prosecute in	. 8 982	8 081	8 085
	the Magistrates' Courts in place of Court Prosecutors	. 2 172	2 505	2 505
	cases prepared for the Court of First Instance	. 223	446	450
	cases prepared for the District Court		1 311	1 315
	items of legal advice provided	. 14 610	15 486	15 490
,	appeals conducted The conviction rates for 2022 and 2023 are:	. 724	544	545
′	The conviction rates for 2022 and 2023 are.		2022	2023
			(Actual)	(Actual)
	Magistrates' Courts - defendants convicted after trial (%)		54.0	60.7
	- defendants convicted after trial and defendants convic		65.7	70.2
	District Court - defendants convicted after trial (%)		78.8	79.8
	- defendants convicted after trial and defendants convic	eted on their own	93.1	95.1
	Court of First Instance - defendants convicted after trial (%)		54.2	55.8
	- defendants convicted after trial and defendants convic	eted on their own	85.2	87.6

The conviction rates are defendant-based and relate to any substantive or alternative offence on which the defendant has been convicted. It does not take into account acquittals of other charges if any.

It should be noted that while it is the duty of Counsel and Court Prosecutors to prosecute vigorously in courts, they have to act in a fair and objective manner. It is wrong to strive to secure a conviction at all costs. The question of guilt or innocence is a matter for the court to decide. Therefore, conviction rates in criminal cases are not and should not be taken as performance indicators. They are published regularly for reference only.

Matters Requiring Special Attention in 2024–25

- 8 During 2024–25, the Prosecutions Division will continue to:
- promote co-operation amongst prosecutors at the global level in the combat against crime;
- enhance the quality of criminal justice by promoting transparency in public prosecutions, liaising closely with justice partners and reviewing the disclosure arrangements of law enforcement agencies;
- provide training programmes for counsel in order to enhance the standards of advocacy and preparation in criminal cases; and
- enhance the public's understanding of the criminal justice system and their role in the system.

Programme (2): Civil

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	615.9	914.4	644.7 (-29.5%)	877.6 (+36.1%)
				(or –4.0% on 2023–24 Original)

Aim

9 The aim is to provide legal advice to the Government on civil matters, to undertake civil litigation and other forms of dispute resolution and to draft contracts on commercial and other matters.

Brief Description

- 10 The work of the Civil Division includes:
- representing the Government and various other bodies in courts and tribunals in all forms of civil litigation and dispute resolution (including non-construction arbitration and mediation);
- providing legal advice on planning, land, building, environment and housing matters;
- providing legal advice on commercial law matters and drafting commercial contracts, licences and franchises;
- providing legal advice on legislation and civil law matters;
- providing advice and support to the development of the wider use of mediation to resolve disputes in Hong Kong;
- providing support to the Legal Enhancement and Development Office (LEAD Office) established under the Secretary for Justice's Office in promoting wider use of mediation in the Guangdong-Hong Kong-Macao Greater Bay Area and promoting the strengths of and opportunities for Hong Kong's legal and dispute resolution services on all fronts;
- promoting and developing the dispute resolution services of Hong Kong in the context of the Guangdong-Hong Kong-Macao Greater Bay Area and the Belt and Road Initiative; and
- formulating and promoting bills, strategies and measures relating to arbitration in accordance with the policy
 objectives of the Government.
- 11 In 2023, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
 - 12 The key performance measures are:

Targets

	Target	2022 (Actual)	2023 (Actual)	2024 (Plan)
taking appropriate follow-up action on civil litigation cases within seven working days upon referral by client department (%)	100	100	100	100
providing legal advice within 14 working days upon receipt of				
instructions/requests (%)#	92	97	99	92

[#] If achieving the target is not possible due to the complexity of cases, the client department will be advised of the estimated time within which the advice will be provided.

Indicators

2023 (Actual)	2024 (Estimate)
42 197	
42 167	42 185
1 807	1 860
2 208	2 210
1 759	1 855
14 085	14 085
805	805
	2 208 1 759 14 085

- 13 During 2024–25, the Civil Division will advise on the legal aspects of:
- proceedings involving the Government, in particular those involving the Basic Law and Bill of Rights issues, administrative law issues, immigration matters, revenue matters, charities and trusts, contempt of court, election matters, contractual/commercial disputes, personal injuries and other damages claims, land matters, building matters, town planning matters and environmental issues;
- legislative proposals to implement the Judiciary's Information and Technology Strategy Plan to facilitate court users by providing them with an electronic option for court processes and to introduce remote hearings;
- legislative amendments to tax legislation;
- legislative amendments or proposals with regard to marine and transport related legislation;
- legislative review and proposals on environmental hygiene issues;
- legislative proposals for improving fire safety in old buildings;
- legislative proposals with regard to family procedure matters;
- legislative proposals with regard to cybersecurity;
- legislative proposals for reform on the prevention of cruelty to animals;
- legislative proposals to enhance the regulatory framework and improve governance of self-financing post-secondary education institutions;
- legislative proposals for adaptation of laws as part of the Systematic Review of Statutory Laws of Hong Kong;
- legislative proposals to streamline the arrangement for extension of land leases, to unlock Tso/Tong lands, and to expedite redevelopment of aged buildings;
- legislative proposals to facilitate companies domiciled overseas to re-domicile to Hong Kong;
- access to information and protection of personal data privacy, civil service and discipline, statutory powers and duties and legal advisers to statutory boards and committees;
- the English and Chinese texts of contracts, undertakings, tender documents, public franchises, licences and other legal documents for the Government, in addition to drafting and vetting such texts;
- the regulation of companies, securities, banks, insurance, information technology, electronic transactions, e-commerce, transportation, broadcasting and telecommunications as well as proposals for reform;
- various major projects including the Huanggang Port Redevelopment co-location arrangement;
- matters relating to the Hong Kong Investment Corporation Limited and its funds which include the "Hong Kong Growth Portfolio", "Greater Bay Area Investment Fund", "Strategic Tech Fund", and "Co-Investment Fund";
- establishment and implementation of the Guangdong-Hong Kong-Macao Greater Bay Area mediation platform;
 and
- enhancement of the Hong Kong mediation system through different means including strengthening the regulatory system of the mediation profession.

Programme (3): Constitutional and Policy Affairs

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	134.8	138.6	136.6 (-1.4%)	136.1 (-0.4%)
				(or -1.8% on 2023–24 Original)

Aim

14 The aim is to provide support to the Secretary for Justice in relation to the discharge of his duties; to provide advice on overall legal policy issues and, in particular, in respect of the Basic Law and human rights law in assisting the Government's formulation of policies (including those in relation to the legal system, the legal profession and dispute resolution); to provide advice on electoral law; to provide comments on the law and other initiatives of the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; and to review chosen areas of the law and provide research and secretariat support to the Law Reform Commission.

Brief Description

- 15 The work of the Secretary for Justice's Office (including the LEAD Office and the Law Reform Commission Secretariat) and the Constitutional and Policy Affairs Division includes:
 - providing support to the Secretary for Justice in relation to his duties as a Member of the Executive Council, a designated officer attending meetings of the Legislative Council (LegCo) and as the principal legal adviser to the Chief Executive;
 - assisting in the formulation, co-ordination and implementation of policy initiatives to strengthen rule of law education, enhance Hong Kong's status as an ideal regional and international hub for deal making and dispute resolution, as well as a leading centre for international legal services and capacity building in this region and beyond, and integrate with the national development;
 - providing legal advice on the Basic Law and assisting the promotion of knowledge in it;
 - advising on compliance with the human rights provisions of the Basic Law, the provisions of international human rights treaties as applied to the Hong Kong Special Administrative Region (HKSAR), the Hong Kong Bill of Rights Ordinance (Cap. 383), and anti-discrimination legislation;
 - providing legal advice on constitutional development and election matters;
 - advising whether a policy or a legislative proposal is contrary to established principles underlying the legal system;
 - advising on legal issues arising out of statutory and non-statutory appeals, objections, representations and petitions to the Chief Executive/Chief Executive in Council (including prisoners' petitions for remission of sentence/pardon, petitions to the Chief Executive under Articles 48(12) and 48(13) of the Basic Law, references of cases to the intermediate appellate court under the Criminal Procedure Ordinance (Cap. 221) or the Magistrates Ordinance (Cap. 227) as the case may be), appeals and judicial reviews by claimants for non-refoulement protection, and surrender of fugitives; considering claims for statutory and ex gratia compensation; and handling responses to public enquiries and complaints;
 - promoting bills related to the legal system, the legal profession and those effecting relevant subjects of law reform or miscellaneous amendments to various ordinances;
 - providing comments and information on the laws and other initiatives of the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; attending to matters on the further liberalisation of the Mainland's legal services market and on co-operation arrangements with the Mainland and other parts of the Cross Strait cum Hong Kong and Macao; organising seminars and activities to promote Hong Kong's international legal and dispute resolution services in the Mainland in the context of the Belt and Road Initiative and the Guangdong-Hong Kong-Macao Greater Bay Area;
 - providing advice to the Government on LegCo procedures and practices; and
 - providing research and secretariat support to facilitate the work of the Law Reform Commission chaired by the Secretary for Justice.
- 16 In 2023, the aim of the programme was generally met and the overall performance under the programme was satisfactory.

17 The key performance measures are:

Indicators

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
bills promoted by the Constitutional and Policy Affairs	,	,	,
Division in each LegCo session	1	2	2
petitions (from prisoners) handled	62	26	26
items of legal advice (including policy affairs work) given	-		
on:			
overall legal policy affairs matters	2 670	2 843	2 843
Basic Law matters	1 539	1 028	1 028
human rights issues	594	830	830
constitutional development and election matters	537	550	550
Mainland law and related matters	625	707	707
ongoing Law Reform Commission projects	6	7	6
speeches prepared (both for LegCo and elsewhere)	174	192	185
Basic Law seminars conducted	5	9	10
briefings given in the Mainland and to Mainland delegations			
in Hong Kong	0	66	65
international and regional events (including meetings of			
international organisations, promotional and capacity			
building events relating to the rule of law and dispute			
resolution)			
number of events organised	21	23	28
number of participants	91 788	53 639	44 475

- 18 During 2024–25, the Secretary for Justice's Office (including the LEAD Office and the Law Reform Commission Secretariat) and the Constitutional and Policy Affairs Division will continue to:
 - foster and reinforce a proper understanding of the rule of law and cultivate a culture with a strong sense of law-abidingness and respect for the legal and judicial system;
 - further enhance the competitiveness of Hong Kong's legal regime and promote Hong Kong's diversified legal and dispute resolution services domestically and internationally to meet the needs of all walks of life (including the general public), and to integrate with the national development;
 - support the Secretary for Justice as Chairman of the Law Reform Commission to lead the project of "Systematic Review of the Statutory Laws of Hong Kong";
 - develop expertise in respect of legislative powers, procedures and practices in the context of the Basic Law;
 - provide support to the Working Group on Class Actions and relevant policy bureau to study and consider the proposals of the Report of the Law Reform Commission on Class Actions and to make recommendations to the Government on how to take the matter forward;
 - provide support to the Task Force set up in 2023–24 to examine and consider whether the recommendations in the Report of the Law Reform Commission on Periodical Payments for Future Pecuniary Loss in Personal Injury Cases should be implemented and, if so, how;
 - explore further opportunities for Hong Kong legal and dispute resolution professionals to provide services in the Mainland;
 - develop working relationships with counterparts in the Mainland and other parts of the Cross Strait cum Hong Kong and Macao;
 - take forward the legislative exercises in respect of the Mainland Judgments in Civil and Commercial Matters (Reciprocal Enforcement) Rules to provide for the procedural rules for implementing the Mainland Judgments in Civil and Commercial Matters (Reciprocal Enforcement) Ordinance (Cap. 645); amend the Evidence Ordinance (Cap. 8) to establish a legislative framework for the admission of hearsay evidence in criminal proceedings with a view to addressing the recommendations in the Report of the Law Reform Commission on Hearsay in Criminal Proceedings; take forward the recommendations in the Report of the Law Reform Commission on Double Jeopardy and work out details of the legislative amendments; and provide for the procedural rules for implementing a new statutory appeal procedure for the prosecution to appeal against rulings of no case to answer given by Court of First Instance judges in criminal trials under the Criminal Procedure Ordinance;

- hold discussions with the Mainland authorities for further development of judicial co-operation in civil and commercial matters, particularly in service of judicial documents and, where necessary, take forward the implementation of the co-operation mechanism in Hong Kong by way of legislative exercise; and
- organise visits and training programmes in Hong Kong for Mainland officials and seminars and other promotional activities in the Mainland in order to develop and enhance mutual understanding of the legal systems and professional practices in Hong Kong and the Mainland and to promote Hong Kong's legal and dispute resolution services in the context of the Belt and Road Initiative and the Guangdong-Hong Kong-Macao Greater Bay Area.

Programme (4): Law Drafting

	2022–23	2023–24	2023–24	2024–25
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	152.9	192.7	178.8 (-7.2%)	201.3 (+12.6%)

(or +4.5% on 2023–24 Original)

Aim

19 The aim is to draft legislation and to make the texts of legislation readily accessible.

Brief Description

- 20 The work of the Law Drafting Division includes:
- drafting of legislation in the English and Chinese languages and assisting policy bureaux in steering such legislation through the law-making process;
- · compiling the loose-leaf edition of the Laws of Hong Kong; and
- maintaining a legislation database for free access through the Internet.
- 21 In 2023, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
 - 22 The key performance measures are:

Indicators

	2022	2023	2024
	(Actual)	(Actual)	(Estimate)
bills gazetted	25	42	34
subsidiary legislation gazetted	239	170	216
pages of bills/subsidiary legislation gazetted (English)	4 020	5 197	4 766
pages of bills/subsidiary legislation gazetted (Chinese)	4 020	5 197	4 766
pages of legislation compiled for publication in the			
loose-leaf edition	1 275	1 185	700
pages of Committee Stage Amendments (CSAs) proposed			
by the Government (English)Δ	28	74	72
pages of CSAs proposed by the LegCo members			
(English)Δ	1	10	11
pages of CSAs proposed by the Government (Chinese)Δ	25	67	66
pages of CSAs proposed by the LegCo members			
(Chinese) Δ	1	10	11
drafts of bills/subsidiary legislation released	2 610	2 232	2 200
items of legal advice provided	4 230	4 268	4 200

Δ The nature of the work is different. For CSAs proposed by the Government, Law Drafting Division has to take instructions from policy bureaux, draft the amendments and assist in their scrutiny by LegCo. For CSAs proposed by LegCo members, Law Drafting Division has to examine the amendments to make sure that they are in the correct format and liaise with the proposers to prepare the final agreed copies.

- 23 During 2024–25, the Law Drafting Division will:
- monitor closely the demand of LegCo regarding scrutiny of legislation; and
- make available resources needed for the legislative schedule for 2024–25, which is expected to be heavy.

Programme (5): International Law

	2022–23	2023–24	2023–24	2024–25
	(Actual)	(Original)	(Revised)	(Estimate)
Financial provision (\$m)	149.2	171.0	154.7 (-9.5%)	226.4 (+46.3%)

(or +32.4% on 2023–24 Original)

Aim

24 The aim is to provide advice on international law issues to the Government, to participate in or advise on negotiation of international agreements, to support promotion of legal co-operation with international organisations, and to handle requests for international legal co-operation efficiently.

Brief Description

- 25 The work of the International Law Division includes:
- providing advice on all aspects of public international law, including the application to the HKSAR of
 multilateral and bilateral international agreements, maritime and aviation law, consular privileges and
 immunities, and resolution of trade disputes;
- negotiating and advising on international agreements, including those on surrender of fugitive offenders, mutual legal assistance, transfer of sentenced persons, investment promotion and protection, air services, avoidance of double taxation and tax information exchange;
- participating in the activities of international organisations such as the Hague Conference on Private International Law, the United Nations Commission on International Trade Law and the Asia-Pacific Economic Cooperation; negotiating multilateral instruments; and fostering international co-operation;
- · providing advice on the international legal aspects of the HKSAR's laws; and
- handling requests to and from the HKSAR for surrender of fugitive offenders, mutual legal assistance in criminal
 matters, transfer of sentenced persons and enforcement of confiscation orders as well as requests for assistance in
 international child abduction cases, and advising on matters involving international legal co-operation.
- 26 In 2023, the aim of the programme was generally met and the overall performance under the programme was satisfactory.
 - 27 The key performance measures are:

Indicators

	2022	2023	2024
	(Actual)	(Actual)	(Estimate)
international agreements on legal co-operation in criminal matters initialled	0	9	10
briefings, negotiation and discussion (no. of working sessions)	343	675	675
items of legal advice providednew requests dealt with in various categories of mutual legal	34 552	40 074	40 070
assistance	346	311	310
court appearances	28.5	41.0	40.0

- 28 During 2024–25, the International Law Division will continue to:
- provide timely and accurate advice on international law issues and on issues relating to mutual legal assistance;
- negotiate international agreements or contribute as legal advisers in these negotiations;
- participate in the activities of international organisations to foster international co-operation and organise
 activities with international organisations to raise Hong Kong's international profile; and
- handle requests for international legal co-operation effectively.

ANALYSIS OF FINANCIAL PROVISION

		2022–23 (Actual) (\$m)	2023–24 (Original) (\$m)	2023–24 (Revised) (\$m)	2024–25 (Estimate) (\$m)
Prog	gramme	•	, , ,	, ,	, ,
(1)	Prosecutions	770.0	1,012.5	779.6	1,013.0
(2)	Civil	615.9	914.4	644.7	877.6
(3)	Constitutional and Policy Affairs	134.8	138.6	136.6	136.1
(4)	Law Drafting	152.9	192.7	178.8	201.3
(5)	International Law	149.2	171.0	154.7	226.4
		1,822.8	2,429.2	1,894.4 (-22.0%)	2,454.4 (+29.6%)

(or +1.0% on 2023–24 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2024–25 is \$233.4 million (29.9%) higher than the revised estimate for 2023–24. This is mainly due to the anticipated increase in court costs, general departmental expenses, other charges and filling of vacancies.

Programme (2)

Provision for 2024–25 is \$232.9 million (36.1%) higher than the revised estimate for 2023–24. This is mainly due to the anticipated increase in other charges, court costs, general departmental expenses and filling of vacancies. There will be a net decrease of eight posts in 2024–25.

Programme (3)

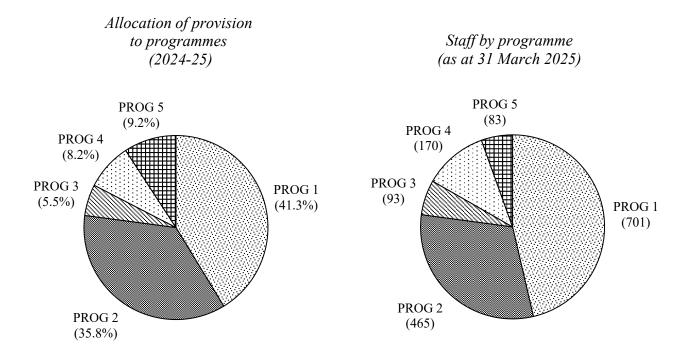
Provision for 2024–25 is \$0.5 million (0.4%) lower than the revised estimate for 2023–24. This is mainly due to the anticipated decrease in general departmental expenses, partly offset by the increase in other charges and filling of vacancies. There will be a net decrease of four posts in 2024–25.

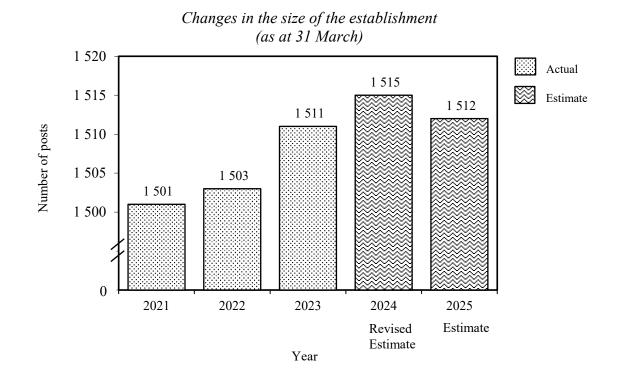
Programme (4)

Provision for 2024–25 is \$22.5 million (12.6%) higher than the revised estimate for 2023–24. This is mainly due to the anticipated increase in general departmental expenses, other charges and filling of vacancies.

Programme (5)

Provision for 2024–25 is \$71.7 million (46.3%) higher than the revised estimate for 2023–24. This is mainly due to the anticipated increase in other charges, general departmental expenses, filling of vacancies and a net increase of nine posts in 2024–25.





Sub- head (Code)		Actual expenditure 2022–23	Approved estimate 2023–24	Revised estimate 2023–24	Estimate 2024–25
		\$'000	\$,000	\$'000	\$'000
	Operating Account				
	Recurrent				
000 234	Operational expenses	1,700,861 108,970	2,061,385 353,610	1,790,163 90,000	2,132,213 305,400
	Total, Recurrent	1,809,831	2,414,995	1,880,163	2,437,613
	Non-Recurrent				
700	General non-recurrent	13,000	13,684	13,684	13,518
	Total, Non-Recurrent	13,000	13,684	13,684	13,518
	Total, Operating Account	1,822,831	2,428,679	1,893,847	2,451,131
	Capital Account				
	Plant, Equipment and Works				
661	Minor plant, vehicles and equipment (block vote)		560	560	3,293
	Total, Plant, Equipment and Works	_	560	560	3,293
	Total, Capital Account		560	560	3,293
	Total Expenditure	1,822,831	2,429,239	1,894,407	2,454,424

Details of Expenditure by Subhead

The estimate of the amount required in 2024–25 for the salaries and expenses of the Department of Justice is \$2,454,424,000. This represents an increase of \$560,017,000 over the revised estimate for 2023–24 and \$631,593,000 over the actual expenditure in 2022–23.

Operating Account

Recurrent

- **2** Provision of \$2,132,213,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Department of Justice. This includes provision of \$255,500 for a non-accountable entertainment allowance for the Secretary for Justice. The increase of \$342,050,000 (19.1%) over the revised estimate for *Subhead 000 Operational expenses* for 2023–24 is mainly due to the anticipated increase in other charges and general departmental expenses, as well as filling of vacancies.
- 3 The establishment as at 31 March 2024 will be 1 515 posts including three supernumerary posts. It is expected that there will be a net decrease of three posts in 2024–25. The establishment as at 31 March 2025 will be 1 512 posts including three supernumerary posts. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2024–25 but the notional annual mid-point salary value of all such posts must not exceed \$1,044,420,000.
 - 4 An analysis of the financial provision under Subhead 000 Operational expenses is as follows:

	2022–23 (Actual) (\$'000)	2023–24 (Original) (\$'000)	2023–24 (Revised) (\$'000)	2024–25 (Estimate) (\$'000)
Personal Emoluments				
- Salaries - Allowances - Job-related allowances	1,025,972 40,966 5	1,066,437 58,025 4	1,060,494 46,597 22	1,118,414 54,318 28
Personnel Related Expenses				
Mandatory Provident Fund contribution - Civil Service Provident Fund	3,485	4,121	3,586	3,904
contribution Disturbance allowance	81,498 119	101,777 101	93,642 286	113,819 199
Departmental Expenses				
Remuneration for special appointmentsGeneral departmental expenses	8,975 288,670	11,640 336,481	11,800 302,304	11,870 370,586
Other Charges				
- Hire of legal services and related professional fees Promotion and development of Hong Kong as an international legal and	172,281	260,560	168,000	230,000
dispute resolution services centre in the Asia-Pacific Region^ - Legal services for construction dispute	61,273	101,239	77,432	126,075
resolution	17,617	121,000	26,000	103,000
	1,700,861	2,061,385	1,790,163	2,132,213

[^] Revised description of the subhead previously titled "Promotion and development of Hong Kong's legal and dispute resolution services" as from 2024–25.

Capital Account

Plant, Equipment and Works

6 Provision of \$3,293,000 under Subhead 661 Minor plant, vehicles and equipment (block vote) represents an increase of \$2,733,000 (488.0%) over the revised estimate for 2023–24. This reflects the increased requirement for carrying out projects that are related to minor plant, vehicles and equipment.

⁵ Provision of \$305,400,000 under *Subhead 234 Court costs* is for the payment of costs awarded against the Government in criminal and civil cases. This represents an increase of \$215,400,000 (239.3%) over the revised estimate for 2023–24. Since payment of court costs is contingent upon the progress of the relevant negotiations, the level of payment varies from year to year.

Commitments

Sub- head Item (Code) (Code)	Ambit	Approved commitment \$'000	Accumulated expenditure to 31.3.2023 \$'000	Revised estimated expenditure for 2023–24 \$'000	Balance \$'000
Operating Ac	ccount				
700	General non-recurrent				
512	Hire of service for translation and Chinese typing	5,100	3,296	150	1,654
519	Development of Mainland-related legal services in Hong Kong	4,335	2,617	368	1,350
801	One-off funding support for the development and enhancement of an online dispute resolution and deal making platform by a non-governmental organisation	100,000	48,000	13,000	39,000
	Total	109,435	53,913	13,518	42,004