

## Head 120 — PENSIONS

**Controlling officer:** the Director of Accounting Services will account for expenditure under this Head.

Estimate 2024–25 ..... **\$50,170.9m**

### Controlling Officer’s Report

**Programmes**

**Programme (1) Public and Judicial Service Pension Benefits**

This programme contributes to Policy Area 26: Central Management of the Civil Service (Secretary for the Civil Service).

**Programme (2) War Memorial Pensions/Volunteer Pensions**

This programme contributes to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).

**Detail**

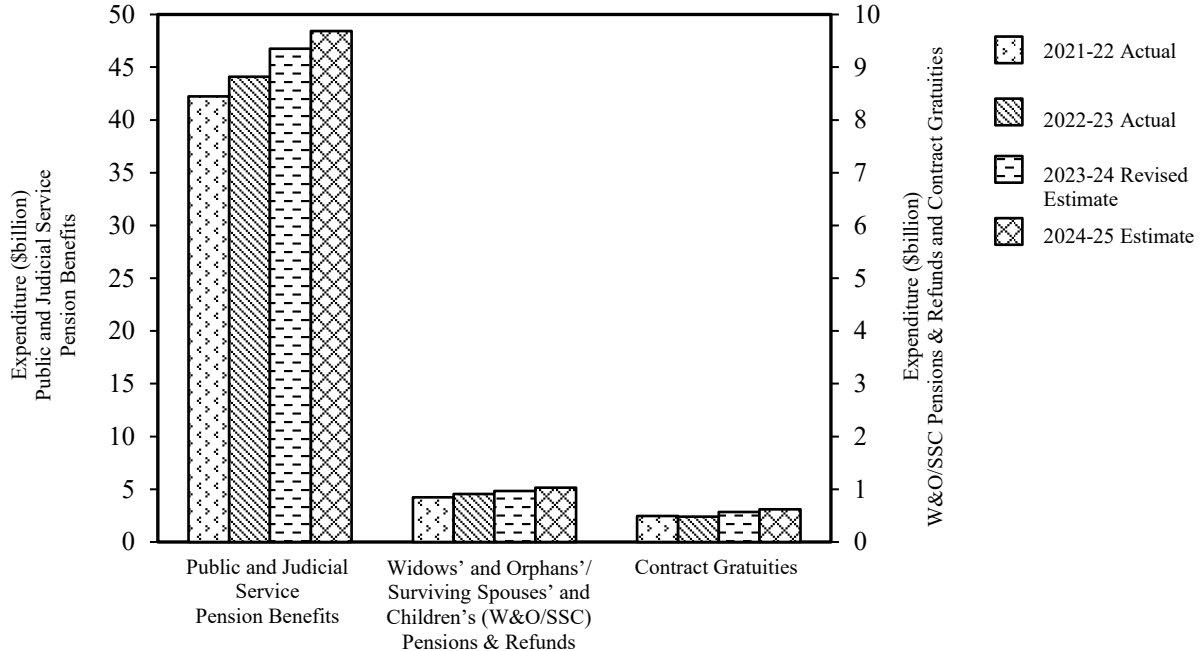
**Programme (1): Public and Judicial Service Pension Benefits**

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	<b>2024–25 (Estimate)</b>
Financial provision (\$m)	45,589.5	48,802.7	48,390.7 (–0.8%)	<b>50,164.1</b> (+3.7%)

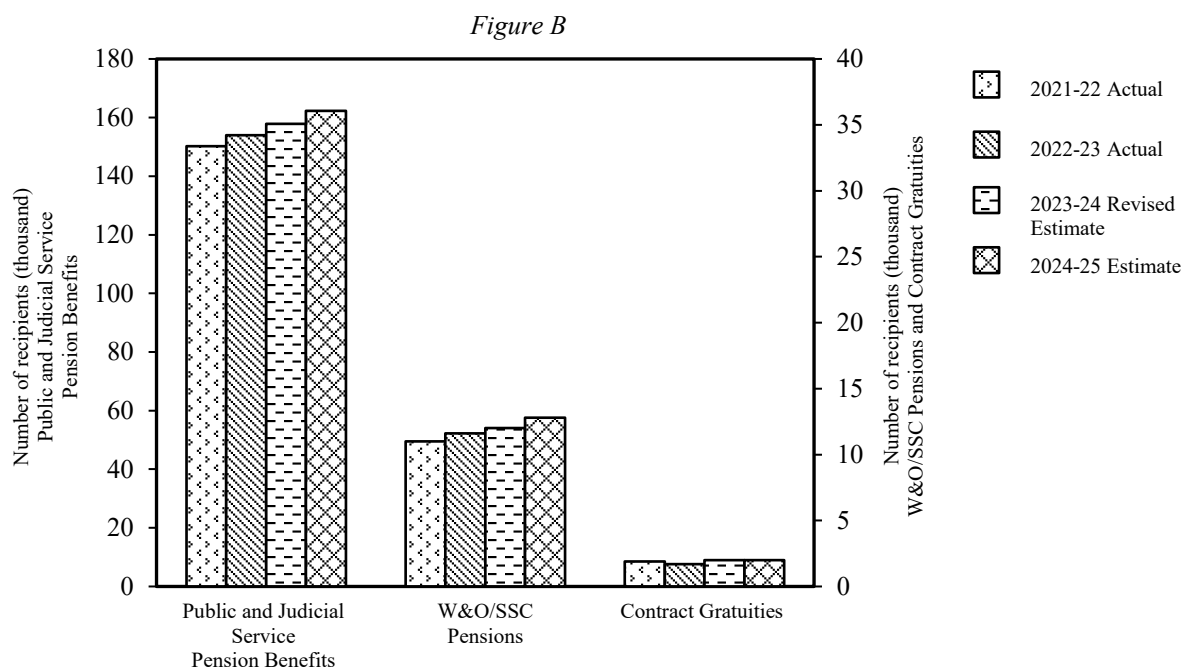
(or +2.8% on  
2023–24 Original)

2 Expenditure on, and the number of recipients of, each of the major pension schemes are shown in Figures A and B respectively.

*Figure A*



## Head 120 — PENSIONS



### *Aim*

- 3 The aim is to make provision for the payment of public and judicial service pension benefits.

### *Brief Description*

4 Under this programme, funds are provided to meet payment of public and judicial service pension benefits, contract gratuities, widows' and orphans' pensions, surviving spouses' and children's pensions, employees' compensation and other miscellaneous pensions, allowances and grants.

- 5 The key performance measures in respect of public and judicial service pension benefits are:

#### *Indicators*

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
no. of public and judicial service pensioners .....	153 412	156 965	161 460
no. of officers retiring .....	6 113	5 952	5 760
no. of agreement officers completing contract.....	1 584	1 992	2 090
no. of recipients of widows' and orphans'/surviving spouses' and children's pensions.....	11 358	11 677	12 570

### **Programme (2): War Memorial Pensions/Volunteer Pensions**

	2022-23 (Actual)	2023-24 (Original)	2023-24 (Revised)	2024-25 (Estimate)
Financial provision (\$m)	7.3	8.7	6.8 (-21.8%)	6.8 (—)

(or -21.8% on  
2023-24 Original)

## Head 120 — PENSIONS

6 Expenditure on, and the number of recipients of, war memorial pensions/volunteer pensions are shown in Figures C and D respectively.

Figure C

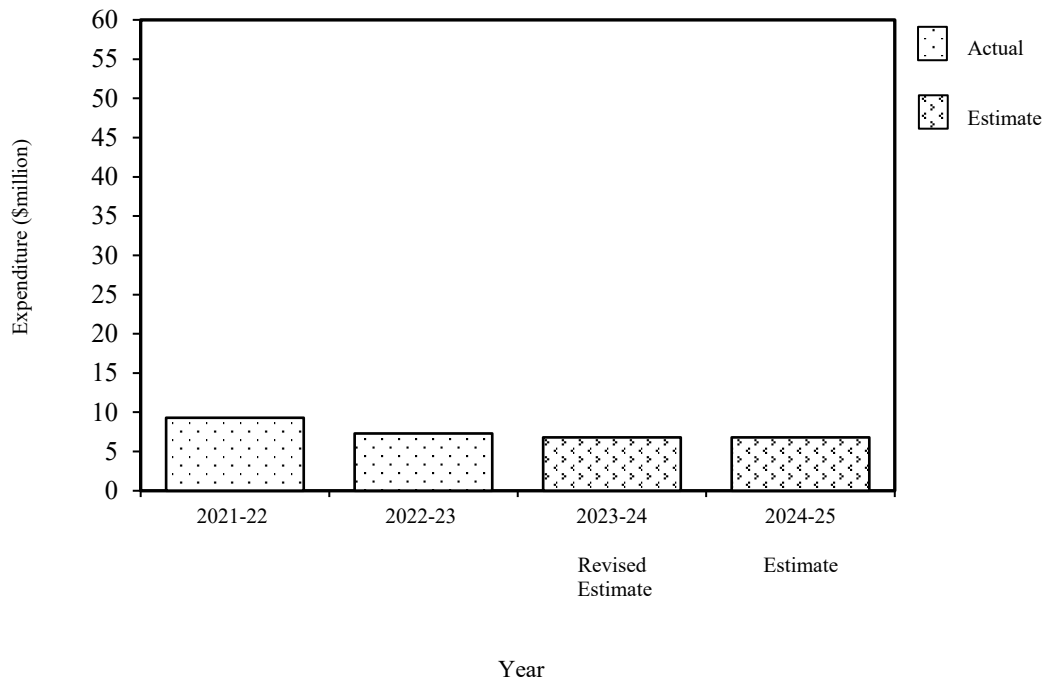
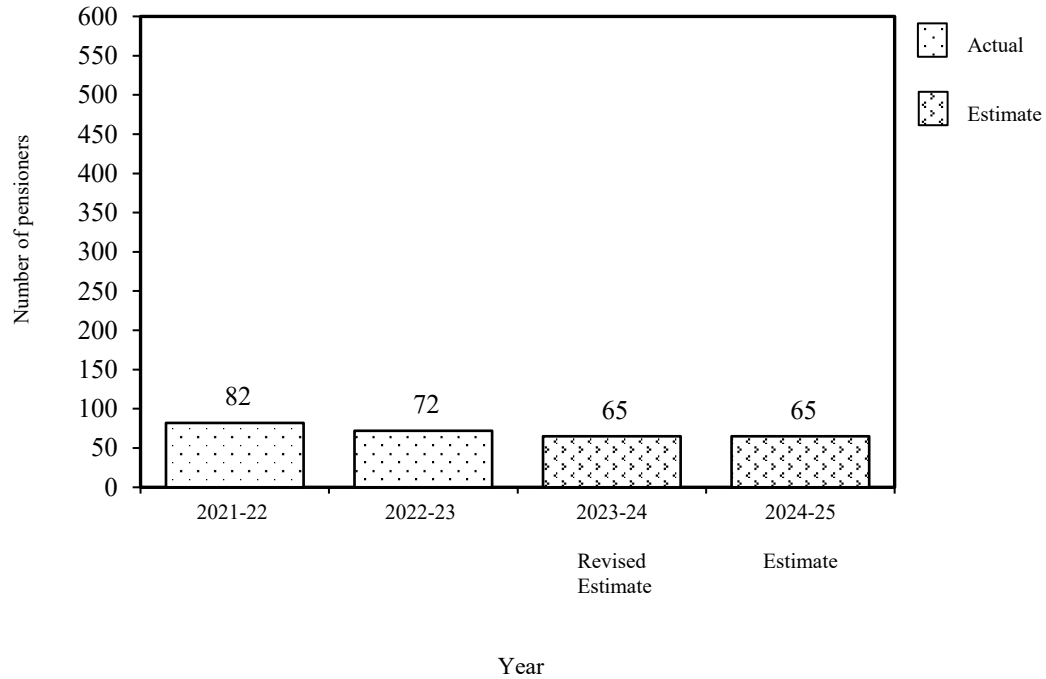


Figure D



## Head 120 — PENSIONS

---

### *Aim*

7 The aim is to make provision for the payment of war memorial pensions and volunteer pensions.

### *Brief Description*

8 Under this programme, funds are provided to meet payments of war memorial pensions, volunteer and defence force pensions, allowances and grants.

9 The key performance measures in respect of war memorial pensions and volunteer pensions are:

### *Indicators*

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
no. of war memorial pensioners .....	64	57	57
no. of volunteer pensioners .....	8	8	8

## Head 120 — PENSIONS

### ANALYSIS OF FINANCIAL PROVISION

	2022–23 (Actual) (\$m)	2023–24 (Original) (\$m)	2023–24 (Revised) (\$m)	2024–25 (Estimate) (\$m)
<b>Programme</b>				
(1) Public and Judicial Service Pension Benefits .....	45,589.5	48,802.7	48,390.7	<b>50,164.1</b>
(2) War Memorial Pensions/Volunteer Pensions .....	7.3	8.7	6.8	<b>6.8</b>
	45,596.8	48,811.4	48,397.5 (–0.8%)	<b>50,170.9</b> <b>(+3.7%)</b>
				<b>(or +2.8% on 2023–24 Original)</b>

#### Analysis of Financial Provision

##### Programme (1)

Provision for 2024–25 is \$1,773.4 million (3.7%) higher than the revised estimate for 2023–24. This is mainly due to an anticipated increase in payment of pension gratuities to new retirees in 2024–25 and full-year provision for new pensions awarded in 2023–24.

##### Programme (2)

Provision for 2024–25 is the same as the revised estimate for 2023–24.

## Head 120 — PENSIONS

Sub-head (Code)	Actual expenditure 2022–23	Approved estimate 2023–24	Revised estimate 2023–24	Estimate 2024–25	
	\$'000	\$'000	\$'000	\$'000	
<b>Operating Account</b>					
Recurrent					
015	Public and judicial service pension benefits and compensation.....	44,111,053	47,169,000	46,757,000	<b>48,417,000</b>
016	Contract gratuities.....	475,991	574,700	574,700	<b>618,000</b>
017	Surviving spouses' and children's pensions and widows' and orphans' pensions .....	911,335	970,500	970,500	<b>1,032,000</b>
018	Volunteer and defence force pensions, allowances and grants.....	7,271	8,700	6,800	<b>6,800</b>
021	Ex-gratia pensions, awards and allowances.....	45	100	80	<b>80</b>
026	Employees' compensation, injury, incapacity and death related payments and expenses .....	91,072	88,400	88,400	<b>97,000</b>
	Total, Recurrent.....	45,596,767	48,811,400	48,397,480	<b>50,170,880</b>
	Total, Operating Account .....	45,596,767	48,811,400	48,397,480	<b>50,170,880</b>
<hr/>					
	Total Expenditure .....	45,596,767	48,811,400	48,397,480	<b>50,170,880</b>

## Head 120 — PENSIONS

### Details of Expenditure by Subhead

The estimate of the amount required in 2024–25 for public and judicial service pension benefits, contract gratuities, surviving spouses' and children's pensions, widows' and orphans' pensions, payments under the Employees' Compensation Ordinance (Cap. 282), payments under the Hong Kong War Memorial Pensions Ordinance (Cap. 386) and various other pensions, gratuities, allowances and grants is \$50,170,880,000. This represents an increase of \$1,773,400,000 over the revised estimate for 2023–24 and \$4,574,113,000 over the actual expenditure in 2022–23.

#### *Operating Account*

##### Recurrent

**2** Provision of \$48,417 million under *Subhead 015 Public and judicial service pension benefits and compensation* is for the payment of—

- pensions, gratuities and other allowances under the Pensions Ordinance (Cap. 89), the Pension Benefits Ordinance (Cap. 99) and the Pension Benefits (Judicial Officers) Ordinance (Cap. 401) to current pensioners and officers who will retire in 2024–25, and any increases in such pensions under the Pensions (Increase) Ordinance (Cap. 305); and
- pensions to agreement officers, or dependant pensions to dependants of deceased agreement officers, on account of injuries suffered whilst on duty, and any increases in such pensions.

The provision comprises \$32,127,900,000 for the payment of public and judicial service pensions and other allowances and \$16,289,100,000 for pension gratuities.

**3** Provision of \$618 million under *Subhead 016 Contract gratuities* is for the payment of contract gratuities or resettlement grants to officers who are due to complete their agreements in 2024–25.

**4** Provision of \$1,032 million under *Subhead 017 Surviving spouses' and children's pensions and widows' and orphans' pensions* is for—

- the payment of pensions to surviving spouses and children of deceased contributors to either the Surviving Spouses' and Children's Pensions Scheme or the Widows and Orphans Pension Scheme, and for any increases in payment for these two types of pensions under the Pensions (Increase) Ordinance and the Widows and Orphans Pension (Increase) Ordinance (Cap. 205);
- the return of contributions plus interest or addition under section 14 of the Surviving Spouses' and Children's Pensions Ordinance (Cap. 79) to contributors who, on leaving the service, are never married or are widows/widowers/divorcees or are not eligible for a public or judicial service pension; and
- the refund of contributions plus interest under section 11 of the Widows and Orphans Pension Ordinance (Cap. 94) to contributors who, on leaving the public or judicial service, remain bachelors or widowers without children who are eligible to receive these pensions.

**5** Provision of \$6,800,000 under *Subhead 018 Volunteer and defence force pensions, allowances and grants* comprises—

- \$250,000 for the payment of pensions and other grants in respect of death, disablement or sickness of members of the former Hong Kong Volunteer Defence Corps, Hong Kong Naval Volunteer Force, or members of the other civil defence forces as provided for under the relevant legislation; and
- \$6,550,000 for the payment of pensions and other benefits under the Hong Kong War Memorial Pensions Ordinance which will be adjusted in accordance with any increases in civil service pensions and any increases in payment under the Emergency Relief Fund and social security schemes.

**6** Provision of \$80,000 under *Subhead 021 Ex-gratia pensions, awards and allowances* is for the payment of ex-gratia awards linked with the provisions of the pension legislation for the public and judicial services and volunteers and civil defence forces, the Surviving Spouses' and Children's Pensions Ordinance, the Widows and Orphans Pension Ordinance and the Employees' Compensation Ordinance, and also for the payment of recurrent ex-gratia pensions, allowances and any increases in such pensions already in issue.

**7** Provision of \$97 million under *Subhead 026 Employees' compensation, injury, incapacity and death related payments and expenses* is for the payment of compensation to government employees under the Employees' Compensation Ordinance and other injury, incapacity and death related payments and expenses.