

Head 122 — HONG KONG POLICE FORCE

Controlling officer: the Commissioner of Police will account for expenditure under this Head.

Estimate 2024–25 **\$27,812.9m**

Establishment ceiling 2024–25 (notional annual mid-point salary value) representing an estimated 38 188 non-directorate posts as at 31 March 2024 reducing by 273 posts to 37 915 posts as at 31 March 2025 **\$19,795.3m**

In addition, there will be an estimated 77 directorate posts as at 31 March 2024 and as at 31 March 2025.

Commitment balance..... **\$5,071.1m**

Controlling Officer’s Report

Programmes

<p>Programme (1) Maintenance of Law and Order in the Community</p> <p>Programme (2) Prevention and Detection of Crime</p> <p>Programme (3) Road Safety</p> <p>Programme (4) Operations</p>	<p>These programmes contribute to Policy Area 9: Internal Security (Secretary for Security).</p>
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Detail

Programme (1): Maintenance of Law and Order in the Community

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	10,686.8	12,913.5	12,481.6 (–3.3%)	13,394.0 (+7.3%)

(or +3.7% on
2023–24 Original)

Aim

2 The aim is to maintain law and order through the deployment of efficient and well-equipped uniformed police personnel throughout the land and waters of Hong Kong.

Brief Description

3 Law and order is maintained primarily through the deployment of uniformed officers to project highly visible and mobile police presence. Constant monitoring of crime trends, detailed planning for public events and use of information, communication and technology equipment enable effective and efficient deployment of police resources.

4 In 2023, the Hong Kong Police Force (the Force) continued to:

- adopt a multi-agency approach to address the problems of youth crime through close liaison with other government departments and non-governmental organisations (NGOs) and a variety of projects which aim at enhancing the supervision of, as well as communication and interaction with, youths-at-risk and preventing youth involvement in crime;
- pursue the police public relations strategy, media strategy and social media strategy to project a positive image of the Force, in line with the Force’s Strategic Direction of policing with the community, with a view to maintaining a high level of public support and participation in upholding law and order in the community;
- provide timely response to media enquiries and radio phone-in programmes, foster more effective communication with the media through regular liaison, hold regular press conferences, briefings and stand-ups to keep the media and the public updated on the crime situation, major police operations and other police matters of public interest, and enhance on-site media service through the Force Media Liaison Cadre;
- produce multi-media items with a view to enhancing the public’s knowledge of and confidence in police services;
- explore and expand the application of social media so as to enhance the provision of police services, community engagement and dissemination of the Force’s messages to the community;
- engage the community and work in partnership with NGOs through the network of the Junior Police Call (JPC) Scheme with a view to strengthening their law-abiding awareness and projecting a positive image of the Force;

Head 122 — HONG KONG POLICE FORCE

- engage the elderly through the Senior Police Call (SPC) Scheme to enhance communication, develop fight crime partnership, promote the awareness of personal safety, and provide a platform for the elderly to serve the community;
 - raise public awareness in the fight against cruelty to animals through the Animal Watchers Programme;
 - launch recruitment campaign through the Police Recruitment Experience and Assessment Days and Education and Careers Expo, advertisements and various publicity channels to attract people with potential to join the Force, as well as to foster the Force’s positive image;
 - identify and implement measures to ensure effective and flexible tasking of front-line officers to enhance supervision, deployment and distribution of workload;
 - implement the Force’s Strategic Directions 2022–2024;
 - develop and implement the Force Inspection Process 2023–2024 to enhance overall organisational compliance and performance review;
 - prepare and deliver the workshops of “Living-the-Values” Wave X to reinforce the Force Values amongst the Force members;
 - prepare the next Public Opinion Survey, Police Service Satisfaction Survey and Staff Opinion Survey; and
 - prepare the Service Quality Award to promote a citizen-centric culture and encourage the pursuit of excellence in the delivery of public services.
- 5 The key performance measures are:

Targets

- maximisation of deployment of available uniformed officers in the land and waters of Hong Kong on front-line operational duties;
- rationalisation of disciplined manpower on administrative duties and deployment of these resources to operations; and
- rapid response to emergency calls as indicated below:

	Target	2022 (Actual)	2023 (Actual)	2024 (Plan)
responding to emergency calls in Hong Kong Island and Kowloon within nine minutes (%)	100	97.7	98.1	100
responding to emergency calls in the New Territories within 15 minutes (%)...	100	99.4	99.6	100

Indicators

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
response to 999 calls			
total calls	955 706	991 909	992 000
emergency calls	80 634	81 659	81 700
all types of report to police	1 321 436	1 372 047	1 372 000
summonses issued (other than traffic summonses)	2 367	1 848	1 800
raids conducted	3 715	3 734	3 700
offenders arrested by uniformed officers	35 544	39 770	39 800

Matters Requiring Special Attention in 2024–25

- 6 During 2024–25, the Force will:
- continue to adopt a multi-agency approach to address the problems of juvenile delinquency and youth involvement in crime and drugs;
 - continue to enhance multi-agency co-operation in the management and operation of boundary control points by various means to maximise effective communication and co-ordination with other law enforcement agencies;
 - continue to identify and implement measures to ensure effective and flexible tasking of front-line officers to enhance supervision, deployment and distribution of workload;
 - continue to conduct cross-disciplined services training programmes for ethnic minorities (EM) youths, with the aim to cultivate positive values and facilitate their integration into the society;

Head 122 — HONG KONG POLICE FORCE

- continue to strengthen interactions with the media and utilise social media to disseminate police messages in a timely and professional manner;
- continue to deploy Force Media Liaison Cadre to facilitate media coverage on the ground;
- continue to provide timely clarifications and rebuttals against any misleading information or allegations on police work through multi-media platforms;
- continue to raise public awareness in the fight against cruelty to animals through the Animal Watchers Programme;
- strengthen the Force’s digital capability and information technology proficiency through the digital policing strategy, and also to advance development of the digital government;
- formulate the Force’s Strategic Directions 2025–2027;
- develop and implement the Force Inspection Process 2024–2025 to enhance overall organisational compliance and performance review;
- conclude and review the workshops of “Living-the-Values” Wave X;
- conduct the Public Opinion Survey and the Police Service Satisfaction Survey to garner feedback from members of the public and identify areas for improvement;
- conduct the Staff Opinion Survey to identify staff concerns and address staff expectations; and
- organise the Service Quality Award to promote a citizen-centric culture and encourage the pursuit of excellence in the delivery of public services.

Programme (2): Prevention and Detection of Crime

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	6,077.1	5,477.7	5,247.4 (–4.2%)	5,706.9 (+8.8%)
				(or +4.2% on 2023–24 Original)

Aim

- 7 The aim is to prevent and detect crime.

Brief Description

8 Prevention and detection of crime is a Force-wide priority with various crime units, supported by uniformed officers, under a unified police command. This work involves:

- investigations by crime units in Police headquarters, regions, districts and divisions;
- developing the Force’s various information and intelligence systems, in particular, strengthening its crime investigation capabilities through the use of modern technologies;
- maximising the use and effectiveness of computer systems and the Force Criminal Intelligence System;
- mounting crime prevention publicity programmes; and
- maintaining close liaison and co-operation with police authorities in the Mainland and other jurisdictions.

9 In 2023, the Force continued to:

- work closely with the Home and Youth Affairs Bureau, District Fight Crime Committees (DFCCs) and other agencies to organise both territory-wide and local crime prevention and youth initiatives;
- work closely with JPC Honorary Presidents, DFCCs, NGOs and various Police districts to identify and implement Force-wide anti-crime initiatives such as the annual “JPC Fight Crime Summer Camp”. A significant number of anti-crime activities were also co-ordinated and carried out at the district level to promote anti-drug abuse message among the youth and step up publicity for district-related programmes and activities;
- deploy the training staff of JPC Permanent Activity Centre and Integrated Youth Training Camp at Pat Heung to provide on-site and outreach programmes on areas of discipline, physical, leadership and team-building training for the youth, including EM;
- inject law abiding and crime prevention messages into facilities and programmes of the JPC Permanent Activity Centre and Integrated Youth Training Camp at Pat Heung to promote law abiding awareness among primary and secondary students, including working in partnership with NGOs to co-organise training programmes and events;

Head 122 — HONG KONG POLICE FORCE

- run the Police School Liaison Programme to enhance police liaison and working relationships with primary and secondary schools, the Education Bureau, Social Welfare Department and Narcotics Division of the Security Bureau with a view to improving effectiveness and efficiency in tackling juvenile delinquency and youth crime, especially school violence and youth drug abuse;
- liaise with the media to produce police television programmes and radio programmes to enhance public understanding of the police work, the latest crime trends and modus operandi to help prevent crime;
- implement youth initiatives in various regions and districts with the objective of reducing juvenile delinquency and providing proper guidance to youths-at-risk;
- maintain close relationships with local and overseas youth organisations with a view to exchanging ideas and sharing values in the fight against crime;
- strengthen partnership with the elderly community through the SPC Scheme;
- work closely with the Fight Crime Committee Publicity Sub-Committee in reviewing and mapping out strategy and themes for the Fight Crime Publicity Campaign;
- conduct the Good Citizen Award campaign to give recognition to members of the public who had rendered positive assistance to the police in fighting crime and protecting life;
- organise anti-crime publicity programmes to address specific crime problems, including “Social Media Deception”, “E-shopping Fraud”, “Naked Chat Blackmail”, “Email Scam”, “Online Employment Fraud”, “Online Investment Fraud”, “Telephone Deception” (including Pretend Officials Telephone Deception), “Money Laundering”, “Youth Crime”, “Drug Abuse and Trafficking”, “Sexual Assault”, “Financial Intermediary Deception”, “Quick Cash Crime”, etc.;
- tackle organised crime, particularly those involving firearms, explosive devices, triads, illegal bookmaking, money laundering, syndicated vice and frauds, through strengthened intelligence network, intelligence-based investigations and undercover operations with an emphasis on attacking the financial sources behind organised crime;
- maintain close co-operation and liaison with counterparts in the Mainland, Macao and overseas jurisdictions in addressing cross-boundary and transnational crime and exchange of intelligence, skills and experience;
- conduct co-ordinated crackdowns on trafficking and abuse of narcotic drugs and psychotropic substances through the intelligence and operational support of the Mainland and overseas authorities;
- pursue the upgrading of the existing criminal intelligence computer systems to enhance the Force’s intelligence analysis and serious crime investigation capability;
- enhance the counter-terrorism (CT) (including counter-financing of terrorism (CFT)) response and investigation capability and strengthen intelligence-sharing with other CT agencies;
- strengthen the Force’s response and professional sensitivity training in the handling and investigation of domestic and cohabitation-related violence cases, as well as child abuse cases;
- enhance enforcement capability against technology crime by strengthening the expertise of investigation officers and liaison with the Mainland authorities and overseas agencies;
- strengthen its capability in combatting money laundering and terrorist financing; and
- strengthen the Force’s response in tackling deceptions and frauds through the e-Crime Processing and Analysis Hub and Anti-Deception Coordination Centre.

10 The key performance measures are:

Targets

preventing and detecting crime, giving top priority to violent and syndicated crime and targeting in particular:

- crime involving firearms;
- triad-related offences;
- serious drug-related offences, in particular those involving psychotropic substances;
- threat of terrorist activities;
- juvenile and youth involvement in crime and drugs;
- domestic violence;
- quick cash crime;
- crime committed by illegal immigrants and visitors from the Mainland;
- money laundering;

Head 122 — HONG KONG POLICE FORCE

- syndicated fraud; and
- technology crime.

Indicators

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
overall crimes reported.....	70 048	90 276	90 000
overall crimes detected.....	24 648	28 060	28 000
violent crimes reported.....	8 830	10 122	10 000
violent crimes detected.....	4 891	5 278	5 000
crimes reported involving genuine firearms	1	—	—@
crimes detected involving genuine firearms	1	—	—@
calls received by Police Hotlines	82 647	103 203	—@
juveniles arrested for crime	985	1 035	1 000
juveniles (aged 10-15) arrested for serious drug offence.....	43	18	20
young persons (aged 16-20) arrested for serious drug offence	255	160	160
illegal immigrants from the Mainland arrested for crime	65	78	80
visitors from the Mainland arrested for crime.....	266	1 548	1 550
vehicles stolen	769	529	530
quantity of No. 4 Heroin seized (kg).....	327	675β	—@
quantity of Cannabis seized (kg).....	2 673	3 346β	—@
quantity of Methamphetamine (ice) and Ketamine seized (kg)	2 634	5 739β	—@
quantity of Ecstasy-type tablets seized (no.).....	28 491	1 704β	—@
quantity of Cocaine seized (kg).....	2 270	3 537β	—@

@ Not possible to estimate.

β Provisional figures pending confirmation by the Government Laboratory.

The total number of crimes reported in 2023 was 90 276. The detection rate in 2023 was 31.1 per cent.

Matters Requiring Special Attention in 2024–25

11 During 2024–25, the Force will continue to:

Crime Prevention

- review anti-crime publicity programmes with a view to identifying themes that address specific crime problems for Force-wide implementation;
- develop youth, elderly and community initiatives through the celebratory campaign of the 50th Anniversary of JPC and the tenth Anniversary of SPC with a view to enhancing their awareness in the fight against crime, and nurture their aspiring mindset and positive thinking;
- prevent street crime;
- adopt a multi-disciplinary approach through education, publicity and the Police School Liaison Programme to prevent and reduce drug abuse and trafficking, especially amongst juveniles and young persons;
- utilise social media platforms to disseminate crime prevention messages to the public; and
- promote law abiding awareness through the Good Citizen Award;

Investigation of Crime

- tackle organised crime, in particular crime involving the use of firearms, explosive devices, triads, illegal bookmaking, money laundering, syndicated vice and frauds;
- take strong and proactive enforcement actions against drug-related offences, attacking both supply and demand, particularly drug abuse and trafficking involving juveniles and young persons;
- strengthen the Force's crime investigation capability by improving the existing criminal intelligence systems;
- enhance the Force's capability in tackling technology crime and financial investigation;
- maintain a high standard of investigation and provide professional service in all cases of domestic violence and continue to adopt a multi-disciplinary approach with other stakeholders in tackling the problem;
- maintain close liaison with counterparts in the Mainland, Macao and overseas jurisdictions in combatting cross-boundary and transnational crime; and
- enhance intelligence management and gathering capabilities.

Head 122 — HONG KONG POLICE FORCE

Programme (3): Road Safety

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	1,972.2	2,682.4	2,572.8 (–4.1%)	2,769.0 (+7.6%)
				(or +3.2% on 2023–24 Original)

Aim

12 The aim is to enhance road safety by reducing traffic accidents and maintaining a smooth and safe traffic flow in Hong Kong.

Brief Description

13 Enhancement of road safety is achieved through:

- educating the public on road safety and encouraging public participation;
- introducing and monitoring the effectiveness of road safety initiatives;
- examining transport and traffic issues which may have an impact on road safety;
- enforcing road traffic legislation; and
- carrying out traffic control duties.

14 In 2023, the Force continued to:

- combat inconsiderate driving and prevent accidents according to the prevailing accident trends;
- strategically deploy police resources to alleviate traffic congestion;
- organise road safety awareness campaigns with the appropriate authorities and road safety stakeholders to educate road users and pedestrians, in particular elderly pedestrians;
- develop and promote government/community partnerships to achieve Hong Kong’s road safety vision of “Zero Accidents on the Road, Hong Kong’s Goal”;
- conduct drink driving enforcement actions under current legislation with emphasis on carrying out random breath test;
- conduct drug driving enforcement actions under current legislation with emphasis on carrying out rapid oral fluid test;
- promote cycling safety through a multi-agency and community-based approach;
- enhance enforcement actions against red light jumping and speeding offences assisted by the Red Light Camera System and Speed Enforcement Camera System;
- enhance the efficiency and overall accuracy of traffic enforcement through the wider use of technology, including e-Ticketing;
- work closely with the Transport Department on the planning and commissioning of the expansion project of the Speed Enforcement Camera System;
- work closely with the Transport Department on the planning and commissioning of the expansion project of the Red Light Camera System;
- work closely with relevant agencies and government departments on the formulation and implementation of traffic management plans to ensure smooth construction of major infrastructure projects; and
- work closely with relevant agencies and government departments to identify technological solutions to address serious parking offences.

15 The key performance measures are:

Targets

- continuing enforcement under the “Selected Traffic Enforcement Priorities” commensurate with prevailing accident trends and priority offences throughout Hong Kong;
- improving analysis techniques to determine accident causation factors and strengthen investigation capabilities;
- enhancing information collation and dissemination on illegal road racing, vehicle processions and other road safety issues;

Head 122 — HONG KONG POLICE FORCE

- identifying traffic problem areas and enhancing liaison with the Transport Department to strategically deploy police resources to alleviate traffic congestion and improve road safety;
- maintaining police presence at major thoroughfares to prevent obstruction, ensure a smooth traffic flow and take enforcement action where necessary; and
- deterring inconsiderate driving behaviour by enhancing road safety research and advising the appropriate authorities on possible technological, engineering and legislative changes.

Indicators

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
traffic accidents			
slight injury	13 972 Δ	15 407	15 400
fatal/serious injury.....	1 135 Δ	1 009	1 000
summonses issued			
primary offences	22 556	25 233	25 200
moving and miscellaneous offences	24 589	23 632	23 600
fixed penalty tickets (FPTs) issued			
moving offences.....	545 358	548 670	549 000
parking offences.....	3 363 471 Δ	3 012 497	3 012 000
prosecutions for speeding offences (included in summons and FPTs figures above).....	265 283	253 571	254 000
warning and prosecutions for pedestrian offences			
warning.....	730	527	530
prosecution	6 692	8 912	8 900
attendances at Road Safety Bus/Road Safety Towns			
visitors	3 089	24 410	24 400
schools.....	24	795	800
organisations	4	20	20
no. of major road safety campaign events.....	110	122	120

Δ Figures have been updated after publication of the 2023–24 Estimates.

Matters Requiring Special Attention in 2024–25

16 During 2024–25, the Force will continue to:

- combat inconsiderate driving and prevent accidents according to the prevailing accident trends;
- alleviate traffic congestion strategically and identify technological solutions to address serious parking offences in partnership with other agencies and government departments;
- organise road safety awareness campaigns with the appropriate authorities and other road safety stakeholders to educate road users, in particular motorists and elderly pedestrians to achieve Hong Kong’s road safety vision of “Zero Accidents on the Road, Hong Kong’s Goal”;
- conduct enforcement actions against drink and drug driving;
- enhance enforcement actions against red light jumping and speeding offences assisted by the Red Light Camera System and Speed Enforcement Camera System and work closely with the Transport Department on the planning and commissioning of the expansion of the Systems;
- work closely with relevant government departments including the Transport Department and other stakeholders to develop and launch the Traffic e-Enforcement System;
- examine with relevant agencies and government departments on using closed-circuit television cameras for traffic enforcement;
- enhance the efficiency and overall accuracy of traffic enforcement through the wider use of technology including e-Ticketing; and
- work closely with relevant agencies and government departments on the formulation and implementation of traffic management plans to ensure the smooth implementation of major infrastructure projects.

Head 122 — HONG KONG POLICE FORCE

Programme (4): Operations

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	6,460.6	5,767.5	5,171.0 (–10.3%)	5,943.0 (+14.9%)
				(or +3.0% on 2023–24 Original)

Aim

17 The aims are to:

- prevent and detect illegal immigration and smuggling;
- prepare, revise and test contingency plans to ensure readiness to deal with illegal immigration, major incidents, civil disturbances and acts of terrorism;
- maintain internal security of the territory;
- provide specialist reinforcement to other programmes; and
- manage major security and public events.

Brief Description

18 The programme includes:

- co-ordinating the Force deployment on anti-illegal immigration and anti-smuggling operations;
- maintaining readiness to respond swiftly and effectively to cope with major incidents, civil disturbances or terrorist incidents;
- providing reinforcement for operations to maintain law and order in the community;
- providing enhanced training in all areas of internal security and crowd management to ensure the maintenance of law and order; and
- conducting major security and crowd management operations to ensure public safety and order.

19 In 2023, the Force continued to:

- focus on the interdiction of illegal immigration and smuggling activities through land and sea routes and tackle cross-boundary illegal activities through intelligence exchange and co-operation with the Mainland and other relevant authorities;
- adopt a multi-agency approach and collaborate with the Mainland authorities to maintain inter-departmental efforts and to conduct special operations for the purpose of interdicting illegal immigrants and visitors involved in illegal activities;
- strengthen intelligence-based operations to tackle illegal activities involving illegal immigrants and visitors;
- interdict the influx of non-ethnic Chinese illegal immigrants through co-ordinated inter-departmental joint operations and co-operation with the Mainland authorities;
- enhance the operational effectiveness of the Marine Police through implementation of the Versatile Maritime Policing Response strategies;
- enhance the overall state of readiness in CT (including CFT) through regular training, exercises, briefings and seminars;
- monitor the global and local terrorism trends and regimes on CT, review and improve CT strategies in Hong Kong, and formulate measures and action plans in collaboration with relevant departments through the established CT network and platform of the Inter-departmental Counter Terrorism Unit (ICTU);
- provide threat assessments, security audits, planning and advice for major domestic and international events in Hong Kong commensurate with the prevailing threat level, including protection to individuals, sensitive premises, airport, port facilities and public transport facilities, especially the railway system, etc.;
- ensure public safety and public order during public events;
- enhance the connection between the Force and operators of critical infrastructures in Hong Kong through the Critical Infrastructure Security Co-ordination Centre;
- maintain a state of readiness through thematic training and inter-departmental exercises at target premises to strengthen the Government's response to major incidents, emergencies and terrorist incidents;

Head 122 — HONG KONG POLICE FORCE

- enhance partnership with and benchmark experience against the Mainland and overseas law enforcement agencies through experience sharing and operational ground visits to international events; and
- conduct operations against criminal acts that threaten internal security.

20 The key performance measures are:

Targets

- detection and interdiction of illegal immigrants entering Hong Kong at land and sea boundaries;
- detection and neutralisation of syndicated smuggling; and
- ensuring public order and public safety during major security and public events through deployment of officers trained in internal security, crowd management and CT techniques.

Indicators

	2022 (Actual)	2023 (Actual)	2024 (Estimate)
Mainland illegal immigrants arrested/intercepted			
by land.....	50	45	50
by sea.....	623	306	310
Mainland illegal immigrants prosecuted.....	183	86	90
non-ethnic Chinese (including Vietnamese)			
illegal immigrants arrested/intercepted	482	1 313	860
aiders and abettors of illegal immigrants arrested^	51	50	50
forged identity cards seized.....	82	187	190
anti-smuggling			
fast-moving target sightings.....	28	19	— [@]
smuggled goods seized (\$m).....	97.8	83.3	— [@]
officers trained in internal security duties.....	1 190	1 020	850
crowd management public events	281	421	430
incidents of disposal of explosive devices	117	103	100
search and rescue operations conducted	235	612	550
casualties evacuated	1 878	2 134	2 000

^ The Immigration (Unauthorized Entrants) (Amendment) Order 2016 commenced on 20 May 2016 to declare illegal immigrants from eight countries apart from Vietnam, namely Afghanistan, Bangladesh, India, Nepal, Nigeria, Pakistan, Somalia and Sri Lanka as “unauthorized entrants” (UEs). Persons/syndicates who arrange or assist the passage of UEs to or their remaining in Hong Kong are punishable under Part VIIA of the Immigration Ordinance (Cap. 115). Depending on case circumstances, offenders are liable to up to 14 years of imprisonment and a \$5 million fine.

@ Not possible to estimate.

Matters Requiring Special Attention in 2024–25

21 During 2024–25, the Force will:

- continue to strengthen the liaison and co-operation with the Mainland and other relevant authorities to ensure timely exchange of intelligence on illegal immigration, smuggling and illegal activities committed by illegal immigrants and visitors;
- continue to adopt a multi-agency approach and collaborate with the Mainland authorities to maintain inter-departmental efforts and reinforce the operational strategies for tackling syndicated activities involving illegal immigrants and visitors;
- continue to provide a fast, effective and co-ordinated response to emergencies and incidents on land and at sea;
- continue to strengthen CT capabilities and preparedness through ICTU to monitor global and local terrorism trends and regimes on CT, as well as enhance CT strategies, action plans, cross-departmental co-operation, intelligence gathering, training and public education;
- continue to provide security advice, improve contingency plans and deploy strategic CT patrols at critical infrastructures, sensitive premises, the railway system and vulnerable locations;
- continue to maintain the Government’s overall capability in response to major incidents by way of aligned response plans, inter-departmental exercises, close liaison with key public and private sector stakeholders as well as benchmarking against the experience of overseas emergency services;

Head 122 — HONG KONG POLICE FORCE

- conduct operations to suppress criminal acts that threaten the internal security of Hong Kong; and
- combat the radicalisation of individuals and/or groups within the community through the implementation of a multi-agency preventive approach amongst all stakeholders and the conduct of proactive intelligence-led CT operations.

Head 122 — HONG KONG POLICE FORCE

ANALYSIS OF FINANCIAL PROVISION

Programme	2022–23 (Actual) (\$m)	2023–24 (Original) (\$m)	2023–24 (Revised) (\$m)	2024–25 (Estimate) (\$m)
(1) Maintenance of Law and Order in the Community	10,686.8	12,913.5	12,481.6	13,394.0
(2) Prevention and Detection of Crime	6,077.1	5,477.7	5,247.4	5,706.9
(3) Road Safety.....	1,972.2	2,682.4	2,572.8	2,769.0
(4) Operations.....	6,460.6	5,767.5	5,171.0	5,943.0
	25,196.7	26,841.1	25,472.8 (-5.1%)	27,812.9 (+9.2%)
				(or +3.6% on 2023–24 Original)

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2024–25 is \$912.4 million (7.3%) higher than the revised estimate for 2023–24. This is mainly due to the increased provisions for salaries and departmental expenses. There will be a net decrease of 23 posts in 2024–25.

Programme (2)

Provision for 2024–25 is \$459.5 million (8.8%) higher than the revised estimate for 2023–24. This is mainly due to the increased provisions for salaries, departmental expenses and a net increase of seven posts.

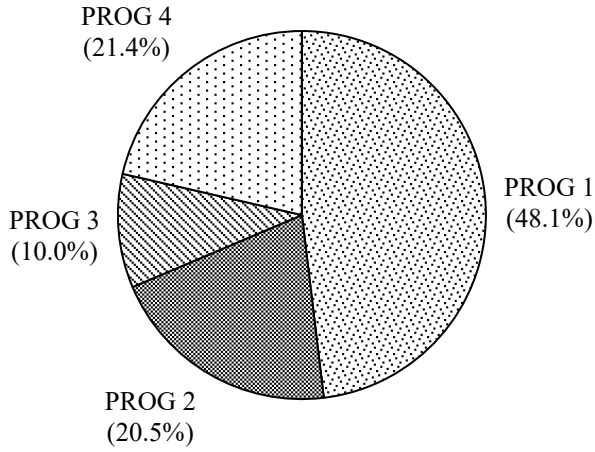
Programme (3)

Provision for 2024–25 is \$196.2 million (7.6%) higher than the revised estimate for 2023–24. This is mainly due to the increased provisions for salaries and departmental expenses, partly offset by a net decrease of 29 posts.

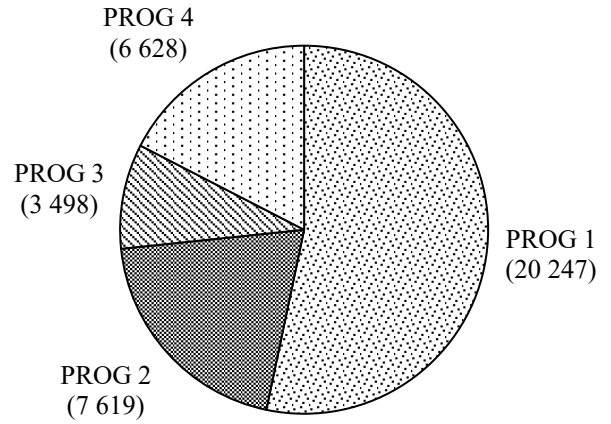
Programme (4)

Provision for 2024–25 is \$772.0 million (14.9%) higher than the revised estimate for 2023–24. This is mainly due to the increased provisions for salaries and departmental expenses as well as increased cash flow requirement for capital items, partly offset by a net decrease of 228 posts.

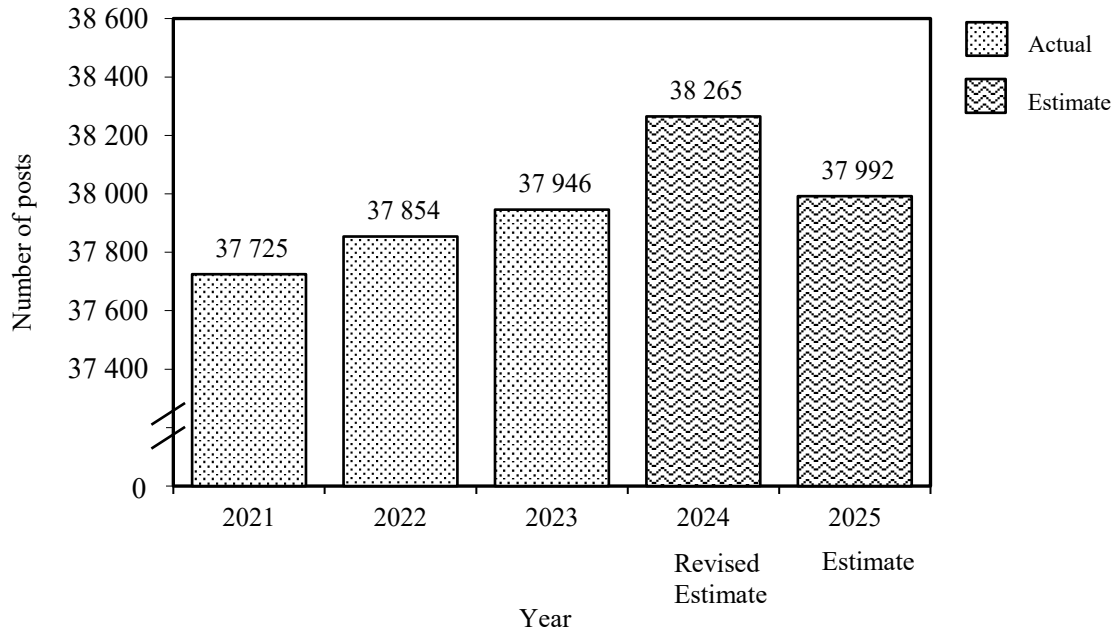
Allocation of provision to programmes (2024-25)



Staff by programme (as at 31 March 2025)

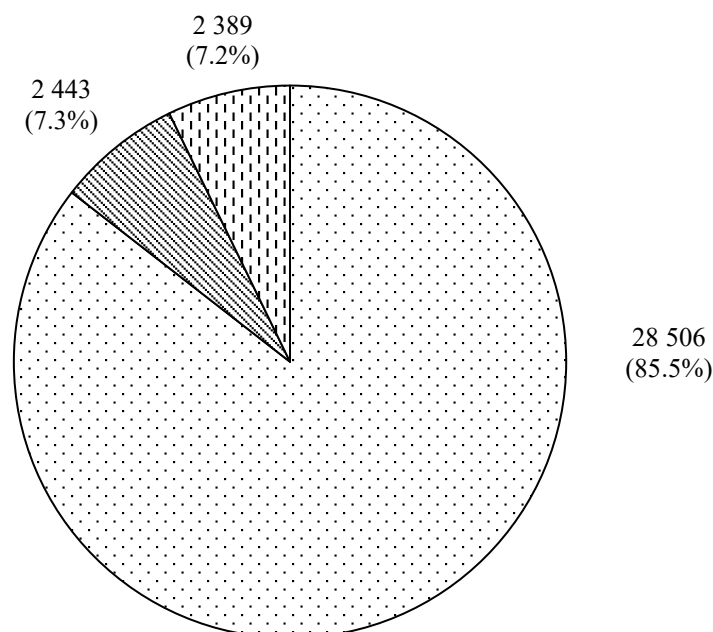


Changes in the size of the establishment (as at 31 March)



Head 122 — HONG KONG POLICE FORCE

Deployment of Police Officers (as at 31 Mar 2025) (Estimate)



Operational Front-line (28 506 or 85.5%)

- (a) Uniformed patrols (16 868 or 50.6%)
(e.g. beat and mobile patrol, traffic police, Emergency Units, Police Tactical Unit (PTU) on regional attachment)
- (b) Other uniformed operations (4 271 or 12.8%)
(e.g. report rooms, Regional Command and Control Centres, Border Enforcement Sub-Units, airport security, Marine Police)
- (c) Criminal investigation operations (7 367 or 22.1%)
(e.g. district/regional crime units, Commercial Crime Bureau, Narcotics Bureau)



Front-line Professional Support (2 443 or 7.3%)
(e.g. Identification Bureau, Criminal Records Bureau)



Logistical/Administration Support and Training (2 389 or 7.2%)
(e.g. training reserves, PTU under training, personnel and administration support)

Head 122 — HONG KONG POLICE FORCE

Sub-head (Code)	Actual expenditure 2022–23	Approved estimate 2023–24	Revised estimate 2023–24	Estimate 2024–25
	\$'000	\$'000	\$'000	\$'000
Operating Account				
Recurrent				
000	24,348,096	25,352,094	24,596,366	26,343,855
103	143,986	149,000	141,400	165,000
207	4,080	5,500	4,900	5,100
	Total, Recurrent.....	25,506,594	24,742,666	26,513,955
	Total, Operating Account	25,506,594	24,742,666	26,513,955
Capital Account				
Plant, Equipment and Works				
603	38,624	808,293	373,142	643,650
614	1,985	2,333	2,333	3,333
661	151,932	295,205	126,047	400,529
695	507,953	228,630	228,630	251,466
	Total, Plant, Equipment and Works.....	1,334,461	730,152	1,298,978
	Total, Capital Account.....	1,334,461	730,152	1,298,978
	Total Expenditure	26,841,055	25,472,818	27,812,933

Head 122 — HONG KONG POLICE FORCE

Details of Expenditure by Subhead

The estimate of the amount required in 2024–25 for the salaries and expenses of the Hong Kong Police Force is \$27,812,933,000. This represents an increase of \$2,340,115,000 over the revised estimate for 2023–24 and \$2,616,277,000 over the actual expenditure in 2022–23.

Operating Account

Recurrent

2 Provision of \$26,343,855,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Hong Kong Police Force.

3 The establishment as at 31 March 2024 will be 38 265 posts, including one supernumerary post. It is expected that there will be a net decrease of 273 posts in 2024–25. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2024–25, but the notional annual mid-point salary value of all such posts must not exceed \$19,795,273,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2022–23 (Actual) (\$'000)	2023–24 (Original) (\$'000)	2023–24 (Revised) (\$'000)	2024–25 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	17,304,049	18,599,000	18,229,000	19,183,536
- Allowances	544,626	456,000	345,000	398,000
- Job-related allowances.....	223,629	236,000	241,000	249,000
Personnel Related Expenses				
- Rent allowance	1,338	1,700	1,700	1,700
- Mandatory Provident Fund contribution	72,241	92,515	81,325	98,782
- Civil Service Provident Fund contribution	1,544,421	1,667,541	1,651,990	1,821,222
- Disturbance allowance.....	271	320	451	170
Departmental Expenses				
- Specialist supplies and equipment.....	409,437	270,000	312,000	331,700
- General departmental expenses	3,746,878	3,477,018	3,203,000	3,712,155
Other Charges				
- Upkeep of land boundary security projects	19,722	23,000	24,700	23,000
- Investigation expenses.....	57,463	66,000	66,200	70,700
- Pay and allowances for the auxiliary services.....	424,021	463,000	440,000	453,890
	24,348,096	25,352,094	24,596,366	26,343,855

5 Provision of \$165 million under *Subhead 103 Rewards and special services* is for expenditure on rewards and services of a confidential nature. The increase of \$23,600,000 (16.7%) over the revised estimate for 2023–24 is mainly due to the increased provision for operational need.

6 Provision of \$5,100,000 under *Subhead 207 Expenses of witnesses, prisoners and deportees* is for meals for prisoners and illegal immigrants and for the expenses of witnesses from abroad.

Capital Account

Plant, Equipment and Works

7 Provision of \$3,333,000 under *Subhead 614 Alterations, additions and improvements to in-service Marine Police craft (block vote)* is for minor modification works on police launches above \$200,000 but not exceeding \$10 million. The increase of \$1 million (42.9%) over the revised estimate for 2023–24 is mainly due to the increased cash flow requirement for minor modification works on police launches.

Head 122 — HONG KONG POLICE FORCE

8 Provision of \$400,529,000 under *Subhead 661 Minor plant, vehicles and equipment (block vote)* represents an increase of \$274,482,000 (217.8%) over the revised estimate for 2023–24. This is mainly due to the increased cash flow requirement for new and replacement of plant and equipment.

9 Provision of \$251,466,000 under *Subhead 695 Police specialised vehicles (block vote)* is for procurement of new and replacement of police specialised vehicles up to \$10 million. The increase of \$22,836,000 (10.0%) over the revised estimates for 2023–24 is mainly due to the increased cash flow requirement for new and replacement of police specialised vehicles.

Head 122 — HONG KONG POLICE FORCE

Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2023	Revised estimated expenditure for 2023–24	Balance
			\$'000	\$'000	\$'000	\$'000
Capital Account						
603		<i>Plant, vehicles and equipment</i>				
	877	Replacement of five high-speed interceptor craft for the Marine Region.....	126,310	876	45,182	80,252
	89L	Replacement of 18 police launches.....	1,838,243	3,649	143,573	1,691,021
	89U	Replacement of inshore patrol launch PL40 for the Marine Regionφ.....	124,784φ	11	108	124,665
	89V	Replacement of inshore patrol launch PL41 for the Marine Regionφ.....	124,784φ	11	108	124,665
	89W	Replacement of inshore patrol launch PL42 for the Marine Regionφ.....	124,784φ	11	108	124,665
	89X	Replacement of inshore patrol launch PL43 for the Marine Regionφ.....	124,784φ	4	108	124,672
	89Y	Replacement of inshore patrol launch PL44 for the Marine Regionφ.....	124,784φ	4	108	124,672
	89Z	Replacement of inshore patrol launch PL45 for the Marine Regionφ.....	124,784φ	4	108	124,672
	8A0	Replacement of police launch PL60 for the Marine Region	184,842	204	21,904	162,734
	8A1	Replacement of police launch PL61 for the Marine Region	184,842	179	21,904	162,759
	8A2	Replacement of police launch PL62 for the Marine Region	184,842	179	21,904	162,759
	8A3	Replacement of police launch PL63 for the Marine Region	184,842	179	21,904	162,759
	8A4	Replacement of police launch PL64 for the Marine Region	184,842	179	21,904	162,759
	8A5	Replacement of police launch PL65 for the Marine Region	184,842	179	21,904	162,759
	8A6	Acquisition of mobile response and command platform for the Marine Region.....	188,616	22	12,192	176,402
	8A7	Replacement of high speed assault craft Y1 for the Special Duties Unit.....	52,700	254	5,712	46,734
	8A8	Replacement of high speed assault craft Y2 for the Special Duties Unit.....	52,700	302	5,611	46,787
	8A9	Replacement of high speed assault craft Y3 for the Special Duties Unit.....	52,700	193	5,614	46,893
	8AA	Replacement of high speed assault craft Y4 for the Special Duties Unit.....	33,252	6	5,551	27,695
	8AB	Replacement of high speed assault craft Y5 for the Special Duties Unit.....	33,252	8	5,551	27,693
	8AC	Replacement of high speed assault craft Y6 for the Special Duties Unit.....	33,252	8	5,551	27,693

Head 122 — HONG KONG POLICE FORCE

Commitments—Cont'd.

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2023	Revised estimated expenditure for 2023–24	Balance
			\$'000	\$'000	\$'000	\$'000
Capital Account—Cont'd.						
603	<i>Plant, vehicles and equipment—Cont'd.</i>					
8AD	Replacement of armoured personnel carrier 1.....		12,776	5,656	—	7,120
8AE	Replacement of armoured personnel carrier 2.....		12,776	5,614	—	7,162
8AF	Replacement of armoured personnel carrier 3.....		12,776	5,614	—	7,162
8AG	Replacement of armoured personnel carrier 4.....		12,776	5,614	—	7,162
8AH	Replacement of armoured personnel carrier 5.....		12,776	5,614	—	7,162
8AJ	Replacement of armoured personnel carrier 6.....		12,776	5,614	—	7,162
8AK	Replacement of 12 Divisional Fast Patrol Craft for Marine Region		265,935 ϕ	—	—	265,935
8AL	Replacement of Live Fingerprint and Palmprint Kiosks for Fingerprint and Palmprint Livescan System		54,381	1,228	1,249	51,904
8AM	Replacement of the Fence Protection System for Border District.....		70,002	447	2,797	66,758
8AN	Replacement of six Medium Patrol Launches for the Marine Region δ		747,906 δ	—	—	747,906
	Total		<u>5,483,661</u>	<u>41,863</u>	<u>370,655</u>	<u>5,071,143</u>

ϕ The approved commitment for the item was \$35,556,000. An increase in commitment of \$89,228,000 is sought in the context of the Appropriation Bill 2024.

Φ The approved commitment for the item was \$201,800,000. An increase in commitment of \$64,135,000 is sought in the context of the Appropriation Bill 2024.

δ This is a new item, funding for which is sought in the context of the Appropriation Bill 2024.