

Head 141 — GOVERNMENT SECRETARIAT: LABOUR AND WELFARE BUREAU

Controlling officer: the Permanent Secretary for Labour and Welfare will account for expenditure under this Head.

Estimate 2024–25	\$2,044.3m
Establishment ceiling 2024–25 (notional annual mid-point salary value) representing an estimated 145 non-directorate posts as at 31 March 2024 and as at 31 March 2025.....	\$110.9m
In addition, there will be an estimated 14 directorate posts as at 31 March 2024 and as at 31 March 2025.	
Commitment balance	\$2,439.9m

Controlling Officer's Report

Programmes

Programme (1) Director of Bureau's Office	This programme contributes to Policy Area 27: Intra-Governmental Services (Secretary for Labour and Welfare).
Programme (2) Social Welfare	This programme contributes to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).
Programme (3) Manpower Development Programme (4) Talent Engagement and Support	These programmes contribute to Policy Area 34: Manpower Development (Secretary for Labour and Welfare).
Programme (5) Subvention: Shine Skills Centres Programme (6) Subvention: Guardianship Board and Environmental Advisory Service	These programmes contribute to Policy Area 14: Social Welfare (Secretary for Labour and Welfare).
Programme (7) Subvention: Vocational Training Council (Vocational Training)	This programme contributes to Policy Area 34: Manpower Development (Secretary for Labour and Welfare).

Detail

Programme (1): Director of Bureau's Office

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	14.8	15.8	16.7 (+5.7%)	17.7 (+6.0%)
				(or +12.0% on 2023–24 Original)

Aim

- The aim is to ensure the smooth operation of the Office of the Secretary for Labour and Welfare.

Brief Description

3 The Office of the Secretary for Labour and Welfare is responsible for providing support to the Secretary for Labour and Welfare in undertaking political work. This includes the support provided by the Under Secretary and the Political Assistant. The Office is also responsible for providing administrative support to the Secretary for Labour and Welfare in carrying out his duties. The work includes planning, co-ordination and implementation of all arrangements for the Secretary's public, media and community functions.

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Programme (2): Social Welfare

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	474.7 ^α	633.3	531.2 (–16.1%)	674.6 (+27.0%)
				(or +6.5% on 2023–24 Original)

^α For comparison purpose, the figure includes relevant provisions for the children’s right portfolio which have been transferred from Head 144 — Government Secretariat: Constitutional and Mainland Affairs Bureau and excludes provisions relevant to the Community Investment and Inclusion Fund which have been transferred to Head 53 — Government Secretariat: Home and Youth Affairs Bureau due to re-organisation of the Government Secretariat with effect from 1 July 2022.

Aim

4 The aim is to provide an environment which enables people to reach their full potential, thereby achieving self-reliance and contributing to the well-being of the community, and to ensure that appropriate welfare support is available to assist those in need.

Brief Description

5 The Bureau formulates and co-ordinates welfare policies and programmes to:

- provide support services to families, including those in disadvantaged circumstances and lacking means to meet their needs;
- improve the quality of life of our elderly citizens so that they can enjoy a sense of security, a sense of belonging and a feeling of health and worthiness;
- provide direct financial assistance to needy members of the community;
- facilitate and encourage the full participation and integration of persons with disabilities into the community;
- provide support to carers of elderly persons and persons with disabilities to relieve their pressure;
- provide child care services, enhance child development and safeguard children’s well-being;
- provide comprehensive support services for young people, including those who are at risk and young offenders requiring probation service, residential service, etc.; and
- encourage community involvement and cross-sectoral partnership in supporting the disadvantaged.

6 Generally, the effectiveness of the work of the Bureau is reflected in the extent to which the departments and subvented organisations delivering social welfare services and assistance achieve the objectives of this programme. The Bureau is making good progress towards achieving this aim.

Matters Requiring Special Attention in 2024–25

7 During 2024–25, the Bureau will:

- take forward legislative work on introducing a mandatory reporting regime for suspected child abuse cases, and oversee the enhancement of training and preparation of guidelines for practitioners in the relevant professions to facilitate early identification of child abuse cases and strengthening of support for child abuse victims and their families;
- continue to oversee the enhancement of support for residential child care and related services;
- continue to support the Commission on Children in implementing various measures to safeguard the interest and well-being of children;
- oversee the expansion of the After School Care Programme for Pre-primary Children and the enhancement of the After School Care Programme;
- oversee the enhancement of child care services to integrate care and development and the expansion of services to assist working families in the upbringing of children;
- continue to oversee the implementation of the enhanced Navigation Scheme for Young Persons in Care Services;
- oversee the implementation of Child Development Fund projects;
- explore the expansion of the Residential Care Services Scheme in Guangdong to include residential care homes (RCHs) for the elderly managed by Mainland operators;

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- inject additional funding into the Elder Academy (EA) Development Foundation and continue to oversee the operation of the EA Scheme to promote active ageing;
- inject additional funding into the Innovation and Technology Fund for Application in Elderly and Rehabilitation Care and expand the Fund's scope to allow eligible service units to procure gerontechnology products suitable for household use by elderly persons, persons with disabilities and their carers;
- oversee the engagement of Care Teams in Tsuen Wan and Southern Districts on a pilot basis to help identify target carers through visits and contacts, and refer cases requiring assistance to the relevant social welfare service units for follow-up;
- oversee the assistance provided to needy households referred by the Care Teams for installation of emergency alarm systems;
- continue to oversee the implementation of the three-year territory-wide "Care the Carers Campaign";
- continue to oversee the expansion of the network of respite services for elderly and persons with disabilities;
- oversee the implementation of the regularised Tier 1 support services in kindergartens/kindergarten-cum-child care centres and the integration of these services with on-site pre-school rehabilitation services;
- oversee the provision of pre-school, day training, vocational rehabilitation, community support and residential services for persons with disabilities;
- oversee the implementation of the three-year pilot scheme to provide an additional subsidy to employed disabled recipients of Comprehensive Social Security Assistance (CSSA) as a means of encouraging their employment;
- oversee the setting up of designated teams to support special school leavers and their carers;
- oversee the enhancement of the services of Integrated Community Centres for Mental Wellness and peer support services, the scaling up of the training of social workers in community mental health service units, and the preparation for the setting up of four additional Parents / Relatives Resource Centres;
- oversee the strengthening of the services of RCHs for persons with disabilities and day training service to enhance care for service users who are ageing or have deteriorating health conditions;
- continue to oversee the implementation of the CSSA Scheme and the Social Security Allowance Scheme;
- increase the payment rates under the Working Family Allowance Scheme by 15 per cent and continue to oversee the implementation of the Scheme;
- continue to support the Commission on Poverty in furthering the targeted poverty alleviation strategy;
- oversee the implementation of the Special Scheme on Privately Owned Sites for Welfare Uses;
- oversee the purchase of premises for the provision of welfare facilities;
- oversee the establishment of a dedicated fund of \$500 million to support the development of welfare services organisations;
- continue to oversee the progressive implementation of anti-abuse measures under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities; and
- oversee the implementation of the Ethnic Minority District Ambassador pilot scheme.

Programme (3): Manpower Development

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	37.4	60.2	48.7 (–19.1%)	59.5 (+22.2%)
				(or –1.2% on 2023–24 Original)

Aim

8 The aim is to develop a well-trained and adaptable workforce and proactively attract the inflow of quality talents to meet the changing manpower demands of the economy and sustain the impetus for Hong Kong's economic development.

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Brief Description

- 9 The Bureau formulates and co-ordinates manpower policies and programmes to:
- put in place a regime on the admission of outside talents and professionals through various admission schemes administered by the Immigration Department and updating of the Talent List;
 - oversee the provision of one-stop talent attraction and support services;
 - implement the Continuing Education Fund to encourage adults with learning aspirations to pursue continuing education and training;
 - oversee the work of the Employees Retraining Board (ERB), which provides training, retraining and placement services to enhance the employability and competitiveness of eligible employees; and
 - support the Human Resources Planning Commission in advising the Government on policies and measures on human resources and maintaining the manpower information portal (talent.gov.hk).
- 10 The key performance indicator is:

Indicator

	<i>Calendar Year#</i>		
	2022 (Actual)	2023 (Actual)	2024 (Estimate)
no. of talents admitted through various talent admission schemes with an intended duration of stay of at least 12 months	N.A. [^]	91 631	35 000

Full-year effect (January to December).

[^] Not applicable as the indicator applies to 2023 to 2025 only.

Matters Requiring Special Attention in 2024–25

- 11 During 2024–25, the Bureau will:
- collaborate with ERB in taking forward the comprehensive review of its functions and strategies and follow up on the review findings and recommendations;
 - complete the new round of Manpower Projection and publish the full report in early 2025;
 - monitor the admission of talents through the enhanced talent admission regime, including the Top Talent Pass Scheme, and conduct review to ensure the regime remains effective and relevant; and
 - oversee the implementation of the pilot Vocational Professionals Admission Scheme to attract graduates of the eligible courses of the Vocational Training Council (VTC) to stay and work in Hong Kong.

Programme (4): Talent Engagement and Support

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	8.8	89.4	79.7 (–10.9%)	90.0 (+12.9%)
				(or +0.7% on 2023–24 Original)

Aim

12 The aim is to attract global talents to Hong Kong; and to provide one-stop facilitation and support to them for long-term settlement.

Brief Description

- 13 The Hong Kong Talent Engage (HKTE) was established on 30 October 2023 to:
- formulate and implement targeted marketing programmes to promote various talent admission schemes and build Hong Kong's image as a key talent hub in the region to attract talents to come to Hong Kong;
 - collaborate with various industry partners to reach out to talents so as to provide them with support and facilitation through organisation of and/or participation in online and offline activities;

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- expand working partner network to strengthen HKTE’s service capabilities to facilitate and support incoming talents and their families to settle in Hong Kong; and
- boost the awareness of HKTE’s services.

14 The key performance indicators are:

Indicators

	2022 (Actual) ^Ω	Calendar Year 2023 (Actual)	2024 (Estimate)
Awareness and Brand Building [@]			
no. of www.hkengage.gov.hk page views	N.A.	2 227 260 [¶]	6 000 000
no. of social media platforms	N.A.	2 ^β	5
no. of social media post impressions	N.A.	7 876 141	25 000 000
no. of social media followers	N.A.	16 453	50 000
Engagement and Support Services			
no. of industry and working partners [@]	N.A.	35 ^λ	80
no. of outreach initiatives [@]	N.A.	6 ^Λ	50
no. of themed workshops and seminars ^δ	N.A.	N.A. ^Ω	36
percentage of online and in-person enquiry services to be responded within 48 hours [@]	N.A.	95	95

^Ω Not applicable as the indicators apply from 2023 or 2024 onwards.

[@] New indicators as from 2023.

[¶] Counting from the launch of website on 28 December 2022.

^β LinkedIn with effect from 28 December 2022 and WeChat from 8 May 2023.

^λ Since launch of supporting services at HKTE website on 28 July 2023.

^Λ Counting from announcement of establishment of HKTE on 30 October 2023.

^δ New indicator as from 2024.

Matters Requiring Special Attention in 2024–25

15 During 2024–25, HKTE will:

- stage a “Global Talent Summit cum Guangdong-Hong Kong-Macao Greater Bay Area High-quality Talent Development Conference” in the second quarter of 2024, so as to bring together leaders from the political, academic, commercial and other sectors around the world and the Mainland for knowledge exchanges on insights, trends and learnings as well as to strengthen co-operation, in particular, among the Guangdong-Hong Kong-Macao Greater Bay Area (Greater Bay Area) cities;
- utilise big data analysis and other research findings to devise HKTE’s strategic work plan by prioritising the professions in the Talent List and mapping their geographical distribution to direct HKTE’s talent attraction efforts and marketing investment;
- expand the usage of digital and social media platforms from WeChat and LinkedIn to other high reach alternatives such as Facebook, Instagram, YouTube and Xiaohongshu;
- adopt an “Always-On” approach by featuring timely and interesting posts, short stories, photos and videos on social media platforms in order to raise awareness of HKTE’s activities, build Hong Kong’s image as a talent hub and drive traffic to HKTE’s website;
- upgrade current website by featuring more comprehensive contents, enhancing layout logic, adopting storytelling approach on content copies and utilising higher quality/more impactful visuals and videos;
- pitch interviews with various media and news platforms to drum up publicity to create interest in Hong Kong and inspire talents in target markets;
- collaborate with Dedicated Teams for Attracting Businesses and Talents in the Mainland Offices and overseas Economic and Trade Offices, Office for Attracting Strategic Enterprises, Invest Hong Kong and various business partners to reach out proactively to talents by participating in key Mainland and overseas job fairs, exhibitions and conventions as well as staging standalone events and fora in priority target markets;
- expand partner network and work closely with them to organise regular themed events/activities in Hong Kong for supporting incoming talents to adapt and settle in Hong Kong smoothly; and
- strengthen co-operation in the Greater Bay Area in talent attraction initiatives so as to create synergy.

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Programme (5): Subvention: Shine Skills Centres

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	128.7	126.9	131.0 (+3.2%)	133.2 (+1.7%) (or +5.0% on 2023–24 Original)

Aim

16 The aim is to provide vocational training to persons with disabilities aged 15 or above for the purpose of improving their employment prospects and preparing them for open employment.

Brief Description

17 The Bureau subvents three Shine Skills Centres run by the VTC.

18 The overall performance of the Shine Skills Centres in the 2023/24 academic year is expected to be satisfactory.

19 The key performance indicators are:

Indicators

	Academic Year		
	2022/23 (Actual)	2023/24 (Revised Estimate)	2024/25 (Estimate)
no. of vocational assessments made			
comprehensive assessment programme	138	180	180
specific assessment programme	1 021	870	870
no. of training places			
full-time	660	660	660
part-time	400	400	400
no. of trainees enrolled			
full-time§	619	660	660
part-time	295λ	400	400
no. of trainees completed training			
full-time	398	330	330
part-time	254λ	330	330

§ Most of the full-time training courses are of two-year duration. The number of trainees enrolled includes those undergoing both first and second years of training.

λ Some part-time training programmes were cancelled in the 2022/23 academic year due to the COVID-19 epidemic.

Matters Requiring Special Attention in 2024–25

20 During 2024–25, the Shine Skills Centres will continue to implement an enhanced integrated vocational and skills training programme, develop new courses and modify existing ones to meet the changing needs of the open employment market so as to enhance the employment opportunities of persons with disabilities.

Programme (6): Subvention: Guardianship Board and Environmental Advisory Service

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	12.8	13.9	13.9 (—)	12.8 (–7.9%) (or –7.9% on 2023–24 Original)

Aim

21 The aim is to support the operation of the Guardianship Board for mentally incapacitated persons under the Mental Health Ordinance (Cap. 136), and to provide specialist information and advice on ways to improve access facilities to meet the special needs of persons with disabilities through the Environmental Advisory Service.

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Brief Description

22 The Bureau subvents the Guardianship Board and the Environmental Advisory Service.

Matters Requiring Special Attention in 2024–25

23 During 2024–25, the Guardianship Board will continue to publicise and promote its work and service among members of the public and relevant professions. The Environmental Advisory Service will continue to provide specialist information and advice on means to improve access of persons with disabilities.

Programme (7): Subvention: Vocational Training Council (Vocational Training)

	2022–23 (Actual)	2023–24 (Original)	2023–24 (Revised)	2024–25 (Estimate)
Financial provision (\$m)	211.0	211.0	217.4 (+3.0%)	276.5 (+27.2%)
				(or +31.0% on 2023–24 Original)

Aim

24 The aim is to provide vocational training through subvention to the VTC for meeting the manpower needs of industries, enhancing the quality of the workforce in Hong Kong and helping employees adjust to market changes.

Brief Description

25 The VTC is responsible for the provision of a comprehensive system of vocational and professional education and training services. This programme primarily covers industry-specific training courses of short duration, which do not lead to formal qualifications, for helping in-service personnel upgrade their skills and knowledge with a view to meeting the changing manpower needs of the industries.

26 The VTC is responsible for the legislative control, training and employment of young persons aged below 19 in trades specified as designated trades under the Apprenticeship Ordinance (Cap. 47), and other young persons registered and enrolled under relevant training schemes on a voluntary basis.

27 Other services offered by the VTC under this programme include trade and skills testing and certification, professional licensing examinations, manpower training forecasts, and administration of the Engineering Graduate Training Scheme.

28 The key performance indicators are:

Indicators

	Academic Year		
	2022/23 (Actual)	2023/24 (Revised Estimate)	2024/25 (Estimate)
vocational training ^ψ			
trainee places provided#.....	214 026	163 400	167 600
training hours provided#.....	1 863 000	1 677 000	1 712 000
enrolment rate (%).....	137	100	100
completion rate (%).....	98	95	95

^ψ Excluding services funded by the ERB.

[#] The duration (training hours) of the majority of short courses and trade-specific upgrading courses may vary from year to year in response to market needs.

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	<i>Financial Year</i>		
	2022–23 (Actual)	2023–24 (Revised Estimate)	2024–25 (Estimate)
apprenticeship			
inspections and visits to establishments employing apprentices Δ	22 053	21 000	21 000
no. of apprentices (as at end of the financial year) \ddagger	3 848	3 700	4 000

Δ Revised description of the previous indicator “inspections and visits to establishments employing apprentices / trainees” as from 2023–24.

\ddagger Revised description of the previous indicator “no. of apprentices / trainees (as at end of the financial year)” as from 2023–24.

Matters Requiring Special Attention in 2024–25

29 The Government will provide additional resources for the VTC to, for a period of three years starting from the 2024/25 academic year, provide each registered apprentice with additional monthly training allowance, and subsidise graduated apprentices in undertaking upskilling courses of relevant trades. The two subsidy arrangements will each last for 36 months. Meanwhile, the VTC will continue its efforts to develop relevant training programmes to meet the changing needs of Hong Kong’s manpower development and enhance skills standards of industries.

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ANALYSIS OF FINANCIAL PROVISION

Programme	2022–23 (Actual) (\$m)	2023–24 (Original) (\$m)	2023–24 (Revised) (\$m)	2024–25 (Estimate) (\$m)
(1) Director of Bureau’s Office	14.8	15.8	16.7	17.7
(2) Social Welfare	474.7	633.3	531.2	674.6
(3) Manpower Development	37.4	60.2	48.7	59.5
(4) Talent Engagement and Support.....	8.8	89.4	79.7	90.0
(5) Subvention: Shine Skills Centres.....	128.7	126.9	131.0	133.2
(6) Subvention: Guardianship Board and Environmental Advisory Service.....	12.8	13.9	13.9	12.8
(7) Subvention: Vocational Training Council (Vocational Training).....	211.0	211.0	217.4	276.5
	888.2 ϕ	1,150.5	1,038.6 ρ (-9.7%)	1,264.3 ρ (+21.7%)
				(or +9.9% on 2023–24 Original)

ϕ In addition to the changes mentioned in Programme (2) above, for comparison purpose, the figure has been adjusted to reflect the relevant provisions for the women portfolio under former Programme (3) Women’s Interests which have been transferred to Head 53 — Government Secretariat: Home and Youth Affairs Bureau due to re-organisation of the Government Secretariat with effect from 1 July 2022.

ρ The amount excludes the cash flow requirement for the Newborn Baby Bonus, which does not fall under any of the above programmes.

Analysis of Financial and Staffing Provision

Programme (1)

Provision for 2024–25 is \$1.0 million (6.0%) higher than the revised estimate for 2023–24. This is mainly due to the increased provision for operational expenses. There will be an increase of one post in 2024–25.

Programme (2)

Provision for 2024–25 is \$143.4 million (27.0%) higher than the revised estimate for 2023–24. This is mainly due to increase in operational expenses and the cash flow requirement for a non-recurrent item. There will be a decrease of one post in 2024–25.

Programme (3)

Provision for 2024–25 is \$10.8 million (22.2%) higher than the revised estimate for 2023–24. This is mainly due to increase in operational expenses arising from employment of a consultant for undertaking the Manpower Projection.

Programme (4)

Provision for 2024–25 is \$10.3 million (12.9%) higher than the revised estimate for 2023–24. This is mainly due to the filling of non-civil service contract positions upon full operation of HKTE and the staging of the “Global Talent Summit cum Guangdong-Hong Kong-Macao Greater Bay Area High-quality Talent Development Conference” in the second quarter of 2024.

Programme (5)

Provision for 2024–25 is \$2.2 million (1.7%) higher than the revised estimate for 2023–24. This is mainly due to the increased provision for operational expenses.

Programme (6)

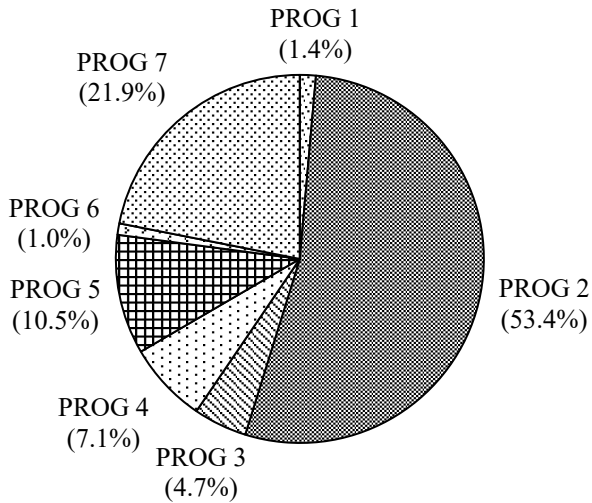
Provision for 2024–25 is \$1.1 million (7.9%) lower than the revised estimate for 2023–24. This is mainly due to the reduced provision for operational expenses.

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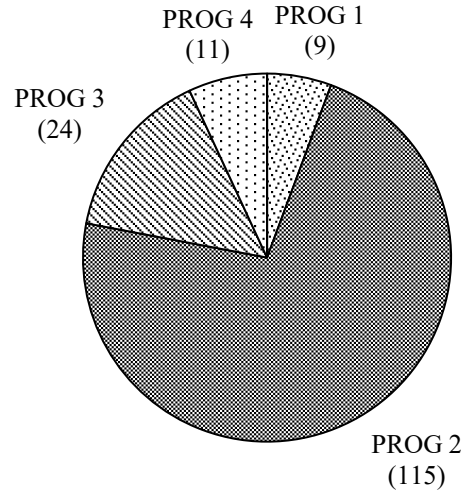
Programme (7)

Provision for 2024–25 is \$59.1 million (27.2%) higher than the revised estimate for 2023–24. This is mainly due to the increased provision to the VTC for implementation of the pilot Vocational Professionals Admission Scheme and increased allowance of the Apprenticeship Scheme.

Allocation of provision to programmes (2024-25)

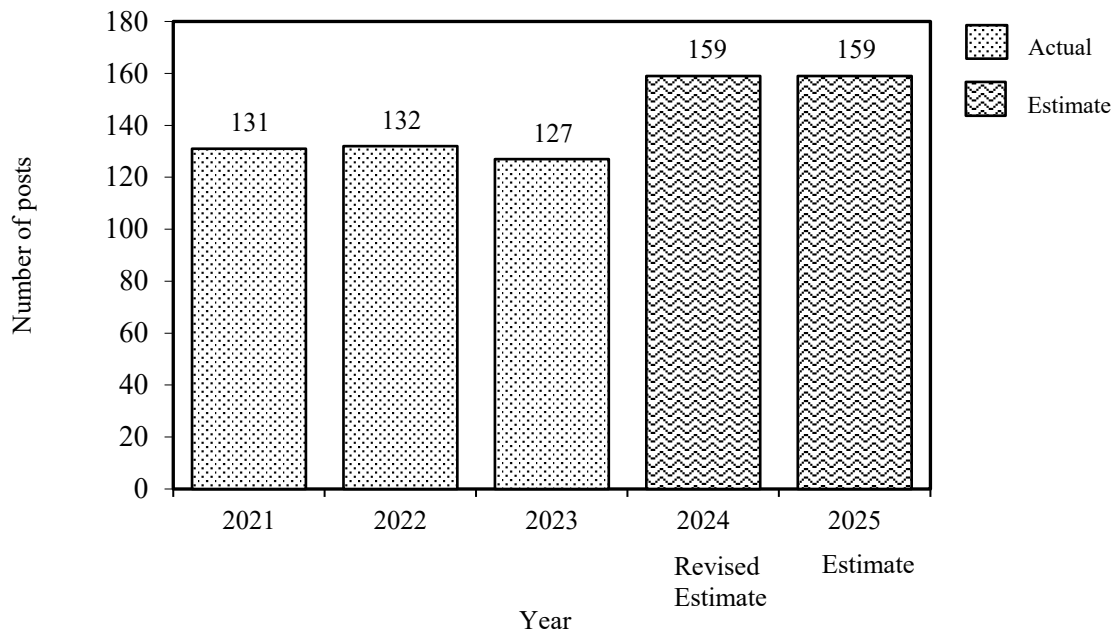


Staff by programme (as at 31 March 2025)



(No government staff under PROG 5 - 7)

Changes in the size of the establishment (as at 31 March)



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Sub-head (Code)	Actual expenditure 2022–23	Approved estimate 2023–24	Revised estimate 2023–24	Estimate 2024–25	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	803,470	1,057,299	970,193	1,156,916
	Total, Recurrent.....	803,470	1,057,299	970,193	1,156,916
Non-Recurrent					
700	General non-recurrent	97,653	90,000	336,199	881,950
	Total, Non-Recurrent.....	97,653	90,000	336,199	881,950
	Total, Operating Account	901,123	1,147,299	1,306,392	2,038,866
Capital Account					
Subventions					
864	Shine Skills Centres (block vote).....	3,752	3,240	3,240	5,418
	Total, Subventions	3,752	3,240	3,240	5,418
	Total, Capital Account.....	3,752	3,240	3,240	5,418
	Total Expenditure	904,875	1,150,539	1,309,632	2,044,284

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Details of Expenditure by Subhead

The estimate of the amount required in 2024–25 for the salaries and expenses of the Labour and Welfare Bureau is \$2,044,284,000. This represents an increase of \$734,652,000 over the revised estimate for 2023–24 and \$1,139,409,000 over the actual expenditure in 2022–23.

Operating Account

Recurrent

2 Provision of \$1,156,916,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Labour and Welfare Bureau. The increase of \$186,723,000 (19.2%) over the revised estimate for 2023–24 is mainly due to additional provision for general departmental expenses, other charges and subvention.

3 The establishment as at 31 March 2024 will be 159 posts. No change in establishment is expected in 2024–25. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2024–25, but the notional annual mid-point salary value of all such posts must not exceed \$110,889,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2022–23 (Actual) (\$'000)	2023–24 (Original) (\$'000)	2023–24 (Revised) (\$'000)	2024–25 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	108,814	137,872	130,356	139,486
- Allowances	3,362	3,464	4,957	5,371
- Job-related allowances.....	56	5	10	6
Personnel Related Expenses				
- Mandatory Provident Fund contribution	203	294	329	288
- Civil Service Provident Fund contribution	7,783	11,242	11,010	13,698
Departmental Expenses				
- General departmental expenses	70,806	233,200	153,939	203,470
Other Charges				
- Financial assistance for family members of those who sacrifice their lives to save others	—	11,000	—	13,000
- Public education on rehabilitation	16,359	20,000	20,000	20,000
- Integrated Discharge Support Programme for Elderly Patients	231,452	274,114	274,114	327,000
Subventions				
- Environmental Advisory Service	2,242	2,242	2,336	2,336
- Vocational Training Council	211,009	211,009	217,434	276,536
- Shine Skills Centres.....	124,895	123,695	127,787	127,787
- Guardianship Board.....	10,600	11,612	11,612	10,453
- Legal representation scheme for children/juveniles involved in care or protection proceedings	5,476	6,050	5,985	5,985
- Adult Education Subvention Scheme.....	10,413	11,500	10,324	11,500
	803,470	1,057,299	970,193	1,156,916

Capital Account

Subventions

5 Provision of \$5,418,000 under *Subhead 864 Shine Skills Centres (block vote)* is for carrying out computerisation projects and renovation works at the Shine Skills Centres with each individual proposals/projects above \$200,000 but not exceeding \$10 million. The increase of \$2,178,000 (67.2%) over the revised estimate for 2023–24 is mainly due to the increased requirement for renovation works at the centres.

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Commitments

Sub-head (Code)	Item (Code)	Ambit	Approved commitment	Accumulated expenditure to 31.3.2023	Revised estimated expenditure for 2023–24	Balance
			\$'000	\$'000	\$'000	\$'000
<i>Operating Account</i>						
700		<i>General non-recurrent</i>				
	804	Injection into the Elder Academy Development Foundation μ	40,000 μ	—	—	40,000
	805	Newborn Baby Bonus	2,286,000	—	271,000	2,015,000
	876	Child Development Fund	1,080,000	629,866	65,199	384,935
		Total	<u>3,406,000</u>	<u>629,866</u>	<u>336,199</u>	<u>2,439,935</u>

μ This is a new item, funding for which is sought in the context of the Appropriation Bill 2024.