

Head 21 — CHIEF EXECUTIVE'S OFFICE

Controlling officer: the Permanent Secretary, Chief Executive's Office will account for expenditure under this Head.

Estimate 2026–27 **\$155.4m**

Establishment ceiling 2026–27 (notional annual mid-point salary value) representing an estimated 103 non-directorate posts as at 31 March 2026 reducing by one post to 102 posts as at 31 March 2027..... **\$61.3m**

In addition, there will be an estimated five directorate posts as at 31 March 2026 and 31 March 2027.

Controlling Officer's Report

Programmes

Programme (1) Chief Executive's Office
Programme (2) Executive Council

These programmes contribute to Policy Area 27: Intra-Governmental Services (Director of the Chief Executive's Office).

Detail

Programme (1): Chief Executive's Office

	2024–25 (Actual)	2025–26 (Original)	2025–26 (Revised)	2026–27 (Estimate)
Financial provision (\$m)	117.4	126.9	126.6 (–0.2%)	125.6 (–0.8%)
				(or –1.0% on 2025–26 Original)

Aim

2 The aim is to provide support to the Chief Executive in policy formulation and delivery of pledges made in the Policy Address; to plan and implement arrangements for the Chief Executive's public and social engagements; to co-ordinate the Government's media and public relations strategy; and to ensure the efficient management of the Chief Executive's Office building, the Government House and the Chief Executive's Fanling Lodge.

Brief Description

3 The Chief Executive's Office is committed to ensuring that the Chief Executive receives the best advice and support for the formulation and co-ordination of policies as well as the administration of the Government of the Hong Kong Special Administrative Region (HKSAR); that the Chief Executive undertakes effectively a wide range of public and social engagements; and that the Chief Executive receives visitors and extends hospitality in a manner that reflects creditably on the HKSAR.

Programme (2): Executive Council

	2024–25 (Actual)	2025–26 (Original)	2025–26 (Revised)	2026–27 (Estimate)
Financial provision (\$m)	29.4	30.2	29.9 (–1.0%)	29.8 (–0.3%)
				(or –1.3% on 2025–26 Original)

Aim

4 The aim is to ensure the smooth operation of the Executive Council.

Brief Description

5 The Executive Council Secretariat's main responsibility under this programme is to provide administrative support to the Executive Council.

6 The monthly payment of the honoraria for non-official Members of the Executive Council is met under this programme.

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ANALYSIS OF FINANCIAL PROVISION

	2024–25 (Actual) (\$m)	2025–26 (Original) (\$m)	2025–26 (Revised) (\$m)	2026–27 (Estimate) (\$m)
Programme				
(1) Chief Executive's Office	117.4	126.9	126.6	125.6
(2) Executive Council.....	29.4	30.2	29.9	29.8
	146.8	157.1	156.5 (-0.4%)	155.4 (-0.7%)
				(or -1.1% on 2025–26 Original)

Analysis of Financial and Staffing Provision

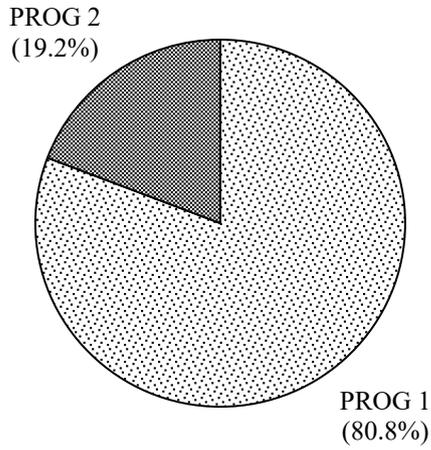
Programme (1)

Provision for 2026–27 is \$1.0 million (0.8%) lower than the revised estimate for 2025–26. This is mainly due to a decrease in operating expenses. There will be a decrease of one post in 2026–27.

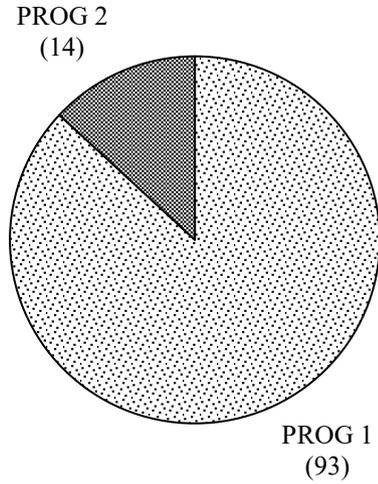
Programme (2)

Provision for 2026–27 is \$0.1 million (0.3%) lower than the revised estimate for 2025–26. This is mainly due to a decrease in operating expenses.

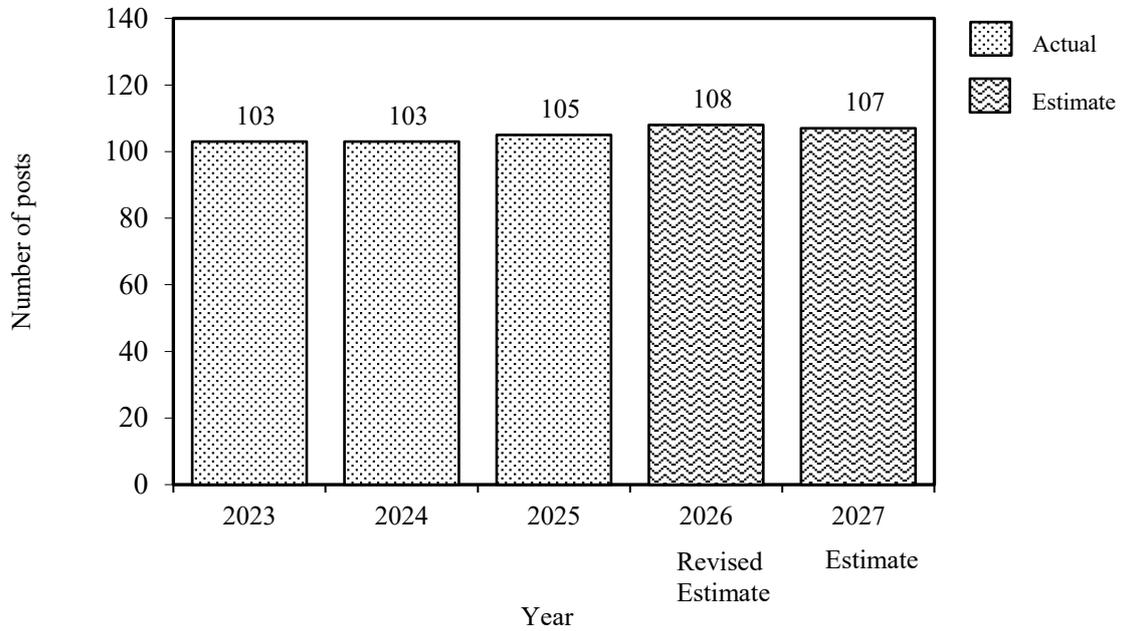
Allocation of provision to programmes (2026-27)



Staff by programme (as at 31 March 2027)



Changes in the size of the establishment (as at 31 March)



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Sub-head (Code)	Actual expenditure 2024–25	Approved estimate 2025–26	Revised estimate 2025–26	Estimate 2026–27	
	\$'000	\$'000	\$'000	\$'000	
Operating Account					
Recurrent					
000	Operational expenses	146,831	157,089	156,451	155,430
	Total, Recurrent	146,831	157,089	156,451	155,430
	Total, Operating Account	146,831	157,089	156,451	155,430
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	Total Expenditure	146,831	157,089	156,451	155,430
		<u>146,831</u>	<u>157,089</u>	<u>156,451</u>	<u>155,430</u>

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Details of Expenditure by Subhead

The estimate of the amount required in 2026–27 for the salaries and expenses of the Chief Executive's Office is \$155,430,000. This represents a decrease of \$1,021,000 against the revised estimate for 2025–26 and an increase of \$8,599,000 over the actual expenditure in 2024–25.

Operating Account

Recurrent

2 Provision of \$155,430,000 under *Subhead 000 Operational expenses* is for the salaries, allowances and other operating expenses of the Chief Executive's Office.

3 The establishment as at 31 March 2026 will be 108 posts. It is expected that there will be a decrease of one post in 2026–27. Subject to certain conditions, the controlling officer may under delegated power create or delete non-directorate posts during 2026–27, but the notional annual mid-point salary value of all such posts must not exceed \$61,349,000.

4 An analysis of the financial provision under *Subhead 000 Operational expenses* is as follows:

	2024–25 (Actual) (\$'000)	2025–26 (Original) (\$'000)	2025–26 (Revised) (\$'000)	2026–27 (Estimate) (\$'000)
Personal Emoluments				
- Salaries	79,515	81,953	80,785	80,988
- Allowances	5,292	5,725	5,779	5,726
- Job-related allowances.....	22	57	43	52
Personnel Related Expenses				
- Mandatory Provident Fund contribution	278	242	242	234
- Civil Service Provident Fund contribution	6,735	8,025	7,605	8,390
Departmental Expenses				
- Remuneration for special appointments	6,885	6,454	6,454	6,514
- General departmental expenses	30,369	36,739	37,649	35,632
Other Charges				
- Honoraria for non-official Members of the Executive Council	17,735	17,894	17,894	17,894
	146,831	157,089	156,451	155,430